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1501 Midwestern Pkwy, Suite 101
Wichita Falls, Texas 76302
Phone: 940.767.1432
Fax: 940.322.2683
www.ntxworksolutions.org

Workforce Solutions North Texas Board Meeting

June 21, 2024

Members of the Workforce Solutions North Texas Workforce Development Board will meet on **Thursday, June 27, 2024**, at 12:00 pm (noon).

In-person attendance will be at **Workforce Solutions North Texas Workforce Center, 4309 Old Jacksboro Hwy, Entrance 5, in the Lonestar Conference Room** in Wichita Falls, Texas. Lunch will be provided for those who RSVP.

Virtual attendance requires registration by noon, June 27th, to access via Zoom.

<https://us06web.zoom.us/meeting/register/tZwpedemrrjsoHdE6H0qhORZWizT545mjvNZG>

After registering, you will receive a confirmation email containing information about joining.

AGENDA

- A. Call to Order
- B. Roll Call & Introductions
- C. Public Comment
- D. Declaration of Conflict of Interest
- E. Consent Agenda
 - a. Approval of Minutes from April 2024 Board Meeting - pgs. 2-5
Note - Full Board meeting recordings are posted to the board website at <https://ntxworksolutions.org/board-meetings/>
 - b. Approval of 2022 Form 990 - pgs. 6-42
- F. Reports
 - a. Monitoring Committee - pgs. 43-51
 - b. Executive Director
 - Texas Veterans Commission Presentation
 - Edgin, Parkman Fleming & Fleming – Nortex RPC Audit Review - pgs. 52-68
 - c. Workforce Solutions Workforce Center - pgs. 69-76
 - d. Workforce Solutions Childcare - pgs. 77-83
 - e. Rapid Response - pg. 84
- G. Announcements – Next Board Meeting – August 22, 2024

H. Adjourn

The Workforce Solutions North Texas Board reserves the right to adjourn into executive session at any time during this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices). The facility is wheelchair accessible and accessible parking spaces are available. Individuals who require auxiliary aids or services for this meeting should contact the Workforce Solutions Board Office at (940) 767-1432 at least two days before the meeting so that the appropriate arrangements can be made.



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Workforce Solutions North Texas Board Meeting Minutes April 25, 2024

The Workforce Solutions North Texas Board met at noon on Thursday, April 25, 2024, at Workforce Solutions North Texas, 4309 Jacksboro Hwy., Entrance 5, in Wichita Falls, in the Lonestar conference room.

MEMBERS PRESENT (via in person or zoom):

Toni Alonzo, Communities in Schools Greater Wichita Falls Area
Michael Blevins, Tower Extrusions
Billy Clark, Helping Electra's Local People, Electra
Keri Goins, Childcare Partners
Steve Holloway, Wichita Falls Trades and Labor Council
Maria James, Wichita Falls Chamber of Commerce
Chelsea Lewis, Lewis Learning Center
Kristin Little, American National Bank & Trust, Wichita Falls
Anthony Louis, Pratt & Whitney
Kenny Miller, Region 9
Debbie Powell, Texas Workforce Solutions, Vocational Rehabilitation
Glenda Ramsey, Harper Perkins Architects
Mileasha Rizan, Work Service Corporation
Crystal Sanders, Texas Workforce Commission
Rhonda Schreiber, Humana
Jim Sjolander, Berend Brothers
Dirk Welch, Midwestern State University
Linda Whitaker, Archer Supply
Julie Young, Wichita Adult Literacy
Michelle Wood, WFISD CTE

MEMBERS NOT PRESENT:

Marsha Anderson, Rolling Plains Management Corporation
Mary Aranda, Farmers Insurance
Lauren Bush, Seymour Economic Development
Tracey Jennings, Attorney
Penny Miller, My HR Department
Scotty Sproles, NOV Fiber Glass Systems

GUESTS PRESENT:

Ginger Hannah, Equus, Workforce Solutions Center
Darla Silva, Equus, Workforce Solutions Center

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Sandi Stahr, Equus, Workforce Solutions Center
Donna Adams, Rolling Plains Management Corporation, Workforce Solutions Center
Tiffany Jones, Rolling Plains Management Corporation, Workforce Solutions Center
Shana Ferguson, Nortex
Crystal Ojeda, Equus Wichita Falls Center
Cynthia Humphrey, Equus Wichita Falls Center
Tim Short, Wichita Falls Mayor

STAFF MEMBERS PRESENT:

Lisa McDaniel, Executive Director
Kendra Ball, Business & Outreach Manager
Karen Fite, Technology Manager
Robin Read, IT Systems Support
Dakota Mize, Community Engagement Specialist
Kayla Crowley, Community Engagement Specialist – Childcare Division
Sydney Clement, Administrative Assistant / EO Officer

Kristin Little, Madam Chair, called the meeting to order at 12:02 pm. Mrs. Little called roll for the Board members.

Mrs. Little asked for public comment, which there was none.

Mrs. Little asked for any declaration of conflict of interest and there was none noted.

Mrs. Little asked for approval of the consent agenda and the minutes from the February 2024 Board meeting. Billy Clark made the motion and Dirk Welch seconded. (motion passed).

Mrs. Lisa McDaniel, Executive Director, discussed the approval for selection RFQ for a real estate broker that we had requested on March 7, 2024. We had two individuals apply for that position, one was EXP Commercial from Houston, TX and Strategic Reality, LLC from Wichita Falls, TX. We had an evaluation team review their proposals on behalf of Workforce Solutions North Texas. The point system was to look at their experience, licensing, memberships, and references. The decision was to go with Strategic Reality Services, LLC of Wichita Falls, TX, that had the best score. This was a result of our 2023 TWC monitoring finding, the lease we had done with the board office, the landlord did not write a new lease, they had just extended it so having a broker on file now will help to assist us with those things moving forward. Glenda Ramsey made motion to approve the broker as suggested by the monitoring committee, and Billy Clark seconded. (motion passed).

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Mrs. McDaniel then discussed that earlier this week the monitoring committee had met about the TWC audit resolution status from May of 2023. On April 22, 2024, we received the SNAP report findings and they have approved and closed the report for last year. We have even had our own program monitors do more evaluation. They felt comfortable with the plans that the board and staff had made. That is closed and final.

The DSA Financial and Program Report, that is for the fiscal year 2024, was reviewed. There has been a turnover in our WIOA program, but Equus is continuing to train new staff. There is also going to be continuing monitoring on the local levels by both contractors, Rolling Plains and Equus. The TWC Monitors will be here May 6, 2024, for this year's report. No questions asked.

Mrs. McDaniel then announced that the 2023 Annual Report is completed and will be mailed within the next several weeks. She also included that the Teacher Externship Program is off and running to a great start. We have 25 teachers across the surrounding areas including Archer City ISD, Burkburnett ISD, Chillicothe ISD, Henreitta ISD, Holliday ISD, Vernon ISD WFISD, Windthorst ISD and Region 9 Education Service Center who will all be placed with local employers for a week during Summer 2024. They will learn from the industries and take it back to the classroom through with a lesson plan and then a field trip or visit from employer in the fall. Each educator who completes all requirements will then receive a \$1000 stipend. Mrs. McDaniel explained this will be a great way to give first-hand experience and knowledge to both educators and employers within their respective fields of expertise.

TWC approved the Childcare Workforce Strategic Plan 2023-2025 Plan which includes goals and action plans for implementation to be done by each Workforce Board. Mrs. McDaniel explained that we have formed a Childcare Advisory Council to meet this requirement. She went on to explain the purpose of this council is to discuss obstacles relating to childcare for North Texas and to provide input and guidance to the Workforce Solutions North Texas Board. The childcare advisory council will meet at least quarterly and be held in person and virtually as well as recorded and posted. The council will consist of the following members: licensed childcare centers participating in TWC's Childcare Services (CCS) program, licensed or registered childcare homes participating in CCS, families currently or formally served by CCS, Board CCS contractors, board members and/or board staff and other childcare stakeholders that represent the interest of the children and/or the families served. Ms. Kayla Crowley, Community Engagement Specialist – Childcare Division, has also been asked to attend the Texas Association for the Education of Young Children (TAEYC) in our local area. They are currently working on the chapter application to get one in our region. She also will be attending our region's Early Childhood Coalition meetings. Ms. Crowley continues to outreach providers who have shown an interest in TRS. We have had two new centers open in our rural areas, Kingdom Kids in Seymour, TX and Wagner Nursery and Academy in Graham, TX. CCP in Vernon, TX is scheduled to open there new location on May 15th.

Mrs. McDaniel discussed Board Committees. According to the Workforce Solutions North Texas Bylaws, each board member should serve on at least one committee. Each committee should consist of at least five or more board members including a committee chair. A google poll will be sent out to each board member to get interest for which committee each board member would like to be included in.

Mrs. McDaniel went on to announce that board members Michelle Nelson and Penny Miller have both retired and a new member from United Regional Healthcare System is on the docket for May 28th at TWC for approval by the commissioners. We currently do not have representation on board from Clay, Cottle, Hardman, Foard, Montague, and Wilbarger counties. An email has been sent to the CEO's asking for assistance.



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Mrs. McDaniel stated that the TWC Annual Conference is scheduled for December 4 – 6, 2024, at the Gaylord Texan Resort & Convention Center in Grapevine. Hotel reservations fill quickly, and if you are interested in attending, everyone was encouraged to reach out as soon as possible.

Ms. Crystal Ojeda, Equus Project Director, spoke about employment placements for February and March. There were 98 placements in February and 70 went to work and 100 placements in March and 93 went to work. She went on to discuss that 17 schools, and 172 students attended the March 2024 Transition Fair where we had 14 sessions and 27 resources for the students. Staff attended Vernon College in February for the JET grant award for \$142,500, for the Vernon College Truck Driving Program.

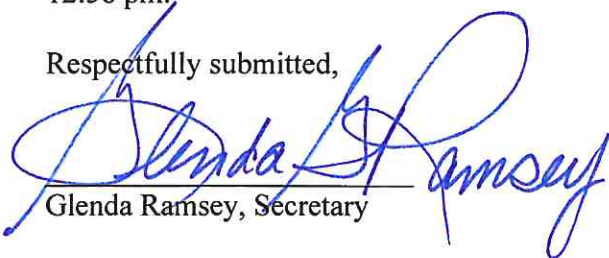
Ms. Ojeda stated the success story this month was about Ms. Tammy Meyer who had come to Wichita Falls when her husband received a permanent change of station (PCS) with the Air Force. With the frequent moves required in the military it was hard to find employment. She had a background in working with animals and an ongoing education to become a veterinarian when that was to be put on hold for relocation. Military Family Support Liaison, Hazel Anderson, completed a job development for Tammy with VCA Callfield Animal Hospital and after reviewing her resume she was hired as a veterinary assistant.

Ms. Donna Adams, Rolling Plains Childcare Director, announced program updates. She indicated that they have hired an Infant/Toddler specialist, Ms. Shelly Donaldson for the TRS Provider Service Team who was previously in Client Services as a caseworker and Nannette Holms from the billing department at childcare. Their office is currently taking applications for two Client Services Specialist. As of April 18, there are 263 children on the waiting list for childcare. The estimated wait time for childcare services is between two to four months. At the end of March, they have placed 1,496 children in care and have had 37 new family referrals and 36 children. This year the provider service team hosted their first childcare provider fair on March 23rd. It was a resource for providers in our area looking to increase enrollment, hire more staff, and/or promote their facility. Four children were placed in care that following Monday. The Provider Service team also got to choose a theme for this year's Texas Rising Star, Beyond the Page, the theme is "Learning Engagement through Music" where we had 204 books and supplements given in the 2nd quarter to our providers.

Mrs. Kendra Ball, Marketing and Outreach Manager, announced the Rapid Response report. There has been a total of 44 layoffs/closures since January 2024.

Mrs. McDaniel announced the next board meeting will be on June 27, 2024, and the meeting was adjourned at 12:58 pm.

