



A proud partner of the [americanjobcenter](#) network

1501 Midwestern Pkwy, Suite 101  
Wichita Falls, Texas 76302  
Phone: 940.767.1432  
Fax: 940.322.2683  
[www.ntxworksolutions.org](http://www.ntxworksolutions.org)

---

## Workforce Solutions Board Meeting Agenda

---

December 3, 2021

Members of the Workforce Solutions North Texas Workforce Development Board will meet on **THURSDAY, December 9, 2021** at 12:00 pm (noon) via Zoom.

Due to the ongoing health concerns with the COVID-19 pandemic, we will be observing social distancing. *In-person attendance at the Nortex Regional Planning Commission Conference Room, 4309 Old Jacksboro Hwy, Suite 200 in Wichita Falls, will be **limited** to staff and board members.* Please let us know in advance if you will attend in person due to limited meeting space. We appreciate your patience and understanding in this matter.

If attending remotely, **please register** no later than **12:00 pm, December 9th** to be granted access to the Zoom meeting:

**Register in advance for this meeting:**

<https://us06web.zoom.us/meeting/register/tZMocuyrpjgsGtYev2-4IeB2taTjcY2DJXY3>

**After registering, you will receive a confirmation email containing information about joining the meeting.**

### **AGENDA**

1. Call to Order
2. Roll Call
3. Public Comment
4. Declaration of Conflict of Interest
5. Approval of Minutes (pg. 1-3)  
Board Meeting recordings are posted to the board website at <https://ntxworksolutions.org/board-meetings/>.
6. Items for Discussion and Action
  - A. 2022 Budget (pg. 4)
7. Reports
  - A. Youth Advisory Committee
  - B. Executive Director
    - Welcome New Board Members – Linda Whitaker & Michael Blevins
    - 2021.10 Grant Spending Report (pg. 5)



A proud partner of the [americanjobcenter](#) network

1501 Midwestern Pkwy, Suite 101  
Wichita Falls, Texas 76302  
Phone: 940.767.1432  
Fax: 940.322.2683  
[www.ntxworksolutions.org](http://www.ntxworksolutions.org)

- Update on Co-location with Vocational Rehabilitation (pg. 6)
  - Innovation Award (pg. 7-8)
  - Updates from TWC Conference
  - 2022 Board Meeting Schedule (pg. 9)
  - 2022 Holiday Schedule (pg. 10)
- C. Workforce Solutions Workforce Center (pg. 11-21)
- D. Workforce Solutions Childcare (pg. 22-23)
- E. Rapid Response (pg. 24-25)
8. Announcements – Next Board meeting will be held February 24, 2022
9. Adjourn

The Workforce Solutions North Texas Board reserves the right to adjourn into executive session at any time during this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices).

The facility is wheelchair accessible and accessible parking spaces are available. Individuals who require auxiliary aids or services for this meeting should contact the Workforce Solutions Board Office at (940) 767-1432 at least two days before the meeting so that the appropriate arrangements can be made.



Workforce Solutions North Texas Board Administration  
 1501 Midwestern Parkway, Suite 101  
 Wichita Falls, TX 76302  
 Phone: 940-767-1432 | Fax: 940-322-2683  
 Email: [NTXBoard@ntxworksolutions.org](mailto:NTXBoard@ntxworksolutions.org)  
 Website: [www.ntxworksolutions.org](http://www.ntxworksolutions.org)

---

## Workforce Solutions North Texas Board Meeting Minutes

---

November 4, 2021, 12:00 PM

### I. Call to order

Chairman, Lee Ritchie Jr., called the Workforce Solutions North Texas Board Meeting to order at 12:00 PM on November 4, 2021.

### II. Roll Call

*Members present (in person or via Zoom):* Toni Alonzo, Billy Clark, Keri Goins, Steve Halloway, Tracey Jennings, Synthia Kirby, Anthony Louis, Kristen Morris, Michelle Nelson, Debbie Powell, Lee Ritchie Jr., Mileasha Rizan, Crystal Sanders, Jim Sjolander, and Julie Young.

Chairman, Lee Ritchie Jr. noted a quorum of members present.

*Members not present:* Marsha Anderson, Leslie Chalmers, Taylor Davis, Darren Francis, Lee Harvey, Brandon Litteken, Glenda Ramsey, Rhonda Schreiber, and Dirk Welch.

*Guests present:* Kendra Ball, Ebonie Batts, Michael Blevins, Leneva Clark, Moneisa Downs, Shana Drury, Leslee Escobedo, Scott Essary, Karen Fite, Josie Gonzalez, Janis Heebner, Sharon Hulcy, Lisa McDaniel, Crystal Ojeda, Xochitl Pruit, Brenda Roland, Darla Silva, and Lyka Walton.

### III. Declaration of Conflict of Interest (COI)

None declared.

### IV. Approval of Minutes

- Billy Clark made the motion and Jim Sjolander seconded to accept the minutes from the August board meeting.

### V. Items for Discussion and Possible Action

- **Update from Nominations Committee** – Motion made by Tracey Jennings and seconded by Billy Clark accepting the Election of New Board Officers – Kristin Morris as Chair, Rhonda Schreiber as Vice-Chair, and Glenda Ramsey as Secretary. 14 in favor, 1 did not cast a vote. Debbie Powell did not cast a vote due to technical difficulties.
- **Update from Outreach Committee** Kendra Ball introduced MedCerts as an out of state online training provider. The Outreach Committee met October 14, 2021, to discuss the benefits of having MedCerts as an additional provider for our students. Kendra Ball stated this would provide the students with more options for resources with training for their career choice. Approving MedCerts to our local out of state training providers will benefit the WIOA students. – Motion made by Billy Clark and seconded by Michelle Nelson to approve adding MedCerts as an out-of-state provider on the ETPL.
  - Add MedCerts to local Eligible Training Provider List (ETPL) 13 in favor, 1 abstained, and 1 did not cast a vote. Crystal Sanders abstained, and Debbie Powell did not cast a vote due to technical difficulties.

## VI. *Committee Reports*

### A. **Monitoring Committee**

- Sharon Hulcy provided a review regarding the Fiscal Integrity Evaluation review. This review was completed by Diaz, Smith, and Associates and they have determined the entities in the review population are materially in compliance with the requirements of TWC. Sharon Hulcy stated there were no actions that need to be taken on this reporting. They will be completing the financial review on the sub recipients by mid-January.
- TWC Audit is scheduled for the week of April 11th
- Sharon Hulcy provided the procurement list for review.

