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Report on the
Fiscal Integrity
Evaluation
of:

Contractors of Workforce Solutions North Texas

*In their capacities of Workforce Center, Child Care and Specialty Contractors
in the **North Texas Workforce Development Area***

September 29, 2021

Report Demographics

Report Number: WFSNT 22-0
Report Type: Final
Report Issue Date: September 29, 2021
Review Type: Annual Fiscal Integrity Evaluation
Review Population: *Arbor E&T, LLC dba Equus Workforce Solutions (EWS)
 *Rolling Plains Management Corporation

*In their capacities of Workforce Center, Child Care and Specialty Contractors in the **North Texas Workforce Development Area***

Applicable Period: October 1, 2021 through September 30, 2022
Review Conducted by: Diaz, Smith and Associates
 Sujuane Smith
 Anna Rocha-Diaz
 Edward Taylor
Report Developed by: Edward Taylor

Report Review and Approval:

Reviewed by:

1. Printed Name: Sharon Hulcy Printed Title: Contract Manager

Signature: Sharon Hulcy

Approved by:

1. Printed Name: Lisa McDaniel Printed Title: Executive Director

Signature: Lisa McDaniel

Fiscal Integrity Background

The provisions of the TWC rule §802.21 as outlined below requires the **Workforce Solutions North Texas** (the Board) to conduct an annual fiscal integrity evaluation of its applicable subcontractors as identified in the review population on page 2 of this report.

§802.21. Board Contracting Guidelines

(a) Fiscal Integrity Provisions.

- (1) *A Board shall develop fiscal integrity evaluation indicators designed to appraise the fiscal integrity of its workforce service contractors.*
- (2) *A Board shall assess its workforce service contractors to ensure the contractors meet the requirements of the Board's fiscal integrity evaluation based on the following schedule:*
 - (A) contracts under \$100,000-the fiscal indicators must be verified prior to the award of the contract and at each renewal of the contract;*
 - (B) contracts between \$100,000 and \$500,000-the fiscal indicators must be verified prior to the award of the contract, at each renewal of the contract, and not less than biennially; and*
 - (C) contracts over \$500,000-the fiscal indicators must be verified prior to the award of the contract, at each renewal of the contract, and not less than once annually.*
- (3) *The fiscal integrity evaluation shall include the following provisions for ensuring that workforce service contractors are meeting performance measures in compliance with requirements contained in:*
 - (A) federal and state statutes and regulations and directives of the Commission or Agency;*
 - (B) Office of Management and Budget (OMB) circulars applicable to the entity, such as OMB Circulars A-21, A-87, or A-122, and the Office of the Governor's Uniform Grant Management Standards; and*
 - (C) any other safeguards a Board has identified that are designed to ensure the proper and effective use of funds placed under the control of its workforce service contractors.*
- (4) *The fiscal integrity evaluation shall also include the review and consideration of the prospective or renewing workforce service contractor's prior three-year financial history before the Board awards or renews a workforce service contract. The review shall include any adverse judgments or findings, such as administrative audit findings; Commission, Agency, or Board monitor findings; or sanctions by a Board or court of law.*
- (5) *The fiscal integrity evaluation may include provisions such as accounting for program income in accordance with federal regulations, resolving questioned costs and the repayment of disallowed costs in a timely manner, and safeguarding fixed assets, as well as those referenced in the Texas Workforce Commission's Financial Manual for Grants and Contracts.*

(b) Bonding, Insurance, and Other Methods of Securing Funds to Cover Losses.

- (1) A Board shall ensure that at least 10% of the funds subject to the control of the workforce service contractors is protected through bonds, insurance, escrow accounts, cash on deposit, or other methods to secure the funds consistent with this subchapter. A Board and its workforce service contractors may, consistent with this section, use any method or combination of methods to meet this requirement. At the Board's discretion, the Board may pay for the bonding, insurance, or other protection methods or require its workforce service contractors, to the extent allowable under state and federal law, to pay for such protection.
- (2) In conducting the fiscal integrity evaluation required in this section, a Board may determine that more than 10% of the funds subject to the control of its workforce service contractors shall be secured through bonds, insurance, escrow accounts, or other methods consistent with this subchapter.
- (3) Escrow of funds may also be used to satisfy the requirements of §801.54(b) provided that:
 - (A) the funds placed in escrow require the signature of persons other than the persons with signatory authority for the Board's workforce service contractors;
 - (B) the funds do not lapse due to requirements for timely expenditure of funds; and
 - (C) this provision does not conflict with any provision in contract, rule, or statute for the timely expenditure of funds.
- (4) If a bond is used, a Board shall ensure that the bond is executed by a corporate surety or sureties holding certificates of authority, authorized to do business in the state of Texas.
- (5) A Board shall ensure, based on the schedule referenced in §801.54(a)(2) of this section, that each of its workforce service contractors is required to verify that:
 - (A) the insurance or bond policy is valid, premiums are paid to date, the company is authorized to provide the bonding or insurance, and the company is not in receivership, bankruptcy or some other status that would jeopardize the ability to draw upon the policy;
 - (B) the escrow account balances are at an appropriate level;
 - (C) the method of securing the funds has not been withdrawn, drawn upon, obligated for another purpose, or is no longer valid for use as the method of security; and
 - (D) other such protections as are applicable and relied upon by the Board are verified as in force.
- (6) A Board shall ensure that the workforce service contractors are required to disclose any changes in and circumstances regarding the method of securing or protecting the funds under the workforce service contractors' control.

(c) Standards of Conduct. A Board shall ensure that the workforce service contractors:

- (1) comply with federal and state statutes and regulations regarding standards of conduct and conflict of interest provisions including, but not limited to, the following:
 - (A) 29 C.F.R. §97.36(b)(3), which includes requirements from the Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments;
 - (B) professional licensing requirements, when applicable; and
 - (C) applicable OMB circular requirements and the Office of the Governor's Uniform Grant Management Standards.

- (2) *avoid any conflict of interest or any appearance of a conflict of interest; and*
- (3) *refrain from using nonpublic information gained through a relationship with the Commission, an Agency employee, a Board, or a Board employee, to seek or obtain financial gains that would be a conflict of interest or the appearance of a conflict of interest.*

(d) Disclosures. A Board shall require its workforce service contractors to disclose the following:

- (1) *Matters Subject to Disclosure. A Board shall ensure that its workforce service contractors promptly disclose in writing the following:*
 - (A) *a substantial financial interest that the workforce service contractor, or any of its workforce service contractor employees in decision-making positions, have in a business entity that is a party to any business transaction with a Board member or Board employee who is in a Board decision-making position;*
 - (B) *a gift greater than \$50 in value given to a Board member or Board employee by a workforce service contractor or its employees; and*
 - (C) *the existence of any conflict of interest and any appearance of a conflict of interest, or the lack thereof.*
- (2) *Content of Disclosure. A Board shall ensure that its workforce service contractors' written disclosures contain the following:*
 - (A) *information describing the conflict of interest; and*
 - (B) *information describing the appearance of a conflict of interest, and actions the workforce service contractor and its employees will take in order to prevent any conflict of interest from occurring.*
- (3) *Frequency of Disclosure. A Board shall ensure that its workforce service contractors disclose:*
 - (A) *at least annually, and as frequently as necessary, any conflict of interest and any appearance of a conflict of interest;*
 - (B) *within 10 days of giving a gift greater than \$50 in value as referenced in this section; and*
 - (C) *at least annually that no conflict of interest and no appearance of a conflict of interest exists.*
- (4) *Matters Not Subject to Disclosure. This provision does not apply to:*
 - (A) *a financial transaction performed in the course of a contract with the Board; or*
 - (B) *a transaction or benefit that is made available to the general public under the same terms and conditions.*

Review Population and Documents Reviewed

Reflected following are the documents, itemized by entity, evaluated in the conduct of this fiscal integrity evaluation. The evaluation was conducted on the behalf of **Workforce Solutions North Texas** (the Board) as required by the TWC requirements at its rule §802.21.

