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Workforce Solutions Board Outreach Committee Meeting Agenda

March 2, 2021

Members of the Outreach Committee will meet at 10:00 AM on Tuesday, March 2, 2021 via ZOOM. If you are not a current member of the committee and would like to attend the meeting via Zoom, please contact Kendra Ball for a link and passcode at kendra.ball@ntxworksolutions.org by March 2, 2020 at 9:00 am.

1. Opening Remarks and Introductions
2. Target Occupations List Occupational Code Updates
3. Review and Discuss new 10-year Labor Market Projections for 2018-2028 for North Texas WDA including current wage data
4. Add/Remove occupations from the WSNT Target Occupations List
5. Closing Remarks

Target Occupations List Occupational Code Updates

OLD: 15-1151 Computer Support Specialists
NEW: 15-1232 Computer User Support Specialists

OLD: 23-2091 Court Reporters
NEW: 27-3092 Court Reporters

OLD: 29-2071 Medical Records/Health Information Technicians
NEW: 29-2098 Medical Dosimetrists, Medical Recrds Specs, & Health Technols & Techs, AO

OLD: 43-5081 Stock Clerks and Order Fillers
NEW: 53-7065 Stock Clerks and Order Fillers

OLD: 51-4011 Computer-Controlled Machine Tool Operator
NEW: 51-9161 Computer Numerically Controlled (CNC) Tool Operators

Workforce Innovation & Opportunity Act: Self-Sufficiency Wage Levels Texas Metro

All Other Areas

Family Size	1	2	3	4	5	6	7	8	9	10	>10
Income	\$14,013	\$22,960	\$31,514	\$38,906	\$45,918	\$53,704	\$61,490	\$69,275	\$77,061	\$84,846	Add \$7,786 for each person above 10.

Source: <https://www.twc.texas.gov/workforce-innovation-opportunity-act-self-sufficiency-wage-levels#resources>

Family of 1	\$14,013
52 weeks 40 hrs/wk	\$6.74/hr
52 weeks 30 hrs/wk	\$8.98/hr

Living Wage Calculation for Wichita County, Texas

The living wage shown is the hourly rate that an **individual** in a household must earn to support his or herself and their family. The assumption is the sole provider is working full-time (2080 hours per year). The tool provides information for individuals, and households with one or two working adults and zero to three children. In the case of households with two working adults, all values are **per working adult, single or in a family** unless otherwise noted.

The state minimum wage is the same for all individuals, regardless of how many dependents they may have. Data are updated annually, in the first quarter of the new year. State minimum wages are determined based on the posted value of the minimum wage as of January one of the coming year (National Conference of State Legislatures, 2019). The poverty rate reflects a person's gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the [technical documentation here](#).

	1 ADULT				2 ADULTS (1 WORKING)				2 ADULTS (BOTH WORKING)			
	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children
Living Wage	\$12.31	\$25.89	\$31.40	\$39.95	\$20.84	\$25.46	\$28.86	\$30.99	\$10.42	\$14.25	\$17.47	\$20.05
Poverty Wage	\$6.13	\$8.29	\$10.44	\$12.60	\$8.29	\$10.44	\$12.60	\$14.75	\$4.14	\$5.22	\$6.30	\$7.38
Minimum Wage	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25

Source: <https://livingwage.mit.edu/counties/48485>

ABOUT WIOA

[Source: <https://www.congress.gov/113/bills/hr803/BILLS-113hr803enr.pdf>]

SEC. 2. PURPOSES.

The purposes of this Act are the following:

(1) To increase, for individuals in the United States, particularly those individuals with barriers to employment, H. R. 803—5 access to and opportunities for the employment, education, training, and support services they need to succeed in the labor market.

(2) To support the alignment of workforce investment, education, and economic development systems in support of a comprehensive, accessible, and high-quality workforce development system in the United States.

(3) To improve the quality and labor market relevance of workforce investment, education, and economic development efforts to provide America's workers with the skills and credentials necessary to secure and advance in employment with family-sustaining wages and to provide America's employers with the skilled workers the employers need to succeed in a global economy.

(4) To promote improvement in the structure of and delivery of services through the United States workforce development system to better address the employment and skill needs of workers, jobseekers, and employers.

(5) To increase the prosperity of workers and employers in the United States, the economic growth of communities, regions, and States, and the global competitiveness of the United States.

(6) For purposes of subtitle A and B of title I, to provide workforce investment activities, through statewide and local workforce development systems, that increase the employment, retention, and earnings of participants, and increase attainment of recognized postsecondary credentials by participants, and as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of employers, and enhance the productivity and competitiveness of the Nation.

...