### B. **Youth Advisory Committee**

- The 14<sup>th</sup> Annual 2021 Jobs Y'all Transition Fair was held October 13<sup>th</sup> and 27<sup>th</sup>. On October 13<sup>th</sup> there were 44 registered students and on October 27<sup>th</sup> there were 21 registered students. The focus was to address postsecondary goals and to prepare students to access the supports and services necessary to reach their desired outcomes.

### C. **Executive Director Report** – Lisa McDaniel updated the Board on the following:

- **Board Member Update:** The two proposed board members are Linda Whitaker from Archer County with Archer Supply Company and Whitaker Lawn Service in Archer City, TX. and Michael Blevins from Young County with Tower Extrusions in Olney, TX. The new board members are on the docket for approval from the Texas Workforce Commissioners.
- **Grant Spending Report** – The report shows several grants that have ended as of September and new grants that started as of October 2021.
- **2022 Preliminary Budget** – Lisa McDaniel explained the budget for 2022 is a preliminary and the final will be ready for the December meeting. Julie Young asked how this budget will sustain after the Covid grants expire. Lisa McDaniel stated the monies are not covid-related funds, these are program allotted funds. She explained the increase in the budget is for the expansion in hiring a Child Care Contract Manager staff at the board level as well as other new positions at the board level. Lisa McDaniel points out that the board has spent monies in attorney fees that were not anticipated and budgeted for last year. Lisa McDaniel ensured the board that she will be trying to get more funds to outweigh the cost. Julie Young asked what the Skills Training is under Skills Development. Lisa McDaniel explains the monies were a special initiative grant that the board wrote and obtained from TWC that directly helped to train and upskill workers. This grant expired at the end of September. Kendra Ball explains that they submitted a grant application that will be awarded in January for teachers and externships that is in the Skills Development category. Jim Sjolander asked for explanation regarding the fiscal agent fee. Lisa McDaniel explained that the fiscal agent receives 1% of the grant as a handling expense.
- **Big Blue Update** – Big Blues attorney filed a brief with the appellate court and a hearing is set for 11/30/21. There will not be any oral arguments at this time. Big Blue's attorney could object and demand an oral argument; however, the boards attorney does not think their attorney will ask for that. The finalization of this case could be issued by the middle of 2022 for a decision.
- **Update on Co-Location** – Lisa McDaniel reported that she has a meeting with the representative from the Regional Vocational Rehabilitation office to do a preliminary walk through for the proposed space for them at the Galaxy Center this afternoon. Lisa McDaniel stated that she has met with the architect for first draft of plans as well as the building owner and tentatively set a date of August 2022 to move in. Mrs. McDaniel emphasized that this is a very tentative date and more than likely would be pushed out farther. The architect says there will be several drafts on the plans before finalization. A concern that can hinder the move-in date is the supply and demand for products and materials for the reconstruction. Lisa McDaniel met with the Executive Director and Treasurer for Adult Literacy to discuss space for their organization. They would like to have an approximately 5,000 square feet for their area, and Mrs. McDaniel explained that much space is not available. Mrs. McDaniel states that she is going to continue to meet with them to offer a space for them within the Workforce Center but isn't sure that will come to fruition. Lisa McDaniel expressed her vision of

housing a staff person from Rolling Plains, and a staff from Health and Human Services within the Workforce Center for our customers to have access to all resources in one building. Lisa McDaniel has been working with Leslee Escobedo from Child Care to provide them with more office space that is needed also to expand the Childcare office. Jim Sjolander asked if the court does not rule in our favor in the lawsuit and we commit to the landlord at the Galaxy Center could we be affected from a monetary aspect regarding liability or double committed on building space. Lisa McDaniel replies that we have already won the lawsuit, there are no financial monies involved, she will contact our lawyer to get more information.

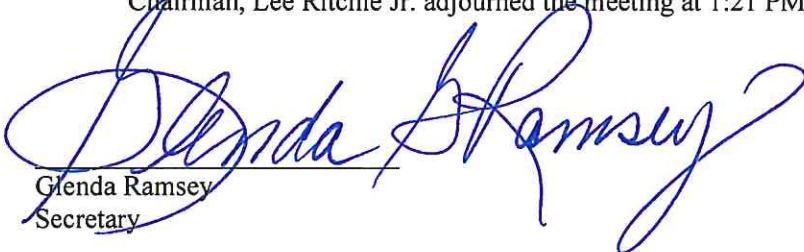
- **Service Industry Recovery Funding** – Lisa McDaniel explained this is an initiative within the childcare program for a year of childcare at no cost if the parent works in food service, retail, or arts/entertainment/recreation. Families do need to meet income guidelines to qualify for this program. The center has a target to place 478 children by March 2022, therefore they will be advertising heavily on social media, and continuing with numerous outreach efforts to meet this target.
- **TWC State Conference** – Kendra Ball will be representing our organization on the Pursuit of Advanced Training in High-Demand Skills (PATHS) for Texas Retail Grant panel discussion. Kendra Ball will be addressing the middle skills gap and support retention for retail employers.

- D. **Workforce Solutions Workforce Center** – Crystal Ojeda reports during the month of September they served over 1,700 job seekers, placed 48 job seekers into employment, and provided 167 services to employers. Crystal Ojeda's team hosted a drive thru job fair on October 14<sup>th</sup> they had 7 job seekers. They also hosted the 7<sup>th</sup> Annual Job's Y'all Career Expo for 8<sup>th</sup> graders to present occupations and define what the occupation requires. There were 18 sessions and 314 students attended from 7 schools. The 10<sup>th</sup> Annual Hiring Red, White, and You! event is today at the Sikes Lake Center. There are 45 employers that have signed up for this event. This month's success story is from Meri Gherbermichael who completed her education and obtained her RN license in May 2021. Crystal shared that her team continues to maintain excellent customer service with the positive survey results they receive.
- E. **Workforce Solutions Child Care** – Leslee Escobedo reports that her team reached their goal of 98.32% for the year. Child Care still currently has no waiting list. Through out the year the applications submitted for services have tripled. Mrs. Escobedo states as of September the Child Care office has received 1,326 applications and 530 have been eligible for services. Mrs. Escobedo shared a chart showing the rate increase for providers. Leslee Escobedo spoke on the Child Care Initiative grant and shared about her advertising efforts to ensure the word gets out regarding this grant and stated they did meet with news channels to start the commercials for advertising this program.
- F. **Unemployment and Rapid Response** – Kendra Ball reported the unemployment rate is decreasing, yet there is still work to be done. She reported Jack, Montague, and Wilbarger County have trended down but are still higher than the North Texas and Texas rates. Mrs. Ball gave an update on Rapid Response and the Board is still working with Tranter to provide rapid response services who is scheduled to be closing their plant at the end of December. Kendra Ball is hopeful that we will be able to help the employees. She reports that Heff's closed but they plan to reopen. Efforts to assist employees at Georgia Pacific is still on schedule.