1. Arbor E&T, LLC dba Equus Workforce Solutions (EWS)

1. **Questionnaire:** *Diaz, Smith and Associates Fiscal Integrity and Financial Risk Assessment Questionnaire (FIRA) completed by the EWS Project Director and dated (unsigned) September 10, 2021. The completed questionnaire indicates:*
 - *Their contract for the October 1, 2021 through September 30, 2022 year will be approximately \$2,200,000 and cost reimbursement without funds advanced.*
 - *EWS has incurred \$929.61 in questioned costs during the preceding five-year period.*
 - *EWS states the following regarding the TWC 10% fiscal integrity requirement: "N/A – Cost reimbursable contract and Equus does not drawn down Federal funds nor requires advances from the Board"*
 - *The EWS FIRA indicates an anticipated indirect cost budget in the amount of \$157,975.*
2. **Current Contract:** EWS provided the following:
 - *-Contract #WFC/FCA/PY2021; Period: October 1, 2020 through September 30, 2021, inclusive of a funding summary*
 - *Amendment #1; dated: March 25, 2021*
 - *Amendment #2: dated: April 6, 2021*
 - *Amendment #3: dated: June 29,2021*
3. **Audit Reports:** EWS provided the following audit reports/documents:
 - *FY2020 Final Indirect Cost Rates Schedule, Independent Auditor's Report for the Fiscal Year Ended December 31, 2020; Audited By: ML Weekes & Company, PC; Date: 7/12/21*
 - *Information and Report of Independent Auditors on the Schedule of Expenditures of Federal Awards, For the Fiscal Year Ended December 31, 2020; Audited By: ML Weekes & Company, PC; Date:7/12/21*
 - *FY2021 Provisional Indirect Cost Rates Schedule, Independent Accountant's Report for the Fiscal Year Ended December 31, 2021; Audited By: ML Weekes & Company, PC; Date: 7/12/21*

4. **Organization Chart:** The EWS *North Texas Organizational Chart* dated September 8, 2021.
5. **Cost Allocation Plan:** The “*Equus Workforce Solutions Cost Allocation Plan for Contracts with the North Texas Workforce Development Board*” for the period October 1, 2020 through September 30, 2021. The plan was signed by the *Director of Revenue Cycle* on December 15, 2020. Additionally, EWS provided the following:
 - *Final Indirect Cost Rates, For the Year Ended December 31, 2020*
 - *Provisional Indirect Cost Rates, For the Fiscal Year Ending December 31, 2021*
 - *Letter of Indirect Cost Rate percentage; Date: July 15, 2021*
 - *FY2021 Provisional Indirect Cost Rates Schedule, Independent Accountant’s Report for the Fiscal Year Ended December 31, 2021; Audited By: ML Weekes & Company, PC; Date: July 12, 2021*
6. **Monitoring Reports:** The following monitoring reports were provided by EWS:
 - *Choices Monitoring (21 Monitoring Reviews for 2020 – 2021)*
 - *-PII Review; Review Period: 5/13/21 – 6/8/21*
 - *-Procurement Monitoring (16 Monitoring Reviews for 2020 – 2021)*
 - *-SNAP Monitoring (6 Monitoring Reviews for 2020 – 2021)*
 - *-Support Services Monitoring (17 Monitoring Reviews for 2020 – 2021)*
 - *-WIOA Monitoring (43 Monitoring Reviews for 2020 – 2021)*

External

 - *-Texas Workforce Commission; Date: 3/4/21; Audit Resolutions Report*
 - *-Texas Workforce Commission; Date: 1/29/21; Letter on Monitoring of North Texas Board’s Equal Opportunity Compliance*
 - *-Richard Rogers, Board Monitor; 2020 Alternate Funded Program Monitoring Report - North Texas; Date: December 5, 2020*
 - *-Richard Rogers, Board Monitor; 2020 Choices Program Monitoring Final Report – North Texas; Date: December 7, 2020*
 - *-Richard Rogers, Board Monitor; 2020 SNAP Program Monitoring Report – North Texas; Date: December 7, 2020*
 - *-Richard Rogers, Board Monitor; 2020 WIOA Program Monitoring Final Report – North Texas; Date: November 12, 2020*
7. **Cash Management:** *EWS did not provide the requested cash management information.*
8. **Escrow Accounts:** EWS states the following regarding the TWC 10% fiscal integrity requirement: *“N/A – Cost reimbursable contract and Equus does not drawn down Federal funds nor requires advances from the Board”*
9. **Policies and Procedures:** EWS provided the following policies and procedures:
 - *Procurement Policy and Procedure; Effective Date: 5/10/16; Revised Date: 4/1/19*

10. **Insurance:** The EWS *Certificate of Liability Insurance* reflecting the following coverages for the period December 31, 2020 through December 31, 2021.

Type of Insurance	Limits	
Commercial General Liability	each occurrence	4,000,000.00
Damage to rented premises	each occurrence	4,000,000.00
Medical Expenses	any one person	10,000.00
	Personal and ADV injury	4,000,000.00
	general aggregate	6,000,000.00
	Products	4,000,000.00
Automobile Liability	Combined single limit each accident	2,000,000.00
Workers Compensation	Each accident	2,000,000.00
	Disease each employee	2,000,000.00
	Disease policy limit	2,000,000.00

11. **Conflict of Interest:** EWS provided the following:

- The EWS response to item 62 in the FIRA questionnaire states that EWS requires its Board members and personnel to sign a (non) conflict of interest attestation.
- EWS indicates that its personnel are not required to disclose gifts greater than \$50, given to a Board member or Board employee.

12. **Adverse Judgements:** EWS indicated it did not have any adverse judgements or findings during the last twelve months that would impede their ability to perform the services pursuant to a contract with the Board.

2. Rolling Plains Management Corporation, (RPMC)

1. **Contract:** The following contracts were provided:
 - -Contract #CC/FCA/PY2020-06, Amendment #6; Amended Date: 12/11/20; Period 10/1/20 – 10/31/21
 - -Contract #CC/FCA/PY2020-02, Amendment #2; Amended Date: 6/28/21; Period 10/1/20 – 10/31/21
 - -Contract #CC/FCA/PY2020-03, Amendment #3; Amended Date: 8/13/21; Period 10/1/20 – 10/31/21
2. **Organization Charts:**
 - *The Rolling Plains Management Corporation Organization dated June 1, 2020.*
 - *The Rolling Plains Management Corporation Organization Chart (Child Care Assistance) dated June 1, 2020.*
3. **Fiscal Integrity Questionnaire:** *Diaz, Smith and Associates Fiscal Integrity and Financial Risk Assessment Questionnaire (FIRA) for the period October 1, 2021 through September 30, 2022 completed by the RPMC Financial Director and dated September 10, 2021. The questionnaire responses indicate the following:*
 - RPMC's contract with the Board will be cost reimbursement without advances of approximately \$6,930,000.
 - RPMC indicates it has incurred \$37.47 in disallowed costs in the preceding five years
4. **Audit:** RPMC provided the following:
 - *Rolling Plains Management Corporation of Baylor, Cottle, Foard, Hardeman and Wilbarger Counties Financial Statements and Independent Auditor's Report, For the Year Ended November 30, 2020; Audited By: MWH Group, Certified Public Accountants Consultants; Dated: July 27, 2021*
 - *-Management Letter; Dated: July 27, 2021*
5. **Cash Management:** RPMC provided its July 2021 bank statements and reconciliations for the following accounts:
 - *Operating Account*
 - *Payroll Account*
 - *RPMC 1*
6. **Fiscal Integrity 10% Requirement:** In response to applicable questions in the FIRA questionnaire RPMC states it will use *Directors and Officers* insurance coverage of \$2,000,000 to satisfy the TWC 10% fiscal integrity requirement.

7. **Financial Monitoring Reports and Workpapers:** The following monitoring reports were considered in the conduct of this fiscal integrity evaluation:
- *Texas Workforce Commission; Dated: 1/29/21; Letter on North Texas Board's equal opportunity compliance monitoring review*
 - *-Richard Rogers, Board Monitor; Child Care Services Final Report; Date: 11/12/20*
 - *-Administrative for Children and Families; Date: 6/4/20; Program Performance Summary Report*
 - *-Texas Department of Transportation; Financial Monitoring Reports (14 reports for 2020 – 2021)*
 - *-Workforce Solutions North Texas; Review Date: 1/21/20 – 2/20/20; Monitoring of Disbursements, Procurement and Bank Reconciliations*
 - *-Texas Department of Housing and Community Affairs; Date: 3/9/21*
8. **Cost Allocation:** *In lieu of a TWC FMGC compliant Cost Allocation Plan RPMC provided "Rolling Plains Management Corporation Financial Procedures dated December 3, 2019."*
9. **IRS Form 990:** RPMC provided its IRS form 990 and supporting schedules for the year ended November 30, 2020,
10. **Insurance:** The RPMC provided its *Great American Insurance Group Directors Officers Policy*, for the period January 11, 2020 through January 11, 2021.
11. **Policies and Procedures:** The following procedures were considered in the conduct of this fiscal integrity evaluation:
- Financial Procedures Manual (12/3/19)
 - Personnel Policies; Amended: 9/22/20
12. **Adverse Judgments:** RPMC indicated it did not have any adverse judgements or findings during the last twelve months that would impede their ability to perform the services pursuant to a contract with the Board.

Because of inherent limitations in any system of internal accounting and administrative controls used in administering federal financial assistance programs, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the systems to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

Fiscal Integrity Determinations

Our fiscal integrity assessment of the entities in the review population evaluated compliance with the citations below and those on the following pages. Following each citation is our determination.

1. Compliance

The TWC rules provide the following compliance requirements.

The fiscal integrity evaluation shall include the following provisions for ensuring that workforce service contractors are meeting performance measures in compliance with requirements contained in:

- (A) federal and state statutes and regulations and directives of the Commission or Agency;*
- (B) Office of Management and Budget (OMB) circulars applicable to the entity, such as OMB Circulars A-21, A-87, or A-122, and the Office of the Governor's Uniform Grant Management Standards; and*
- (C) any other safeguards a Board has identified that are designed to ensure the proper and effective use of funds placed under the control of its workforce service contractors.*

Review Determination

Our review determined the entities in the review population are materially in compliance with the requirements of the above cited TWC provisions.