[H.R. 803-107]

(iii) LINKAGE TO OCCUPATIONS IN DEMAND.— Training services provided under this paragraph shall be directly linked to an in-demand industry sector or occupation in the local area or the planning region, or in another area to which an adult or dislocated worker receiving such services is willing to relocate, except that a local board may approve training services for occupations determined by the local board to be in sectors of the economy that have a high potential for sustained demand or growth in the local area.

OCCUPATIONS SHOW GROWTH; NOT ON TARGET OCC LIST

				Employment		Change in Employment			Education		Wages			
%Change Rank out of 207	#Change Rank out of 207	OCC Code	Occupational Title	2018	2028	# Change 2018-2028	% Change 2018-2028	Growth (Jobs Added Annually)	Annual Openings	Education Needed	Wk Experience Needed	2019 Prevailing Wage (25th %)	2019 Mean Hourly Wage	2019 Mean Annual Wage
9	79	27-2022	Coaches and Scouts	68	85	17	25%	2	13	B	None	-	-	\$51,192
14	39	29-1171	Nurse Practitioners	186	229	43	23%	4	15	M	None	\$ 49.77	\$55.48	\$115,390
15	34	11-3031	Financial Managers	207	254	47	23%	5	23	B	5+ yr	\$ 34.73	\$52.02	\$108,212
1	45	29-1131	Veterinarians	82	120	38	46%	4	8	D/PRO	None	\$ 32.07	\$50.79	\$105,653
22	57	17-2112	Industrial Engineers	152	182	30	20%	3	14	B	None	\$ 31.61	\$44.20	\$91,930
12	81	31-2021	Physical Therapist Assistants	70	87	17	24%	2	11	A	None	\$ 28.32	\$32.83	\$68,284
18	15	47-1011	Supervisors of Construction and Extraction Workers	448	548	100	22%	10	62	HS	5+ yr	\$ 25.87	\$34.25	\$71,246
24	87	13-1111	Management Analysts	79	94	15	19%	2	11	B	<5 yr	\$ 24.47	\$35.46	\$73,749
7	42	21-1022	Healthcare Social Workers	148	188	40	27%	4	20	M	None	\$ 21.36	\$24.36	\$50,662
16	83	11-9151	Social and Community Service Managers	71	87	16	23%	2	8	B	<5 yr	\$ 20.56	\$30.94	\$64,352
6	82	49-9043	Maintenance Workers, Machinery	62	79	17	27%	2	9	HS	None	\$ 17.29	\$22.46	\$46,715
5	7	47-5071	Roustabouts, Oil and Gas	558	731	173	31%	17	102	None	None	\$ 15.64	\$18.09	\$37,634
20	52	47-2051	Cement Masons and Concrete Finishers	164	198	34	21%	3	22	None	None	\$ 13.27	\$16.17	\$33,639
71	16	43-6013	Medical Secretaries	817	908	91	11%	9	105	HS	None	\$ 12.68	\$15.29	\$31,794
3	50	25-1194	Vocational Education Teachers, Postsecondary	103	138	35	34%	4	14	B	<5 yr	\$22.214 / \$10.68	\$16.96	\$35,272
2	19	53-3041	Taxi Drivers and Chauffeurs	182	256	74	41%	7	31	None	None	\$ 9.90	\$11.20	\$23,297
30	24	53-7061	Cleaners of Vehicles and Equipment	339	399	60	18%	6	59	None	None	\$ 9.64	\$11.07	\$23,027
11	59	25-3021	Self-Enrichment Education Teachers	102	127	25	25%	2	15	HS	< 5yr	\$ 9.57	\$17.28	\$35,947
106	14	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,426	1,534	108	8%	11	205	None	None	\$ 9.51	\$11.45	\$23,824
17	51	39-9031	Fitness Trainers and Aerobics Instructors	152	186	34	22%	3	31	HS	None	\$ 9.47	\$12.84	\$26,705
137	10	41-2031	Retail Salespersons	3,212	3,365	153	5%	15	495	None	None	\$ 9.04	\$13.02	\$27,074
21	32	39-9032	Recreation Workers	244	293	49	20%	5	50	HS	None	\$ 8.43	\$10.19	\$21,201
32	1	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,382	2,785	403	17%	40	500	None	None	\$ 8.40	\$9.37	\$19,486
10	2	39-9021	Personal Care Aides	1,246	1,556	310	25%	31	227	HS	None	\$ 8.39	\$10.08	\$20,971
97	12	35-3031	Waiters and Waitresses	1,735	1,875	140	8%	14	360	None	None	\$ 8.32	\$9.73	\$20,233

