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Wichita Falls, Texas 76302
Phone: 940.767.1432
Fax: 940.322.2683
www.ntxworksolutions.org

Workforce Solutions North Texas Board Meeting Agenda

June 22, 2023

****PLEASE NOTE - CHANGE OF VENUE****

Members of the Workforce Solutions North Texas Workforce Development Board will meet on **Thursday, June 29, 2023** at 12:00 pm (noon).

In-person attendance will be at **Workforce Solutions North Texas Workforce Center, 4309 Old Jacksboro Hwy, Entrance 5, in the Lonestar Conference Room** in Wichita Falls, Texas. Lunch will be provided for those who RSVP.

Virtual attendance requires registration by 12:00 pm, June 29th, to be granted access via Zoom.

https://us06web.zoom.us/meeting/register/tZAkc--przstGNTksVxW3OgWlXcoC_g7J54M

After registering, you will receive a confirmation email containing information to join the meeting.

AGENDA

- A. Call to Order
- B. Roll Call/Introductions
- C. Public Comment
- D. Declaration of Conflict of Interest
- E. Consent Agenda
 - 1. Approval of Minutes from April 2023 Board Meeting – **Pages 2-3**
Note - Full Board meeting recordings are posted to the board website at <https://ntxworksolutions.org/board-meetings/>
- F. Items for Discussion and Action
 - a. Review and Approval of Form 990 - **Pages 4-39**
- G. Reports
 - a. Executive Director - **Pages 40-48**
 - b. Workforce Solutions Workforce Center - **Pages 49-60**
 - c. Workforce Solutions Child Care - **Pages 61-65**
 - d. Rapid Response - **Page 66**
- H. Announcements – Next Board Meeting – August 24, 2023
- I. Adjourn

The Workforce Solutions North Texas Board reserves the right to adjourn into executive session at any time during this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices). The facility is wheelchair accessible and accessible parking spaces are available. Individuals who require auxiliary aids or services for this meeting should contact the Workforce Solutions Board Office at (940) 767-1432 at least two days before the meeting so that the appropriate arrangements can be made.

Workforce Solutions North Texas Board Meeting Minutes

April 28, 2023

I. Call to Order

Madam Chair, Kristin Little, called the Workforce Solutions North Texas Board Meeting to order at 12:08 PM.

II. Roll Call

Members present (in person or via Zoom): Toni Alonzo, Marsha Anderson, Michael Blevins, Lauren Bush, Keri Goins, Steve Halloway, Maria Jaimes, Synthia Kirby, Kristin Little, Anthony Louis, Kenny Miller, Debbie Powell, Mileasha Rizan, Crystal Sanders, Rhonda Schreiber, Jim Sjolander, Dirk Welch, and Linda Whitaker.

Madam Chair, Kristin Little, noted a quorum of members present.

Members not present: Mary Aranda, Billy Clark, Taylor Davis, Tracey Jennings, Brandon Litteken, Michelle Nelson, Lee Ritchie Jr., Glenda Ramsey, and Julie Young.

Guests present: Kendra Ball, Ebonie Batts, Leneva Clark, Kayla Crowley, David Dohme, Moneisa Downs, Shana Ferguson, Karen Fite, Josie Gonzalez, Scotty Henderson, Sharon Hulcy, Cynthia Humphrey, Lisa McDaniel, Dakota Mize, Crystal Ojeda, Xochitl Pruitt, Robin Read, Mayor Stephen Santellana, Darla Silva, Sandi Stahr, and Dennis Wilde.

III. Declaration of Conflict of Interest (COI)- There was none declared.

IV. Items for Discussion and Action

- Rhonda Schreiber made the motion and Maria Jaimes seconded to accept the minutes from the Board Meeting held on March 23, 2023 (17 in favor).

V. Committee Reports

- ***Monitoring Committee Update:***

Sharon reported that we have received the reports from Diaz, Smith, and Associates; they review our subrecipients. Equus had 2 findings. The Individual Training Accounts (ITA) account payment was late, Equus has submitted payment. Secondly, ITA payments were made where tuition costs were previously paid by a clients' Pell grant. The payments for these two ITA's are being questioned for noncompliance with applicable Equus and TWC policies. Sharon reported the payments will be refunded. Mrs. Hulcy stated this is a learning example, if a client is receiving a Pell Grant, we can only assist the client with supportive services. Madam Chair, Kristin Little asked if this was because the client was receiving the Pell Grant or is this regarding Loans as well. Sharon replied it is regarding both Pell Grants and Loans. Lisa McDaniel added we need to strengthen the procedure with the colleges, as well as ensure that while completing the assessment the appropriate questions are asked. Financial Monitors had questions regarding the Workforce Shared Cost Pool Allocation and the Administrative Cost Pool; Equus submitted information and corrections. Rolling Plains Management has chosen to use MapQuest due to an observation from the monitors proving mileage for their

staff travel, due to needing a stronger method. There was no disallowed cost for the Workforce Center or Childcare.

Grant Spending Report – Sharon Hulcy shared that this report shows the balance remaining and the dates of each grant. Rhonda Schreiber asks if the ending balances rolled over to the new grant/year. Sharon replied some grants have received extensions on the balances, whereas other grants that aren't fully spent the monies go back to TWC and are allocated elsewhere.

Procurement List – Sharon Hulcy explained this list is a running total for the year.

- **Executive Director Report** – Lisa McDaniel shared with the board the monitors have begun the monitoring process. Nortex, our fiscal agent, is currently under their fiscal review with Edgin, Parkman, Fleming, and Fleming. Lisa stated we are in the middle of a cyber security monitoring with the board's IT Manager and staff. All boards across Texas are going through the same cyber security monitoring. Mrs. McDaniel reminds all the ribbon cutting and grand reopening is on June 8th. Jim Sjolander has used the conference room at the center, he shared the rooms are nice and spacious with good audio visual.

Workforce Solutions Workforce Center – Crystal Ojeda reports in March the center served over 1,700 customers, 94 entered employment. Crystal stated there are hiring events weekly with the Ring in the Spring Job Fair at Region 9 had 192 job seekers and 42 employers. The Success Story is a single mother of 5 who was laid off and going through a divorce. She successfully completed training in Court Reporting at Vernon College. She is currently doing freelance work for three different companies. Positive feedback and survey results for March were 91.26%.

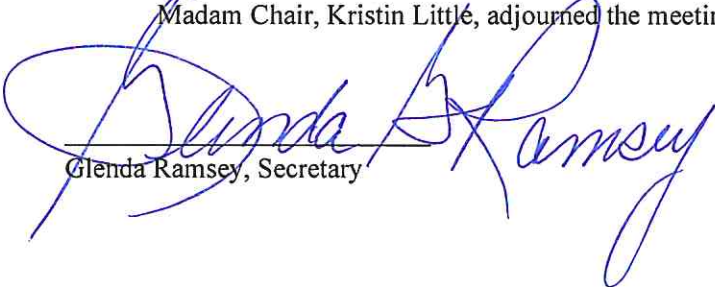
Workforce Solutions Child Care – Leneva Clark shared that Child Care has hired the last Client Service Specialist and the Child Care office is fully staffed. There are currently 251 children on the waiting list, estimated wait time is 0-2 months. Leneva stated the Spring Director Luncheon & Professional Development event was this past Saturday. She explained this is a training and professional development opportunity for our contracted Child Care Providers Directors and Assistant Directors free of charge. We provide trainers and lunches for the event, and it is a way to get their training hours and to network with other centers in our area. The Directors Luncheon is held quarterly (March, June, September, and December).

Rapid Response – Lisa McDaniel reports in April the Results company had a total closure affecting 20, and El Chico closed affecting 47 employees but did decline for any rapid response services. There were 321 employees laid off, as of April 2023.

VI. Announcements – Next board meeting is on June 22, 2023.

VII. Adjournment

Madam Chair, Kristin Little, adjourned the meeting at 12:44 PM.


Glenda Ramsey, Secretary

EDGIN, PARKMAN, FLEMING & FLEMING, PC
P.O. BOX 750
WICHITA FALLS, TX 76307

940-766-5550

JUNE 14, 2023

WORKFORCE RESOURCE, INC.
1501 MIDWESTERN PARKWAY 101
WICHITA FALLS, TX 76302

DEAR LISA:

ENCLOSED IS THE ORGANIZATION'S 2021 EXEMPT ORGANIZATION
RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU
WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE
SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL
THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A
PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO
US BY AUGUST 15, 2023.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST
THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

DAVID PARKMAN, CPA

Filing Instructions

Prepared for: WORKFORCE RESOURCE, INC. 1501 MIDWESTERN PARKWAY 101 WICHITA FALLS, TX 76302	Prepared by: EDGIN, PARKMAN, FLEMING & FLEMING, PC P.O. BOX 750 WICHITA FALLS, TX 76307
<p>2021 FORM 990</p> <p>ELECTRONIC FILING:</p> <p>THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY AUGUST 15, 2023.</p>	

***** THIS IS NOT A FILEABLE COPY *****

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

Form 8879-TE

For calendar year 2021, or fiscal year beginning OCT 1, 2021, and ending SEP 30, 2022

2021

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

WORKFORCE RESOURCE, INC.