VII. **Announcements** – Next board meeting is December 9, 2021.

VIII. **Adjournment**

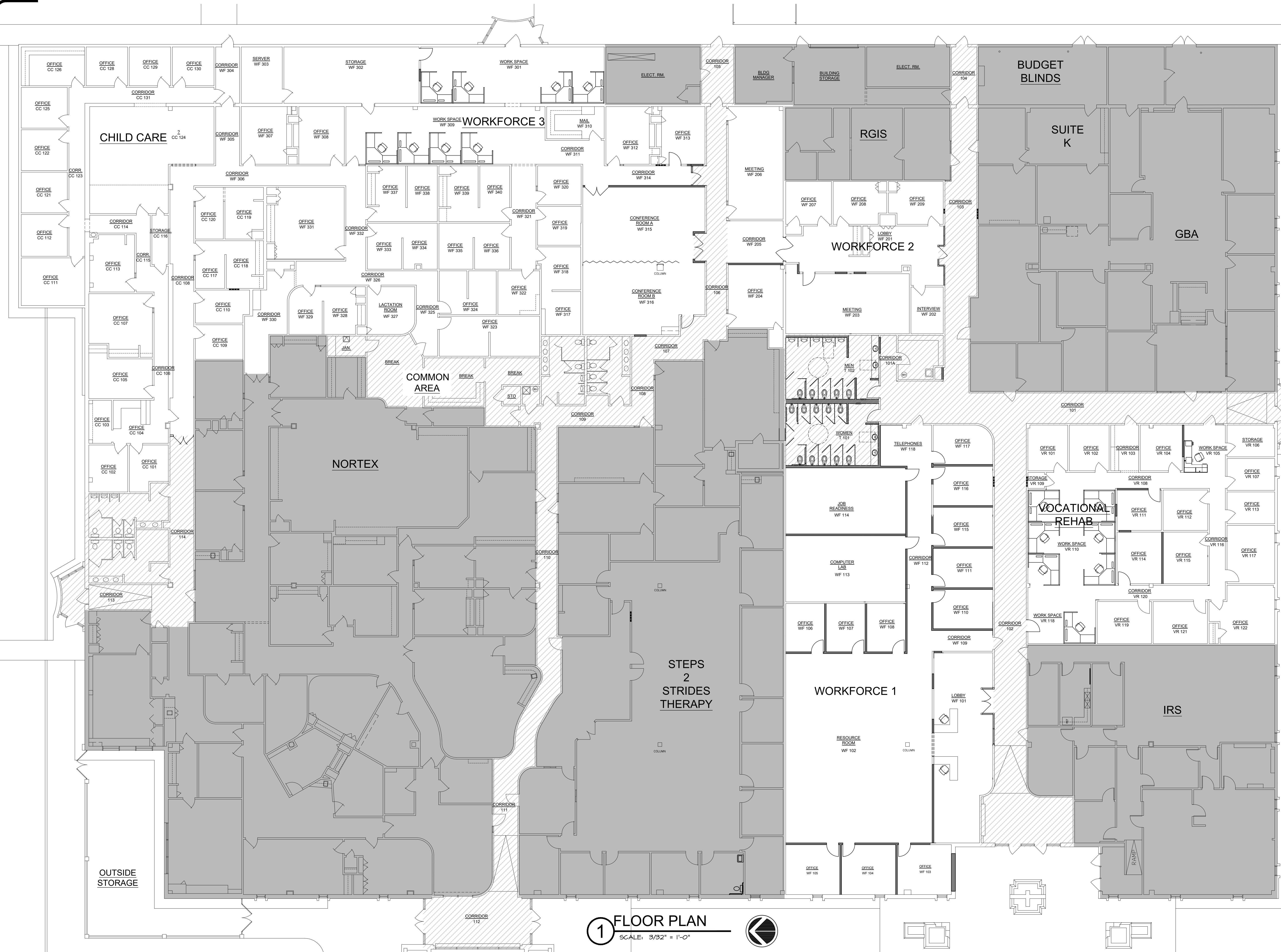
Chairman, Lee Ritchie Jr. adjourned the meeting at 1:21 PM.

  
 Glenda Ramsey  
 Secretary



Workforce Solutions North Texas  
Grant Spending Report  
Report date: As of 10/31/2021