2. Cash on Deposit or Other methods to Secure Funds

The TWC rules provide the following securing funds requirements.

- (1) A Board shall ensure that at least 10% of the funds subject to the control of the workforce service contractors is protected through bonds, insurance, escrow accounts, [cash on deposit, or other methods to secure the funds](#) consistent with this subchapter. A Board and its workforce service contractors may, consistent with this section, use any method or combination of methods to meet this requirement. At the Board's discretion, the Board may pay for the bonding, insurance, or other protection methods or require its workforce service contractors, to the extent allowable under state and federal law, to pay for such protection.*
- (2) In conducting the fiscal integrity evaluation required in this section, a Board may determine that more than 10% of the funds subject to the control of its workforce service contractors shall be secured through bonds, insurance, escrow accounts, or other methods consistent with this subchapter.*
- (3) Escrow of funds may also be used to satisfy the requirements of §801.54(b) provided that:*
 - (A) the funds placed in escrow require the signature of persons other than the persons with signatory authority for the Board's workforce service contractors;*
 - (B) the funds do not lapse due to requirements for timely expenditure of funds; and*
 - (C) this provision does not conflict with any provision in contract, rule, or statute for the timely expenditure of funds.*

Review Determination

Our review determined entities in the review population are materially in compliance with the requirements of the above cited TWC provisions.

3. Bonding, Insurance, and Other Methods of Securing Funds to Cover Losses **The TWC rules provide the following securing funds requirements.**

If a bond is used, a Board shall ensure that the bond is executed by a corporate surety or sureties holding certificates of authority, authorized to do business in the state of Texas.

- (5) *A Board shall ensure, based on the schedule referenced in §801.54(a)(2) of this section, that each of its workforce service contractors is required to verify that:*
- (A) *the insurance or bond policy is valid, premiums are paid to date, the company is authorized to provide the bonding or insurance, and the company is not in receivership, bankruptcy or some other status that would jeopardize the ability to draw upon the policy;*
 - (B) *the escrow account balances are at an appropriate level;*
 - (C) *the method of securing the funds has not been withdrawn, drawn upon, obligated for another purpose, or is no longer valid for use as the method of security; and*
 - (D) *other such protections as are applicable and relied upon by the Board are verified as in force.*

Review Determination

Our review determined entities in the review population are materially in compliance with the requirements of the above cited TWC provisions.

4. Standards of Conduct a Board shall ensure that the workforce service contractors:

The TWC rules provide the following standard of conduct requirements.

- (1) *comply with federal and state statutes and regulations regarding standards of conduct and conflict of interest provisions including, but not limited to, the following:*
- (A) *29 C.F.R. §97.36(b)(3), which includes requirements from the Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments;*
 - (B) *professional licensing requirements, when applicable; and*
 - (C) *applicable OMB circular requirements and the Office of the Governor's Uniform Grant Management Standards.*
- (2) *avoid any conflict of interest or any appearance of a conflict of interest; and*
- (3) *refrain from using nonpublic information gained through a relationship with the Commission, an Agency employee, a Board, or a Board employee, to seek or obtain financial gains that would be a conflict of interest or the appearance of a conflict of interest.*

Review Determination

Our review determined entities in the review population and the Board are materially in compliance with the requirements of the above cited TWC provisions.

5. Disclosures: A Board shall require its workforce service contractors to disclose the following:

The TWC rules provide the following standard of conduct requirements.

- (1) *Matters Subject to Disclosure.* A Board shall ensure that its workforce service contractors promptly disclose in writing the following:
 - (A) a substantial financial interest that the workforce service contractor, or any of its workforce service contractor employees in decision-making positions, have in a business entity that is a party to any business transaction with a Board member or Board employee who is in a Board decision-making position;
 - (B) a gift greater than \$50 in value given to a Board member or Board employee by a workforce service contractor or its employees; and
 - (C) the existence of any conflict of interest and any appearance of a conflict of interest, or the lack thereof.
- (2) *Content of Disclosure.* A Board shall ensure that its workforce service contractors' written disclosures contain the following:
 - (A) information describing the conflict of interest; and
 - (B) information describing the appearance of a conflict of interest, and actions the workforce service contractor and its employees will take in order to prevent any conflict of interest from occurring.
- (3) *Frequency of Disclosure.* A Board shall ensure that its workforce service contractors disclose:
 - (A) at least annually, and as frequently as necessary, any conflict of interest and any appearance of a conflict of interest;
 - (B) within 10 days of giving a gift greater than \$50 in value as referenced in this section; and
 - (C) at least annually that no conflict of interest and no appearance of a conflict of interest exists.
- (4) *Matters Not Subject to Disclosure.* This provision does not apply to:
 - (A) a financial transaction performed in the course of a contract with the Board; or
 - (B) a transaction or benefit that is made available to the general public under the same terms and conditions.

Review Determination

Our review determined entities in the review population and the Board are materially in compliance with the requirements of the above cited TWC provisions.

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
2B Promotional Products	5/17/2021	\$ 1,228.00	WORKFORCE ANNUAL REPORTS	Micro		\$ 1,228.00
Adobe	4/29/2021	\$ 84.98	Acrobat Pro DC for 5	Micro		
Adobe	9/28/2020	\$ 16.23	Acrobat Pro Subscription, 1 mo	Micro		
Adobe	10/28/2020	\$ 16.23	Acrobat Pro Subscription, 1 mo	Micro		
Adobe	11/30/2020	\$ 16.23	Acrobat Pro Subscription, 1 mo	Micro		
Adobe	5/29/2021	\$ 65.54	Acrobat Pro DC for 5	Micro		
Adobe	6/30/2021	\$ 78.50	Acrobat Pro DC for 5	Micro		
Adobe	7/28/2021	\$ 78.50	Acrobat Pro DC for 5	Micro	\$ 78.50	
Adobe	8/28/2021	\$ 78.50	Acrobat Pro DC for 5	Micro	\$ 78.50	\$ 434.71
Amazon	11/10/2020	\$ 6,551.31	Cisco Meraki System renewal	Micro		
Amazon	12/3/2020	\$ 574.98	Monitors, printer for Admin	Micro		
Amazon	1/10/2021	\$ 84.99	Docking Hub for Surface KB	Micro		
Amazon	4/10/2021	\$ 19.99	Wireless Keyboard	Micro		
Amazon	4/10/2021	\$ 7.85	HMDI 6ft Cable	Micro		
Amazon	5/12/2021	\$ 70.38	TONER	Micro		
Amazon	5/29/2021	\$ 55.98	DUAL MONITOR STAND	Micro		
Amazon	6/1/2021	\$ 73.64	OFFICE SUPPLIES	Micro		
Amazon	6/9/2021	\$ 480.00	PRINTER FOR WF CENTER	Micro		
Amazon	6/29/2021	\$ 299.98	MONITORS	Micro		
Amazon	6/30/2021	\$ 25.99	Cabinet door handles for office desk	Micro		
Amazon	7/1/2021	\$ 29.98	Replacement Battery	Micro	\$ 29.98	
Amazon	7/27/2021	\$ 78.99	Laptop Docking Station	Micro	\$ 78.99	
Amazon	7/30/2021	\$ 26.31	Microsoft Life Camera LM	Micro	\$ 26.31	
Amazon	8/1/2021	\$ 79.86	Cleaning Supplies for Office	Micro	\$ 79.86	
Amazon	8/28/2021	\$ 50.96	Telephone Cords and Monitor Doc. Holder	Micro	\$ 50.96	\$ 8,511.19
B&H Photo	9/23/2020	\$ 128.99	Lighting kit for video	Micro		
B&H photo	4/1/2021	\$ 3,316.00	4 Laptops Center	Micro		
B&H photo	8/19/2021	\$ 29.95	DSLR Camera Camcorder Phone Stabilizer	Micro	\$ 29.95	\$ 3,474.94
BENCHMARK BUSINESS SOLUTIONS TWC	5/1/2021	\$ 49.96	BMK-WR09 CON14993-BMK-01	Micro		
BENCHMARK BUSINESS SOLUTIONS TWC	5/27/2021	\$ 96.38	COPIER MONTHLY MAINTENANCE	Micro		
BENCHMARK BUSINESS SOLUTIONS TWC	6/28/2021	\$ 59.75	COPIER MONTHLY MAINTENANCE	Micro		
BENCHMARK BUSINESS SOLUTIONS TWC	7/26/2021	\$ 94.84	COPIER MONTHLY MAINTENANCE	Micro	\$ 94.84	
BENCHMARK BUSINESS SOLUTIONS TWC	8/24/2021	\$ 62.63	COPIER MONTHLY MAINTENANCE	Micro	\$ 62.63	\$ 363.56
Bitly	5/29/2021	\$ 37.31	Bitly	Micro		
Bitly	6/30/2021	\$ 37.31	Bitly	Micro		\$ 74.62
Blue Host	3/30/2021	\$ 85.11	Comodo SSL Certificate renewal	Micro		
Blue Host	4/29/2021	\$ 638.27	Bluehost Annual Web-Hosting	Micro		\$ 723.38
Boley Featherston	2/24/2021	\$ 955.00	D & O Insurance	Micro		\$ 955.00
Branding Iron Inc	6/16/2021	\$ 240.16	TWC BOARD MEETING	Micro		\$ 240.16
Calendly	10/28/2020	\$ 15.00	Event software for Transition Fair	Micro		\$ 15.00
CDW Government Inc	7/22/2021	\$ 7,384.30	CLOUD LICENSE RENEWAL	Micro	\$ 7,384.30	
CDW Government Inc	9/16/2020	\$ 928.82	Battery Backups, racks	Micro		
CDW Government Inc	9/18/2020	\$ 297.25	New staff equipment	Micro		
CDW Government Inc	9/29/2020	\$ 9,559.24	Unitrends backup, recovery, cloud storage	Micro		
CDW Government Inc	12/1/2020	\$ 90.10	Ethernet cables for Childcare phones	Micro		
CDW Government Inc	12/9/2020	\$ 164.10	Printer cartridges	Micro		
CDW Government Inc	12/16/2020	\$ 1,832.24	Battery backups for Racks	Micro		
CDW Government Inc	5/1/2021	\$ 1,121.09	TONERS	Micro		
CDW Government Inc	5/3/2021	\$ 193.56	INK FOR PRINTERS	Micro		\$ 21,570.70
DAVE'S BUG PRO	7/28/2021	\$ 60.00	BI MONTHLY PEST CONTROL	Micro	\$ 60.00	
DAVE'S BUG PRO	3/24/2021	\$ 60.00	Pest control service	Micro		
DAVE'S BUG PRO	5/3/2021	\$ 60.00	BI MONTHLY PEST CONTROL	Micro		\$ 180.00
Design Works	8/11/2021	\$ 329.40	IKEA HOME GRANT-NOCONA	Micro	\$ 329.40	\$ 329.40
Dickeys Barbecue Pit	8/28/2021	\$ 255.00	Dickeys Barbecue Pit	Micro	\$ 255.00	\$ 255.00
Doctor Multimedia	6/23/2021	\$ 2,688.00	Website developement for Henrietta	Micro		\$ 2,688.00
Doodle	3/1/2021	\$ 71.88	Annual renewal 2/12/22	Micro		\$ 71.88
Doodly.com	12/28/2020	\$ 164.00	YouTube	Micro		\$ 164.00
El Chico Cafe	10/20/2020	\$ 162.58	October Board Mtg meals	Micro		\$ 162.58
Empire Paper	11/7/2020	\$ 213.80	Paper office supplies	Micro		