EIN or SSN

62-1795688

Name and title of officer or person subject to tax

LISA MCDANIEL EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only.

Table with 2 columns: Form type (1a-10a) and Amount. 1a Form 990 check here [X] b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 13,420,337.

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that [X] I am an officer of the above entity or [] I am a person subject to tax with respect to (name of entity) EDGIN, PARKMAN, FLEMING & FLEMING, PC, (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete.

PIN: check one box only

[X] I authorize EDGIN, PARKMAN, FLEMING & FLEMING, PC to enter my PIN 55555. Enter five numbers, but do not enter all zeros.

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

[] As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

***** THIS IS NOT A FILEABLE COPY *****

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

80235455555

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date 06/14/23

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. WORKFORCE RESOURCE, INC.	Taxpayer identification number (TIN) 62-1795688
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1501 MIDWESTERN PARKWAY, 101	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WICHITA FALLS, TX 76302	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

NORTEX REGIONAL PLANNING COMMISSION - 4309 JACKSBORO

• The books are in the care of ▶ **HIGHWAY, SUITE 200 - WICHITA FALLS, TX 76302**

Telephone No. ▶ **940-322-5281** Fax No. ▶ **940-322-6743**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____, If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **AUGUST 15, 2023**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning **OCT 1, 2021**, and ending **SEP 30, 2022**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning **OCT 1, 2021** and ending **SEP 30, 2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WORKFORCE RESOURCE, INC.		D Employer identification number 62-1795688
	Doing business as WORKFORCE SOLUTIONS NORTH TEXAS		E Telephone number 940-767-1432
	Number and street (or P.O. box if mail is not delivered to street address) 1501 MIDWESTERN PARKWAY	Room/suite 101	G Gross receipts \$ 13,420,337.
	City or town, state or province, country, and ZIP or foreign postal code WICHITA FALLS, TX 76302		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
F Name and address of principal officer: LISA MCDANIEL SAME AS C ABOVE		H(c) Group exemption number ▶	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ▶ WWW.NTXWORKSOLUTIONS.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation: 1996
			M State of legal domicile: TX

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PLACE NORTH TEXANS IN JOBS AND EQUIP WORKERS WITH THE SKILLS THAT FOSTER ECONOMIC DEVELOPMENT		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	25
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	25
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	9
	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 10,163,355.	Current Year 13,420,337.
	9 Program service revenue (Part VIII, line 2g)	0.	0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,163,355.	13,420,337.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,701,635.	11,790,595.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	639,779.	634,122.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	708,588.	991,787.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	10,050,002.	13,416,504.
19 Revenue less expenses. Subtract line 18 from line 12	113,353.	3,833.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 912,226.	End of Year 3,921,859.
	21 Total liabilities (Part X, line 26)	508,689.	3,514,489.
	22 Net assets or fund balances. Subtract line 21 from line 20	403,537.	407,370.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	LISA MCDANIEL, EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name DAVID L PARKMAN, CPA	Preparer's signature	Date 06/14/23	Check <input type="checkbox"/> self-employed	PTIN P00538586
	Firm's name ▶ EDGIN, PARKMAN, FLEMING & FLEMING, PC	Firm's EIN ▶ 20-3899206	Firm's address ▶ P.O. BOX 750 WICHITA FALLS, TX 76307	Phone no. 940-766-5550	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO PLACE NORTH TEXANS IN JOBS AND EQUIP WORKERS WITH THE SKILLS THAT FOSTER ECONOMIC DEVELOPMENT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,209,115. including grants of \$ 1,209,115.) (Revenue \$) THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) IS A FEDERALLY FUNDED PROGRAM WHICH PROVIDES EMPLOYMENT AND TRAINING SERVICES TO ADULTS, YOUTH AND DISLOCATED WORKERS. WIOA PROVIDES THREE LEVELS OF EMPLOYMENT AND TRAINING SERVICES; CORE SERVICES INFORM AND EDUCATE CLIENTS ABOUT THE LABOR MARKET, INTENSE SERVICES INCLUDE STAFF ASSISTED JOB SEARCH AND OCCUPATIONAL DEVELOPMENT, AND TRAINING SERVICES PAY FOR OCCUPATIONAL SKILLS TRAINING FOR ELIGIBLE CLIENTS.

4b (Code:) (Expenses \$ 9,306,451. including grants of \$ 9,306,451.) (Revenue \$) CHILD CARE IS CONSIDERED A SUPPORT SERVICE TO THE OTHER WORKFORCE PROGRAMS AND PROVIDES SUBSIDIZED CHILD CARE TO LOW-INCOME FAMILIES NEEDING ASSISTANCE. CHILD CARE SERVICES ARE PROVIDED THROUGH A NETWORK OF REGULATED CHILD CARE PROVIDERS AND SELF-ARRANGED RELATIVE CARE. SERVICES INCLUDE CLIENT SERVICES, PROVIDER MANAGEMENT AND FINANCIAL SERVICES.

4c (Code:) (Expenses \$ 760,072. including grants of \$ 760,072.) (Revenue \$) THE WORKFORCE TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) PROGRAM PROVIDES TIME-LIMITED ASSISTANCE TO NEEDY FAMILIES WITH CHILDREN SO THAT THE CHILDREN CAN BE CARE FOR IN THEIR OWN HOMES OR IN THE HOMES OF RELATIVES; ENDS DEPENDENCE OF NEEDY PARENTS ON GOVERNMENT BENEFITS BY PROMOTING JOB PREPARATION, WORK, AND MARRIAGE; PREVENTS AND REDUCES OUT-OF-WEDLOCK PREGNANCIES, INCLUDING ESTABLISHING PREVENTION AND REDUCTION GOALS; AND ENCOURAGES THE FORMATION AND MAINTENANCE OF TWO-PARENT FAMILIES.

4d Other program services (Describe on Schedule O.) (Expenses \$ 514,957. including grants of \$ 514,957.) (Revenue \$)

4e Total program service expenses 11,790,595.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		9
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10 Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.			
		17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b Enter the number of voting members included on line 1a, above, who are independent		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a The governing body?	X	
8b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **NORTEX REGIONAL PLANNING COMMISSION - 940-322-5281**
4309 JACKSBORO HIGHWAY, SUITE 200, WICHITA FALLS, TX 76302

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LISA MCDANIEL EXECUTIVE DIRECTOR	40.00			X				77,295.	0.	0.
(2) KRISTIN LITTLE CHAIR	1.00	X						0.	0.	0.
(3) RHONDA SCHREIBER VICE-CHAIR	1.00	X						0.	0.	0.
(4) GLENDA RAMSEY SECRETARY/TREASURER	1.00	X						0.	0.	0.
(5) LEE RITCHEY, JR. PAST CHAIR	0.50	X						0.	0.	0.
(6) TONY ALONZO MEMBER	0.50	X						0.	0.	0.
(7) MARSHA ANDERSON MEMBER	0.50	X						0.	0.	0.
(8) MICHAEL BLEVINS MEMBER	0.50	X						0.	0.	0.
(9) BILLY CLARK MEMBER	0.50	X						0.	0.	0.
(10) TAYLOR DAVIS MEMBER	0.50	X						0.	0.	0.
(11) KENNY MILLER MEMBER	0.50	X						0.	0.	0.
(12) KERI GOINS MEMBER	0.50	X						0.	0.	0.
(13) STEVE M. HOLLOWAY MEMBER	0.50	X						0.	0.	0.
(14) MARIA JAIMES MEMBER	0.50	X						0.	0.	0.
(15) TRACEY JENNINGS MEMBER	0.50	X						0.	0.	0.
(16) SYNTHIA KIRBY MEMBER	0.50	X						0.	0.	0.
(17) BRANDON LITTEKEN MEMBER	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANTHONY LOUIS MEMBER	0.50	X						0.	0.	0.
(19) MICHELLE NELSON MEMBER	0.50	X						0.	0.	0.
(20) DEBBIE POWELL MEMBER	0.50	X						0.	0.	0.
(21) MILEASHA RIZAN MEMBER	0.50	X						0.	0.	0.
(22) CRYSTAL SANDERS MEMBER	0.50	X						0.	0.	0.
(23) JIM SJOLANDER MEMBER	0.50	X						0.	0.	0.
(24) DIRK WELCH MEMBER	0.50	X						0.	0.	0.
(25) LINDA WHITAKER MEMBER	0.50	X						0.	0.	0.
(26) JULIE YOUNG MEMBER	0.50	X						0.	0.	0.
1b Subtotal								77,295.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								77,295.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d						
	e Government grants (contributions)	1e	13,420,337.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f						
	g Noncash contributions included in lines 1a-1f	1g	\$					
	h Total. Add lines 1a-1f			13,420,337.				
Program Service Revenue	2 a	Business Code						
	b							
	c							
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f							
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)							
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6 a Gross rents	6a	(i) Real	(ii) Personal				
	b Less: rental expenses	6b						
	c Rental income or (loss)	6c						
	d Net rental income or (loss)							
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses	7b						
	c Gain or (loss)	7c						
	d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a							
b Less: direct expenses	8b							
c Net income or (loss) from fundraising events								
9 a Gross income from gaming activities. See Part IV, line 19	9a							
b Less: direct expenses	9b							
c Net income or (loss) from gaming activities								
10 a Gross sales of inventory, less returns and allowances	10a							
b Less: cost of goods sold	10b							
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue	11 a	Business Code						
	b							
	c							
	d All other revenue							
	e Total. Add lines 11a-11d							
12 Total revenue. See instructions				13,420,337.	0.	0.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,790,595.	11,790,595.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	77,295.		77,295.	
7 Other salaries and wages	351,061.		351,061.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	172,997.		172,997.	
10 Payroll taxes	32,769.		32,769.	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	161,301.		161,301.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	29,025.		29,025.	
13 Office expenses	150,130.		150,130.	
14 Information technology				
15 Royalties				
16 Occupancy	265,182.		265,182.	
17 Travel	19,083.		19,083.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,437.		4,437.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	192,633.		192,633.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PROFESSIONAL DUES	152,035.		152,035.	
b MISCELLANEOUS	17,961.		17,961.	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	13,416,504.	11,790,595.	1,625,909.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	769,779.	3	1,004,667.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,198,723.		
	b Less: accumulated depreciation	10b 281,531.	142,447.	10c 2,917,192.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)		912,226.	16	3,921,859.
Liabilities	17 Accounts payable and accrued expenses	508,689.	17	656,875.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	2,857,614.
	26 Total liabilities. Add lines 17 through 25	508,689.	26	3,514,489.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	403,537.	27	407,370.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	403,537.	32	407,370.
33 Total liabilities and net assets/fund balances	912,226.	33	3,921,859.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,420,337.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,416,504.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,833.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	403,537.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	407,370.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization WORKFORCE RESOURCE, INC.	Employer identification number 62-1795688
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7590101.	8052725.	10572899.	10163355.	13420337.	49799417.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	7590101.	8052725.	10572899.	10163355.	13420337.	49799417.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						49799417.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	7590101.	8052725.	10572899.	10163355.	13420337.	49799417.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						49799417.