Acct Code	Grant Number	Workforce Program	Grant Period	Total Grant Award	Total Grant Expended	Balance Remaining	% Remaining
33-878	3018VRS180	Paid Work Experience	04/01/19 - 09/30/23	225,000.00	18,169.06	206,830.94	92%
33-880	NT2020-1	PATH	01/01/20 - 03/31/22	90,000.00	21,369.26	68,630.74	76%
33-881	0320WOA001	WIOA - Adult	07/01/20 - 06/30/22	336,747.00	228,019.27	108,727.73	32%
33-882	0320WOD001	WIOA - Dislocated Workers	07/01/20 - 06/30/22	583,641.00	430,856.21	152,784.79	26%
33-883	0320WOY001	WIOA - Youth	07/01/20 - 06/30/22	324,216.00	204,627.63	119,588.37	37%
33-885	0321CCM001	Child Care Local Match	10/01/20 - 12/31/21	594,818.00	263,347.62	331,470.38	56%
33-886	0321CCP001	Protective Regulatory Services	09/01/20 - 12/31/21	656,200.00	565,948.68	90,251.32	14%
33-887	0321COL001	Infrastructure Support Services -	09/01/20 - 10/31/21	98,158.68	71,667.68	26,491.00	27%
33-888	0321TAF001	Temporary Assistance to Needy Families	10/01/20 - 10/31/21	982,014.00	675,339.75	306,674.25	31%
33-890	0321CCQ001	Child Care Quality	10/01/20 - 10/31/21	322,500.00	306,349.08	16,150.92	5%
33-891	0321CCF001	Child Care - CCF	10/01/20 - 12/31/21	5,730,136.00	5,127,149.24	602,986.76	11%
33-892	0321REA001	Reemployment Services and Eligibility Assessment	09/30/20 - 12/31/21	113,288.00	105,326.08	7,961.92	7%
33-893	0321WOO001	WOO - Additional Funding	10/01/20 - 09/30/22	34,333.00	4,305.97	30,027.03	87%
33-894	0321TRA001	Trade Adjustment Act	10/01/20 - 12/31/21	10,000.00	0.00	10,000.00	100%
33-896	0321WPA001	Wagner-Peyser Employment Service	10/01/20- 12/31/21	67,794.00	34,712.38	33,081.62	49%
33-898	3018VRS142	Student Hire Ability Navigator	09/01/20 - 08/31/23	226,000.00	79,678.56	146,321.44	65%
33-900	3021VRS056	Summer Earn and Learn	02/01/21 - 01/30/22	80,000.00	40,258.72	39,741.28	50%
33-911	0321WOS001	Military Family Support	01/01/21 - 12/31/21	69,070.00	43,632.64	25,437.36	37%
33-912	0321DON001	DON - Home Grant	04/23/21 - 04/30/22	50,000.00	9,334.02	40,665.98	81%
33-913	0321WOA001	WOA - Adult	07/01/21 - 06/30/23	338,322.00	12,508.10	325,813.90	96%
33-914	0321WOD001	WOD - Dislocated Workers	07/01/21 - 06/30/23	719,852.00	29,485.63	690,366.37	96%
33-915	0321WOY001	WOY - Youth	07/01/21 - 06/30/23	322,902.00	17,710.31	305,191.69	95%
33-916	0321WOR001	WIOA - Rapid Response	07/01/21 - 06/30/22	17,036.00	875.21	16,160.79	95%
33-917	0322COL001	Infrastructure Support Services - Ongoing	09/01/21 - 10/31/22	104,621.64	11,915.13	92,706.51	89%
33-918	0322CCP001	Protective Regulatory Services	09/01/21 - 12/31/22	628,600.00	101,317.57	527,282.43	84%
33-919	0322CCF001	Child Care - CCF	10/01/21 - 12/31/22	6,351,043.00	13,347.10	6,337,695.90	100%
33-1000	0322SNE001	SNAP E & T	10/01/21 - 09/30/22	143,723.00	12,543.14	131,179.86	91%
33-1001	0322CCM001	Child Care Local Match	10/01/21 - 12/31/22	588,350.00	0.00	588,350.00	100%
33-1002	0322CCX001	Service Industry Recovery	10/01/21 - 03/31/23	3,236,383.00	0.00	3,236,383.00	100%
33-1003	0322TAF001	Temporary Assistance to Needy Families	10/01/21 - 10/31/22	951,177.00	0.00	951,177.00	100%
33-1004	0322WPA001	Wagner-Peyser Employment Service	10/01/21 - 12/31/22	29,593.00	1,360.74	28,232.26	95%
33-1005	0322WCI001	Workforce Commission Incentives	10/01/21 - 09/30/22	89,683.00	0.00	89,683.00	100%
33-1006	0322CCQ001	Child Care Quality	10/01/21 - 03/31/23	616,112.00	0.00	616,112.00	100%
33-1007	0322TVC001	Texas Veteran's Commission	10/01/21 - 09/30/22	16,200.00	152.89	16,047.11	99%
33-1008	0322REA001	Reemployment Services and Eligibility Assessment	09/01/21 - 09/30/22	122,440.00	0.00	122,440.00	100%
33-1009	0322WOO001	WOO - Additional Funding	10/01/21 - 09/30/22	3,134.00	0.00	3,134.00	100%
33-1010	0322TRA001	Trade Adjustment Act	10/01/21 - 12/31/22	10,000.00	0.00	10,000.00	100%
33-1011	0322RAG001	Resource Admin Grant	09/01/21 - 09/30/22	6,346.00	77.39	6,268.61	99%



**GALAXY BUILDING RENOVATION**  
for  
**WORKFORCE SOLUTIONS NORTH TEXAS**  
Wichita Falls, Texas 76302  
4309 Old Jacksboro Hwy.

**Gary Baker & Associates, LLC**  
Architects • Interior Designers • Consultants  
4309 Old Jacksboro Hwy. Suite D  
Wichita Falls, Texas 76302  
(940) 692-1004  
Fax (940) 696-2243

IT IS THE RESPONSIBILITY OF THE CONTRACTOR & SUB-CONTRACTORS TO CAREFULLY REVIEW ALL PLANS AND SPECIFICATIONS PRIOR TO BIDDING. ALL REQUESTS FOR CLARIFICATION OR ADDITIONAL INFORMATION SHALL BE SUBMITTED TO THE ARCHITECT FOR RESPONSE PRIOR TO BIDDING. IF NOT SUBMITTED, NO ADDITIONAL CONSIDERATION FOR COST, TIME, OR OTHERWISE SHALL BE ALLOWED AFTER BIDDING.

**INTERIM REVIEW**  
and not intended for bidding, permit, or construction purposes.  
**GARY BAKER**  
15953

FILE 2146  
SHEET  
**A1**  
1 Of 1

**1 FLOOR PLAN**  
SCALE: 3/32" = 1'-0"

Copyright © 2021 by GARY BAKER & ASSOCIATES, LLC

W:\Comm\2021\21-001\21-001-01\Floor Plans\21-001-01-Floor Plan.dwg, 11/18/21, 11:18:49 AM, DWG, 15.14 MB, PLOT

# TWC Recognizes Five Texas Workforce Boards for Future Excellence in Innovation

Date: November 24, 2021

Media Contact: James Bernsen  
Phone: 512-463-8556

South Texas, Northeast Texas, Gulf Coast, East Texas  
and North Texas Workforce Boards Honored with \$200,000 Grants

AUSTIN – The Texas Workforce Commission (TWC) awarded five individual Texas Workforce Development Boards for future excellence in innovation during the 24th annual Texas Workforce Conference in Houston. South Texas, Northeast Texas, Gulf Coast, East Texas and North Texas Workforce Development Boards each received a \$200,000 award. These funds will allow each board to create permanent programs, building upon some best innovative practices initiated and implemented during the COVID-19 pandemic.