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
Empire Paper	6/10/2021	\$ 63.00	SOAP DISPENSER AND SOAP	Micro		\$ 276.80
FaceBook	3/1/2021	\$ 15.00	Archer Clay Job Fair ad	Micro		
FaceBook	3/28/2021	\$ 25.00	NTX hiring week 3/17-3/28	Micro		
Facebook	4/29/2021	\$ 4.85	Instagram posts 4/18	Micro		
Facebook	4/29/2021	\$ 25.00	Instagram posts 3/18-4/18	Micro		
Facebook	5/29/2021	\$ 19.93	Facebook Ads	Micro		
Facebook	5/29/2021	\$ 9.04	Facebook Ads	Micro		
Facebook	6/30/2021	\$ 25.00	Facebook Ads	Micro		
Facebook	6/30/2021	\$ 25.00	Facebook Ads	Micro		
Facebook	7/28/2021	\$ 14.49	Facebook Ads	Micro	\$ 14.49	\$ 163.31
Faronics/Deep Freeze	12/28/2020	\$ 1,560.00	Antivirus protection renewal lab computers	Micro		\$ 1,560.00
Gallion Consulting	1/28/2021	\$ 6,758.49	Paperless system renewal 9/20-9/21	Micro		\$ 6,758.49
GSM	1/13/2021	\$ 349.00	Social Media Conference	Micro		\$ 349.00
Hobby Lobby	4/1/2021	\$ 21.64	Frames	Micro		\$ 21.64
Liberty Mutual Ins	1/13/2021	\$ 1,695.00	Ins on Mobile Unit contents	Micro		\$ 1,695.00
LogMeIn	10/1/2020	\$ 2,383.20	GoToAssist Remote access annual	Micro		
LogMeIn	12/19/2020	\$ 1,299.99	Remote access staff	Micro		
LogMeIn	8/15/2021	\$ 2,383.20	GO TO ASSIST REMOTE SUPPORT	Micro	\$ 2,383.20	\$ 6,066.39
Microsoft	2/28/2021	\$ 72.00	Office 365	Micro		
Microsoft	7/1/2021	\$ 60.66	Office 365	Micro	\$ 60.66	
Microsoft	7/6/2021	\$ 3,348.00	Office 365	Micro	\$ 3,348.00	\$ 3,480.66
Movo Photo	3/1/2021	\$ 69.95	Transmitter and Mic	Micro		\$ 69.95
NameCheap.com	9/17/2020	\$ 55.98	Domain and private registration ntxworksolutions.org	Micro		
NameCheap.com	9/24/2020	\$ 13.16	wfsntx.com	Micro		
NameCheap.com	4/1/2021	\$ 13.16	Domain renewal ntxworksolutions.com	Micro		
NameCheap.com	6/30/2021	\$ 15.16	Renewal wfsntx.net	Micro		\$ 97.46
Paypro Global	4/29/2021	\$ 86.29	Flipbook PDF BIZ 1 yr subscription	Micro		\$ 86.29
Philadelphia Ins	2/26/2021	\$ 3,700.00	NonProfit umbrella package	Micro		\$ 3,700.00
Post Office	5/29/2021	\$ 270.60	Postage for Annual report booklets 123 *2.20	Micro		\$ 270.60
Rib Crib	11/23/2020	\$ 173.82	Boxed lunch for board meeting	Micro		
Rib Crib	3/4/2021	\$ 164.84	Board Meeting meals	Micro		\$ 338.66
Richard Rogers Consulting	11/9/2020	\$ 5,227.00	Program Monitoring	Small		
Richard Rogers Consulting	12/18/2020	\$ 2,975.00	Program Monitoring	Small		\$ 8,202.00
Sam's Club	7/28/2021	\$ 90.02	Cleaning/Sanitizing products for board office	Micro	\$ 90.02	\$ 90.02
Shutterstock	6/30/2021	\$ 224.00	Stock Photos for print publication	Micro		\$ 224.00
Smash Balloon	4/29/2021	\$ 98.00	Annual Facebook Word Press Support	Micro		\$ 98.00
Solid Border Inc	8/24/2021	\$ 1,094.80	Solid Border Inc	Micro	\$ 1,094.80	\$ 1,094.80
Southern Computer Warehouse	9/11/2020	\$ 1,195.99	new staff equipment	Micro		
Southern Computer Warehouse	9/11/2020	\$ 99.99	new staff equipment	Micro		
Southern Computer Warehouse	9/11/2020	\$ 51.78	new staff equipment	Micro		
Southern Computer Warehouse	9/21/2020	\$ 100.40	Toner restock	Micro		
Southern Computer Warehouse	4/6/2021	\$ 191.30	Fax copier	Micro		\$ 1,639.46
Tech Soup	10/28/2020	\$ 259.67	Creative Cloud	Micro		
Tech Soup	10/28/2020	\$ 5.00	Admin fee for Creative Cloud	Micro		\$ 264.67
The Retail Coach	3/22/2021	\$ 2,000.00	Mobile Phone Analysis	Micro		\$ 2,000.00
Tiger Direct	4/29/2021	\$ 99.99	Docking Station	Micro		\$ 99.99
Times Record News	4/20/2021	\$ 148.91	TRN advertising Public Comment	Micro		\$ 148.91
TWC	9/16/2020	\$ 10.39	CCIP review disallowed cost	Micro		
TWC	4/19/2021	\$ 45.00	Business cards	Micro		\$ 55.39
Twitter	1/21/2021	\$ 3.50	NTS virtual job fairs	Micro		
Twitter	1/28/2021	\$ 11.50	NTS virtual job fairs	Micro		
Twitter	4/1/2021	\$ 5.00	NTX hiring week	Micro		
Twitter	4/29/2021	\$ 20.00	North Texas Hiring Week 3/24-3/28	Micro		\$ 40.00
Wal-Mart	10/28/2020	\$ 37.29	Batteries for camera	Micro		
Wal-Mart	6/28/2021	\$ 32.71	Novatel MiFi Battery	Micro		
Wal-Mart	8/28/2021	\$ 32.71	SD memory card and reader	Micro	\$ 32.71	\$ 102.71
Warren Fonville PLLC	1/4/2021	\$ 4,800.00	Lawyer for lease dispute	Small		