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	100.00	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	100.00	%

16a **33 1/3% support test - 2021.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b **33 1/3% support test - 2020.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a **10% -facts-and-circumstances test - 2021.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b **10% -facts-and-circumstances test - 2020.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year <i>(see instructions)</i> .		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity <i>(see instructions)</i> .		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Lined area for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

WORKFORCE RESOURCE, INC.

Employer identification number

62-1795688

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization WORKFORCE RESOURCE, INC.	Employer identification number 62-1795688
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>TEXAS WORKFORCE COMMISSION</u> <u>101 E 15TH STREET</u> <u>AUSTIN, TX 787780001</u>	\$ <u>13,420,337.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization WORKFORCE RESOURCE, INC.	Employer identification number 62-1795688
---	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization WORKFORCE RESOURCE, INC.	Employer identification number 62-1795688
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **WORKFORCE RESOURCE, INC.** Employer identification number **62-1795688**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	231,345.		114,715.	116,630.
e Other	2,967,378.		166,816.	2,800,562.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,917,192.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) RIGHT-TO-USE LEASE LIABILITIES	2,857,614.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 2,857,614.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization **WORKFORCE RESOURCE, INC.** Employer identification number **62-1795688**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ARBOR E&T, LLC DBA RESCARE WORKFORCE SERVICES - 9901 LINN STATION ROAD - LOUISVILLE, KY 40223	61-0875371	501 (C)3	2,484,142.	0.			TO PROVIDE WORKFORCE INVESTMENT AND OTHER FUNDING TO ELIGIBLE PARTICIPANTS IN THE
ROLLING PLAINS MANAGEMENT CORPORATION - 118 N. 1ST STREET - CROWELL, TX 79227	75-6047309	501 (C)3	9,306,451.	0.			TO PROVIDE CHILD CARE ASSISTANCE TO LOW-INCOME FAMILIES IN THE ORGANIZATION'S SERVICE

2 last year?

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2021

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION HAS AGENCIES APPLY FOR FUNDING EACH GRANT PERIOD. THE APPLICANTS SUBMIT THEIR QUALIFICATIONS TO ADMINISTER THE GRANTS AS WELL AS CERTIFICATIONS THAT, IF AWARDED THE GRANTS, THEY WILL COMPLY WITH ALL LOCAL, STATE AND FEDERAL LAWS AND REGULATIONS PERTAINING TO THE GRANTS. AFTER THE AWARDS ARE MADE, ORGANIZATION PERSONNEL CONTINUALLY MONITOR GRANTEES THROUGHOUT THE YEAR VIA MONTHLY REPORTS FROM THE GRANTEES AND ON-SITE VISITS. THE ORGANIZATION ALSO RECEIVES UNIFORM GUIDANCE AUDITS FROM GRANTEES AFTER THE AWARD PERIOD TO VERIFY COMPLIANCE.

Part IV Supplemental Information

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

ARBOR E&T, LLC DBA RESCARE WORKFORCE SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE WORKFORCE INVESTMENT AND OTHER FUNDING TO ELIGIBLE PARTICIPANTS IN THE ORGANIZATION'S SERVICE AREA.

NAME OF ORGANIZATION OR GOVERNMENT: ROLLING PLAINS MANAGEMENT CORPORATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE CHILD CARE ASSISTANCE TO LOW-INCOME FAMILIES IN THE ORGANIZATION'S SERVICE AREA.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

WORKFORCE RESOURCE, INC.

Employer identification number

62-1795688

FORM 990, ITEM C, DOING BUSINESS AS:

WORKFORCE SOLUTIONS NORTH TEXAS

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE ORGANIZATION ALSO ADMINISTERS FOOD STAMP E&T, VETERANS,

WAGNER/PEYSER, TRADE ADJUSTMENT, AND OTHER MISCELLANEOUS GRANTS.

EXPENSES \$ 514,957. INCLUDING GRANTS OF \$ 514,957. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS DISTRIBUTED TO ALL BOARD MEMBERS AT A REGULARLY SCHEDULED
MEETING FOR REVIEW AND DISCUSSION BEFORE FORMAL APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST
ANNUALLY OR AS THEY ARISE DURING THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15A:

MEMBERS OF THE BOARD EXECUTIVE COMMITTEE CONDUCT AN ANNUAL EVALUATION OF
THE EXECUTIVE DIRECTOR AND CONSIDER ANY CHANGES TO THE EXECUTIVE DIRECTOR'S
COMPENSATION. A RECOMMENDATION IS MADE TO THE FULL BOARD BY THE EXECUTIVE
COMMITTEE FOR FORMAL APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE AT ITS OFFICES DURING NORMAL OPERATING
HOURS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021



EDGIN, PARKMAN, FLEMING & FLEMING, PC

CERTIFIED PUBLIC ACCOUNTANTS

1401 HOLLIDAY ST., SUITE 216 • P.O. Box 750
WICHITA FALLS, TEXAS 76307-0750
PH. (940) 766-5550 • FAX (940) 766-5778

MICHAEL D. EDGIN, CPA
DAVID L. PARKMAN, CPA
A. PAUL FLEMING, CPA

June 12, 2023

Executive Committee
Nortex Regional Planning Commission
P. O. Box 5144
Wichita Falls, Texas 76307

Members of the Executive Committee:

We have audited the financial statements of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of Nortex Regional Planning Commission (Commission) for the year ended September 30, 2022. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, *Government Auditing Standards*, OMB Uniform Guidance and the State of Texas Single Audit Circular, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated September 15, 2022. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Commission are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year, except for the implementation of Governmental Accounting Standards Board Statement (GASB) No. 87 – *Leases*. We noted no transactions entered into by the governmental unit during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was:

Management's estimates of pension related assets, deferred outflows of resources, liabilities and deferred inflows of resources based on information provided by the Texas County and District Retirement System.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the financial statements were:

- Note 1 – Summary of Significant Accounting Policies,
- Note 8 – Defined Benefit Pension Plan,
- Note 9 – Commitments and Contingencies,
- Note 10 – Economic Dependency, and
- Note 11 – Prior Period Adjustments

Executive Committee
Nortex Regional Planning Commission
Wichita Falls, Texas
June 12, 2023

Page Two

The financial statement disclosures are neutral, consistent and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. The attachment to this letter summarizes uncorrected misstatements of the financial statements. Management has determined that their effects are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. In addition, none of the misstatements detected as a result of our audit procedures and corrected by management were considered material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated June 12, 2023.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the governmental unit's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the governmental unit's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Executive Committee
Nortex Regional Planning Commission
Wichita Falls, Texas
June 12, 2023