“These awards recognize the importance of providing excellent customer service at a time when Texans needed our services the most,” said TWC Chairman Bryan Daniel. “The spirit of innovation our boards display every day helps to strengthen the Texas economy.”

The Texas Workforce Board System consists of 28 boards appointed by local officials and charged with planning and oversight responsibilities for workforce programs and services in their area. These boards allow for localized strategies to develop the workforce of Texas.

“Texans rely on our workforce development centers for jobs services and training,” said TWC Commissioner Representing Labor Julian Alvarez. “We continue to see creative solutions to help Texans impacted return to work quickly. These five boards are leaders in creating innovative solutions to leverage the technology of tomorrow to help the workers of today.”

All of the state’s workforce development boards faced certain challenges during the COVID-19 pandemic. As a result of shutdowns, social distancing and the need to operate virtually, workforce boards across the state developed innovative approaches to adapt to the pandemic. The awards recognize that while all boards did amazing work, in terms of innovation, some exceptional programs were worthy of recognition.

“Texas employers are bouncing back and a large part of that success is attributed to our local level Workforce Solutions teams who have never stopped working for Texas,” said TWC Commissioner Representing Employers Aaron Demerson. “I want to thank all 28 Workforce Development Boards — and congratulate these five in particular — on their outstanding and cutting-edge efforts to keep Texas’ economy strong.”

Awardees and their projects include:

- [Workforce Solutions for South Texas](#) planned and designed a customized, unique workforce virtual station equipped with a state-of-the-art study carrel, a personal computer, camera, microphone, printer, scanner, headphone, and telephone. The station also included auxiliary aids and services specifically for individuals with disabilities.
- [Workforce Solutions Northeast Texas](#) contracted with a video production company during the pandemic to create and provide virtual workshops for the public. Due to the success of this venture, the board now plans to use these funds to purchase the equipment and software necessary to create high quality videos, including live videos, to focus on various aspects of workforce development. These videos will be created on an ongoing basis and are anticipated to increase the scope and geographical areas that can deliver workforce services to the public.

- [Workforce Solutions Gulf Coast](#) will utilize TWC funds to develop a weekly 30-minute informational talk-show called, Your Career, Your Choice. This talk show is in addition to the already robust digital and multimedia platforms currently used by the board and will consist of in-studio interviews, on-location interactions, and pre-recorded snippets that share advice, and which will help an individual in their job search.
- [Workforce Solutions East Texas](#) will launch a program, Rural, Set, Go!, to engage community and business leaders, as well as the broader community in candid conversations about the factors that influence their local workforce and economic development needs, particularly in demand skills as identified by employers.
- [Workforce Solutions North Texas](#) will use these funds in a two-pronged approach to expand their service delivery area to rural communities. The board will place workforce stations in local libraries with video capabilities to help workers participate in virtual interviews. The board will also assist child care centers with obtaining updated technology to increase their ability to move into a more efficient business model, which will further translate into better quality care for the children in those centers.

###mmh

The Texas Workforce Commission is a state agency dedicated to helping Texas employers, workers and communities prosper economically. For details on TWC and the services it offers in coordination with its network of local workforce development boards, call 512-463-8942 or visit [www.texasworkforce.org](http://www.texasworkforce.org). To receive notifications about TWC programs and services subscribe to our [email updates](#).

## **2022 Board Meeting Schedule**

**All Workforce Board Meetings will be held in the large conference room of Nortex Regional Planning Commission, 4309 Jacksboro Hwy, Suite 200, Wichita Falls, Texas, 76302 at 12:00 noon on the following dates unless noted otherwise on the individual meeting notice invitation. There will also be a virtual option via Zoom for every meeting.**

February 24, 2022

April 28, 2022

June 23, 2022

August 25, 2022

October 27, 2022

December 15, 2022

## **2022 Holiday Schedule**

New Year's Day, (observed) Monday, January 3, 2022

Martin Luther King, Jr. Day Monday, January 17, 2022

President's Day, Monday, February 21, 2022

Good Friday, Friday, April 15, 2022

Memorial Day, Monday, May 30, 2022

Independence Day, Monday, July 4, 2022

Labor Day Monday, September 5, 2022

Veterans Day Friday, November 11, 2022

Thanksgiving Thursday/Friday, November 24 & 25, 2022

Christmas (observed) Friday/Monday, December 23 & 26, 2022

### ***One Floating Holiday***

Please mark your calendars with these dates and keep this sheet for your reference.

## October 2021

### Customers Served by County in October

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total	Oct 2021 -October 2021
WIOA Youth	0	0	0	0	0	0	0	0	5	0	0	0	5	5
WIOA AD/DW	0	0	1	0	0	1	0	2	26	0	2	6	38	38
ES	3	2	9	1	1	2	1	21	266	20	5	24	355	355
Vets	0	1	0	0	0	0	0	1	40	1	0	4	47	47
TAA	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TANF/Choices	1	0	0	0	0	0	1	0	11	6	1	5	25	25
SNAP E&T	0	0	0	0	0	0	1	3	10	1	0	1	16	16
WIT ES	13	3	15	3	1	7	8	84	708	57	26	105	1030	1,030
<b>Total</b>	<b>17</b>	<b>6</b>	<b>25</b>	<b>4</b>	<b>2</b>	<b>10</b>	<b>11</b>	<b>111</b>	<b>1066</b>	<b>85</b>	<b>34</b>	<b>145</b>	<b>1516</b>	<b>1,516</b>

### WIT Entered Employment

24 Placements + 10 Went to work = 34 Total Entered Employment for October 2021

Employers Served	Total Services to Employers
176	266

### Job Order Report - by County - October

County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
<a href="#">Archer County</a>	TX	US	3	3	0
<a href="#">Baylor County</a>	TX	US	9	9	0
<a href="#">Clay County</a>	TX	US	5	9	0
<a href="#">Cottle County</a>	TX	US	1	1	0
<a href="#">Foard County</a>	TX	US	5	6	0
<a href="#">Hardeman County</a>	TX	US	9	11	0
<a href="#">Jack County</a>	TX	US	12	12	3
<a href="#">Montague County</a>	TX	US	8	207	6
<a href="#">Wichita County</a>	TX	US	221	551	87
<a href="#">Wilbarger County</a>	TX	US	68	77	9
<a href="#">Young County</a>	TX	US	11	11	2
County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
<b>Report Totals</b>			<b>374</b>	<b>919</b>	<b>110</b>