OCCUPATIONS ON TARGET OCCUPATIONS LIST AND SHOW GROWTH				Employment		Change in Employment			Education		Wages			
%Change Rank out of 207	#Change Rank out of 207	Occ Code	Occupational Title	2018	2028	# Change 2018-2028	% Change 2018-2028	Growth (Jobs Added Annually)	Annual Openings	Education Needed	Wk Experience Needed	2019 Prevailing Wage (25th %)	2019 Mean Hourly Wage	2019 Mean Annual Wage
4	22	17-2171	Petroleum Engineers	196	259	63	32.1	6	23	B	None	64.93	\$85.53	\$177,912
25	92	29-1122	Occupational Therapists	75	89	14	18.7	1	6	M	None	31.18	\$39.92	\$83,038
65	4	29-1141	Registered Nurses	1,673	1,872	199	11.9	20	115	B	None	26.9	\$31.20	\$64,899
62	9	11-1021	General and Operations Managers	1,305	1,463	158	12.1	16	136	B	5+ yr	24.83	\$45.17	\$93,948
59	20	13-2011	Accountants and Auditors	532	598	66	12.4	7	60	B	None	24.24	\$33.11	\$68,866
13	17	51-4041	Machinists	349	432	83	23.8	8	48	HS	None	17.1	\$21.27	\$44,233
96	11	29-2061	Licensed Practical and Licensed Vocational Nurses	1,794	1,940	146	8.1	15	157	PS	None	16.56	\$19.24	\$40,020
19	21	47-2073	Operating Engineers and Other Construction Equipment Operators	308	372	64	20.8	6	46	HS	None	16.53	\$19.27	\$40,082
124	13	53-3032	Heavy and Tractor-Trailer Truck Drivers	1,864	1,980	116	6.2	12	230	PS	None	16.19	\$22.33	\$46,439
23	55	47-2152	Plumbers, Pipefitters, and Steamfitters	166	198	32	19.3	3	23	HS	None	15.2	\$20.28	\$42,182
43	5	47-2061	Construction Laborers	1,313	1,506	193	14.7	19	176	None	None	13.28	\$15.88	\$33,038
36	3	43-4051	Customer Service Representatives	1,546	1,793	247	16.0	25	247	HS	None	13.26	\$15.86	\$32,998
115	25	49-9071	Maintenance and Repair Workers, General	837	896	59	7.0	6	90	HS	None	12.15	\$16.85	\$35,044
48	23	31-9092	Medical Assistants	431	491	60	13.9	6	57	PS	None	11.53	\$14.25	\$29,646
8	8	35-2014	Cooks, Restaurant	629	792	163	25.9	16	117	None	<5yr	10.78	\$12.16	\$25,298
51	6	31-1014	Nursing Assistants	1,336	1,520	184	13.8	18	178	PS	None	9.65	\$11.69	\$24,314
121	18	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,126	1,202	76	6.7	8	170	None	None	9.62	\$12.76	\$26,543