Page Three

Other Matters

We applied certain limited procedures to the Management's Discussion and Analysis, Schedule of Changes in Net Liability (Asset) and Related Ratios – Texas County and District Retirement System, and Schedule of Employer Contributions – Texas County and District Retirement System, which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the other supplementary information (B and C Exhibits and the Schedule of Expenditures of Federal and State Awards) which accompany the financial statements but is not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the use of the Executive Committee and management of Nortex Regional Planning Commission and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,



EDGIN, PARKMAN, FLEMING & FLEMING, PC
Certified Public Accountants

**Nortex Regional Planning Commission
Summary of Uncorrected Misstatements
September 30, 2022**

Description	Debit / (Credit)				
	Asset	Liability	Equity - 9/1	Revenue	Expenditure
General Fund					
Prior year passed entries None	\$ -	\$ -	\$ -	\$ -	\$ -
Current year passed entries None	-	-	-	-	-
Total General Fund	\$ -	\$ -	\$ -	\$ -	\$ -
Aging Fund					
Prior year passed entries None	\$ -	\$ -	\$ -	\$ -	\$ -
Current year passed entries None	-	-	-	-	-
Total Aging Fund	\$ -	\$ -	\$ -	\$ -	\$ -
CSEC Fund					
Prior year passed entries None	\$ -	\$ -	\$ -	\$ -	\$ -
Current year passed entries None	-	-	-	-	-
Total CSEC Fund	\$ -	\$ -	\$ -	\$ -	\$ -
Other Aggregate Funds					
Prior year passed entries None	\$ -	\$ -	\$ -	\$ -	\$ -
Current year passed entries None	-	-	-	-	-
Total Other Aggregate Funds	\$ -	\$ -	\$ -	\$ -	\$ -
Government-Wide					
GW flow from Fund Level above	\$ -	\$ -	\$ -	\$ -	\$ -
Total Government-Wide	\$ -	\$ -	\$ -	\$ -	\$ -
Fund 33 Component Unit					
Prior year passed entries None	\$ -	\$ -	\$ -	\$ -	\$ -
Current year passed entries Adjust for posting of TWC funding	-	-	8,762	-	(8,762)
Total Fund 33 Component Unit	\$ -	\$ -	\$ 8,762	\$ -	\$ (8,762)

Workforce Solutions North Texas
Grant Spending Report
Report date: As of 04/30/2023

Acct Code	Grant Number	Workforce Program	Grant Period	Total Grant Award	Total Grant Expended	Balance Remaining	% Remaining
33-878	3018VRS180	Paid Work Experience	04/01/19 - 09/30/23	225,000.00	51,397.35	173,602.65	77%
33-880	NT2020-1	PATH	01/01/20 - 05/16/24	180,000.00	69,400.37	110,599.63	61%
33-898	3018VRS142	Student Hire Ability Navigator	09/01/20 - 08/31/23	226,000.00	165,212.12	60,787.88	27%
33-913	0321WOA001	WOA - Adult	07/01/21 - 06/30/23	338,322.00	338,322.00	0.00	0%
33-914	0321WOD001	WOD - Dislocated Workers	07/01/21 - 06/30/23	719,852.00	714,850.57	5,001.43	1%
33-915	0321WOY001	WOY - Youth	07/01/21 - 06/30/23	322,902.00	322,902.00	0.00	0%
33-1005	0322WCI001	Workforce Commission Incentives	10/01/21 - 05/31/23	150,562.00	130,853.31	19,708.69	13%
33-1013	0322BSA001	BSA - Board Service Awards	01/01/22 - 12/31/23	200,000.00	103,586.05	96,413.95	48%
33-1014	3022VRS028	Summer Earn and Learn	10/01/21 - 09/30/23	178,962.98	52,280.24	126,682.74	71%
33-1015	0322WOA001	WOA - Adult	07/01/22 - 06/30/24	392,343.00	297,137.57	95,205.43	24%
33-1016	0322WOD001	WOD - Dislocated Workers	07/01/22 - 06/30/24	777,480.00	170,630.46	606,849.54	78%
33-1017	0322WOY001	WOY - Youth	07/01/22 - 06/30/24	376,370.00	93,603.17	282,766.83	75%
33-1018	0322WOR001	WIOA - Rapid Response	07/01/22 - 06/30/23	20,258.00	14,661.72	5,596.28	28%
33-1019	0323COL001	Infrastructure Support Services - Ongoing	09/01/22 - 10/31/23	149,099.76	110,710.59	38,389.17	26%
33-1020	0323CCP001	Protective Regulatory Services	09/01/22 - 12/31/23	816,400.00	563,825.89	252,574.11	31%
33-1021	0323CCF001	Child Care - CCF	10/01/22 - 12/31/23	7,349,710.00	2,940,137.60	4,409,572.40	60%
33-1022	0323SNE001	SNAP E & T	10/01/22 - 09/30/23	153,154.00	99,254.05	53,899.95	35%
33-1023	0323TAF001	TAF - Temporary Assistance for Needy Families	10/01/22 - 10/31/23	936,138.00	471,376.98	464,761.02	50%
33-1024	0323CCM001	Child Care Local Match	10/01/22 - 12/31/23	591,964.00	0.00	591,964.00	100%
33-1025	0323WCI001	Workforce Commission Incentives	10/01/22 - 09/30/23	42,217.00	3,109.88	39,107.12	93%
33-1026	0323CCQ001	Child Care Quality	10/01/22 - 10/31/23	873,784.00	229,068.84	644,715.16	74%
33-1027	0323WPA001	Wagner-Peyser Employment Service	10/01/22- 12/31/23	32,174.00	15,277.67	16,896.33	53%
33-1028	0323REA001	Reemployment Services and Eligibility Assessment	10/01/22 - 09/30/23	180,238.00	77,130.23	103,107.77	57%
33-1029	0323TRA001	Trade Adjustment Act	10/01/22 - 12/31/23	47,275.00	27,161.93	20,113.07	43%
33-1030	0323RAG001	Resource Administration Grant	10/01/22 - 09/30/23	6,346.00	3,074.08	3,271.92	52%
33-1031	0323WOO001	WOO - Additional Funding	10/01/22 - 09/30/23	63,450.00	10,871.19	52,578.81	83%
33-1032	0322TVC001	Texas Veteran's Commission	10/01/22 - 09/30/23	19,866.00	13,054.42	6,811.58	34%
33-1033	0323WOS001	WOS- Military Family Support	01/01/23 - 12/31/23	69,512.00	18,955.63	50,556.37	73%
33-1034	0323BSA001	BSA - Board Service Awards CC E&T	01/01/23 - 12/31/23	50,000.00	96.54	49,903.46	100%
33-1035	0323BSA002	BSA - Board Service Awards VR Integration	01/01/23 - 12/31/23	75,000.00	96.54	74,903.46	100%
33-1036	0323WOS002	WOS- Middle Skill Employment Supplies	03/08/23 - 11/30/23	37,701.00	43.84	37,657.16	100%