Respectfully submitted,



Glenda Ramsey, Secretary

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EDGIN, PARKMAN, FLEMING & FLEMING, PC
P.O. BOX 750
WICHITA FALLS, TX 76307

940-766-5550

JUNE 18, 2024

WORKFORCE RESOURCE, INC.
1501 MIDWESTERN PARKWAY 101
WICHITA FALLS, TX 76302

DEAR LISA:

ENCLOSED IS THE ORGANIZATION'S 2022 EXEMPT ORGANIZATION
RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU
WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE
SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL
THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A
PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO
US BY AUGUST 15, 2024.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST
THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

DAVID PARKMAN, CPA

Filing Instructions

Prepared for:

WORKFORCE RESOURCE, INC.
1501 MIDWESTERN PARKWAY 101
WICHITA FALLS, TX 76302

Prepared by:

EDGIN, PARKMAN, FLEMING & FLEMING, PC
P.O. BOX 750
WICHITA FALLS, TX 76307

2022 FORM 990

ELECTRONIC FILING:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY AUGUST 15, 2024.

***** THIS IS NOT A FILEABLE COPY *****

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

Form 8879-TE

For calendar year 2022, or fiscal year beginning OCT 1, 2022, and ending SEP 30, 2023

2022

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer WORKFORCE RESOURCE, INC. EIN or SSN 62-1795688

Name and title of officer or person subject to tax LISA MCDANIEL EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only.

Table with 2 columns: Form type (1a-10a) and Amount (b). Includes rows for Form 990, Form 990-EZ, Form 1120-POL, Form 990-PF, Form 8868, Form 990-T, Form 4720, Form 5227, Form 5330, and Form 8038-CP.

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) EDGIN, PARKMAN, FLEMING & FLEMING, PC, (EIN) 5555 and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete.

PIN: check one box only

I authorize EDGIN, PARKMAN, FLEMING & FLEMING, PC to enter my PIN 5555. Enter five numbers, but do not enter all zeros.

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ***** THIS IS NOT A FILEABLE COPY ***** Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

8023545555 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature Date 06/18/24

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. WORKFORCE RESOURCE, INC.	Taxpayer identification number (TIN) 62-1795688
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1501 MIDWESTERN PARKWAY, 101	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WICHITA FALLS, TX 76302	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

NORTEX REGIONAL PLANNING COMMISSION - 4309 JACKSBORO

• The books are in the care of ▶ **HIGHWAY, SUITE 200 - WICHITA FALLS, TX 76302**

Telephone No. ▶ **940-322-5281**

Fax No. ▶ **940-322-6743**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **AUGUST 15, 2024**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning **OCT 1, 2022**, and ending **SEP 30, 2023**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2022** calendar year, or tax year beginning **OCT 1, 2022** and ending **SEP 30, 2023**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WORKFORCE RESOURCE, INC. Doing business as WORKFORCE SOLUTIONS NORTH TEXAS Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1501 MIDWESTERN PARKWAY 101 City or town, state or province, country, and ZIP or foreign postal code WICHITA FALLS, TX 76302 F Name and address of principal officer: LISA MCDANIEL SAME AS C ABOVE	D Employer identification number 62-1795688 E Telephone number 940-767-1432 G Gross receipts \$ 13,123,165. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.NTXWORKSOLUTIONS.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1996 M State of legal domicile: TX

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: TO PLACE NORTH TEXANS IN JOBS AND EQUIP WORKERS WITH THE SKILLS THAT FOSTER ECONOMIC DEVELOPMENT			
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	26	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	26	
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	9	
	6	Total number of volunteers (estimate if necessary)	6	0	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.	
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
	Revenue			Prior Year	Current Year
8		Contributions and grants (Part VIII, line 1h)	13,420,337.	13,119,188.	
9		Program service revenue (Part VIII, line 2g)	0.	0.	
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	3,977.	
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,420,337.	13,123,165.	
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	11,790,595.	11,401,936.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
		15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	634,122.	663,907.
		16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
		b	Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
		17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	991,787.	1,008,767.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	13,416,504.	13,074,610.	
	19	Revenue less expenses. Subtract line 18 from line 12	3,833.	48,555.	
Net Assets or Fund Balances			Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	3,921,859.	3,759,517.	
	21	Total liabilities (Part X, line 26)	3,514,489.	3,303,592.	
	22	Net assets or fund balances. Subtract line 21 from line 20	407,370.	455,925.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer: <i>Lisa McDaniel</i> LISA MCDANIEL, EXECUTIVE DIRECTOR Type or print name and title	Date: 06/20/2024
Paid Preparer Use Only	Print/Type preparer's name: DAVID L PARKMAN, CPA Preparer's signature: _____ Date: 06/18/24 Check if self-employed: <input type="checkbox"/> PTIN: P00538586 Firm's name: EDGIN, PARKMAN, FLEMING & FLEMING, PC Firm's EIN: 20-3899206 Firm's address: P.O. BOX 750 WICHITA FALLS, TX 76307 Phone no.: 940-766-5550	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO PLACE NORTH TEXANS IN JOBS AND EQUIP WORKERS WITH THE SKILLS THAT FOSTER ECONOMIC DEVELOPMENT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,392,879. including grants of \$ 1,392,879.) (Revenue \$) THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) IS A FEDERALLY FUNDED PROGRAM WHICH PROVIDES EMPLOYMENT AND TRAINING SERVICES TO ADULTS, YOUTH AND DISLOCATED WORKERS. WIOA PROVIDES THREE LEVELS OF EMPLOYMENT AND TRAINING SERVICES; CORE SERVICES INFORM AND EDUCATE CLIENTS ABOUT THE LABOR MARKET, INTENSE SERVICES INCLUDE STAFF ASSISTED JOB SEARCH AND OCCUPATIONAL DEVELOPMENT, AND TRAINING SERVICES PAY FOR OCCUPATIONAL SKILLS TRAINING FOR ELIGIBLE CLIENTS.

4b (Code:) (Expenses \$ 8,622,400. including grants of \$ 8,622,400.) (Revenue \$) CHILD CARE IS CONSIDERED A SUPPORT SERVICE TO THE OTHER WORKFORCE PROGRAMS AND PROVIDES SUBSIDIZED CHILD CARE TO LOW-INCOME FAMILIES NEEDING ASSISTANCE. CHILD CARE SERVICES ARE PROVIDED THROUGH A NETWORK OF REGULATED CHILD CARE PROVIDERS AND SELF-ARRANGED RELATIVE CARE. SERVICES INCLUDE CLIENT SERVICES, PROVIDER MANAGEMENT AND FINANCIAL SERVICES.

4c (Code:) (Expenses \$ 847,482. including grants of \$ 847,482.) (Revenue \$) THE WORKFORCE TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) PROGRAM PROVIDES TIME-LIMITED ASSISTANCE TO NEEDY FAMILIES WITH CHILDREN SO THAT THE CHILDREN CAN BE CARED FOR IN THEIR OWN HOMES OR IN THE HOMES OF RELATIVES; ENDS DEPENDENCE OF NEEDY PARENTS ON GOVERNMENT BENEFITS BY PROMOTING JOB PREPARATION, WORK, AND MARRIAGE; PREVENTS AND REDUCES OUT-OF-WEDLOCK PREGNANCIES, INCLUDING ESTABLISHING PREVENTION AND REDUCTION GOALS; AND ENCOURAGES THE FORMATION AND MAINTENANCE OF TWO-PARENT FAMILIES.

4d Other program services (Describe on Schedule O.) (Expenses \$ 539,175. including grants of \$ 539,175.) (Revenue \$)

4e Total program service expenses 11,401,936.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 9		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
	8		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
	9b		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
	13b		
c	Enter the amount of reserves on hand		
	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		
	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	26		
b	Enter the number of voting members included on line 1a, above, who are independent		
	26		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NONE
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
NORTEX REGIONAL PLANNING COMMISSION - 940-322-5281
4309 JACKSBORO HIGHWAY, SUITE 200, WICHITA FALLS, TX 76302

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LISA MCDANIEL EXECUTIVE DIRECTOR	40.00			X			81,089.	0.	0.	
(2) KRISTIN LITTLE CHAIR	1.00	X					0.	0.	0.	
(3) RHONDA SCHREIBER VICE-CHAIR	1.00	X					0.	0.	0.	
(4) GLENDA RAMSEY SECRETARY/TREASURER	1.00	X					0.	0.	0.	
(5) TONY ALONZO MEMBER	0.50	X					0.	0.	0.	
(6) MARSHA ANDERSON MEMBER	0.50	X					0.	0.	0.	
(7) MICHAEL BLEVINS MEMBER	0.50	X					0.	0.	0.	
(8) BILLY CLARK MEMBER	0.50	X					0.	0.	0.	
(9) MICHELLE WOOD MEMBER	0.50	X					0.	0.	0.	
(10) KENNY MILLER MEMBER	0.50	X					0.	0.	0.	
(11) KERI GOINS MEMBER	0.50	X					0.	0.	0.	
(12) STEVE M. HOLLOWAY MEMBER	0.50	X					0.	0.	0.	
(13) MARIA JAIMES MEMBER	0.50	X					0.	0.	0.	
(14) TRACEY JENNINGS MEMBER	0.50	X					0.	0.	0.	
(15) SCOTTY SPROLES MEMBER	0.50	X					0.	0.	0.	
(16) PENNY MILLER MEMBER	0.50	X					0.	0.	0.	
(17) ANTHONY LOUIS MEMBER	0.50	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MICHELLE NELSON MEMBER	0.50	X						0.	0.	0.
(19) DEBBIE POWELL MEMBER	0.50	X						0.	0.	0.
(20) MILEASHA RIZAN MEMBER	0.50	X						0.	0.	0.
(21) CRYSTAL SANDERS MEMBER	0.50	X						0.	0.	0.
(22) JIM SJOLANDER MEMBER	0.50	X						0.	0.	0.
(23) DIRK WELCH MEMBER	0.50	X						0.	0.	0.
(24) LINDA WHITAKER MEMBER	0.50	X						0.	0.	0.
(25) JULIE YOUNG MEMBER	0.50	X						0.	0.	0.
(26) LAUREN BUSH MEMBER	0.50	X						0.	0.	0.
1b Subtotal								81,089.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								81,089.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)		
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	13,119,188.				
	g	Noncash contributions included in lines 1a-1f	1g \$					
	h	Total. Add lines 1a-1f		13,119,188.				
Program Service Revenue			Business Code					
	2 a							
	b							
	c							
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f							
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)						
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real	(ii) Personal			
				b	Less: rental expenses	6b		
				c	Rental income or (loss)	6c		
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
				b	Less: cost or other basis and sales expenses	7b		
				c	Gain or (loss)	7c		
	d	Net gain or (loss)						
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
				b	Less: direct expenses	8b		
	c	Net income or (loss) from fundraising events						
	9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b				Less: direct expenses	9b			
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
			b	Less: cost of goods sold	10b			
			c	Net income or (loss) from sales of inventory				
Miscellaneous Revenue			Business Code					
	11 a	MISCELLANEOUS	900099	3,977.	0.	3,977.		
	b							
	c							
	d	All other revenue						
e	Total. Add lines 11a-11d		3,977.					
12	Total revenue. See instructions		13,123,165.	0.	0.	3,977.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,401,936.	11,401,936.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	81,089.		81,089.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	366,009.		366,009.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	182,606.		182,606.	
10 Payroll taxes	34,203.		34,203.	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	148,108.		148,108.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	6,324.		6,324.	
13 Office expenses	156,867.		156,867.	
14 Information technology				
15 Royalties				
16 Occupancy	225,682.		225,682.	
17 Travel	13,827.		13,827.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	6,560.		6,560.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	346,853.		346,853.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PROFESSIONAL DUES	94,410.		94,410.	
b MISCELLANEOUS	10,136.		10,136.	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	13,074,610.	11,401,936.	1,672,674.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	1,004,667.	3	1,149,879.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,238,022.		
	b Less: accumulated depreciation	10b 628,384.	2,917,192.	10c 2,609,638.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	3,921,859.	16	3,759,517.	
Liabilities	17 Accounts payable and accrued expenses	656,875.	17	678,513.
	18 Grants payable		18	
	19 Deferred revenue		19	11,241.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	2,857,614.	25	2,613,838.
	26 Total liabilities. Add lines 17 through 25	3,514,489.	26	3,303,592.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	407,370.	27	455,925.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	407,370.	32	455,925.	
33 Total liabilities and net assets/fund balances	3,921,859.	33	3,759,517.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,123,165.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,074,610.
3	Revenue less expenses. Subtract line 2 from line 1	3	48,555.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	407,370.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	455,925.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization WORKFORCE RESOURCE, INC.	Employer identification number 62-1795688
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

- The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
 - 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
 - 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
 - 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
 - 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
 - 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
 - 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
 - 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
 - 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
 - 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8052725.	10572899.	10163355.	13420337.	13119188.	55328504.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	8052725.	10572899.	10163355.	13420337.	13119188.	55328504.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						55328504.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	8052725.	10572899.	10163355.	13420337.	13119188.	55328504.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					3,977.	3,977.
11 Total support. Add lines 7 through 10						55332481.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	99.99	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	100.00	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Lined area for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

WORKFORCE RESOURCE, INC.