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
Warren Fonville PLLC	10/1/2020	\$ 112.50	Lawyer for lease dispute	Small		
Warren Fonville PLLC	11/3/2020	\$ 1,962.50	Lawyer for lease dispute	Small		
Warren Fonville PLLC	11/30/2020	\$ 3,487.50	Lawyer for lease dispute	Small		
Warren Fonville PLLC	2/3/2021	\$ 5,918.00	Lawyer for lease dispute	Small		
Warren Fonville PLLC	6/1/2021	\$ 14,887.50	Lawyer for lease dispute	Small		\$ 31,168.00
WF Chamber	10/28/2020	\$ 75.00	Social Media Summit	Micro		\$ 75.00
Which Wich Sandwiches	4/6/2021	\$ 188.00	Board Meeting meals	Micro		
Which Wich Sandwiches	8/28/2021	\$ 180.00	Board Meeting meals	Micro	\$ 180.00	\$ 368.00
Wilson's Office supply	10/1/2020	\$ 63.98	Copier paper	Micro		
Wilson's Office supply	3/12/2021	\$ 3,748.00	Staff office furniture	Micro		
Wilson's Office supply	4/30/2021	\$ 352.94	Office supplies	Micro		
Wilson's Office supply	6/7/2021	\$ 123.92	940712-0 PAPER TOWELS FOR BOARD OFFICE	Micro		\$ 4,288.84
ZOOM	9/15/2020	\$ 20.63	prorate Cloud recording prorated	Micro		
ZOOM	10/28/2020	\$ 490.36	Webinar -500 & Cloud recording	Micro		
ZOOM	10/28/2020	\$ 87.13	license increase to 4	Micro		
ZOOM	2/1/2021	\$ 40.00	Cloud recording 12/29 fee	Micro		
ZOOM	2/4/2021	\$ 40.00	Cloud recording 1/29 fee	Micro		
ZOOM	2/27/2021	\$ 40.00	Cloud recording 2/27 fee	Micro		
ZOOM	4/1/2021	\$ 80.00	Cloud recording Mar/Apr	Micro		
ZOOM	4/29/2021	\$ 6.13	Cloud recording	Micro		
ZOOM	4/29/2021	\$ 789.50	Annual renewal Standard Pro for 5	Micro		
ZOOM	5/29/2021	\$ 40.00	Zoom Cloud Recording May-June	Micro		
ZOOM	7/28/2021	\$ 40.00	Zoom	Micro	\$ 40.00	
ZOOM	8/11/2021	\$ 137.61	Webinar 500	Micro	\$ 137.61	\$ 1,811.36
Total						\$ 118,147.52
Currently this list does not include most leases, travel, training cost, or telecommunications						
DIR vendors on TX Comptrollers website						

Workforce Solutions North Texas
Grant Spending Report
Report date: As of 09/30/2021

Acct Code	Grant Number	Workforce Program	Grant Period	Total Grant Award	Total Grant Expended	Balance Remaining	% Remaining
33-878	3018VRS180	Paid Work Experience	04/01/19 - 09/30/23	225,000.00	16,965.32	208,034.68	92%
33-880	NT2020-1	PATH	01/01/20 - 03/31/23	90,000.00	20,014.34	69,985.66	78%
33-881	0320WOA001	WIOA - Adult	07/01/20 - 06/30/22	336,747.00	204,617.07	132,129.93	39%
33-882	0320WOD001	WIOA - Dislocated Workers	07/01/20 - 06/30/22	583,641.00	377,924.04	205,716.96	35%
33-883	0320WOY001	WIOA - Youth	07/01/20 - 06/30/22	324,216.00	178,668.80	145,547.20	45%
33-885	0321CCM001	Child Care Local Match	10/01/20 - 12/31/21	594,818.00	263,347.62	331,470.38	56%
33-886	0321CCP001	Protective Regulatory Services	09/01/20 - 12/31/21	656,200.00	565,401.52	90,798.48	14%
33-887	0321COL001	Infrastructure Support Services - Ongoing	09/01/20 - 10/31/21	98,158.68	76,077.61	22,081.07	22%
33-888	0321TAF001	Temporary Assistance to Needy Families	10/01/20 - 10/31/21	982,014.00	582,051.91	399,962.09	41%
33-889	0321SNE001	SNAP E & T	10/01/20 - 09/30/21	194,366.00	191,016.84	3,349.16	2%
33-890	0321CCQ001	Child Care Quality	10/01/20 - 10/31/21	322,500.00	257,433.26	65,066.74	20%
33-891	0321CCF001	Child Care - CCF	10/01/20 - 12/31/21	5,730,136.00	4,593,434.87	1,136,701.13	20%
33-892	0321REA001	Reemployment Services and Eligibility Assessment	09/30/20 - 12/31/21	113,288.00	105,137.26	8,150.74	7%
33-893	0321WOO001	WOO - Additional Funding	10/01/20 - 09/30/22	34,333.00	4,248.74	30,084.26	88%
33-894	0321TRA001	Trade Adjustment Act	10/01/20 - 12/31/21	10,000.00	0.00	10,000.00	100%
33-895	0321WCI001	Workforce Commission Incentives	10/01/20 - 09/30/21	30,461.00	30,461.00	0.00	0%
33-896	0321WPA001	Wagner-Peyser Employment Service	10/01/20 - 12/31/21	40,925.00	29,987.97	10,937.03	27%
33-897	0321TVC001	Texas Veteran's Commission	10/01/20 - 09/30/21	14,000.00	13,965.03	34.97	0%
33-898	3018VRS142	Student Hire Ability Navigator	09/01/20 - 08/31/23	226,000.00	73,441.70	152,558.30	68%
33-900	3021VRS056	Summer Earn and Learn	02/01/21 - 01/30/22	80,000.00	40,129.90	39,870.10	50%
33-911	0321WOS001	Military Family Support	01/01/21 - 12/31/21	69,070.00	41,590.74	27,479.26	40%
33-912	0321DON001	DON - Home Grant	04/23/21 - 04/30/22	50,000.00	7,865.92	42,134.08	84%
33-913	0321WOA001	WOA - Adult	07/01/21 - 06/30/23	338,322.00	8,682.02	329,639.98	97%
33-914	0321WOD001	WOD - Dislocated Workers	07/01/21 - 06/30/23	719,852.00	23,818.25	696,033.75	97%
33-915	0321WOY001	WOY - Youth	07/01/21 - 06/30/23	322,902.00	11,924.81	310,977.19	96%
33-916	0321WOR001	WIOA - Rapid Response	07/01/21 - 06/30/22	17,036.00	799.30	16,236.70	95%
33-917	0322COL001	Infrastructure Support Services - Ongoing	09/01/21 - 10/31/22	104,621.64	2,290.27	102,331.37	98%
33-918	0322CCP001	Protective Regulatory Services	09/01/21 - 12/31/22	628,600.00	48,283.23	580,316.77	92%
33-919	0322CCF001	Child Care - CCF	10/01/21 - 12/31/22	6,351,043.00	0.00	6,351,043.00	100%

FY22



2022 BOARD BUDGET & EXPENDITURES

2022 BOARD BUDGET		Last Year's	
10/01/2021 - 09/30/2022		FY2021	FY2022
Workforce Programs	**Est. Admin FY 22 Funds	Estimated Expenditures	Estimated Expenditures
		<u>Personnel Cost</u>	
WIOA Adult	\$ 101,497	Salaries	\$ 431,851
WIOA Youth	\$ 87,902	Fringe/Retirement Plan	\$ 224,563
WIOA DW	\$ 215,956	Total	\$ 656,414
Small Board	\$ 3,134		
Rapid Response	\$ 8,036	<u>Occupancy Cost</u>	
TANF/Choices	\$ 190,236	Office Rental, utilities	\$ 159,500
SNAP-FSE&T & ABAWDS	\$ 43,117	Total	\$ 159,500
Child Care	\$ 606,392		
Veterans	\$ 13,500	<u>IT Support Costs</u>	
Wagner-Peyser ES	\$ 12,725	Equipment Purchase/Supplies	\$ 50,000
Navigator	\$ 113,000	Equipment Repairs	\$ 23,000
PRS CCP	\$ 31,430	Computer Software/Licenses	\$ 26,300
Military Support	\$ 6,907	Computers support	\$ 26,407
Re-employment	\$ 22,440	Total	\$ 125,707
PATH	\$ 27,077		
Total	\$ 1,483,349	<u>General Expense</u>	
		Professional memberships	\$ 6,200
		Insurance-Office/yr.	\$ 10,000
		Office Supplies	\$ 15,000
		Postage	\$ 500
		Printing	\$ -
		Telephone	\$ 40,071
		Total	\$ 71,771
		<u>Professional Services</u>	
		Audit Fees	\$ 17,850
		Professional Services (Monitoring)	\$ 42,000
		Legal	\$ 16,000
		W C COG Payroll Fee	\$ 29,700
		Fiscal Agent Fee	\$ 94,210
		Total	\$ 199,760
		<u>Staff Development/Travel</u>	
		Registration Fees	\$ 3,000
		Professional Development	\$ 4,500
		Staff Travel	\$ 10,000
		Meals-Board Mtg.	\$ 3,000
		Board Member Travel	\$ 2,500
		Total	\$ 23,000
		<u>Marketing</u>	
2022 Board funding	\$ 1,483,349	Advertising	\$ 2,000
2022 Expenditures	\$ 1,467,290	Sponsorship	\$ -
		Total	\$ 2,000
		<u>Skills Development</u>	
		Skills Training	\$ 240,000
		Total	\$ 240,000
Difference	\$ 16,059	Grand Total	\$ 1,478,152
			\$ 1,467,290

Do you work in the service industry and need child care?