**Board Procurement List
6/1/2022 - 5/31/2023**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
2B Promotional Products	6/2/2022	\$ 1,240.40	2021 Annual Reports	Micro		
2B Promotional Products	10/3/2022	\$ 619.00	Employee Shirts for Transition Fair	Micro		\$ 1,859.40
Adobe	6/28/2022	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	7/28/2022	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	8/29/2022	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	9/23/2022	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	10/5/2022	\$ 359.88	Creative Cloud	Micro		
Adobe	10/23/2022	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	11/23/2022	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	12/23/2022	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	1/23/2023	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	2/23/2023	\$ 84.95	Acrobat Pro DC for 5	Micro		
Adobe	3/23/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	4/11/2023	\$ 119.95	Acrobat Pro DC for 6	Micro	\$ 119.95	
Adobe	4/23/2023	\$ 119.95	Acrobat Pro DC for 6	Micro	\$ 119.95	\$ 1,484.28
Affordable Texas Movers	1/20/2023	\$ 475.00	Relocation of refrigerator from VR WF to VR Graham	Micro		
Affordable Texas Movers	4/17/2023	\$ 397.50	Labor to switch offices at the Board office	Micro	\$ 397.50	\$ 872.50
Amazon	6/7/22	\$ 74.48	2 Black Toners for Admin. Asst. Copy/Printer for Business Use	Micro		
Amazon	6/15/22	\$ 299.99	Black And White Printer for BSA Project	Micro		
Amazon	6/15/22	\$ 1,511.84	8 Dell Monitors 24 In BSA Project	Micro		
Amazon	6/28/22	\$ 52.34	Office Supplies for Staff	Micro		
Amazon	7/1/22	\$ 6,930.00	90 Chromebooks for Student of Cafe Con Leche	Micro		
Amazon	7/7/22	\$ 1,355.00	Replacement Surface for Staff	Micro		
Amazon	7/8/22	\$ 159.84	8 Head Sets for BSA Project	Micro		
Amazon	7/21/22	\$ 64.87	Doorbell, Clorox Wipes and Kn95 Masks for The Board	Micro		
Amazon	7/28/22	\$ 249.98	Microsoft Office BSA Project	Micro		
Amazon	8/9/22	\$ 237.54	Binders and Sheet Protectors for BSA Project	Micro		
Amazon	9/9/22	\$ 989.99	Scanner for CC Program Director	Micro		
Amazon	9/13/22	\$ 35.99	Handheld Sign Holders for Transition Fair	Micro		
Amazon	9/19/22	\$ 16.08	Supplies from Amazon for Transition Fair	Micro		
Amazon	9/21/22	\$ 51.97	Supplies from Amazon for Transition Fair	Micro		
Amazon	9/29/22	\$ 26.54	Heavy Duty Stapler	Micro		
Amazon	10/21/22	\$ 19.27	No Soliciting sign	Micro		
Amazon	12/19/22	\$ 31.55	Cutlery Kits for Board Meeting	Micro		
Amazon	12/20/22	\$ 79.98	Copy Paper and Air Wick Fresheners for Board Office	Micro		
Amazon	12/22/22	\$ 7.83	ADA Signs	Micro		
Amazon	12/26/22	\$ 55.21	Office and cleaning supplies for the Board Office	Micro		
Amazon	12/27/22	\$ 41.71	Cups and Air Wick Spray Kits	Micro		
Amazon	2/8/23	\$ 95.88	VGA Cables	Micro		
Amazon	3/5/23	\$ 26.93	iPhone chargers	Micro		
Amazon	3/7/23	\$ 1,906.98	Surface Pro and Keyboard for Board Staff	Micro		
Amazon	4/3/2023	\$ 9.49	Holders	Micro	\$ 9.49	
Amazon	4/13/2023	\$ 67.99	Docking Station for Board Staff	Micro	\$ 67.99	
Amazon	5/2/2023	\$ 280.96	Office Supplies for Staff	Micro	\$ 280.96	
Amazon	5/22/2023	\$ 252.76	Toner probe	Micro	\$ 252.76	
Amazon	5/24/2023	\$ 219.16	2 TV stand Carts	Micro	\$ 219.16	
Amazon	5/25/2023	\$ 335.00	Printer board staff	Micro	\$ 335.00	
Amazon	5/25/2023	\$ 339.95	Docking Stations for Center Staff	Micro	\$ 339.95	\$ 15,827.10
AT&T Mobile	3/1/23	\$ 180.00	AT&T Deposits for iPhones	Micro		
AT&T Mobile	4/3/2023	\$ 1,097.88	Business Cell phones	Micro	\$ 1,097.88	
AT&T Mobile	5/18/23	\$ 535.87	Business Cell phones	Micro	\$ 535.87	\$ 1,813.75
B&H photo	6/15/2022	\$ 5,032.00	8 Dell OPT 3080 Computers BSA Project	Micro		
B&H photo	2/22/2023	\$ 1,799.00	Computer for board staff	Micro		
B&H photo	4/29/2023	\$ 1,179.00	Computer for Center staff	Micro	\$ 1,179.00	\$ 8,010.00
BlueAlly Technology	11/9/2022	\$ 6,179.07	Meraki License Renewal 2022	Micro		
BlueAlly Technology	2/14/2023	\$ 5,290.00	Meraki License Renewal 2023	Small		\$ 11,469.07
BLUEHOST INC	4/18/2023	\$ 817.02	Annual web hosting service	Micro	\$ 817.02	\$ 817.02
Boley and Featherston Insu	1/26/2023	\$ 500.00	Agency Fees	Micro		
Boley and Featherston Insu	3/1/2023	\$ 2,560.00	Directors Officers Liability Renewal	Micro		\$ 3,060.00
Branding Iron Inc	4/21/2023	\$ 488.67	April board meeting meal for 35	Micro	\$ 488.67	\$ 488.67
Breachlock	6/30/2022	\$ 8,900.00	Cyber Security for Network	Micro		\$ 8,900.00
Budget Blinds	9/13/2022	\$ 1,964.00	Solar Shades for the Galaxy Center Reconstruction	Micro		\$ 1,964.00
Calendy	2/10/2023	\$ 108.00	Calendy yearly subscription Feb 2024	Micro		\$ 108.00
Card My Yard	9/16/2022	\$ 90.00	Card My Yard for Transition Fair	Micro		\$ 90.00
CDW Government Inc	6/1/22	\$ 877.84	8 Privacy Filters For BSA Project	Micro		
CDW Government Inc	6/10/22	\$ 1,632.95	(5) Hp Laserjet Pro M404dw Printer BSA Project	Micro		

**Board Procurement List
6/1/2022 - 5/31/2023**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
CDW Government Inc	7/11/22	\$ 563.04	4 MS Office Home & Student For BSA Project	Micro		
CDW Government Inc	10/20/22	\$ 1,905.55	Printer Ink for Board Office	Micro		
CDW Government Inc	4/7/2023	\$ 76.41	Logic KB mouse MK270 wireless combo (part of ViewSonic bu	Micro	\$ 76.41	
CDW Government Inc	4/24/2023	\$ 151.19	Surface Keyboard for David Dohme	Micro	\$ 151.19	
CDW Government Inc	5/1/2023	\$ 116.09	Brother HL-L2300D Printer	Micro	\$ 116.09	
CDW Government Inc	5/18/2023	\$ 191.07	3 Webcams	Micro	\$ 191.07	
CDW Government Inc	5/19/2023	\$ 1,130.98	2 Monitors for Lobby Area	Micro	\$ 1,130.98	
CDW Government Inc	5/20/2023	\$ 11,893.17	3 ViewSonic View board PC and Software For 3 Yr.	Small	\$ 11,893.17	
CDW Government Inc	5/22/2023	\$ 116.09	Printer L2300D	Micro	\$ 116.09	
CDW Government Inc	5/23/2023	\$ 967.49	Scanner	Micro	\$ 967.49	\$ 19,621.87
Circle M Bakery	10/11/22	\$ 106.80	Breakfast for Transition Fair	Micro		\$ 106.80
Constant Contact	9/24/22	\$ 770.00	Email marketing platform for our WordPress website.	Micro		\$ 770.00
DAVE'S BUG PRO	7/27/2022	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	9/28/2022	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	10/19/2022	\$ 100.00	Rodents Traps Setup	Micro		
DAVE'S BUG PRO	10/26/2022	\$ 50.00	Rodent Service Charge	Micro		
DAVE'S BUG PRO	10/31/2022	\$ 50.00	Removal of Deceased Rodent	Micro		
DAVE'S BUG PRO	11/14/2022	\$ 50.00	Rodent Service Charge	Micro		
DAVE'S BUG PRO	11/23/2022	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	11/28/2022	\$ 50.00	Rodent Service Charge	Micro		
DAVE'S BUG PRO	1/25/2023	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	3/22/2023	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	5/24/2023	\$ 60.00	Bimonthly Pest Control	Micro	\$ 60.00	\$ 660.00
Design Works	6/15/2022	\$ 1,750.00	IKEA Home Grant - Petty Butane 1 of 2	Micro		
Design Works	6/30/2022	\$ 1,750.00	IKEA Home Grant - Bumblebee B 1 of 2	Micro		
Design Works	10/17/2022	\$ 4,720.60	IKEA Home Grant - Nocona, Petty, Bumble 2 of 2	Micro		\$ 8,220.60
Diaz and Smith Inc.	3/27/2023	\$ 29,440.00	2023 Fiscal Monitoring	Formal		\$ 29,440.00
Dollar Tree	10/7/2022	\$ 39.74	Supplies for Transition Fair	Micro		\$ 39.74
Edgin, Parkman, Fleming & Fleming	6/22/2022	\$ 975.00	Preparation of IRS Form 990	Micro		\$ 975.00
Empire Paper	7/28/2022	\$ 440.25	Paper goods, hand soap for board office	Micro		\$ 440.25
Facebook	7/28/2022	\$ 244.77	Facebook Ads	Micro		
Facebook	8/28/2022	\$ 5.23	Facebook Ads	Micro		
Facebook	9/17/2022	\$ 25.00	Facebook Ads	Micro		
Facebook	10/17/2022	\$ 41.56	Facebook Ads	Micro		
Facebook	2/28/2023	\$ 49.35	Facebook Ads	Micro		
Facebook	3/30/2023	\$ 75.00	Facebook Ads	Micro		
Facebook	5/6/2023	\$ 125.04	Facebook Ads	Micro	\$ 125.04	\$ 565.95
Firehouse Subs	3/20/2023	\$ 256.72	Board Meeting Meal	Micro		\$ 256.72
Flipbook	2/22/2023	\$ 80.89	Flipbook Software	Micro		\$ 80.89
Gallion Consulting	9/6/2022	\$ 10,963.50	Safe Cabinet Contract Renewal 9/11/21-9/11/23	Small		\$ 10,963.50
Gary Baker	9/1/2022	\$ 1,160.50	Cabinet Demo for reconstruction	Micro		
Gary Baker	9/8/2022	\$ 9,867.00	Glass Doors for reconstruction	Small		
Gary Baker	10/20/2022	\$ 10,658.04	PCO 7-9	Small		
Gary Baker	11/30/2022	\$ 8,454.70	CC Walls, Phone booth counter tops, etc.	Small		
Gary Baker	1/10/2023	\$ 13,951.69	VR Breakroom, Keying Cores, replacement outlets, switched & cover plates	Small		
Gary Baker	2/7/2023	\$ 11,568.80	CC Breakroom, VR cubicle electrical	Small		\$ 55,660.73
GoTo Technologies	8/15/2022	\$ 1,118.40	GoTo Assist Remote support and Service Desk	Micro		
GoTo Technologies	11/17/2022	\$ 1,300.00	Central - 25 Renewal	Micro		\$ 2,418.40
Great Big Canvas	9/27/2022	\$ 2,189.84	Pictures for Co-Location	Micro		\$ 2,189.84
Hoegger Communications	8/30/2022	\$ 5,549.00	Be Bold Website Package 2nd Half Installment 2 Of 2	Micro		\$ 5,549.00
Horizon Data Software	6/10/2022	\$ 985.60	Reboot Restore RX BSA Project	Micro		\$ 985.60
Hudson Blueprint	9/16/2022	\$ 1,931.00	Hanging Signs for the BSA Project	Micro		
Hudson Blueprint	11/28/2022	\$ 1,232.00	3x6 Post and Panel for the Co-Location	Micro		\$ 3,163.00
McAlister's	6/22/2022	\$ 416.91	Board Meeting meals	Micro		\$ 416.91
McKinney BBQ	8/19/2022	\$ 500.00	Board Meeting meals	Micro		\$ 500.00
Microsoft	7/6/2022	\$ 3,564.00	Office 365 Renewal	Micro		
Microsoft	2/7/2023	\$ 72.00	Microsoft Subscription	Micro		\$ 3,636.00
NameCheap.com	7/17/2022	\$ 15.16	Renewal wfsntx.net	Micro		
NameCheap.com	9/23/2022	\$ 14.76	Renewal wfsntx.com	Micro		
NameCheap.com	3/19/2023	\$ 14.76	Renewal ntxworksolutions.com	Micro		\$ 44.68
Network Solutions	8/28/2022	\$ 58.98	Domain Names ntxworksolutions.org	Micro		\$ 58.98
Richard Rogers	2/3/2023	\$ 5,100.00	Program Monitoring Services	Formal		\$ 5,100.00
School Outfitters	6/1/2022	\$ 1,077.89	HI LO Adjustable Carrel Desk for Paducah BSA Project	Micro		