Employer identification number

62-1795688

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization WORKFORCE RESOURCE, INC.	Employer identification number 62-1795688
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	TEXAS WORKFORCE COMMISSION 101 E 15TH STREET AUSTIN, TX 787780001	\$ 13,119,188.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

WORKFORCE RESOURCE, INC.

62-1795688

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization WORKFORCE RESOURCE, INC.	Employer identification number 62-1795688
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public
Inspection

Name of the organization **WORKFORCE RESOURCE, INC.** Employer identification number **62-1795688**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange program
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
 - (ii) Related organizations
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	270,644.		164,111.	106,533.
e Other	2,967,378.		464,273.	2,503,105.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,609,638.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) RIGHT-TO-USE LEASE LIABILITIES	2,613,838.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public
Inspection

Name of the organization **WORKFORCE RESOURCE, INC.** Employer identification number **62-1795688**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ARBOR E&T, LLC DBA RESCARE WORKFORCE SERVICES - 9901 LINN STATION ROAD - LOUISVILLE, KY 40223	61-0875371	501 (C)3	2,779,536.	0.			TO PROVIDE WORKFORCE INVESTMENT AND OTHER FUNDING TO ELIGIBLE PARTICIPANTS IN THE
ROLLING PLAINS MANAGEMENT CORPORATION - 118 N. 1ST STREET - CROWELL, TX 79227	75-6047309	501 (C)3	8,622,400.	0.			TO PROVIDE CHILD CARE ASSISTANCE TO LOW-INCOME FAMILIES IN THE ORGANIZATION'S SERVICE

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table _____
- 3** Enter total number of other organizations listed in the line 1 table _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION HAS AGENCIES APPLY FOR FUNDING EACH GRANT PERIOD. THE APPLICANTS SUBMIT THEIR QUALIFICATIONS TO ADMINISTER THE GRANTS AS WELL AS CERTIFICATIONS THAT, IF AWARDED THE GRANTS, THEY WILL COMPLY WITH ALL LOCAL, STATE AND FEDERAL LAWS AND REGULATIONS PERTAINING TO THE GRANTS. AFTER THE AWARDS ARE MADE, ORGANIZATION PERSONNEL CONTINUALLY MONITOR GRANTEES THROUGHOUT THE YEAR VIA MONTHLY REPORTS FROM THE GRANTEES AND ON-SITE VISITS. THE ORGANIZATION ALSO RECEIVES UNIFORM GUIDANCE AUDITS FROM GRANTEES AFTER THE AWARD PERIOD TO VERIFY COMPLIANCE.

Part IV Supplemental Information

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

ARBOR E&T, LLC DBA RESCARE WORKFORCE SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE WORKFORCE INVESTMENT AND OTHER FUNDING TO ELIGIBLE PARTICIPANTS IN THE ORGANIZATION'S SERVICE AREA.

NAME OF ORGANIZATION OR GOVERNMENT: ROLLING PLAINS MANAGEMENT CORPORATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE CHILD CARE ASSISTANCE TO LOW-INCOME FAMILIES IN THE ORGANIZATION'S SERVICE AREA.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

WORKFORCE RESOURCE, INC.

Employer identification number

62-1795688

FORM 990, ITEM C, DOING BUSINESS AS:

WORKFORCE SOLUTIONS NORTH TEXAS

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE ORGANIZATION ALSO ADMINISTERS FOOD STAMP E&T, VETERANS,

WAGNER/PEYSER, TRADE ADJUSTMENT, AND OTHER MISCELLANEOUS GRANTS.

EXPENSES \$ 539,175. INCLUDING GRANTS OF \$ 539,175. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS DISTRIBUTED TO ALL BOARD MEMBERS AT A REGULARLY SCHEDULED
MEETING FOR REVIEW AND DISCUSSION BEFORE FORMAL APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST
ANNUALLY OR AS THEY ARISE DURING THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15A:

MEMBERS OF THE BOARD EXECUTIVE COMMITTEE CONDUCT AN ANNUAL EVALUATION OF
THE EXECUTIVE DIRECTOR AND CONSIDER ANY CHANGES TO THE EXECUTIVE DIRECTOR'S
COMPENSATION. A RECOMMENDATION IS MADE TO THE FULL BOARD BY THE EXECUTIVE
COMMITTEE FOR FORMAL APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE AT ITS OFFICES DURING NORMAL OPERATING
HOURS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Workforce Solutions North Texas Exit Conference Report Project #24.03.0001

To: Board's Staff, Other Representatives, & TWC Monitoring Team
From: Lanette McHazlett Sanchez, Project Manager
Date: May 10, 2024
Time: 2:00 pm
RE: Exit Conference Report with the Workforce Solutions North Texas

I. Introductions & Sign-In:

Please enter your name, title, and department in Teams "Chat Box" section. Please distinguish between Board or subrecipient.

II. Scope

The scope of this review encompassed the program year beginning February 1, 2023, through February 29, 2024.

III. Issues and Documentation

Disbursements

In three travel transactions, the Board charged state taxes for hotel stay to TWC grants, and the Board is a Tax-exempt entity.

In one transaction, the Board's workforce center contract expired March 2024. The Board continues to pay rent for a workforce center on an expired contract.

The issues above may result in questioned costs.

Cash and Cash Equivalents

At the time of initial review, the Board did not have a policy in place for ensuring adequate controls and oversight of cash and cash equivalents. It is noted that the Board has developed and provided a policy with an effective date of 5/8/2024.

Issues and potential questioned costs identified in this report may require additional research regarding the status as findings and the final amount of costs. Therefore, we will continue communications with Board staff, as necessary. If circumstances warrant, an issue may be removed from this review and addressed in a subsequent special review. Findings from previous reports that are still in process with TWC Audit Resolution may be included in this year's report as a prior year issue.

IV. Reporting Process:

You will receive a report of our findings, if any, upon completion of our fieldwork. The Executive Director (or appropriate representative for non-Board reviews) will be provided a courtesy copy of the final report twenty-four (24) hours prior to its dissemination. If the review results in no issues identified, a management letter will be issued, and the review closed. (40 T.A.C. 802.65(a))

V. Resolution Process:

After issuance of the monitoring report, TWC Audit Resolution will issue you an Initial Resolution Notification regarding administrative findings and questioned costs noted in the report. The monitored entity will have 45 calendar days from the issuance of the Initial Resolution Notification to respond. (40 T.A.C. 802.65(b)(1) and (2)).

Workforce Solutions North Texas Exit Conference Report Project #24.03.0001

Administrative Findings: If administrative findings are resolved based on the responses to the Initial Resolution Notification, a monitoring closure letter is issued. (40 T.A.C. 802.65(b)(1)(A)). Unresolved administrative findings remain open; TWC's Audit Resolution Department will continue to work with the monitored entity until the next scheduled review to ensure follow-up. ((40 T.A.C. 802.65(b)(1)(B))

Questioned Costs: If questioned costs are resolved based on the responses to the Initial Resolution Notification, a monitoring closure letter is issued. (40 T.A.C. 802.65(b)(2)(A)). Unresolved questioned costs will result in the issuance of an Initial Determination. (40 T.A.C. 802.65(b)(2)(B)).

VI. Special Requests:

Special requests for or any of the following areas can be facilitated by the Subrecipient Monitoring Department or in conjunction with other departments.

A. Monitoring Technical Assistance – For monitoring tools, procedures and training: informal or formal.

Contact person is: Alma I. Gonzalez, Training Coordinator/Monitoring TA
Telephone: (512) 936-2513 (O); (512) 755-5546 (C); Fax: (512) 936-3517
Email: alma.gonzalez2@twc.texas.gov

B. Fiscal Technical Assistance – For answers to financial questions, you may email TWC fiscal technical assistance workgroup at Fiscal.ta@twc.texas.gov

C. Program Technical Assistance Requests:

Applicable Contract Manager:
Tangela.Niemann@twc.texas.gov

Workforce Policy & Program Assistance:
Email wfpolicy.clarifications@twc.texas.gov

VII. Customer Service

The Subrecipient Monitoring Department strives to continually improve our processes and procedures. As such, a *Customer Satisfaction Survey* will be provided to the Executive Director. We would greatly appreciate your time in completing the survey and returning it to:

Charles E. Ross, Jr.,

Director

Fraud Deterrence and Compliance Monitoring Division

Email: chuck.ross@twc.texas.gov

VIII. Closing Remarks & Questions

**Workforce Solutions North Texas
Exit Conference Report
Project #24.03.0001**

IX. Acknowledgement

The purpose of the exit conference report is to provide monitored entities, upon completion of the on-site review, a written record of potential issues and questioned costs which could be included in the monitoring report. It also documents one of our primary goals; assurance that entities we monitor are provided daily feedback, verbally and/or in writing as requested by the entity, throughout the duration of the on-site review.

Signatures below acknowledge that the TWC team gave frequent verbal and written updates on the status of the monitoring visit. It also acknowledges that the Board understands that the issues identified may be written as findings in the TWC Monitoring Report. ***The signature below does not acknowledge agreement or disagreement with the issues noted, merely that the issues and potential questioned costs were communicated during the course of the review.***

Lisa McDaniel

Executive Director or Designee

05/10/2024

Date

Lanette McHazzlett Sanchez

TWC SRM Project Manager

5/10/2024

Date

Charles E. Ross, Jr.