Job Fair Results

# Hiring & You!

Red, White



## JOB FAIR

Nov. 4 | 2-4 pm

### Sikes Lake Center & Virtual Opportunity

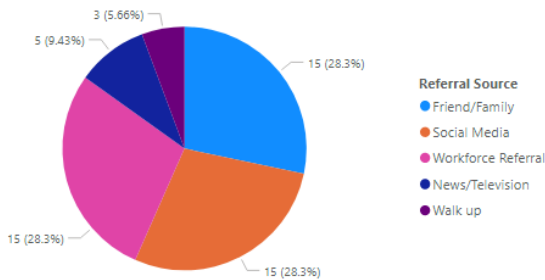
Army & Air Force Exchange Services (AAFES)  
 ABM Technology & Manufacturing  
 Big Brothers Big Sisters  
 Boys & Girls Club  
 City Of Wichita Falls  
 Clinics of North Texas  
 Crunch Fitness  
 Elwood Staffing  
 Express  
 Graham Oaks Care Center  
 Graham Tank Trunks  
 Howmet  
 KAUZ  
 KPC Promise  
 Midwestern State University

MyStaF  
 NAF  
 National Guard  
 North Texas State Hospital  
 North Texas Works  
 Premium Retail Services  
 Region IX  
 Rolling Plains Management Corporation  
 Spherion  
 T Square Logistics  
 Texas Department of Criminal Justice  
 Texas Veterans Commission  
 Texhoma Christian Care Center  
 The Mentor Network/Sevita  
 Turner & Allen, P.C.

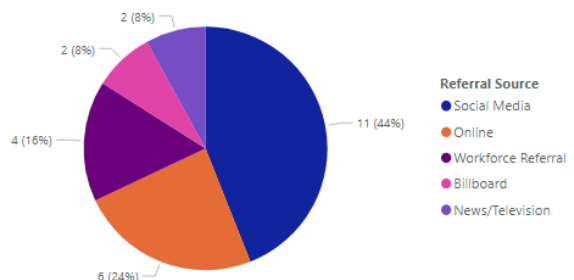
Texas Department of Transportation  
 UPS  
 Vernon College  
 Visiting Angels  
 Vista Skilled Nursing and Rehab  
 Waste Connections  
 Wayne's Auto Repair  
 WFPD Dispatch (City of Wichita Falls)  
 Wichita County  
 Wichita County Sheriff's Office  
 Wichita Falls Independent School District  
 Work Services Corporation  
 Workforce Solutions North Texas  
 YMCA of Wichita Falls

**45 Employers, 73 Job Seekers**

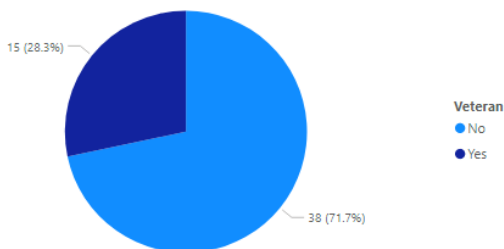
In Person- Referral Source



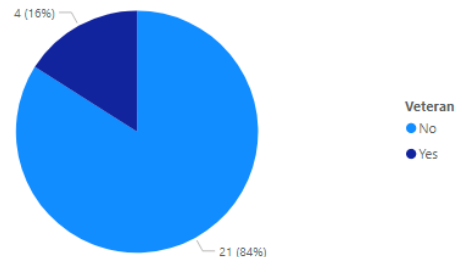
Virtual Attendees- Referral Source



In Person- Veteran Count



Virtual Attendees- Veteran Count





*Thank you!*



## In the Community



Scott Felion and Brandie Carlson speak to Bowie ISD seniors on October 28, 2021 about job readiness, interview skills, the North Texas Works program, and more to prepare them for the workforce after high school.



Brandie Carlson, North Texas Works Youth Case Manager, talks to seniors from Goldburg ISD about the North Texas Works program and life after high school.



Thank you  
Archer  
City ISD!



Scott Essary, Program Supervisor, participates in the Archer City ISD Career Fair on October 29, 2021



Our two Military Family Support Liaisons went to a Military and Veteran Roundtable discussion on November 13, 2021. Pictured is Jared Elkins (right) with Congressman Ronny Jackson (left). He got to meet him and talk with him about Active Duty and Veteran Military issues in our area.

Team Morale



Crystal Ojeda and Tom Ostovich

# Chili Cookoff

## The Chefs



From left: Ann McCray, Scott Felion, Tom Ostovich, Candy Dewey, Michael Cross, Elizabeth Paul

# The Results



## 2021 Chili Cookoff

**Winner:**

**Scott Felion**



# HAVE A HAPPY & SAFE HALLOWEEN!

Staff meeting on October 29, 2021



Lanell Louton, with AARP, dresses up for Halloween. She is 94 years old and has worked for us since the late 90s. She loves to bake birthday cakes for our staff members.

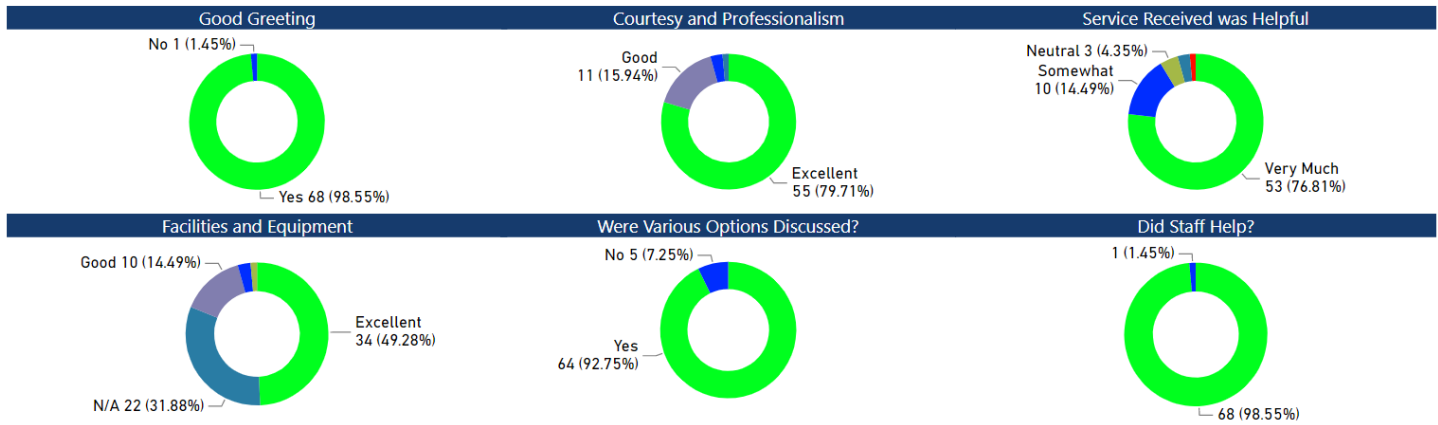
## Success Story

When she came to Workforce Solutions North Texas, Sara Aguebor had trouble maintaining consistent employment. With the help of North Texas Works, Sara completed her BSN at Midwestern State University in August 2021.