**Board Procurement List
6/1/2022 - 5/31/2023**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
School Outfitters	6/10/2022	\$ 1,077.89	HI LO Adjustable Carrel Desk for Graham BSA Project	Micro		
School Outfitters	6/19/2022	\$ 1,077.89	HI LO Adjustable Carrel Desk for Seymour BSA Project	Micro		
School Outfitters	6/19/2022	\$ 1,077.89	HI LO Adjustable Carrel Desk for Jacksboro BSA Project	Micro		
School Outfitters	6/20/2022	\$ 1,077.89	HI LO Adjustable Carrel Desk for Vernon BSA Project	Micro		
School Outfitters	6/20/2022	\$ 1,077.89	HI LO Adjustable Carrel Desk for Holiday BSA Project	Micro		\$ 6,467.34
Solid Border Inc	8/30/2022	\$ 952.00	ESET ANTI Virus Protection for Computers	Micro		\$ 952.00
Southern Computer Wareh	7/18/2022	\$ 651.78	6 Privacy Filters BSA Project	Micro		
Southern Computer Wareh	8/12/2022	\$ 4,678.86	6 Dell Laptops for Covid at home employees	Micro		
Southern Computer Wareh	8/31/2022	\$ 8,348.87	Unitrends Cloud Backup	Micro		
Southern Computer Wareh	10/20/2022	\$ 596.94	2 TV wall Mounts for Galaxy	Micro		
Southern Computer Wareh	10/28/2022	\$ 1,061.99	Scanner for Child Care	Micro		
Southern Computer Wareh	11/22/2022	\$ 1,875.32	ViewSonic PC for Galaxy	Micro		
Southern Computer Wareh	1/10/2023	\$ 8,121.26	2 ViewSonic TV Carts and 2 55" Monitors for Galaxy	Micro		
Southern Computer Wareh	1/19/2023	\$ 1,259.98	Agency Fees	Micro		
Southern Computer Wareh	2/1/2023	\$ 990.48	FI-8170 Scanner for WF Center staff	Micro		
Southern Computer Wareh	5/1/2023	\$ 111.66	Webcams	Micro	\$ 111.66	\$ 27,697.14
The Burn Shop	3/23/2023	\$ 2,625.00	Iron sign for the Galaxy	Micro		
The Burn Shop	4/20/2023	\$ 2,625.00	34"X96" Sign Powder Coated Antique Silver	Micro	\$ 2,625.00	\$ 5,250.00
The Design Loft	5/23/2023	\$ 2,170.00	Military Flags for Center Lobby	Micro	\$ 2,170.00	\$ 2,170.00
TX CPA	8/28/2022	\$ 75.00	Renewal Cert Contract Developer and Manager	Micro		\$ 75.00
United Market Street	10/28/2022	\$ 497.11	Board Meeting Meal	Micro		\$ 497.11
USPS	6/3/2022	\$ 287.92	Postage To Mail the Annual Reports	Micro		
USPS	10/8/2022	\$ 6.89	Postage	Micro		
USPS	10/20/2022	\$ 3.84	Postage	Micro		
USPS	5/17/2023	\$ 69.69	Postage Grand Opening	Micro	\$ 69.69	\$ 368.34
Visual Edge IT (Benchmark)	6/23/2022	\$ 91.03	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	7/24/2022	\$ 51.76	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	8/25/2022	\$ 118.85	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	9/22/2022	\$ 91.75	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	10/24/2022	\$ 64.29	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	11/26/2022	\$ 144.17	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	12/25/2022	\$ 157.18	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	1/23/2023	\$ 44.08	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	2/21/2023	\$ 79.33	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	4/1/2023	\$ 29.58	Copier Monthly Maintenance	Micro	\$ 29.58	
Visual Edge IT (Benchmark)	4/27/2023	\$ 113.83	Copier Monthly Maintenance	Micro	\$ 113.83	
Visual Edge IT (Benchmark)	5/25/2023	\$ 12.95	Copier Monthly Maintenance	Micro	\$ 12.95	\$ 998.80
Walmart	6/2/2022	\$ 32.04	Envelopes and mailing labels	Micro		
Walmart	6/13/2022	\$ 69.19	Plastic totes	Micro		
Walmart	1/14/2023	\$ 102.95	Trashcans for VR	Micro		
Walmart	3/7/2023	\$ 310.24	iPhone screen protectors and cases	Micro		
Walmart	4/28/2023	\$ 26.10	Board meal supplies	Micro	\$ 26.10	
Walmart	5/3/2023	\$ 49.97	Cover	Micro	\$ 49.97	\$ 590.49
Web Fire	6/29/2022	\$ 39,534.00	Cyber Security CoManaged Monitoring Program for Network and Devices	Small		
Web Fire	8/1/2022	\$ 1,758.00	Merge w/ WebFire Install for Co-Location	Micro		
Web Fire	8/9/2022	\$ 23,117.00	Data Drops for Galaxy for Co-Location	Small		
Web Fire	8/16/2022	\$ 32,847.00	8-48 Port PoE switch for server rack for Co-Location	Small		
Web Fire	4/3/2023	\$ 635.00	Setup Cabling for New IT Staff	Micro	\$ 635.00	
Web Fire	4/11/2023	\$ 750.40	Cisco Meraki 1 GBE SFP SX fiber transceiver	Micro	\$ 750.40	\$ 98,641.40
Welcome To Texoma	8/1/2022	\$ 150.00	150 Welcome Baskets	Micro		\$ 150.00
Wichita Lock & Key	4/27/2023	\$ 65.00	Replacement key for storage cabinet	Micro	\$ 65.00	\$ 65.00
Wilson's Office Supply	8/26/2022	\$ 3,114.00	Office Chairs for staff at Board Office	Micro		
Wilson's Office Supply	9/13/2022	\$ 596.00	Guest Chairs at Board Office	Micro		
Wilson's Office Supply	4/13/2023	\$ 2,650.00	10 heavy duty five shelf units	Micro	\$ 2,650.00	
Wilson's Office Supply	4/26/2023	\$ 2,196.00	4 guest chairs, office setup for new position	Micro	\$ 2,196.00	\$ 8,556.00
WorkQuest (Amplify)	2/9/2023	\$ 91.00	Shredding Company	Micro		\$ 91.00
ZOOM	6/29/2022	\$ 40.00	Cloud Recording	Micro		
ZOOM	7/29/2022	\$ 40.00	Cloud Recording	Micro		
ZOOM	8/29/2022	\$ 40.00	Cloud Recording	Micro		
ZOOM	9/29/2022	\$ 40.00	Cloud Recording	Micro		
ZOOM	10/29/2022	\$ 40.00	Cloud Recording	Micro		
ZOOM	11/29/2022	\$ 40.00	Cloud Recording	Micro		
ZOOM	12/29/2022	\$ 40.00	Cloud Recording	Micro		
ZOOM	1/29/2023	\$ 40.00	Cloud Recording	Micro		
ZOOM	2/28/2023	\$ 40.00	Cloud Recording	Micro		