Charles E. Ross, Jr.
Director, Division of Fraud Deterrence and Compliance Monitoring
Texas Workforce Commission

Date



**Board Procurement List
5/1/2023 - 4/30/2024**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
2B Promotional Products	6/12/2023	\$ 1,573.00	Annual Reports	Micro		\$ 1,573.00
Adobe	6/24/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	7/23/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	8/23/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	9/29/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	10/5/2023	\$ 359.88	Adobe Cloud Annual	Micro		
Adobe	10/23/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	11/23/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	12/23/2023	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	1/9/2024	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	1/23/2024	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	2/23/2024	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	3/23/2024	\$ 119.95	Acrobat Pro DC for 6	Micro	\$ 119.95	\$ 1,679.33
Amazon	5/2/2023	\$ 280.96	Office Supplies for Staff	Micro		
Amazon	5/22/2023	\$ 252.76	Toner probe	Micro		
Amazon	5/24/2023	\$ 219.16	2 TV stand Carts	Micro		
Amazon	5/25/2023	\$ 335.00	Printer board staff	Micro		
Amazon	5/25/2023	\$ 339.95	Docking Stations for Center Staff	Micro		
Amazon	6/21/2023	\$ 49.78	Mailing suppliers	Micro		
Amazon	6/22/2023	\$ 12.98	Phone chargers	Micro		
Amazon	7/3/2023	\$ 179.00	Pocket talker WFC	Micro		
Amazon	7/7/2023	\$ 98.89	Docking station, keyboard WKC	Micro		
Amazon	8/22/2023	\$ 425.28	Paper products	Micro		
Amazon	9/15/2023	\$ 561.44	Webcams	Micro		
Amazon	10/6/2023	\$ 244.45	5 Docking Stations	Micro		
Amazon	10/9/2023	\$ 63.72	office supplies	Micro		
Amazon	1/11/2024	\$ 949.30	Child Care cots and office supplies	Micro		
Amazon	1/15/2024	\$ 198.36	Office Supplies	Micro		
Amazon	1/22/2024	\$ 6.66	Office Supplies	Micro		
Amazon	1/25/2024	\$ 23.51	Office Supplies	Micro		
Amazon	2/7/2024	\$ 199.99	Replacement Battery	Mico		
Amazon	2/15/2024	\$ 503.97	Digital NAS hard drive and Printer	Micro		
Amazon	2/24/2024	\$ 163.77	Docking station for laptops	Micro		
Amazon	3/9/2024	\$ 16.87	Console Cable	Micro	\$ 16.87	\$ 5,125.80
AT&T Cor	6/13/23	\$ 89.97	3 Business Phones	Micro		
AT&T Cor	6/13/23	\$ 89.97	3 Business Phones	Micro		
AT&T Mobile	5/18/23	\$ 535.87	Business Cell phones	Micro		
AT&T Mobile	7/15/23	\$ 337.71	Business Cell phones	Micro		
AT&T Mobile	7/15/23	\$ 337.71	Business Cell phones	Micro		
AT&T Mobile	7/15/23	\$ 337.71	Business Cell phones	Micro		
AT&T Mobile	8/3/23	\$ 645.61	Business Cell phones	Micro		
AT&T Mobile	12/3/23	\$ 431.50	Business Cell phones	Micro		
AT&T Mobile Rec	6/3/23	\$ 342.93	Business Cell phones	Micro		
AT&T Mobile Rec	6/5/2023	\$ 190.77	Business Cell phones	Micro		
AT&T Mobile Rec	7/3/23	\$ 190.77	Business Cell phones	Micro		
AT&T Mobile Rec	7/7/23	\$ 342.83	Business Cell phones	Micro		
AT&T Mobile Rec	12/30/23	\$ 275.45	Business Cell phones	Micro		
AT&T Mobile Rec	1/4/24	\$ 365.50	Business Cell phones	Micro		
AT&T Mobile Rec	1/15/24	\$ 253.90	Business Cell phones	Micro		
AT&T Mobile Rec	2/15/24	\$ 253.90	Business Cell phones	Micro		\$ 5,022.10
Audio Connection, Inc	4/9/24	\$ 78.00	Service Call/Labor	Micro	\$ 78.00	\$ 78.00
Autumn Leaves Flowers	4/24/24	\$ 35.67	Flowers	Micro	\$ 35.67	\$ 35.67
B&H photo	6/30/2023	\$ 29.99	Webcam	Micro		
B&H photo	9/19/2023	\$ 439.00	Printer	Micro		
B&H photo	12/22/2023	\$ 1,918.00	B&H Photo Scanners	Micro		
B&H photo	3/1/2024	\$ 2,999.97	Scanners	Micro	\$ 2,999.97	
B&H photo	3/26/2024	\$ 749.00	Dell Micro Computer	Micro	\$ 749.00	
B&H photo	3/26/2024	\$ 949.00	Scanner	Micro	\$ 949.00	
B&H photo	3/26/2024	\$ 229.00	Printer	Micro	\$ 229.00	
B&H photo	4/19/2024	\$ 769.00	Dell Micro Computer	Micro	\$ 769.00	\$ 8,082.96
BLUEHOST INC	4/11/2024	\$ 855.23	Annual web hosting service	Micro	\$ 855.23	\$ 855.23

**Board Procurement List
5/1/2023 - 4/30/2024**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
Bowie Chamber of Commerce	2/29/2024	\$ 150.00	Annual membership dues	Micro		\$ 150.00
Burkburnett Chamber of Commerce	12/4/2023	\$ 103.60	Membership Dues	Micro		
Burkburnett Chamber of Commerce	1/24/2024	\$ 103.60	Banquet tickets	Micro		\$ 207.20
CDW Government Inc	5/1/2023	\$ 116.09	Brother HL-L2300D Printer	Micro		
CDW Government Inc	5/18/2023	\$ 191.07	3 Webcams	Micro		
CDW Government Inc	5/19/2023	\$ 1,130.98	2 Monitors for Lobby Area	Micro		
CDW Government Inc	5/20/2023	\$ 11,893.17	3 ViewSonic View board PC and Software For 3 Yr.	Small		
CDW Government Inc	5/22/2023	\$ 116.09	Printer L2300D	Micro		
CDW Government Inc	5/23/2023	\$ 967.49	Scanner	Micro		
CDW Government Inc	6/22/2023	\$ 2,750.00	Seymour Workspace	Micro		
CDW Government Inc	6/27/2023	\$ 424.91	Vernon Lab printer, monitors	Micro		
CDW Government Inc	7/18/2023	\$ 1,166.97	Laptop and monitors for ES	Micro		
CDW Government Inc	8/11/2023	\$ 240.85	PRINTER MOBILE UNIT	Micro		
CDW Government Inc	9/14/2023	\$ 3,269.30	22 MS office, power strips, monitor	Micro		
CDW Government Inc	10/1/2023	\$ 188.49	Monitor Seymour	Micro		
CDW Government Inc	10/1/2023	\$ 103.99	Monitor - C.H	Micro		
CDW Government Inc	10/5/2023	\$ 1,019.42	Toner Supplies	Micro		
CDW Government Inc	10/23/2023	\$ 294.92	MS Office Suite 2	Micro		
CDW Government Inc	11/16/2023	\$ 23.73	Ethernet Cabels KB	Micro		
CDW Government Inc	11/16/2023	\$ 276.42	Monitors CM's JL BM	Micro		
CDW Government Inc	11/16/2023	\$ 69.11	Monitors CM's BM	Micro		
CDW Government Inc	11/16/2023	\$ 69.11	Monitors CM's BM	Micro		
CDW Government Inc	11/16/2023	\$ 414.64	Monitors CM's CR LM	Micro		
CDW Government Inc	1/12/2024	\$ 1,378.88	RENTAL DEPOSIT FOR MARCH 5 & 6 TRANSITION FAIR	Micro		
CDW Government Inc	2/25/2024	\$ 290.35	REPLACEMENT BATTERY	Micro		
CDW Government Inc	3/27/2024	\$ 226.18	2 monitors for Vernon office	Micro	\$ 226.18	\$ 26,622.16
City of Wichita Falls MPEC	1/12/2024	\$ 4,446.00	RENTAL DEPOSIT FOR MARCH 5 & 6 TRANSITION FAIR	Micro		\$ 4,446.00
Clay County Chamber	12/1/2023	\$ 55.00	Membership Dues	Micro		\$ 55.00
Cognito Forms	9/6/23	\$ 1,049.40	form software - webpage	Micro		\$ 1,049.40
COI Group LLC	10/23/23	\$ 85,643.21	Seymour Project 20 cubicles, 22 work stations install/electrical	Small		
COI Group LLC	12/27/23	\$ 500.00	Relocated cubicle	Micro		
COI Group LLC	1/23/24	\$ 62,417.44	FURNITURE FREIGHT AND ASSEMBLY	Small		
COI Group LLC	3/22/24	\$ 3,445.85	Glass Display case	Micro	\$ 3,445.85	\$ 152,006.50
Constant Contact	6/26/23	\$ 997.50	Email marketing platform for WordPress website.	Micro		
Constant Contact	3/24/24	\$ 191.30	Email marketing platform for WordPress website.	Micro	\$ 191.30	
Constant Contact	4/24/24	\$ 227.00	Email marketing platform for WordPress website.	Micro	\$ 227.00	\$ 1,415.80
DAVE'S BUG PRO	5/24/2023	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	7/26/2023	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	11/1/2023	\$ 60.00	Bimonthly Pest Control	Micro		
DAVE'S BUG PRO	1/2/2024	\$ 60.00	BIMONTHLY PEST SERVICES NOV 2023-JAN 2024	Micro		
DAVE'S BUG PRO	1/24/2024	\$ 60.00	JANUARY 2024 GENERAL PEST CONTROL	Micro		
DAVE'S BUG PRO	3/29/2024	\$ 60.00	March 2024 invoice	Micro	\$ 60.00	\$ 360.00
Dell Marketing LP	11/6/2023	\$ 1,194.37	Optiplex 7010 KB	Micro		\$ 1,194.37
Diaz and Smith Inc.	9/27/2023	\$ 1,600.00	2023-2024 FISCAL INTEGRITY REVIEW/REPORT	Formal		\$ 1,600.00
Docu Sign	1/10/2024	\$ 1,552.50	Esignature business pro/premier support esign	Micro		\$ 1,552.50
E&M Consulting, Inc	12/19/2023	\$ 805.95	Advertising	Micro		\$ 805.95
Edgin Parkman Fleming	6/13/2023	\$ 1,050.00	990 form	Formal		\$ 1,050.00
EFavorMart.com	7/12/2023	\$ 305.66	Tablecloths for conf. room	Micro		\$ 305.66
Evergreen Electronics	9/12/2023	\$ 9,628.90	22 Computers/BSA, Staff computer/Seymour	Micro		\$ 9,628.90
Facebook	5/6/2023	\$ 125.04	Facebook Ads	Micro		
Facebook	6/1/2023	\$ 100.00	Facebook Ads	Micro		
Facebook	6/30/2023	\$ 2.85	Facebook Ads	Micro		
Facebook	7/13/2023	\$ 150.00	Facebook Ads	Micro		
Facebook	7/30/2023	\$ 2.45	Facebook Ads	Micro		
Facebook	8/30/2023	\$ 98.46	Facebook Ads	Micro		
Facebook	10/10/2023	\$ 171.00	Facebook Ads 10/10/23-10/30/23	Micro		
Facebook	11/7/2023	\$ 99.10	Facebook Ads 11/7/23-11/9/23	Micro		
Facebook	12/8/2023	\$ 83.12	Facebook Ads 12/8/23 - 12/9/23	Micro		
Facebook	12/29/2023	\$ 75.00	Facebook Ads	Micro		
Facebook	1/17/2024	\$ 22.39	Facebook Ads	Micro		