She obtained her RN license in September 2021 and started working at Dallas Medical City in October 2021 making \$31.60/hr.



## Customer Surveys

**92.60% Positive October-November Survey Results**

“All your services were very helpful.”

“**Candy Dewey has gone above and beyond** by returning my calls and emails and sending emails to me. She assisted me at the center with the computer to get me signed on with ID ME.”

“It was very informative and appreciated all the info.. thank you.. “

“The virtual job fair was my first, it was professional, knowledgeable and very easy to be part of. I was very nervous, but she was very easy to talk too and explain everything.”

“When entering the door, I felt very anxious, I was greeted by Christy. Christy complimented my shirt that said "Simply Blessed", and this lifted my anxiety. **Christy helped to get my signed in, and Jean continued the process of helping me rebuild my resume.** Jean taught me how to create an eye catching resume. Changing career fields can be daunting, but the staff at Tx North Texas One Stop made my transition less hectic. I left feeling empowered. Thank you!!!!”

“Candy was very professional and helpful.”

“Learned a lot from the staff at Texas Workforce. They are the epitome of professionalism, and their knowledge is unrivaled.”

Your Texas Workforce Solution in Wichita Falls has untiring service to the community, they are courteous and professionals and very accommodating, who makes you feel like a human being and not a number. Please keep up the good work. God bless, and may God's favor and grace be upon your entire staff always.

## Child Care Services Program Updates

### Children in Care

Effective October 1, 2021, TWC has set new performance targets for BCY 22.

**Performance Target for North Texas = 1020 average children (discretionary)/day.**

- As of December 3, 2021:
- Total Children in Care= 1,305
- Discretionary Children in Care (Performance Target Eligible Children) = **1,212= 118.8%** of performance.
- *Although this figure is too high according to the target, we are underspent and need the additional children to expend the funding allocated to our area.*
- Once that funding has been expended, we will slow placements and return to a waiting list.

**Currently Child Care staff are still immediately outreaching families and continue to have NO waiting list.**

- Child Care staff continue placing **IJS (Initial Job Search)** customers until September 2022.
- In addition, staff are still enrolling **SIR (Service Industry Recovery)** child care customers until March of 2022. Marketing efforts have increased to fill the available slots as quickly as possible.

### **Child Care Program Expenditures for BCY21**

BCY21 Contract Expenditures As of October 31, 2021			
Contract	Budget	Funds Expended	Remaaining Balance
CCF Direct Care	\$ 4,790,754.31	\$ 4,242,091.55	\$ 548,662.76
DFPS Direct Care	\$ 541,589.04	\$ 541,589.04	\$ -
CC Match Direct Care	\$ 594,818.00	\$ 263,347.62	\$ 331,470.38
CCQ Quality	\$ 322,500.00	\$ 314,829.47	\$ 7,670.53

**Provider Services**

**Contracted Child Care Providers**

County	LCCC Licensed Child Care Centers		LCCH Licensed Child Care Homes		RCCH Registered Child Care Homes		Totals
	TRS	Non-TRS	TRS	Non-TRS	TRS	Non-TRS	
Archer		1	1				3
Baylor		1					1
Clay		1		1		1	3
Cottle	1						1
Foard	1						1
Hardeman	1						1
Jack	1	2					3
Montague		3					3
Wichita	21	18	2	7		3	51
Wilbarger		5	1	1			7
Young	2	3					5
<b>Totals</b>	<b>27</b>	<b>34</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>78</b>

**39.74% of contracted child care centers are Texas Rising Star accredited!**

**Provider Services and Quality Updates**

- *January 31, 2022, is the first day of classes for scholarship CDA students at Vernon Colleges' Wichita Falls campus. Workforce Solutions Childcare is currently taking applications for 30 eligible child care center teachers to complete CDA coursework. Application deadline is January 21, 2022.*
- *Currently gathering feedback and data from all Texas Rising Star facilities on their individual staffing situations to budget incentive staff retention payments for everyone employed at a TRS center.*
- *Provider Services Staff are preparing for the biannual Quality Needs Assessment scheduled to be implemented in late February 2022 for all TRS providers.*



A proud partner of the [americanjobcenter](#) network

2021 Layoffs and Closures in North Texas WDA* and Rapid Response** Service Tracker										
Mo. Reported	Business Name	County	RR Services Offered to Employer	RR Services Provided to Employees	On-Site RR Date	# Employees Receiving RR Services	Total # Empl. Impacted by Layoff	Trade Affected?	Effective Date	Layoff/ Closure
March	Notre Dame Catholic School	Wichita	Y	Y	n/a	40	40	No	5/21/2021	Closure
May	Iowa Park RAC	Wichita	Y	N			3	No	6/1/2021	Layoff
June	Tranter, Inc.	Wichita	Y				118	Yes	12/31/2021	Closure
Sept	Heff's	Wichita	Y	N				No	10/1/2021	Temp Closure
Sept	Chandler Manufacturing	Wichita	Y	N			8		9/17/2021	Hours Reduced
Sept	Opa's Schnitzel Haus	Wichita	N	N						Closure
<b>Total Employees Receiving In-Person Rapid Response Services in 2021</b>							<b>169</b>			
<b>Total Employees Impacted by a Layoff / Closure in 2020</b>							<b>169</b>			

**Additional Details:**

Company Name	Past Actions	Future Actions
Georgia Pacific	Multiple meetings with HR & corporate staff; Skills Assessments conducted with staff in May 2021	Closer to closing, our team will be invited back to assist with unemployment and employment services.
Notre Dame Catholic School	RR scheduled, but cancelled by NDCS. Digital toolkit sent to NDCS administration for distribution to staff.	None
Tranter	(Jun 21) Met with administration to collect information and plan support for affected employees. Filed trade petition. (Aug 21) Trade petition certified by DOL. (Dec 21) Continued conversations with Tranter HR and encouragement for RR on-site services. Their corporate entity will not allow on-sites while union negotiations are still ongoing. 1-on-1 services will be provided at Workforce Center in lieu of on-site service delivery. Plant is still scheduled to close at end of the month, however a few staff may stay over to the first of the year. Unclear yet how many and for how long.	Provide on-site RR services for employees.  Eligible employees may apply for trade adjustment assistance through two years from the date of certification.