**Board Procurement List
6/1/2022 - 5/31/2023**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
ZOOM	3/29/2023	\$ 40.00	Cloud Recording	Micro		
ZOOM	4/13/2023	\$ 789.50	Annual Zoom License	Micro	\$ 789.50	
ZOOM	5/4/2023	\$ 40.00	Cloud Recording	Micro	\$ 40.00	\$ 1,229.50
Total		\$ 362,427.37				

Currently this list does not include most leases, travel, training cost, or telecommunications
DIR vendors on TX Comptrollers website

May 2023

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total	Oct 2022- May 2023
WIOA Youth	0	0	0	0	0	0	0	0	5	1	1	0	7	17
WIOA Adult	1	1	3	1	0	0	0	2	26	1	0	4	39	73
WIOA DW	0	0	0	0	0	1	0	0	15	0	1	2	19	40
ES	4	2	12	1	0	9	4	17	266	26	19	64	424	2,625
Vets	0	0	0	0	0	0	0	2	19	1	0	3	25	162
TAA	0	0	0	0	0	0	0	0	7	0	0	0	7	8
TANF/Choices	0	0	0	0	0	0	0	0	7	2	2	3	14	71
SNAP E&T	1	0	0	0	0	0	0	1	14	0	1	1	18	63
WIT ES	19	5	32	4	0	23	16	51	669	59	41	449	1368	4,459
Total	25	8	47	6	0	33	20	73	1028	90	65	526	1921	7,518

WIT Entered Employment

46 Placements + 31 Went to work = 77 Total Entered Employment for May 2023

Employers Served	Total Services to Employers
156	588

Job Order Report - by County

Active Date: 10/1/2022 to 5/31/2023

County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
Archer County	TX	US	21	60	21
Baylor County	TX	US	65	69	19
Clay County	TX	US	27	75	35
Cottle County	TX	US	10	11	0
Foard County	TX	US	9	9	0
Hardeman County	TX	US	64	82	6
Jack County	TX	US	75	94	60
Montague County	TX	US	37	45	78
Wichita County	TX	US	1,174	2,823	1,620
Wilbarger County	TX	US	312	716	149
Young County	TX	US	55	85	64
County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
Report Totals			1,900	4,246	2,159

Event Results

- **TDCJ Hiring Event**, May 23, Workforce Solutions North Texas
 - 16 job seekers (5 veterans)
- **Archer County Job Fair**, May 25, Archer Public Library
 - 6 employers, 8 job seekers
- **Dollar General Hiring Event**, June 1, Workforce Solutions North Texas
 - 15 job seekers

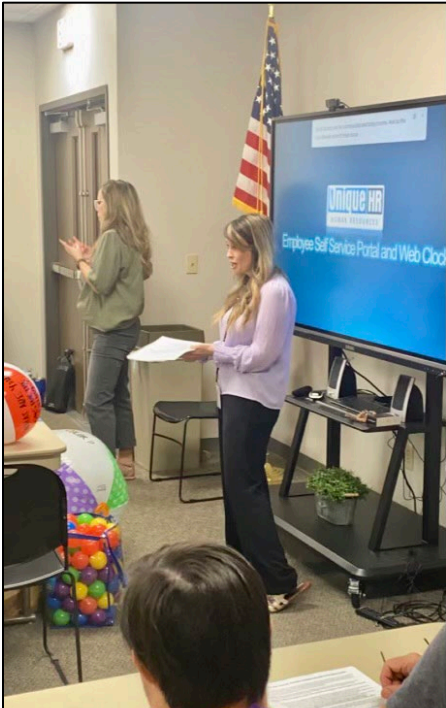




Workforce Solutions North Texas Grand Opening and Ribbon Cutting
Thursday, June 8, 2023

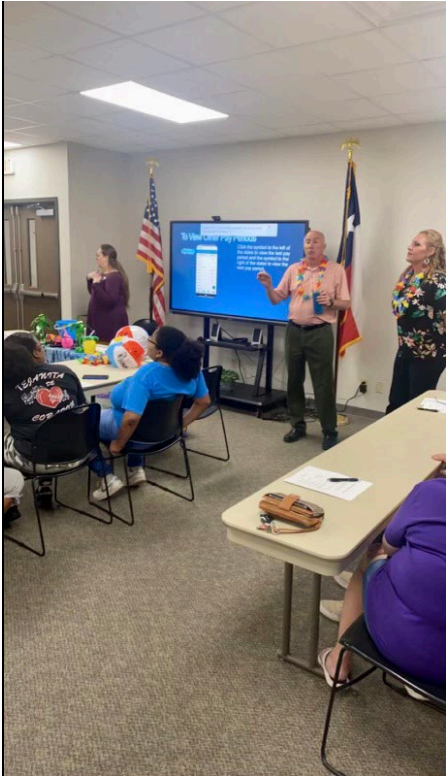






Summer Earn and Learn Work Readiness Training

Tuesday, June 6, 2023



Upcoming Events

CITY OF WICHITA FALLS UTILITY SYSTEMS



HIRING EVENT

**COME READY FOR
ON-THE-SPOT
INTERVIEWS!**

JUNE 13, 2023

9AM-12PM

4309 OLD JACKSBORO HWY – ENTRANCE 5
WICHITA FALLS, TX 76302

**CDL
TRAINING
PROVIDED**




ntxworksolutions.org/events

940.322.1801, option 2



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Workforce Solutions North Texas is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988 (Voice) or 711



City of Wichita Falls

Streets Department

HIRING EVENT



**COME READY FOR
ON-THE-SPOT
INTERVIEWS!**

**CDL
TRAINING
PROVIDED**

Open Positions:

- Laborers
- General Maintenance
- Equipment Operators

 **June 15, 2023 - 9AM to 12PM**

 **4309 Old Jacksboro Hwy
Entrance 5
Wichita Falls, TX 76302**


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Blue Skies. Golden Opportunities.




ntxworksolutions.org/events
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COTTLE COUNTY JOB FAIR



5PM to 7PM
June 22, 2023



825 Backus Street, Paducah, TX 79248
Bicentennial City-County Library



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ntxworksolutions.org/events



CONTACT US

940.322.1801, option 2

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In the Community



**Burkburnett Library
Ribbon Cutting
Tuesday, May 23, 2023**



**Archer Public Library
Ribbon Cutting
Thursday, May 25, 2023**



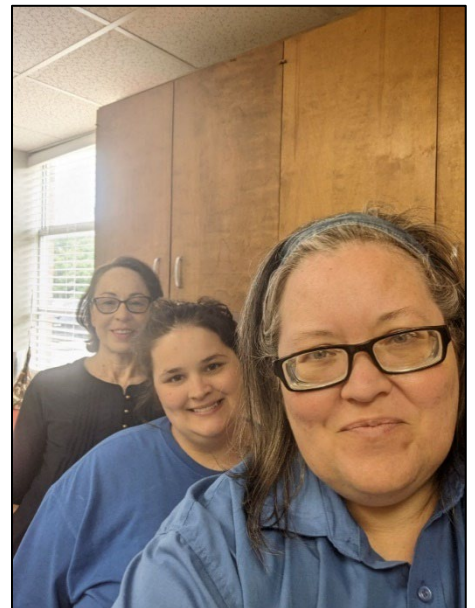
Pride in the Park
Resource fair hosted by Wichita Falls Diversity Coalition
Sunday, June 11, 2023



Memorial Day Dress Up Week



HAVE FUN!



Success Story

Megan Davis came to Workforce Solutions North Texas in June 2022 to get help finding a job. At 19 years old, she struggled finding the right job for her. Megan had a hard time doing new things and avoided being in public as much as possible.