**Board Procurement List
5/1/2023 - 4/30/2024**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
Facebook	1/21/2024	\$ 66.78	Facebook Ads	Micro		
Facebook	1/28/2024	\$ 75.00	Facebook Ads	Micro		
Facebook	2/9/2024	\$ 60.14	Facebook Ads	Micro		
Facebook	2/19/2024	\$ 75.00	Facebook Ads	Micro		
Facebook	2/27/2024	\$ 125.00	Facebook Ads	Micro		
Facebook	3/9/2024	\$ 14.86	Facebook Ads	Micro	\$ 14.86	
Facebook	4/9/2024	\$ 169.40	Facebook Ads	Micro	\$ 169.40	
Facebook	4/9/2024	\$ 3.16	Facebook Ads	Micro	\$ 3.16	\$ 1,518.75
Family Dollar	7/21/2023	\$ 60.62	supplies	Micro		
Family Dollar	12/15/2023	\$ 8.61	supplies	Micro		\$ 69.23
FedEx Freight	7/26/2023	\$ 82.00	Delivery freight charge	Micro		\$ 82.00
Firehouse Subs	4/22/2024	\$ 310.66	Board Meeting Meal	Micro	\$ 310.66	\$ 310.66
GoTo Technologies	9/1/2023	\$ 1,264.80	Central - 25 Renewal	Micro		
GoTo Technologies	11/14/2023	\$ 167.14	Logmein subscription 11/13/23-11/12/24	Micro		
GoTo Technologies	11/14/2023	\$ 1,002.86	Logmein subscription 11/13/23-11/12/24	Micro		
GoTo Technologies	11/14/2023	\$ 74.29	Logmein subscription 11/13/23-11/12/24	Micro		
GoTo Technologies	11/14/2023	\$ 55.71	Logmein subscription 11/13/23-11/12/24	Micro		\$ 2,564.80
Graham Chamber of Commerce	12/5/2023	\$ 95.00	Membership dues	Micro		\$ 95.00
Hoegger Communications	9/13/2023	\$ 1,599.00	WEBSITE HOSTING /MAINTENANCE FEE	Micro		\$ 1,599.00
Horizon Datasys Corp.	10/12/2023	\$ 32.50	BSA items	Micro		\$ 32.50
Hudson Blue Print	10/23/2023	\$ 128.00	BSA Signs	Micro		\$ 128.00
Iowa Park Chamber of Commerce	12/1/2023	\$ 65.00	Membership dues	Micro		\$ 65.00
Jacksboro Chamber of Commerce	12/1/2023	\$ 75.00	Membership dues	Micro		\$ 75.00
Jason's Deli	10/19/2023	\$ 324.70	October 2023 Board Meeting Meal	Micro		\$ 324.70
Lowe's	8/2/2023	\$ 74.69	Cart	Micro		\$ 74.69
Microsoft	7/6/2023	\$ 4,554.00	Annual Microsoft Subscription	Micro		
Microsoft	2/7/2024	\$ 72.00	Microsoft Software	Micro		
Microsoft	3/15/2024	\$ 45.60	Microsoft Software	Micro	\$ 45.60	\$ 4,671.60
NameCheap.com	6/20/2023	\$ 15.16	Renewal wfsntx.net	Micro		
NameCheap.com	9/23/2023	\$ 16.06	domain renewal	Micro		
NameCheap.com	3/19/2024	\$ 16.06	Network Connections	Micro	\$ 16.06	\$ 47.28
Network Solutions	8/8/2023	\$15.99	Ntxworksolutions.org private registration	Micro		
Network Solutions	8/26/2023	\$42.99	Ntxworksolutions.org domain registration	Micro		
Network Solutions	12/21/2023	\$ 59.03	Domain name, private, & web forwarding	Micro		\$118.01
Nocona Chamber of Commerce	8/1/2023	\$ 125.00	Membership dues	Micro		\$125.00
Office Depot	1/31/2024	\$ 7.78	USB	Micro		\$7.78
Quannah Chamber of Commerce	1/10/2024	\$ 50.00	Membership dues	Micro		\$50.00
Shutterstock	6/1/2023	\$ 299.00	Annual renewal	Micro		\$ 299.00
Solid Border Inc	9/6/2023	\$ 1,041.60	ESET ANNUAL LICENSE RENEWAL	Micro		\$ 1,041.60
Southern Computer Warehouse	5/1/2023	\$ 111.66	Webcams	Micro		
Southern Computer Warehouse	6/14/2023	\$ 225.90	2 view sonic monitors	Micro		
Southern Computer Warehouse	8/1/2023	\$ 10,141.07	UNITRENDS ANNUAL CLOUD STORAGE/SOFTWARE	Small		
Southern Computer Warehouse	9/14/2023	\$ 1,428.88	2 OPTIPLEX MICRO CORE TRACKBALL MOUSE	Micro		
Southern Computer Warehouse	9/15/2023	\$ 549.62	Privacy screens, 2 Home ofc, headphones, keyboard/mouse	Micro		
Southern Computer Warehouse	10/16/2023	\$ 1,364.18	2 EA 7010 Micro i3 8G 256G W11 Computers	Micro		
Southern Computer Warehouse	11/1/2023	\$ 82.14	Magenta Cartridge	Micro		
Southern Computer Warehouse	11/1/2023	\$ 86.38	Cyan Cartridge	Micro		
Southern Computer Warehouse	12/11/2023	\$ 19.79	4 Port USB	Micro		
Southern Computer Warehouse	12/11/2023	\$ 71.30	C235 Toner	Micro		
Southern Computer Warehouse	1/3/2024	\$ 325.90	(2) BROTHER HL PRINTERS	Micro		
Southern Computer Warehouse	1/17/2024	\$ 162.95	1 BROTHER HL-2370DW XL PRINTER	Micro		
Southern Computer Warehouse	2/1/2024	\$ 406.56	22 KEYBOARD/MOUSE COMBOS	Micro		
Southern Computer Warehouse	2/2/2024	\$ 15.28	(1) LABEL MAKER REFILL FOR IT DEPARTMENT	Micro		\$ 14,991.61
St. Joe Chamber of Commerce	4/5/2024	\$ 50.00	Membership dues	Micro	\$ 50.00	\$ 50.00
Tech Soup	6/26/2023	\$ 212.00	Bitdefender for BSA	Micro		
Tech Soup	8/25/2023	\$ 1,360.00	5 WiFi Access Points Galaxy	Micro		
Tech Soup	2/29/2024	\$ 32.00	Network Connections	Micro		
Tech Soup	2/29/2024	\$ 40.00	Network Connections	Micro		

**Board Procurement List
5/1/2023 - 4/30/2024**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
Tech Soup	3/25/2024	\$ 366.00	Network Connections	Micro	\$ 40.00	\$ 2,010.00
Texas Secretary of State	10/24/2023	\$ 1.00	Data for grant	Micro		\$ 1.00
Texas Workforce Commission	7/21/2023	\$ 102.50	Child Care brochures printing	Micro		
Texas Workforce Commission	2/20/2024	\$ 171.36	BUSINESS CARDS	Micro		
Texas Workforce Commission	4/27/2024	\$ 63.00	Child Care fraud recoupment	Micro	\$ 63.00	\$ 336.86
The Design Loft	5/23/2023	\$ 2,170.00	Military Flags for Center Lobby	Micro		\$ 2,170.00
TX CPA	7/26/2023	\$ 100.00	Annual TX Smart Buy membership	Micro		\$ 100.00
United Market Street	6/27/2023	\$ 161.97	Board Meeting Meal	Micro		
United Super Market	10/26/2023	\$ 11.57	Board meeting supplies	Micro		
United Super Market	2/2/2024	\$ 245.00	February Board Meeting Meal	Micro		
United Super Market	2/8/2024	\$ 5.00	Board Meeting water	Micro		\$ 423.54
USPS	5/17/2023	\$ 69.69	Postage Grand Opening	Micro		
USPS	6/22/2023	\$ 271.08	Postage Annual Mtg	Micro		
USPS	6/23/2023	\$ 70.20	Postage Annual Mtg	Micro		
USPS	7/7/2023	\$ 12.60	Postage stamps	Micro		
USPS	12/6/2023	\$ 79.20	Postage for Christmas cards	Micro		\$ 502.77
Visual Edge IT (Benchmark)	5/25/2023	\$ 12.95	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	6/26/2023	\$ 161.29	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	7/27/2023	\$ 112.57	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	8/30/2023	\$ 102.83	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	9/26/2023	\$ 134.14	Copier Monthly Maintenance	Micro		
Visual Edge IT (Benchmark)	10/27/2023	\$ 79.06	Board - Copier Rate 9/30/23-10/29/23	Micro		
Visual Edge IT (Benchmark)	11/30/2023	\$ 104.95	Board Copier Rate	Micro		
Visual Edge IT (Benchmark)	12/29/2023	\$ 104.05	Board Copier Rate 11/29/23-12/29/23	Micro		
Visual Edge IT (Benchmark)	1/29/2024	\$ 101.53	BOARD COPIER RATE 12/30/23-1/29/24	Micro		
Visual Edge IT (Benchmark)	2/28/2024	\$ 13.05	BOARD COPIER RATE	Micro		
Visual Edge IT (Benchmark)	3/29/2024	\$ 12.95	BOARD COPIER RATE 2/29/24 - 3/29/24	Micro	\$ 12.95	
Visual Edge IT (Benchmark)	4/29/2024	\$ 245.87	BOARD COPIER RATE 3/30/24 - 4/29/24	Micro	\$ 245.87	\$ 1,185.24
Walmart	5/3/2023	\$ 49.97	Cover	Micro		
Walmart	6/20/2023	\$ 74.30	phone cases	Micro		
Walmart	6/29/2023	\$ 63.88	June Board Meeting supplies	Micro		
Walmart	7/11/2023	\$ 0.24	Veteran photo prints	Micro		
Walmart	7/26/2023	\$ 71.42	supplies	Micro		
Walmart	10/9/2023	\$ 22.21	supplies	Micro		
Walmart	10/30/2023	\$ 169.46	candy for Halloween event	Micro		
Walmart	12/5/2023	\$ 46.80	Christmas cards	Micro		
Walmart	3/4/2024	\$ 100.00	Gift card for Transition Fair	Micro	\$ 100.00	
Walmart	3/4/2024	\$ 50.00	Gift card for Transition Fair	Micro	\$ 50.00	
Walmart	3/28/2024	\$ 164.86	Surge Protectors	Micro	\$ 164.86	
Walmart	3/28/2024	\$ 80.00	Surge Protectors	Micro	\$ 80.00	
Walmart	3/28/2024	\$ 42.15	Surge Protectors	Micro	\$ 42.15	\$ 935.29
Web Fire	8/4/2023	\$ 58.97	Patch cables for phone issue	Micro		\$ 58.97
Welcome to Texoma	6/8/2023	\$ 12.20	Welcome Baskets	Micro		
Welcome to Texoma	6/8/2023	\$ 43.92	Welcome Baskets	Micro		
Welcome to Texoma	6/8/2023	\$ 36.60	Welcome Baskets	Micro		
Welcome to Texoma	6/8/2023	\$ 19.52	Welcome Baskets	Micro		
Welcome to Texoma	6/8/2023	\$ 4.88	Welcome Baskets	Micro		
Welcome to Texoma	6/8/2023	\$ 4.88	Welcome Baskets	Micro		
Welcome to Texoma	7/11/2023	\$ 24.00	Welcome Baskets	Micro		
Welcome to Texoma	8/1/2023	\$ 18.00	Welcome Baskets	Micro		
Welcome to Texoma	9/7/2023	\$ 27.00	Welcome Baskets	Micro		
Welcome to Texoma	10/10/2023	\$ 21.00	Welcome Baskets	Micro		
Welcome to Texoma	1/3/2024	\$ 90.00	WELCOME BASKETS 11/1/23-12/1/23	Micro		
Welcome to Texoma	3/1/2024	\$ 16.00	WELCOME BASKETS	Micro	\$ 16.00	
Welcome to Texoma	3/18/2024	\$ 10.00	WELCOME BASKETS	Micro	\$ 10.00	\$ 328.00
WF Chamber of Commerce	10/30/2023	\$ 5,000.00	Leaderfest seminar, Chamber membership	Micro		\$ 5,000.00
Work Services Corp	7/1/2023	\$ 404.91	Shredding Company	Micro		\$ 404.91
WorkQuest (Amplify)	7/26/2023	\$ 949.00	Shredding Company	Micro		
WorkQuest (Amplify)	8/17/2023	\$ 237.00	Shredding Company	Micro		
WorkQuest (Amplify)	9/19/2023	\$ 91.00	Shredding Company	Micro		
WorkQuest (Amplify)	12/12/2023	\$ 705.00	Shredding Company for 9/14/23 - 11/9/23	Micro		