\* **Disclaimer** The data herein provides a running total of the estimated number of employees affected by business layoffs and closures in the eleven counties of Workforce Solutions North Texas WDA as reported to Workforce Solutions staff. Contact with the affected employer is always attempted to gather the most accurate, wholistic view when possible, however data is often collected from local media outlets and affected employees' self-reporting to workforce center staff. As such, this preliminary accounting may not be inclusive of all layoffs/closures and may include educated "guesstimates" when actual numbers of employees impacted was not available directly from the employer. These numbers and dates should not be cited as official data from Workforce Solutions North Texas or the Texas Workforce Commission. The report is unofficial and should not be distributed or published in any official capacity.

\*\* **Rapid Response** is an on-site, early intervention program that provides transition and reemployment services to affected workers. The goal of RR services is to help affected workers transition to new employment as quickly as possible and preferably before they become eligible to receive unemployment benefits. **Services for workers include (but are not limited to):** Job search assistance, labor market information, group seminars, information and support for filing unemployment claims for benefits, information about Trade Adjustment Assistance program (when applicable), information about WIOA training programs, and a group orientation on Workforce Solutions Center resources and services.

# North Texas Unemployment Report

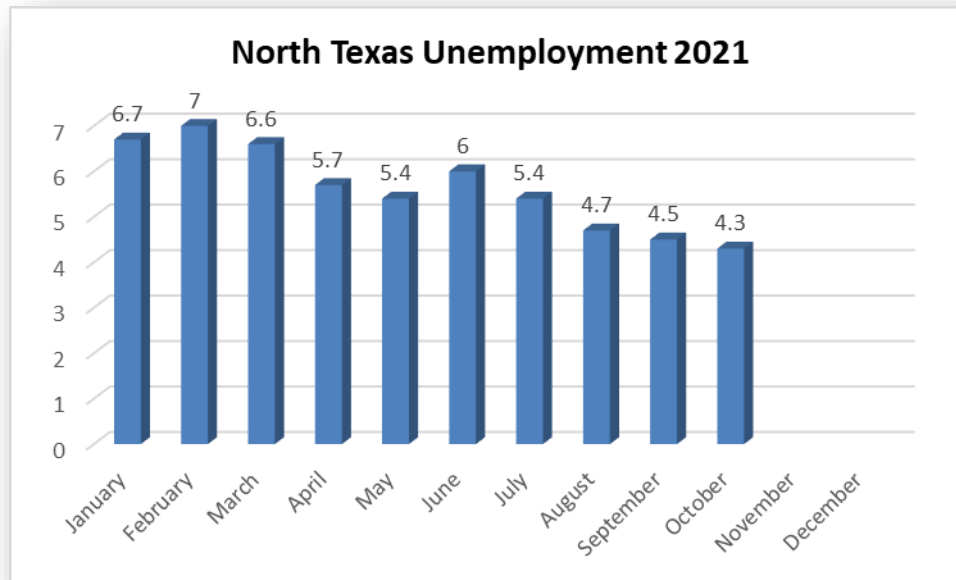
through October 2021



A proud partner of the [americanjobcenter](#) network

## Summary:

The unemployment rate in North Texas is falling consistently month-to-month. As of October, there was only one county—Wilbarger—that is above the average unemployment rate for Texas, and three additional counties—Jack, Montague, and Wichita—which are above the average unemployment rate for the North Texas Workforce Development Area (WDA). Although these counties have a higher average unemployment rate, their rates continue to fall consistently and comparatively to other counties in our region. North Texas WDA continues to have a lower unemployment rate compared to the State of Texas and the United States averages.



## Unemployment Data

Data Source: [TexasLMI.com](#)

	US	Texas	WDA	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young
Jan	6.8	7.3	6.7	5.5	3.7	6.5	6.5	4.5	5.2	7.3	6.7	7	7.6	5.8
Feb	6.6	7.5	7	5.7	3.9	6.7	6.3	4	5.5	7.9	7	7.2	8.5	6.1
Mar	6.2	7.1	6.6	5.4	3.9	6.1	5.8	3.6	5.7	7.5	7	6.7	8.3	6.2
Apr	5.7	6.4	5.7	4.4	3.6	5.2	4.6	3.1	4.3	6.2	5.9	5.8	7.6	5.5
May	5.5	5.9	5.4	4.4	4	5.1	5.2	3.4	4.6	6	5.4	5.4	6.8	5.2
Jun	6.1	6.7	6	4.8	3.9	5.7	6.1	4.1	5	6.4	6.1	6.2	7.9	5.5
Jul	5.7	6	5.4	4.3	3.6	5	5.2	3.8	4.5	5.7	5.5	5.5	7	4.8
Aug	5.3	5.3	4.7	3.8	3.3	4.5	4.7	3.7	4.2	5.2	5	4.8	6.2	4.4
Sept	4.6	4.9	4.5	3.7	3.3	4.2	4.1	3.5	4.1	5	5	4.5	5.8	4.2
<b>Oct</b>	<b>4.3</b>	<b>4.8</b>	<b>4.3</b>	<b>3.5</b>	<b>3.2</b>	<b>4.2</b>	<b>4.1</b>	<b>3.5</b>	<b>3.9</b>	<b>4.8</b>	<b>4.5</b>	<b>4.4</b>	<b>5.6</b>	<b>4.1</b>
Nov														
Dec														

*Red = higher than state rate  
Yellow = higher than WDA rate*

## Additional Resources:

What is the lowest level of unemployment the U.S. economy can sustain?

[https://www.federalreserve.gov/faqs/economy\\_14424.htm](https://www.federalreserve.gov/faqs/economy_14424.htm)

The Employment Situation - September 2021

<https://www.bls.gov/news.release/pdf/empisit.pdf>