You could qualify for a 12-month child care scholarship!

Who is eligible?

- Parents/guardians working in the following industries: food service, retail, or arts/entertainment/recreation.
- Families meeting income guidelines
- Parents/guardians working at least 25 hours per week (single) or 50 hours per week (two-parent household)

To find out if you qualify, contact us at:

Workforce Solutions North Texas

Child Care Services

Phone: 940-723-8774

Online: ntxworksolutions.org/child-care-parent-portal



WORKFORCE SOLUTIONS
 NORTH TEXAS

A proud partner of the  network

Child Care

Workforce Solutions North Texas is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988(Voice) or 711.

September 2021

Customers Served by County in September

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total	Oct 2020 - September 2021
WIOA Youth	0	0	0	0	0	0	0	0	6	0	0	0	6	10
WIOA AD/DW	0	0	1	0	0	1	0	0	26	0	2	9	39	111
ES	5	2	5	0	0	4	8	22	230	13	11	41	341	6,886
Vets	0	0	0	0	0	0	1	0	19	0	0	2	22	423
TAA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TANF/Choices	1	0	0	0	0	0	0	2	12	6	0	4	25	38
SNAP E&T	0	0	1	0	0	0	2	1	4	1	0	1	10	101
WIT ES	12	7	23	8	0	8	22	106	880	72	48	104	1290	14,749
Total	18	9	30	8	0	13	33	131	1177	92	61	161	1733	22,318

WIT Entered Employment

27 Placements + 21 Went to work = 48 Total Entered Employment for September 2021

Employers Served	Total Services to Employers
<u>129</u>	<u>167</u>

Job Order Report - by County

County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
Archer County	TX	US	2	2	0
Baylor County	TX	US	6	6	1
Clay County	TX	US	4	10	0
Cottle County	TX	US	2	3	0
Foard County	TX	US	4	4	0
Hardeman County	TX	US	6	6	0
Jack County	TX	US	9	9	1
Montague County	TX	US	19	19	1
Wichita County	TX	US	190	239	127
Wilbarger County	TX	US	56	66	10
Young County	TX	US	6	6	6
County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
Report Totals			319	385	150

Job Fair Results

ARMY & AIR FORCE EXCHANGE SERVICE

Drive-Thru Hiring Event

Thursday, October 14
12pm - 3:30pm

Workforce Solutions North Texas
4309 Old Jacksboro Hwy | West Parking Lot
Wichita Falls, TX 76302

Paid Time Off · Holiday Pay · 401K and Retirement Pension · \$1K Hiring Bonus



7 job seekers

Get ready to explore careers in Texas industries during this event for eighth graders!



Tuesday, September 28, 2021



WORKFORCE SOLUTIONS
NORTH TEXAS

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Total Students Per School	
Archer	<i>Unknown # - Group Login</i>
Graham	163
Nocona	54
O'Brien	15
Petrolia	32
Throckmorton	2
Windthorst	40
No School Listed	8
TOTAL STUDENTS	314

START	Career Session	Unique Viewers ¹	Total Users ²	Total Unique Viewers
9:00	Armed Forces	118	145	
9:00	Health Sciences	74	107	229
9:00	TV News Media	37	44	
9:25	Construction	60	76	
9:25	Criminal Justice - Police	126	150	260
9:25	Culinary Arts	74	94	
9:50	Athletics	156	173	
9:50	Automotive	56	64	284
9:50	Criminal Justice - Sheriff	72	81	
10:15	Dentistry	70	85	
10:15	Education	80	106	272
10:15	Firefighting	122	160	
10:40	Ag & Animal Sciences	118	127	
10:40	Engineering	84	92	267
10:40	Fine Arts	65	69	
11:05	Cosmetology	111	130	
11:05	Preparing for Employment	38	43	250
11:05	Robotics	101	121	

Get ready to explore careers in Texas industries during this **virtual** event for juniors and seniors with disabilities!



Jobs Y'all Transition Fair

Disability Mentoring Day
Wednesday, October 13, 2021

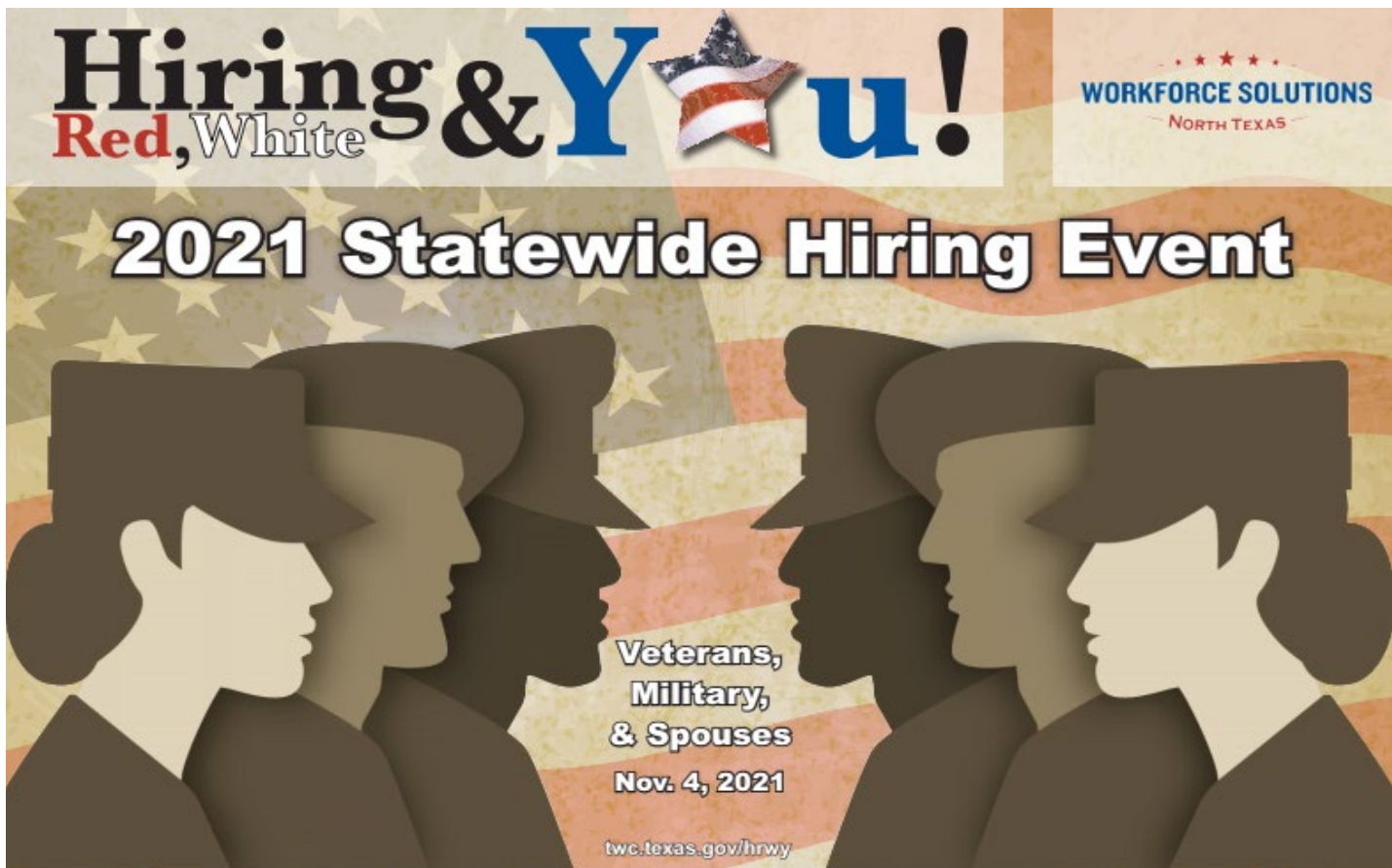
Brought to you by:



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Upcoming Events



Hiring & You!
Red, White & You!

WORKFORCE SOLUTIONS
NORTH TEXAS

2021 Statewide Hiring Event

**Veterans,
Military,
& Spouses**
Nov. 4, 2021

twc.texas.gov/hrwy

TMC | TEXAS MEDICAL CENTER

Join the Texas Workforce Commission, Workforce Solutions, and Texas Medical Center for the 10th Annual Hiring Red, White, & You! Statewide Hiring Fair to connect transitioning service members, military spouses, National Guard, Reserve, veterans and their family members with employers.