**Board Procurement List
5/1/2023 - 4/30/2024**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
WorkQuest (Amplify)	1/1/2024	\$ 135.00	SHREDDING SERVICES 12/7/23	Micro		
WorkQuest (Amplify)	2/21/2024	\$ 300.00	Shredding Services 1/4/2024	Micro		
WorkQuest (Amplify)	3/8/2024	\$ 30.00	Shredding Services	Micro	\$ 30.00	
WorkQuest (Amplify)	3/8/2024	\$ 215.00	Shredding Services	Micro	\$ 215.00	
WorkQuest (Amplify)	3/8/2024	\$ 80.00	Shredding Services	Micro	\$ 80.00	
WorkQuest (Amplify)	4/4/2024	\$ 15.00	Shredding Services	Micro	\$ 15.00	
WorkQuest (Amplify)	4/4/2024	\$ 166.43	Shredding Services	Micro	\$ 166.43	
WorkQuest (Amplify)	4/4/2024	\$ 63.57	Shredding Services	Micro	\$ 63.57	\$ 2,987.00
ZOOM	5/4/2023	\$ 40.00	Cloud Recording	Micro		
ZOOM	6/30/2023	\$ 40.00	Cloud Recording	Micro		
ZOOM	7/29/2023	\$ 40.00	Cloud Recording	Micro		
ZOOM	8/29/2023	\$ 40.00	Cloud Recording	Micro		
ZOOM	10/29/2023	\$ 40.00	Coud Recording	Micro		
ZOOM	11/29/2023	\$ 40.00	Cloud Recording	Micro		
ZOOM	1/4/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM	1/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM	2/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM	3/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro	\$ 40.00	\$ 400.00
Total		\$ 270,086.32			\$ 12,996.59	\$ 270,086.32

Currently this list does not include most leases, travel, training cost, or telecommunications

DIR vendors on TX Comptrollers website

Workforce Solutions North Texas
Grant Spending Report
Report Date: As of 05/31/2024

Acct Code	Grant Number	Workforce Program	Grant Period	Total Grant Award	Total Grant Expended	Balance Remaining	% Remaining
33-880	NT2020-1	PATH	01/01/20 - 05/16/24	180,000.00	179,984.46	15.54	0%
33-1015	0322WOA001	WOA - Adult	07/01/22 - 06/30/24	392,343.00	392,343.00	0.00	0%
33-1016	0322WOD001	WOD - Dislocated Workers	07/01/22 - 06/30/24	345,170.37	345,170.37	0.00	0%
33-1017	0322WOY001	WOY - Youth	07/01/22 - 06/30/24	75,274.00	75,274.00	0.00	0%
33-1037	0323WOR001	WIOA - Rapid Response	07/01/23 - 06/30/24	18,902.00	15,416.59	3,485.41	18%
33-1038	0323WOA001	WOA - Adult	07/01/23 - 06/30/25	548,592.00	409,439.56	139,152.44	25%
33-1039	0323WOD001	WOD - Dislocated Workers	07/01/23 - 06/30/25	745,108.00	286,930.00	458,178.00	61%
33-1040	0323WOY001	WOY - Youth	07/01/23 - 06/30/25	612,132.00	171,860.39	440,271.61	72%
33-1041	0324CCF001	Child Care - CCF	10/01/23 - 10/31/24	7,820,033.00	4,034,029.46	3,786,003.54	48%
33-1042	0324CCQ001	Child Care Quality	10/01/23 - 10/31/24	778,097.00	375,653.75	402,443.25	52%
33-1043	0324COL001	Infrastructure Support Services - Ongoing	09/01/23 - 10/31/24	167,379.84	98,673.51	68,706.33	41%
33-1044	3024VRS039	Student Hire Ability Navigator	09/01/23 - 08/31/25	226,000.00	81,093.27	144,906.73	64%
33-1046	0324CCP001	Protective Regulatory Services	09/01/23 - 08/31/24	665,689.00	459,106.63	206,582.37	31%
33-1047	0324WOO001	WOO - Additional Funding	10/01/23 - 09/30/24	2,685.00	49.41	2,635.59	98%
33-1048	0324SNE001	SNAP E & T	10/01/23 - 09/30/24	130,025.00	96,470.66	33,554.34	26%
33-1049	0324TAF001	Temporary Assistance for Needy Families	10/01/23 - 10/31/24	944,586.00	536,054.69	408,531.31	43%
33-1050	0324RAG001	Resource Administration Grant	10/01/23 - 09/30/24	6,346.00	2,499.83	3,846.17	61%
33-1051	3024VRS096	Paid Work Experience	10/01/23 - 09/30/25	375,000.00	38,769.67	336,230.33	90%
33-1052	3022VRS028 1	Summer Earn and Learn	10/01/23 - 09/30/25	178,962.98	141.89	178,821.09	100%
33-1053	0324WCI001	Workforce Commission Incentives	10/01/23 - 09/30/24	42,217.00	1,642.00	40,575.00	96%
33-1054	0324TVC001	Texas Veteran's Commission	10/01/23 - 09/30/24	19,401.00	7,939.59	11,461.41	59%
33-1055	0324WPA001	Wagner-Peyser Employment Service	10/01/23- 12/31/24	16,168.00	6,314.17	9,853.83	61%
33-1056	0324TRA001	Trade Adjustment Act	10/01/23 - 09/30/24	63,000.00	22,560.80	40,439.20	64%
33-1057	0324REA001	Reemployment Services and Eligibility Assessment	10/01/23 - 09/30/24	336,555.00	93,008.35	243,546.65	72%
33-1058	0324CCM001	Child Care Local Match	10/01/23- 12/31/24	585,132.00	0.00	585,132.00	100%
33-1059	0324BSA0021	Board Service Awards VR Integration	01/01/24 - 12/31/24	50,000.00	365.54	49,634.46	99%
33-1060	0324WOS001	WOS- Military Family Support	01/01/24 - 12/31/24	69,512.00	22,643.11	46,868.89	67%
33-1061	0324WOZ001	WIOA Upskilling for Gap	01/01/24 - 07/31/24	61,967.00	25,329.75	36,637.25	59%
33-1062	0324EXT001	Externship for Teachers	02/01/24 - 01/31/25	51,187.00	1,046.43	50,140.57	98%



EDGIN, PARKMAN, FLEMING & FLEMING, PC

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MICHAEL D. EDGIN, CPA
DAVID L. PARKMAN, CPA
A. PAUL FLEMING, CPA

Independent Auditor's Report

Executive Committee
Nortex Regional Planning Commission
Wichita Falls, Texas

Opinions

We have audited the accompanying financial statements of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of Nortex Regional Planning Commission as of and for the year ended September 30, 2023, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of Nortex Regional Planning Commission, as of September 30, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Nortex Regional Planning Commission, and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Commission's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Commission's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Schedule of Changes in Net Pension Liability (Asset) and Related Ratios, and the Schedule of Employer Contributions identified as Required Supplementary Information in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Nortex Regional Planning Commission's basic financial statements. The combining and individual non-major fund financial statements and supporting schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The accompanying schedule of expenditures of federal and state awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and the *Texas Grant Management Standards*, and is also not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual non-major fund financial statements, other supporting schedules, and the schedule of expenditures of federal and state awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 3, 2024, on our consideration of Nortex Regional Planning Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Nortex Regional Planning Commission's internal control over financial reporting and compliance.

Edgin, Parkman, Fleming & Fleming, PC

EDGIN, PARKMAN, FLEMING & FLEMING, PC

Wichita Falls, Texas
June 3, 2024

NORTEX REGIONAL PLANNING COMMISSION

STATEMENT OF NET POSITION SEPTEMBER 30, 2023

	<u>Primary Government Governmental Activities</u>	<u>Component Unit Workforce Solutions North Texas Board</u>
Assets		
Cash and cash equivalents	\$ 554,199	\$ -
Receivables:		
Due from grantors	1,005,119	1,149,879
Due from component unit	678,594	-
Other	36,226	-
Prepaid expenditures	45,616	-
Capital assets, net	177,041	2,609,638
Total assets	<u>2,496,795</u>	<u>3,759,517</u>
Deferred Outflows of Resources		
Pension related	<u>109,969</u>	<u>-</u>
Liabilities		
Accounts payable - trade	1,551,118	(81)
Accrued expenses	83,022	-
Unearned grant revenue	23,180	11,241
Due to other governments	35,667	-
Due to primary government	-	678,594
Long-term liabilities:		
Net pension liability	6,943	-
Due in less than one year	149,390	256,248
Due in more than one year	87,398	2,357,590
Total liabilities	<u>1,936,718</u>	<u>3,303,592</u>
Deferred Inflows of Resources		
Pension related	<u>16,473</u>	<u>-</u>
Net Position		
Net investment in capital assets	2,460	-
Restricted for grant purposes	12,335	455,925
Unrestricted	638,778	-
Total net position	<u>\$ 653,573</u>	<u>\$ 455,925</u>

See accompanying notes to the basic financial statements.

NORTEX REGIONAL PLANNING COMMISSION

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 30, 2023

Functions/Programs	Direct Expenses	Indirect Cost Allocation	Expenses After Allocation of Indirect Costs
Primary government:			
Governmental activities:			
General government	\$ 473,825	\$ 11,009	\$ 484,834
Area Agency on Aging	2,252,269	69,812	2,322,081
Criminal justice	96,234	6,448	102,682
Emergency communications	922,313	28,186	950,499
Solid waste	237,748	2,118	239,866
Homeland security	116,251	9,883	126,134
Economic development	176,988	4,927	181,915
Health and human services	485,859	20,942	506,801
Housing and urban development	356,002	17,709	373,711
Transportation	11,886	1,134	13,020
Indirect costs	172,168	(172,168)	-
Total governmental activities	5,301,543	-	5,301,543
 Total primary government	 \$ 5,301,543	 \$ -	 \$ 5,301,543
 Component unit:			
Workforce Solutions North Texas Board	 \$ 13,074,610	 \$ -	 \$ 13,074,610

General revenues:
 Interest earnings
 Miscellaneous
 Total general revenues
 Change in net position
Net position - beginning
Net position - ending

See accompanying notes to the basic financial statements.

Program Revenues		Net (Expense) Revenue and Changes in Net Position	
Charges for Services	Operating Grants and Contributions	Primary Government Governmental Activities	Component Unit Workforce Solutions North Texas Board
\$ 500,251	\$ -	\$ 15,417	\$ -
-	2,307,258	(14,823)	-
-	103,279	597	-
-	955,748	5,249	-
-	240,310	444	-
-	126,845	711	-
-	182,974	1,059	-
-	509,748	2,947	-
-	358,273	(15,438)	-
-	13,119	99	-
-	-	-	-
<u>500,251</u>	<u>4,797,554</u>	<u>(3,738)</u>	<u>-</u>
<u>\$ 500,251</u>	<u>\$ 4,797,554</u>	<u>(3,738)</u>	<u>-</u>
<u>\$ -</u>	<u>\$ 13,119,188</u>	<u>-</u>	<u>44,578</u>
		1,153	-
		4,080	3,977
		5,233	3,977
		1,495	48,555
		652,078	407,370
		<u>\$ 653,573</u>	<u>\$ 455,925</u>

See accompanying notes to the basic financial statements.