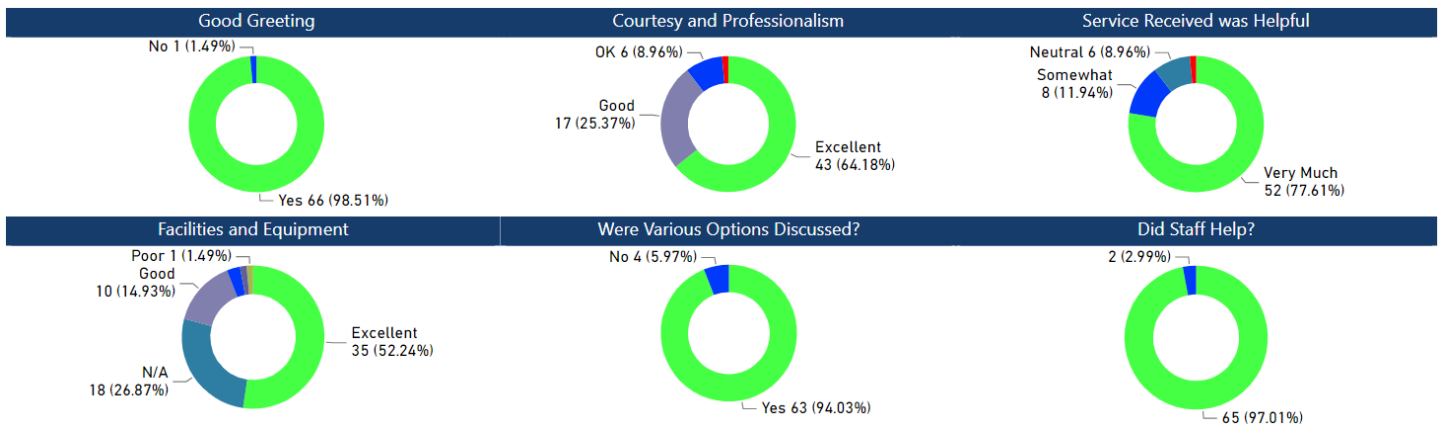
Megan participated in the Work Experience program at Beacon Lighthouse for the Blind, which was out of her comfort zone, but this work-based training program helped her gain valuable work skills. Her mom stated, **“It was an amazing transformation. For the first time ever, she came out of work smiling and laughing, and was an overall happier Megan.”**

After her Work Experience contract was over, Beacon Lighthouse hired Megan directly on March 13, 2023, making \$10/hr.

Brandie Carlson, Youth Case Manager, made a difference in this family’s life. Megan’s mom said, “She looked at Megan as a person and for the first time, even though I was in the room, talked directly to Megan. She has not only helped Megan, but me as her mom who struggles to help Megan become an independent adult. **She gave me peace of mind and hope that Megan could make it on her own.** Thank you, Ms. Carlson, for changing my daughter Megan Davis’s life for the better.”



91.41% Positive May Survey Results



“Very helpful, very polite, and eager to help. Very nice client service.”

“**Stacey Lingbeek** is bar none. Her classroom instruction is well planned and presented like a conversation between old friends. It's not your typical workshop; it's a real person offering real solutions to real people with real needs.”

“**Candy Dewey** really helped me out ALOT!! She helped me with my resume and Job Searches. I got a job within a couple of weeks. I appreciate it and Thanks.”

“Everything was excellent. This was a virtual conversation on the phone. I did not go into the office.”

“I am grateful for the lady, Candy, for all her patients and knowledge thank you so much.”

\$100 Gift Card Winners

Team members mentioned by name entered are entered into a monthly drawing.



January: Janet Leigh (left) and Lisa McDaniel (right)



April: Lauren VanStory (right) and Crystal Ojeda (left)



May: Candy Dewey (left) and Lisa McDaniel (right)

February: N/A, March: Maria Duran (not pictured)

Program Updates

Rhonda Gibbs is our new TRS Provider Services Specialist.



Hello! My name is Mrs. Rhonda Gibbs, and I am 53 years old. My husband and I, along with our son have been living in Wichita Falls for 18+ years now. I am originally from Baltimore Maryland, but Ronald and I met in Dallas, Texas and have been together for 30 years but married for 25 years this July! Our son, Jordon is 18 years old and graduated from Rider high school and will be heading to college in the fall. I am a graduate of Midwestern State University (GO Mustangs!). I received my Bachelor of Arts degree in Sociology with a minor in Journalism. Prior to accepting my current position, I attended an Alternative Certification Program, Texas Teachers where I became certified in Special Education EC-12 and ELA 4-8 and worked as a LEAP teacher at Barwise middle school for six years.

Provider Services Update

NEW TRS PROVIDERS

Miracles From Above
5111 Dewey St.
Wichita Falls, TX 76306

Tosse Smith
940-228-7423
TRS 3 Star





Jen's Daycare
728 Pease St.
Vernon, TX 76384

Jennifer McCardell
940-218-7883
TRS 2 Star

IN THE PROCESS

We have five centers that have started the TRS process. Our mentors are working with them and are excited to see them successfully become TRS certified. The centers are:

- Itty Bitty Child Care**
- Southside Youth Senter**
- Lewis Learning Center**
- Learn and Play**
- Oh2BKids**

INFANT ROOM EXPANSION

God's Blessing CDC and Learn and Play have been selected for the infant room expansion grant we received. We will be helping them with the equipment to open an additional infant room. This will add an additional 14 infant slots to our program.

**Update: God's Blessing CDC has completed their set up and have started to fill their open slots.





**Learn and Play is awaiting the arrival of their equipment to get set up.

Provider Services

Contracted Child Care Providers (updated 06/12/2023)

County	LCCC Licensed Child Care Centers		LCCH Licensed Child Care Homes		RCCH Registered Child Care Homes		Totals
	TRS	Non-TRS	TRS	Non-TRS	TRS	Non-TRS	
Archer		1	1				2
Baylor		1					1
Clay		1		1			2
Cottle	1						1
Foard	1						1
Hardeman	1	1					2
Jack	2	1					3
Montague	1	2					3
Wichita	22	19	4	5		3	53
Wilbarger	1	4	2	1			8
Young	2	3					5
Totals	31	33	7	7	0	3	81

46.91% of contracted child care centers are Texas Rising Star accredited

Client Services

Waiting List Information

--As of June 9, 2023, there are 113 families and **230 children waiting** for child care services.

--The estimated wait time for child care services is currently **2-3 weeks**.

-- As of June 9,2023, we have outreached 61 of those on the list and have 52 families on current waitlist left to outreach.

	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Total
Children on Waitlist	6	0	7	0	0	1	10	5	178	14	9	230

Performance and Enrollment Numbers

Enrollment as of the end of May 2023:

- Total Children in Care = 1567
- Total New Referrals = 32 Families 62 Children

Performance as of the end of May 2023:

- Total # of Units Paid = 24,132
- # of Billable days = 23
- YTD through end of April = 162,369 units paid / 150 billable days = 1082 (88%)
- YTD through end of May (as of June 12, 2023) = 186,501 units paid / 173 billable days = 1078 (88%)

We are currently in open enrollment and are outreaching about 40 clients each week.

Community Involvement

EVENTS COMING UP

Director's Luncheon Training – June 28

2023 Community Job Fair – July 13

Townsquare Media Garage Sale – July 15

Project Back to School – August 5



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Layoffs, Closures, and Rapid Response Services - 2023 YTD

****Please Note: This report contains estimates in lieu of real data when unavailable.****

Effective Date	Month Reported	Layoff/Closure	Trade Affected?	Business Name	County	RR Services Offered to Employer*	On-Site RR Provided to Employees	On-Site RR Date	# Employees Receiving RR Services	# Employees Impacted by Layoff (Estimate)
2/19/2023	Feb	Layoff	N	Owens-Corning	Wichita	Y	N-attempted	none	0	10
2/28/2023	Feb	Closure	N	Georgia-Pacific Gypsum LLC	Hardeman	Y	Y	3/1/2023	60	160
3/9/2023	Feb	Closure	N	Texas Recreation Corporation	Wichita	Y	N-declined	none	0	65
3/10/2023	Feb	Closure	N	Dirt Cheap	Wichita	Y	N-declined	none	0	2
3/31/2023	Feb	Closure	N	Tuesday Morning	Wichita	Y	N-declined	none	0	7
4/15/2023	Mar	Closure	N	Results Cx	Wichita	Y	N-declined	none	1	20
4/16/2023	Mar	Closure	N	El Chico	Wichita	Y	N-declined	none	0	47
3/14/2023	Mar	Closure	N	Factory Connection - Vernon	Wilbarger	Y	N-declined	none	1	2
6/3/2023	May	Closure	N	526 Pizza Studio	Young	Y	N-declined	none	0	5
12/9/2022	Feb 2023	Closure	N	Dry Fork Veterinary Clinic	Clay	N	closed	none	0	10
Total Employees Receiving On-Site Rapid Response Services in 2022									62	
Total Employees Impacted by a Layoff / Closure in 2022									328	

as of 04/17/2023

* Status of rapid response services offered to employer:

Y = connection with management made, but declined or closed without further contact
 closed = already closed when reported, contacted attempted but no connection made
 attempted = still open, and contact attempted but no connection made

NOTE: The data herein provides a running total of the estimated number of employees affected by business layoffs and closures in the 11 counties Workforce Solutions North Texas (WSNT) serves. Employment estimates are provided to WSNT by staff, customers, media, past FTE data reports, or the company itself when available. Contact with the employer is attempted to ensure accuracy, however supplemental data is used in the absence of employer report. As such, this data should not be used as a comprehensive accounting of all layoffs and closures nor the total number of employees impacted.

RAPID RESPONSE (RR): is an on-site, early intervention program that provides transition and reemployment services to affected workers. The goal of RR services is to help affected workers transition to new employment as quickly as possible and preferably before they become eligible to receive unemployment benefits. Services for workers include (but are not limited to): Job search assistance, labor market information, group seminars, information, and support for filing unemployment claims for benefits, information about Trade Adjustment Assistance (when applicable), information about WIOA training programs, and group orientation on WSNT office location resources and services.