No cost to veterans, their spouses or employers.

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.
Relay Texas: 800-735-2969(TTY) and 711 (Voice). twc.texas.gov.

10th Anniversary

A proud partner of the AmericanJobCenter network

Success Story

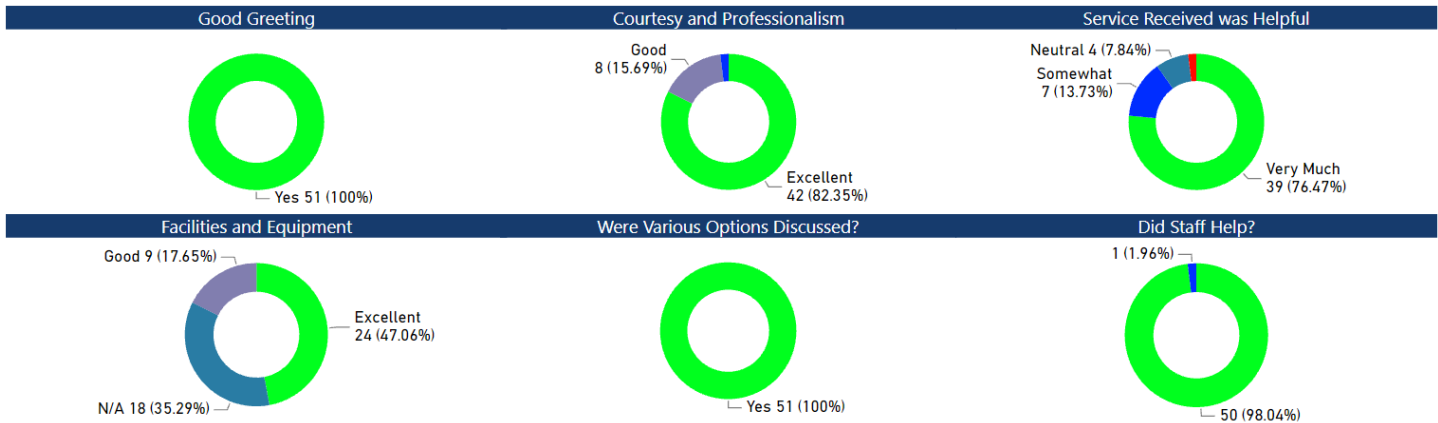
With the help of North Texas Works, Merhawit “Meri” Ghebermichael began attending Nursing school at Vernon College in January 2020. She was unable to work consistently so she could focus on school.

Meri finished school in May 2021 and obtained her RN license on May 19, 2021. She began working at Perimeter Behavioral Hospital of Dallas in September 2021 making \$33/hr.

She said, “I am honored and beyond grateful to have been selected as a recipient of the Workforce Solutions WIOA Program. This program allowed me to solely focus on my studies, which contributed to me successfully completing the Vernon College ADN program. WIOA not only paid my tuition, but also bought my textbooks, provided gas cards, paid some bills due to COVID season, provided NRP checks and paid my BON/ NCLEX fees in addition to UWORLD. **WIOA has lightened my financial burden and given me the opportunity to reach my full potential in the VC ADN program.** My case managers deserve a special shout out. **Danae and Jesse were very helpful in every aspect during my nursing school journey,** and I am grateful for each and every one of them. Thank you, ladies, and thank you WIOA!”



Customer Surveys

95.14% Positive September Survey Results

“**Candy Dewey was a total life saver**, and she did it with purpose and drive. I was very impressed with her knowledge and professionalism. Sweet as she could possibly be!”

“**Paige has been great** and is working to help me and keep me updated. I appreciate all her efforts and seeking options from her coworkers.”

“I really liked that **Candy was a good listener** and answered all my questions. She was very relatable and helpful. The detailed information, encouragement, and advice was much needed!”

She was also very supportive of her coworker’s expertise and how **Michael could be a great help to me** also. Kudos for the Teamwork!

“**Jared helped me fix my resume well**. When I apply to a job, I got an interview right away. Today I was offered the job. I’m very thankful for his services.”

“I think it was an exquisite presentation. You know I don’t think there is really any areas to improve, fabulous job guys, fabulous.”

“**I would like to thank Elizabeth Paul and Brandie Carlson**. They were very patient with me and helped me understand and reach my goals. Really went above and beyond. Thank you so much.” – Tenesha Crathers

“**Jared Elkins helped me fix my resume** and guided me to make the changes and did an excellent job.”

“**Jean, Michael, Ann and Jason have done an excellent job**. Jean was so knowledgeable and helpful it was a pleasure working with her.”

“**Maria Duran treated me with patience, compassion and respect** which helped me to feel better about my situation. She also offered her help to include her contact information.”

Child Care Services Program Updates

Children in Care

Effective October 1, 2021, TWC has set new performance targets for BCY 22.

Performance Target for North Texas = 1020 average children (discretionary)/day.

As of October 22, 2021, we have 1214 children in care= 119% of performance. Although this figure is too high according to the new targets set, we are underspent and need the additional children to expend the funding allocated to our area. Once that funding has been expended, we will slow placements and return to a waiting list.

Child Care staff are still immediately outreaching families and continue to have NO waiting list.

- Child Care staff continue placing **IJS (Initial Job Search)** customers until September 2022.
- In addition, staff are still enrolling **SIR (Service Industry Recovery)** child care customers until March of 2022. Marketing efforts have increased to fill the available slots as quickly as possible.

Data below represents all incoming applications for the BCY 21 that were processed for eligibility determination

BCY 21 Child Care Program Applicants			
Month/Year	Total applications submitted for services	Total customers determined eligible for services	Conversion Rate
<i>October-20</i>	75	21	28%
<i>November-20</i>	60	20	33%
<i>December-20</i>	81	21	26%
<i>January-21</i>	86	41	48%
<i>February-21</i>	74	31	42%
<i>March-21</i>	99	42	42%
<i>April-21</i>	92	38	41%
<i>May-21</i>	159	64	40%
<i>June-21</i>	123	44	36%
<i>July-21</i>	175	75	43%
<i>August-21</i>	198	79	40%
<i>September-21</i>	104	Pending	N/A

**October 22, 2021-
Child Care staff @ C.A.S.A. Trunk or Treat**



Provider Services

Contracted Child Care Providers

Effective Aug 2021	Licensed Child Care Centers		Licensed Child Care Homes		Registered Child Care Homes		Totals
	County	TRS	Non-TRS	TRS	Non-TRS	TRS	
Archer		1	1	1			3
Baylor		2					2
Clay		1		1		1	3
Cottle	1						1
Foard	1						1
Hardeman	1						1
Jack	1	2					3
Montague		3					3
Wichita	21	16	2	7		2	48
Wilbarger		4	1	1			6
Young	2	2					4
TOTALS	27	31	4	10	0	3	75

41.33% of contracted child care centers are Texas Rising Star accredited!

Effective October 1, 2021, TWC issued workforce directive increasing provider reimbursement rates substantially. The chart below shows the increases in rates per facility type and age groups.