NORTEX REGIONAL PLANNING COMMISSION

Schedule of Expenditures of Federal and State Awards
Year Ended September 30, 2023

Federal Grantor/Flow-Through Grantor/Program Title	Federal Assistance Listing Number	Flow-through Grantor's Number	NRPC Grant Number	Program Expenditures	Pass Through
U.S. Department of Agriculture					
Passed through Texas Workforce Commission:					
Workforce Food Stamp E&T	10.561	0323SNE001	1022	\$ 106,640	\$ 100,285
Total U.S. Department of Agriculture				<u>106,640</u>	<u>100,285</u>
U.S. Department of Commerce					
Passed through Economic Development Administration:					
Economic Planning Grant	11.302	ED21AUS3020007	308	49,296	-
COVID-19 - Economic Adjustment Assistance	11.307	ED20AUS3070024	307	83,523	43,344
Total U.S. Department of Commerce				<u>132,819</u>	<u>43,344</u>
U.S. Department of Housing and Urban Development					
Passed through Texas Office of Housing and Community Affairs:					
Emergency Solutions Grant	14.231	42216240041	112	12,236	-
Emergency Solutions Grant	14.231	42226240040	113	137,133	-
Total Assistance Listing #14.231				<u>149,369</u>	<u>-</u>
Direct Programs:					
Homeless Services - Base Grant	14.267	TX0331L6T242008	111	41,533	-
Homeless Services - Base Grant	14.267	TX0331L6T242109	114	161,074	-
Total Assistance Listing #14.267				<u>202,607</u>	<u>-</u>
Total direct programs				<u>202,607</u>	<u>-</u>
Passed through Brazos Valley Council of Governments:					
HIV/Aids Program - HOPWA	14.241	5607/6-564-03	479	120,912	-
HIV/Aids Program - HOPWA	14.241	5613/1-564-01	483	13,054	-
Total Assistance Listing #14.241				<u>133,966</u>	<u>-</u>
Total U.S. Department of Housing and Urban Development				<u>485,942</u>	<u>-</u>
Department of Justice					
Passed through Office of the Governor - Criminal Justice Division:					
Coronavirus Emergency Supplemental Training	16.034	4356301	185	15,153	-
Total Department of Justice				<u>15,153</u>	<u>-</u>
U.S. Department of Labor					
Passed through Texas Workforce Commission:					
Workforce Board Service Awards	17.207	0322BSA001	1013	1,293	-
Workforce WCI	17.207	0323WCI001	1025	7,295	3,571
Workforce Employer Services	17.207	0322WPA001	1004	26,358	15,082
Workforce Employer Services	17.207	0323WPA001	1027	28,869	17,609
Total Assistance Listing #17.207				<u>63,815</u>	<u>36,262</u>
Workforce REA	17.225	0323REA001	1028	193,352	168,269
Workforce RAG	17.225	0323RAG001	1030	5,378	-
Total Assistance Listing #17.225				<u>198,730</u>	<u>168,269</u>
Workforce Trade Adjustment Act	17.245	0322TRA001	1010	5,619	3,917
Workforce Trade Adjustment Act	17.245	0323TRA001	1029	55,846	54,382
Total Assistance Listing #17.245				<u>61,465</u>	<u>58,299</u>

NORTEX REGIONAL PLANNING COMMISSION
Schedule of Expenditures of Federal and State Awards (Cont'd.)
Year Ended September 30, 2023

Federal Grantor/Flow-Through Grantor/Program Title	Federal Assistance Listing Number	Flow-through Grantor's Number	NRPC Grant Number	Program Expenditures	Pass Through
U.S. Department of Labor (Cont'd)					
Passed through Texas Workforce Commission (Cont'd):					
WIOA Cluster:					
Workforce Board Service Awards	17.258	0322BSA001	1013	9,479	-
Workforce WCI	17.258	0322WCI001	1005	12,783	10,060
Workforce Investment Act - Adult	17.258	0322WOA001	1015	370,291	274,640
Workforce Investment Act - Adult	17.258	0323WOA001	1038	12,315	-
Workforce Investment Act - Adult	17.258	0321WOA001	913	41,867	21,171
Workforce Military Family Support	17.258	0322WOS001	1012	16,218	11,688
Workforce Military Family Support	17.258	0323WOS001	1033	43,667	39,740
Workforce Military Family Support	17.258	0323WOS002	1036	7,165	6,505
Total Assistance Listing #17.258				<u>513,785</u>	<u>363,804</u>
Workforce Investment Act - Youth	17.259	0322WOY001	1017	284,214	191,021
Workforce Investment Act - Youth	17.259	0321WOY001	915	107,614	99,078
Total Assistance Listing #17.259				<u>391,828</u>	<u>290,099</u>
Workforce WOO	17.278	0323WOO001	1031	33,054	-
Workforce Board Service Awards	17.278	0322BSA001	1013	9,479	-
Workforce Board Service Awards	17.278	0323BSA002	1035	696	-
Workforce Investment Act - Dislocated Worker	17.278	0322WOD001	1016	652,714	521,019
Workforce Investment Act - Dislocated Worker	17.278	0321WOD001	914	307,526	193,608
Workforce WOR	17.278	0322WOR001	1018	20,073	10,975
Workforce WOR	17.278	0323WOR001	1037	1,496	-
Total Assistance Listing #17.278				<u>1,025,038</u>	<u>725,602</u>
Total WIOA Cluster				<u>1,930,651</u>	<u>1,379,505</u>
Total Texas Workforce Commission				<u>2,254,661</u>	<u>1,642,335</u>
Passed through Texas Veterans Commission:					
Veterans Employment Services	17.801	0323TVC001	1032	24,075	2,700
Total passed through Texas Veterans Commission				<u>24,075</u>	<u>2,700</u>
Total U.S. Department of Labor				<u>2,278,736</u>	<u>1,645,035</u>
U.S. Department of Transportation					
Passed through Texas Department of Transportation:					
Transportation Section Lead Agency	20.505	RPTCP-2023-NRPC-00016	090	13,557	-
Transportation Section Lead Agency	20.505	RPTCP-2024-NRPC-00018	092	(438)	-
Total Assistance Listing #20.505				<u>13,119</u>	-
Total U.S. Department of Transportation				<u>13,119</u>	-
Commission on State Emergency Communications					
Coronavirus State and Local Fiscal Recovery					
Fund - 9-1-1 Planning	21.027	N/A	945	256,847	-
Total Commission on State Emergency Communications				<u>256,847</u>	-

NORTEX REGIONAL PLANNING COMMISSION

Schedule of Expenditures of Federal and State Awards (Cont'd.)

Year Ended September 30, 2023

Federal Grantor/Flow-Through Grantor/Program Title	Federal Assistance Listing Number	Flow-through Grantor's Number	NRPC Grant Number	Program Expenditures	Pass Through
U.S. Department of Health and Human Services					
Passed through Texas Health and Human Services Commission:					
Title VII, Chapter 3 - Prevention of Elder Abuse, Neglect and Exploitation	93.041	HHS000874100019	264	2,563	-
Title VII, Chapter 2 - Long-Term Care Ombudsman Services for Older Individuals	93.042	HHS000874100019	265	5,915	-
Title VII, Chapter 2 - Long-Term Care Ombudsman Services for Older Individuals	93.042	HHS000874100019	264	31,386	-
Total Assistance Listing #93.042				<u>37,301</u>	<u>-</u>
Title III, Part D - Disease Prevention and Health Promotion Services	93.043	HHS000874100019	264	3,740	-
Aging Cluster:					
Title III, Part B - Grants for Supportive Services and Senior Centers	93.044	HHS000874100019	265	231,285	-
Title III, Part B - Grants for Supportive Services and Senior Centers	93.044	HHS000874100019	264	479,722	-
Total Assistance Listing #93.044				<u>711,007</u>	<u>-</u>
Title III, Part C1 - Nutrition Services	93.045	HHS000874100019	265	123,510	-
Title III, Part C2 - Nutrition Services	93.045	HHS000874100019	265	131,504	-
Title III, Part C1 - Nutrition Services	93.045	HHS000874100019	264	234,480	-
Title III, Part C2 - Nutrition Services	93.045	HHS000874100019	264	338,184	-
Total Assistance Listing #93.045				<u>827,678</u>	<u>-</u>
Nutrition Services Incentive Program	93.053	HHS000874100019	264	186,293	-
Total Aging Cluster				<u>1,724,978</u>	<u>-</u>
Elder Abuse Prevention Interventions Program	93.747	HHS000874100019	265	22,669	-
Title III, Part E - National Family Caregiver Support Program	93.052	HHS000874100019	265	33,276	-
Title III, Part E - National Family Caregiver Support Program	93.052	HHS000874100019	264	126,337	-
Total Assistance Listing #93.052				<u>159,613</u>	<u>-</u>
Aging MIPPA	93.071	HHS000874100019	264	16,290	-
ADRC - Basic	93.071	HHS000270200008	267	785	-
ADRC - Basic	93.071	HHS000270200008	263	8,650	-
Total Assistance Listing #93.071				<u>25,725</u>	<u>-</u>
State Health Insurance Assistance Program	93.324	HHS000874100019	264	59,239	-
ADRC - Basic HN and LCA	93.791	HHS000270200008	263	19,847	-
ADRC - Basic HN and LCA	93.791	HHS000270200008	267	2,852	-
Total Assistance Listing #93.791				<u>22,699</u>	<u>-</u>
Total Texas Health and Human Services Commission				<u>2,058,527</u>	<u>-</u>
Passed through Texas Workforce Commission:					
Workforce Additional Program Funding	93.558	0323WOO001	1031	1,410	-
Workforce BSA	93.558	0322BSA001	1013	1,293	-
Workforce Common Incentives	93.558	0323WCI001	1025	35,381	35,064
Workforce Employment Services	93.558	0323WPA001	1027	1,694	-
Workforce TANF	93.558	0322TAF001	1003	153,411	119,483
Workforce TANF	93.558	0323TAF001	1023	742,364	632,186
Total Assistance Listing #93.558				<u>935,553</u>	<u>786,733</u>

NORTEX REGIONAL PLANNING COMMISSION
Schedule of Expenditures of Federal and State Awards (Cont'd.)
Year Ended September 30, 2023

Federal Grantor/Flow-Through Grantor/Program Title	Federal Assistance Listing Number	Flow-through Grantor's Number	NRPC Grant Number	Program Expenditures	Pass Through
U.S. Department of Health and Human Services (Cont'd.)					
Passed through Texas Workforce Commission (Cont'd.):					
CCDF Cluster:					
Workforce BSA	93.575	0323BSA001	1034	32,859	32,395
Workforce Child Care CCF	93.575	0323CCF001	1021	4,682,105	4,404,358
Workforce CCQ	93.575	0322CCQ001	1006	189,658	189,658
Workforce CCQ	93.575	0323CCQ001	1026	482,602	436,510
Workforce Service Industry	93.575	0322CCX001	1002	70,025	70,025
Total Assistance Listing #93.575				5,457,249	5,132,946
Workforce Child Care CCM	93.596	0322CCM001	1001	520,743	520,743
Workforce Child Care CCF	93.596	0323CCF001	1021	1,608,125	1,512,780
Total Assistance Listing #93.596				2,128,868	2,033,523
Total CCDF Cluster				7,586,117	12,299,415
Workforce Child Care CCF	93.667	0323CCF001	1021	12,617	11,869
Total Texas Workforce Commission				8,534,287	13,098,017
Passed through Brazos Valley Council of Governments:					
HIV/Aids Program - State R	93.917	5610/SR1-564-03	478	74,977	-
HIV/Aids Program - State R	93.917	5611/SR1-564-03	482	60,777	-
HIV/Aids Program - State Services	93.917	5609/6-564-02	480	68,425	-
HIV/Aids Program - State Services	93.917	5612/1-564-01	484	16,786	-
HIV/Aids Program - Part B	93.917	5610/1-564-03	477	85,475	-
HIV/Aids Program - Part B	93.917	5611/1-564-02	481	68,375	-
Total Brazos Valley Council of Governments				374,815	-
Total U.S. Department of Health and Human Services				10,967,629	13,098,017
U.S. Department of Homeland Security					
Passed through Texas Department of Public Safety:					
Emergency Planning	97.067	2942207	979	(28)	-
Emergency Planning	97.067	2942208	981	110,166	-
Total Assistance Listing #97.067				110,138	-
Emergency Planning - Mitigation Planning	97.039	DR-4269	836	(7,173)	-
Total U.S. Department of Homeland Security				102,965	-
Total Federal Awards				14,359,850	14,886,681
Commission on State Emergency Communications					
9-1-1 Planning	N/A	N/A	943	(14)	-
9-1-1 Planning	N/A	N/A	946	41,683	-
9-1-1 Planning	N/A	N/A	944	657,232	-
Total Commission on State Emergency Communications				698,901	-
Office of the Governor - Criminal Justice Division					
Law Enforcement Training	N/A	1427618	183	41,002	-
Law Enforcement Training	N/A	1427619	187	1,465	-
Total Office of the Governor - Criminal Justice Division				42,467	-