OCCUPATIONS ON TARGET OCCUPATIONS LIST NOT SHOWING GROWTH TREND				Employment		Change in Employment			Education		Wages			
%Change Rank out of 207	#Change Rank out of 207	Occ Code	Occupational Title	2018	2028	# Change 2018-2028	% Change 2018-2028	Growth (Jobs Added Annually)	Annual Openings	Education Needed	Wk Experience Needed	2019 Prevailing Wage (25th %)	2019 Mean Hourly Wage	2019 Mean Annual Wage
149	54	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	871	903	32	3.7	3	66	B	None	\$ 43,064.00	-	\$50,587
152	71	25-2022	Middle School Teachers, Except Special and Career/Technical Education	587	607	20	3.4	2	47	B	None	\$ 41,620.00	-	\$48,425
151	41	25-2021	Elementary School Teachers, Except Special Education	1,215	1,257	42	3.5	4	95	B	None	\$ 41,139.00	-	\$47,067
99	150	11-3021	Computer and Information Systems Managers	51	55	4	7.8	4	4	B	5+ yr	\$ 47.98	\$70.30	\$146,219
153	138	17-2141	Mechanical Engineers	177	183	6	3.4	1	13	B	None	\$ 33.95	\$40.84	\$84,948
66	80	29-1123	Physical Therapists	143	160	17	11.9	2	9	D/PRO	None	\$ 31.71	\$40.52	\$84,287
72	121	11-3071	Transportation, Storage, and Distribution Managers	82	91	9	11.0	1	8	HS	5+ yr	\$ 27.50	\$35.39	\$73,615
102	132	13-1081	Logisticians	90	97	7	7.8	1	10	B	None	\$ 27.36	\$35.24	\$73,307
140	38	25-9041	Teacher Assistants	978	1,021	43	4.4	4	109	SC	None	\$ 27.29	-	\$19,850
166	167	15-1142	Network and Computer Systems Administrators	110	111	1	.9	8	8	B	None	\$ 26.87	\$32.59	\$67,795
89	84	15-1151	Computer User Support Specialists	179	195	16	8.9	2	17	SC	None	\$ 26.87	\$22.62	\$47,040
77	63	11-9051	Food Service Managers	217	240	23	10.6	2	28	HS	<5 yr	\$ 24.74	\$27.74	\$57,695
35	30	49-9041	Industrial Machinery Mechanics	327	380	53	16.2	5	37	HS	LT OJT	\$ 21.88	\$27.66	\$57,525
27	29	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	303	358	55	18.2	6	38	PS	LT OJT	\$ 18.32	\$25.87	\$53,817
53	68	47-2111	Electricians	164	186	22	13.4	2	22	HS	Apprenticeship	\$ 17.72	\$22.60	\$47,013
129	108	29-2071	Medical Records and Health Information Technicians	194	205	11	5.7	1	14	PS	None	\$ 16.56	\$16.86	\$35,067
119	127	47-2031	Carpenters	117	125	8	6.8	1	14	HS	Apprenticeship	\$ 16.45	\$20.03	\$41,661
204	191	29-2021	Dental Hygienists	81	67	-14	-17.3	-1	4	A	None	\$ 16.38	\$33.43	\$69,527
206	201	31-9091	Dental Assistants	210	170	-40	-19.0	-4	17	PS	None	\$ 14.87	\$21.08	\$43,838
184	199	33-3012	Correctional Officers and Jailers	892	858	-34	-3.8	-3	74	HS	MT OJT	\$ 14.81	\$17.36	\$36,100
107	31	51-4121	Welders, Cutters, Solderers, and Brazers	683	734	51	7.5	5	83	HS	MT OJT	\$ 13.96	\$18.27	\$37,992
125	85	29-2052	Pharmacy Technicians	264	280	16	6.1	2	24	HS	MT OJT	\$ 13.08	\$15.20	\$31,617
171	161	43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,050	1,053	3	.3	122	122	SC	MT OJT	\$ 12.75	\$16.97	\$35,303
144	61	49-3023	Automotive Service Technicians and Mechanics	625	650	25	4.0	2	64	PS	ST OJT	\$ 12.61	\$17.53	\$36,454
134	104	29-2041	Emergency Medical Technicians and Paramedics	236	248	12	5.1	1	17	PS	None	\$ 12.10	\$14.62	\$30,413
167	109	41-1011	First-Line Supervisors of Retail Sales Workers	1,216	1,227	11	.9	1	135	HS	<5 yr	\$ 12.04	\$16.97	\$35,300
159	58	43-5081	Stock Clerks and Order Fillers	1,031	1,058	27	2.6	3	142	HS	ST OJT	\$ 11.28	\$12.41	\$25,820
133	162	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	58	61	3	5.2	6	6	HS	MT OJT	\$ 9.20	\$21.20	\$44,103

OCCUPATIONS ON TARGET OCCUPATIONS LIST NOT LISTED IN PROJECTIONS DATA

		Employment		Change in Employment			Education		TEXAS Wages			
Occ Code	Occupational Title	2018	2028	# Change 2018-2028	% Change 2018-2028	Growth (Jobs Added Annually)	Annual Openings	Education Needed	Wk Experience Needed	2019 Prevailing Wage (25th %)	2019 Mean Hourly Wage	2019 Mean Annual Wage
15-1211	Computer Systems Analysts									\$ 24.18	\$35.64	\$74,135
17-3024	Robotics / Electromechanical Technicians									\$ 16.62	\$18.33	\$38,125
33-2011	Firefighters									\$ 16.69	\$20.03	\$41,663
29-2055	Surgical Technologists									\$ 13.08	\$15.20	\$31,617
15-1232	Computer User Support Specialists									\$ 17.18	\$22.62	\$47,040
23-3092	Court Reporters									\$ 19.86	\$23.94	\$49,798
31-9011	Massage Therapists									\$ 15.15	\$18.68	\$38,849
29-2098	Medical Dosimetrists, Medical Records Specialists & Health Technologists and Technicians, AO									\$ 11.32	\$16.86	\$35,067
35-1012	First Line Supervisors of Food Prep Workers									\$ 11.95	\$16.33	\$33,958
31-1013	Psychiatric Aides									\$ 9.65	\$12.62	\$26,241

OCCUPATIONS ON TARGET OCCUPATIONS LIST NOT LISTED IN PROJECTIONS DATA

		Employment		Change in Employment			Education		TEXAS Wages			
Occ Code	Occupational Title	2018	2028	# Change 2018-2028	% Change 2018-2028	Growth (Jobs Added Annually)	Annual Openings	Education Needed	Wk Experience Needed	2019 Prevailing Wage (25th %)	2019 Mean Hourly Wage	2019 Mean Annual Wage
49-2094	Electrical & Electronics Repair Workers Commercial & Industrial Equipment									\$ 21.00	\$28.15	\$58,559
17-3024	Robotics / Electromechanical Technicians									\$ 20.59	\$27.28	\$56,747
29-2055	Surgical Technologists									\$ 18.35	\$23.65	\$49,187