Reimbursement Full Time Rate Cost Change eff 10/1/2021		Licensed Child Care Center			Licensed Child Care Home			Registered Child Care Home		
		Old Rates	New Rates	Change	Old Rates	New Rates	Change	Old Rates	New Rates	Change
Infants Ages 0-17 months	Non-TRS	\$ 23.81	\$ 30.80	\$ 6.99	\$ 20.35	\$ 27.00	\$ 6.65	\$ 19.46	\$ 25.80	\$ 6.34
	TRS 2*	\$ 26.49	\$ 32.34	\$ 5.85	\$ 23.18	\$ 28.35	\$ 5.17	\$ 22.32	\$ 27.09	\$ 4.77
	TRS 3*	\$ 29.43	\$ 33.12	\$ 3.69	\$ 25.75	\$ 29.52	\$ 3.77	\$ 24.80	\$ 28.26	\$ 3.46
	TRS 4*	\$ 32.69	\$ 36.80	\$ 4.11	\$ 28.61	\$ 32.80	\$ 4.19	\$ 27.55	\$ 31.40	\$ 3.85
Toddlers Ages 18-35 months	Non-TRS	\$ 21.67	\$ 27.40	\$ 5.73	\$ 18.66	\$ 24.80	\$ 6.14	\$ 18.24	\$ 23.60	\$ 5.36
	TRS 2*	\$ 24.45	\$ 28.77	\$ 4.32	\$ 21.55	\$ 26.04	\$ 4.49	\$ 21.15	\$ 24.78	\$ 3.63
	TRS 3*	\$ 27.16	\$ 29.52	\$ 2.36	\$ 23.94	\$ 26.82	\$ 2.88	\$ 23.49	\$ 25.56	\$ 2.07
	TRS 4*	\$ 30.17	\$ 32.80	\$ 2.63	\$ 26.60	\$ 29.80	\$ 3.20	\$ 26.10	\$ 28.40	\$ 2.30
Pre-School Ages 36 months-5 yrs	Non-TRS	\$ 19.77	\$ 24.80	\$ 5.03	\$ 17.60	\$ 22.80	\$ 5.20	\$ 16.86	\$ 20.80	\$ 3.94
	TRS 2*	\$ 22.62	\$ 26.04	\$ 3.42	\$ 20.52	\$ 23.94	\$ 3.42	\$ 19.80	\$ 21.84	\$ 2.04
	TRS 3*	\$ 25.13	\$ 26.64	\$ 1.51	\$ 22.80	\$ 24.66	\$ 1.86	\$ 22.00	\$ 22.68	\$ 0.68
	TRS 4*	\$ 27.92	\$ 29.60	\$ 1.68	\$ 25.33	\$ 27.40	\$ 2.07	\$ 24.44	\$ 25.20	\$ 0.76
	TSR	\$ 20.76	\$ 26.04	\$ 5.28	\$ 18.48	\$ 23.94	\$ 5.46	\$ 17.71	\$ 21.84	\$ 4.13
School Age Age 6yrs and Up	Non-TRS	\$ 18.44	\$ 23.20	\$ 4.76	\$ 15.93	\$ 20.20	\$ 4.27	\$ 14.36	\$ 18.00	\$ 3.64
	TRS 2*	\$ 21.33	\$ 24.36	\$ 3.03	\$ 18.90	\$ 21.21	\$ 2.31	\$ 17.35	\$ 18.90	\$ 1.55
	TRS 3*	\$ 23.70	\$ 25.02	\$ 1.32	\$ 20.99	\$ 22.14	\$ 1.15	\$ 19.27	\$ 19.98	\$ 0.71
	TRS 4*	\$ 26.33	\$ 27.80	\$ 1.47	\$ 23.32	\$ 24.60	\$ 1.28	\$ 21.41	\$ 22.20	\$ 0.79
TSR- Texas School Ready Accredited- Pre-school ages only										

North Texas Unemployment Report

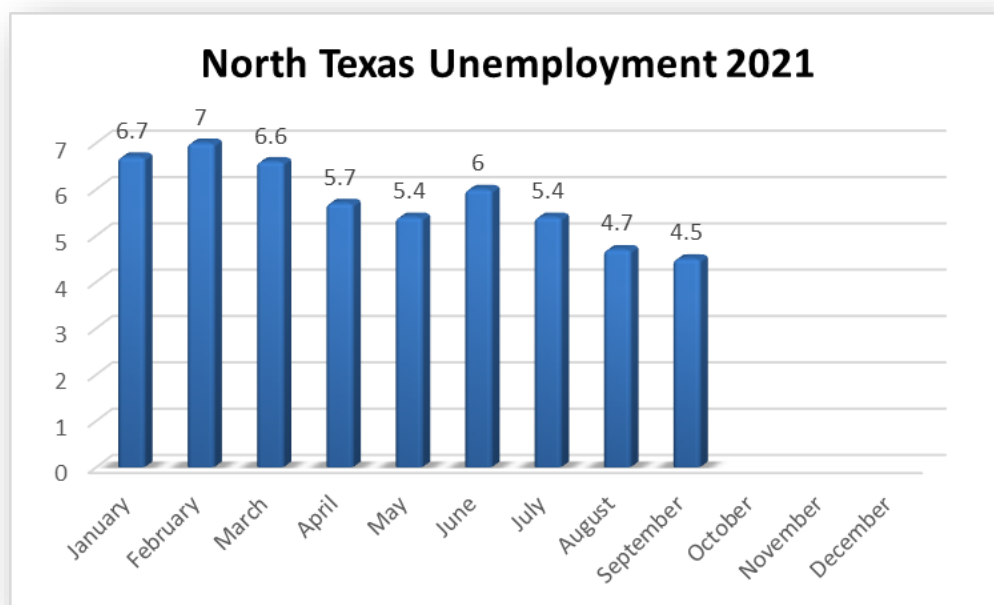
through September 2021



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Summary:

The unemployment rate in North Texas is falling consistently month-to-month. As of September, there were three counties—Jack, Montague, and Wilbarger—that are above the average unemployment rate for the North Texas Workforce Development Area (WDA). Although these three counties have a higher average rate than the adjoining counties, their unemployment rates continue to fall consistently and comparatively to other counties in our region. North Texas WDA is also showing a lower unemployment rate compared to the State of Texas and the United States averages.



Unemployment Data

Data Source: TexasLMI.com

	US	Texas	WDA	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	
Jan	6.8	7.3	6.7	5.5	3.7	6.5	6.5	4.5	5.2	7.3	6.7	7	7.6	5.8	
Feb	6.6	7.5	7	5.7	3.9	6.7	6.3	4	5.5	7.9	7	7.2	8.5	6.1	
Mar	6.2	7.1	6.6	5.4	3.9	6.1	5.8	3.6	5.7	7.5	7	6.7	8.3	6.2	
Apr	5.7	6.4	5.7	4.4	3.6	5.2	4.6	3.1	4.3	6.2	5.9	5.8	7.6	5.5	
May	5.5	5.9	5.4	4.4	4	5.1	5.2	3.4	4.6	6	5.4	5.4	6.8	5.2	
Jun	6.1	6.7	6	4.8	3.9	5.7	6.1	4.1	5	6.4	6.1	6.2	7.9	5.5	
Jul	5.7	6	5.4	4.3	3.6	5	5.2	3.8	4.5	5.7	5.5	5.5	7	4.8	
Aug	5.3	5.3	4.7	3.8	3.3	4.5	4.7	3.7	4.2	5.2	5	4.8	6.2	4.4	
Sept	4.6	4.9	4.5	3.7	3.3	4.2	4.1	3.5	4.1	5	5	4.5	5.8	4.2	
Oct										<i>Red = higher than WDA average</i>					
Nov															
Dec															

Additional Resources:

What is the lowest level of unemployment the U.S. economy can sustain?

https://www.federalreserve.gov/faqs/economy_14424.htm

The Employment Situation - September 2021

<https://www.bls.gov/news.release/pdf/empisit.pdf>



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****Unofficial Report****
Not for Public Distribution

2021 Layoffs and Closures in North Texas WDA* and Rapid Response** Service Tracker										
Mo. Reported	Business Name	County	RR Services Offered to Employer	RR Services Provided to Employees	On-Site RR Date	# Employees Receiving RR Services	Total # Empl. Impacted by Layoff	Trade Affected?	Effective Date	Layoff/Closure
March	Notre Dame Catholic School	Wichita	Y	Y	n/a	40	40	No	5/21/2021	Closure
May	Iowa Park RAC	Wichita	Y	N			3	No	6/1/2021	Layoff
June	Tranter, Inc.	Wichita	Y				118	Yes	12/31/2021	Closure
Sept	Heff's	Wichita	Y	N				No	10/1/2021	Temp Closure
Sept	Chandler Manufacturing	Wichita	Y	N			8		9/17/2021	Hours Reduced
Sept	Opa's Schnitzel Haus	Wichita	N	N						Closure
Total Employees Receiving In-Person Rapid Response Services in 2021							169			
Total Employees Impacted by a Layoff / Closure in 2020							169			

Additional Details:

Company Name	Past Actions	Future Actions
Georgia Pacific	Multiple meetings with HR & corporate staff; Skills Assessments conducted with staff in May 2021	Closer to closing, our team will be invited back to assist with unemployment and employment services.
Notre Dame Catholic School	RR scheduled, but cancelled by NDCS. Digital toolkit sent to NDCS administration for distribution to staff.	Non
Tranter	Met with administration to collect information and plan support for affected employees. Filed trade petition. Trade petition certified by DOL.	Provide 3-phased RR services to include: 1. RR Orientation 2. Resume/Interview Workshop 3. On-site Career Fair Eligible employees are eligible to apply for adjustment assistance through two years from the date of certification.

* **Disclaimer** The data herein provides a running total of the estimated number of employees affected by business layoffs and closures in the eleven counties of Workforce Solutions North Texas WDA as reported to Workforce Solutions staff. Contact with the affected employer is always attempted to gather the most accurate, wholistic view when possible, however data is often collected from local media outlets and affected employees' self-reporting to workforce center staff. As such, this preliminary accounting may not be inclusive of all layoffs/closures and may include educated "guesstimates" when actual numbers of employees impacted was not available directly from the employer. These numbers and dates should not be cited as official data from Workforce Solutions North Texas or the Texas Workforce Commission. The report is unofficial and should not be distributed or published in any official capacity.

** **Rapid Response** is an on-site, early intervention program that provides transition and reemployment services to affected workers. The goal of RR services is to help affected workers transition to new employment as quickly as possible and preferably before they become eligible to receive unemployment benefits. **Services for workers include (but are not limited to):** Job search assistance, labor market information, group seminars, information and support for filing unemployment claims for benefits, information about Trade Adjustment Assistance program (when applicable), information about WIOA training programs, and a group orientation on Workforce Solutions Center resources and services.