NORTEX REGIONAL PLANNING COMMISSION
Schedule of Expenditures of Federal and State Awards (Cont'd.)
Year Ended September 30, 2023

Federal Grantor/Flow-Through Grantor/Program Title	Federal Assistance Listing Number	Flow-through Grantor's Number	NRP Grant Number	Program Expenditures	Pass Through
Texas Commission on Environmental Quality					
Solid Waste Planning	N/A	582-22-30121	491	238,418	218,728
Solid Waste Planning	N/A	582-24-50092	492	1,892	-
Total Texas Commission on Environmental Quality				<u>240,310</u>	<u>218,728</u>
Texas Health and Human Services Commission					
ADRC - Basic	N/A	HHS000270200008	267	4,932	-
ADRC - Basic	N/A	HHS000270200008	263	73,500	-
Aging Older Americans Act - ARP	N/A	HHS000874100019	265	59,329	-
Aging Older Americans Act - Title III, State GR	N/A	HHS000874100019	264	110,370	-
Total Texas Health and Human Services Commission				<u>248,131</u>	<u>-</u>
Texas Workforce Commission					
Child Care Cluster:					
Workforce CCP	N/A	0322CCP001	918	6,165	-
Workforce CCP	N/A	0324CCP001	1046	46,542	46,542
Workforce CCP	N/A	0323CCP001	1020	742,419	704,151
Workforce Child Care CCF	N/A	0321CCF001	891	(94)	-
Workforce Child Care CCF	N/A	0322CCF001	919	603,671	506,856
Workforce Child Care CCF	N/A	0323CCF001	1021	175,029	164,646
Total Child Care Cluster				<u>1,573,732</u>	<u>1,422,195</u>
Workforce Food Stamp E & T	N/A	0323SNE001	1022	46,514	8,952
Workforce Home Grant	N/A	0321DON001	912	7,570	-
Total Texas Department of Agriculture Programs				<u>54,084</u>	<u>8,952</u>
TANF Cluster:					
Workforce TANF	N/A	0322TAF001	1003	20,632	-
Workforce TANF	N/A	0323TAF001	1023	99,838	50,947
Total TANF Cluster				<u>120,470</u>	<u>50,947</u>
Total Texas Workforce Commission				<u>1,748,286</u>	<u>1,482,094</u>
Total State Awards				<u>2,978,095</u>	<u>1,700,822</u>
Total Federal and State Awards				<u>\$17,337,945</u>	<u>\$ 16,587,503</u>

NORTEX REGIONAL PLANNING COMMISSION

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS FOR THE YEAR ENDED SEPTEMBER 30, 2023

NOTE 1 - GENERAL

The accompanying Schedule of Expenditures of Federal and State Awards presents the activity of all federal and state award programs of Nortex Regional Planning Commission. The Commission's reporting entity is defined in Note 1A to the Commission's basic financial statements. Federal and state awards received directly from federal and state agencies, as well as federal awards passed through state agencies, are included on the schedule.

NOTE 2 - BASIS OF ACCOUNTING

The accompanying Schedule of Expenditures of Federal and State Awards is presented using the modified accrual basis of accounting, which is described in Note 1C to the Commission's basic financial statements. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*.

NOTE 3 - FEDERAL AND STATE ASSISTANCE RECONCILIATION

Operating grants and contributions – Component Unit Per Statement of Activities	\$ 13,119,188
Intergovernmental grants and contracts per Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds	4,741,102
Less amounts earned on Performance Contracts by Nortex Regional Planning Commission	(71,105)
Less amounts earned on Performance Contracts by Component Unit	(<u>451,240</u>)
Total federal and state award expenditures per Schedule of Expenditures of Federal and State Awards	<u>\$17,337,945</u>

NOTE 4 - DE MINIMIS

The Commission did not elect to use the 10% de minimis indirect cost rate.



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A. PAUL FLEMING, CPA

Independent Auditor's Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of Financial
Statements Performed In Accordance With *Government Auditing Standards*

Executive Committee
Nortex Regional Planning Commission
Wichita Falls, Texas

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the aggregate discretely presented component unit, each major fund, and the aggregate remaining fund information of Nortex Regional Planning Commission, as of and for the year ended September 30, 2023, and the related notes to the financial statements, which collectively comprise Nortex Regional Planning Commission's basic financial statements, and have issued our report thereon dated June 3, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Nortex Regional Planning Commission's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of Nortex Regional Planning Commission's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Nortex Regional Planning Commission's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Edgin, Parkman, Fleming & Fleming, PC

EDGIN, PARKMAN, FLEMING & FLEMING, PC

Wichita Falls, Texas
June 3, 2024



EDGIN, PARKMAN, FLEMING & FLEMING, PC

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Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance and the Texas Grant Management Standards

Executive Committee
Nortex Regional Planning Commission
Wichita Falls, Texas

Report on Compliance for Each Major Federal and State Program

Opinion on Each Major Federal and State Program

We have audited Nortex Regional Planning Commission's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* and the *Texas Grant Management Standards* that could have a direct and material effect on each of its major federal and state programs for the year ended September 30, 2023. Nortex Regional Planning Commission's major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Nortex Regional Planning Commission, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended September 30, 2023.

Basis for Opinion on Each Major Federal and State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance); and the standards of the Texas Grant Management Standards. Our responsibilities under those standards, the Uniform Guidance, and the Texas Grant Management Standards are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Nortex Regional Planning Commission and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal and state programs. Our audit does not provide a legal determination of the Commission's compliance with the compliance requirements referred to above.

Responsibility of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of the effective internal control over compliance with the requirements of laws, regulations, contracts and grants applicable to its federal and state programs.

Auditor's Responsibility for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Nortex Regional Planning Commission's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the Texas Grant Management Standards will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Commission's compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the Texas Grant Management Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Commission's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Commission's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and Texas Grant Management Standards, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

Management of Nortex Regional Planning Commission is responsible for establishing and maintaining effective internal control over compliance with the types of compliance referred to above. In planning and performing our audit of compliance, we considered Nortex Regional Planning Commission's internal control over compliance with requirements that could have a direct and material effect on a major federal or state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on compliance for each major federal and state program and to test and report on internal control over compliance in accordance with the Uniform Guidance and the Texas Grant Management Standards, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Nortex Regional Planning Commission's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency*

in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and the Texas Grant Management Standards. Accordingly, this report is not suitable for any other purpose.



EDGIN, PARKMAN, FLEMING & FLEMING, PC

Wichita Falls, Texas
June 3, 2024



April 2024

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total Services	Oct 2023-Apr 2024
WIOA Youth	0	0	0	0	0	0	0	0	4	0	1	0	5	25
WIOA Adult	0	0	0	0	1	0	1	0	26	0	3	4	35	81
WIOA DW	0	0	0	0	0	0	0	0	9	0	0	2	11	25
Statewide Adult	0	0	0	1	0	1	0	1	8	0	0	3	14	82
Statewide DW	0	0	0	0	0	0	0	1	7	0	0	0	8	14
Vets	5	0	3	1	0	1	1	7	63	4	7	7	99	427
TAA	0	0	0	0	0	0	0	0	4	0	0	1	5	6
TANF/Choices	0	0	0	0	0	0	0	1	14	0	0	3	18	87
SNAP E&T	1	0	0	0	0	0	0	4	11	3	1	2	22	88
Wagner-Peyser	23	8	32	2	0	11	23	61	784	51	103	84	1182	4,769
Total	29	8	35	4	1	13	25	75	930	58	115	106	1399	5,604

WIT Entered Employment

80 Placements + 52 Went to work = 132 Total Entered Employment for April 2024

Employers Served	Total Services to Employers
239	3,194

May 2024

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total Services	Oct 2023-May 2024
WIOA Youth	0	0	0	0	0	0	0	0	3	0	1	0	4	25
WIOA Adult	0	0	0	0	0	0	0	0	21	0	2	22	45	84
WIOA DW	0	0	0	0	0	0	0	0	9	0	0	2	11	25
Statewide Adult	0	0	0	0	0	0	0	0	4	0	0	78	82	82
Statewide DW	0	0	0	0	0	0	1	0	6	0	0	12	19	19
Vets	4	0	2	0	0	1	3	3	76	2	7	73	171	532
TAA	0	0	0	0	0	0	0	0	5	0	0	0	5	6
TANF/Choices	0	1	1	0	0	0	1	2	12	1	0	9	27	96
SNAP E&T	0	1	1	0	0	0	0	2	9	4	2	8	27	96
Wagner-Peyser	24	8	31	1	3	18	42	82	766	31	94	234	1334	5,530
Total	28	10	35	1	3	19	47	89	911	38	106	438	1725	6,495

WIT Entered Employment

81 Placements + 43 Went to work = 124 Total Entered Employment for May 2024

Employers Served	Total Services to Employers
247	829

Job Order Report - by County					
Active Date: 10/1/2023 to 5/31/2024					
County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
Archer County	TX	US	29	111	61
Baylor County	TX	US	64	1,619	433
Clay County	TX	US	74	195	1,199
Cottle County	TX	US	19	22	22
Foard County	TX	US	46	100	62
Hardeman County	TX	US	62	153	4,418
Jack County	TX	US	91	228	2,698
Montague County	TX	US	166	848	1,065
Wichita County	TX	US	1,461	19,736	121,710
Wilbarger County	TX	US	471	1,014	10,890
Young County	TX	US	148	796	10,317
Report Totals			2,957	28,183	187,765

Event Results

Growing Together Community Job Fair	Thu, Apr 18, 2024	321 Job Seekers 36 Veterans	104 Employers
Clay County Job Fair	Tue, Apr 30, 2024	24 Job Seekers 2 Veterans	12 Employers
Young County Job Fair	Thu, May 2, 2024	17 Job Seekers	22 Employers
Hardeman County Job Fair	Thu, May 9, 2024	6 Job Seekers	7 Employers
Rolling Plains Hiring Event	Thu, May 16, 2024	9 Job Seekers	
TDCJ Hiring Event	Tue, May 21, 2024	10 Job Seekers	
Youth HireAbility Job Fair	Thu, May 30, 2024	16 Job Seekers	11 Employers
Seniorly Yours Hiring Event	Thu, Jun 6, 2024	20 Job Seekers	



Youth HireAbility Job Fair-11 Employers, 16 Job Seekers

★ ★ ★ ★ ★
WORKFORCE SOLUTIONS
NORTH TEXAS



Growing Together 3rd Annual Community Job Fair



104 Employers, 321 Job Seekers



Rural Service Delivery



Clay County Job Fair-12 Employers, 24 Job Seekers



North Texas State Hospital Job Fair-12 Employers, 24 Job Seekers



Young County Job Fair-22 Employers, 17 Job Seekers

WORKFORCE SOLUTIONS
NORTH TEXAS



32 Teachers

**8 ISD's
Vernon College
Region 9**



- | | | |
|----------------------------|---------------------------|-------------------------------------|
| 1. Allegiance Electrical | 7. KFDX | 13. Webfire |
| 2. Autumn Leaves | 8. Lake Road Welding | 14. Welborne Steak House |
| 3. City of Wichita Falls | 9. North Texas United Way | 15. Wichita County Sheriff's Office |
| 4. Edward's Public Library | 10. Our Blood Institute | 16. Work Services Corporation |
| 5. Express Pro Staffing | 11. Seniorly Yours | |
| 6. Flamingo Baking Company | 12. Spherion | |

TWC Forum



Upcoming Events

TEXAS DEPARTMENT OF CRIMINAL JUSTICE

Allred Unit Hiring Event

- ✓ Full Healthcare & Retirement
- ✓ Full & Part-Time Positions Available
- ✓ Paid Training

WHEN
June 25
10AM to 3PM

WHERE
4309 Old Jacksboro Hwy
Entrance 5
Wichita Falls, TX 76302

WHAT TO BRING
Drivers License
Social Security Card
Proof of Education

WORKFORCE SOLUTIONS
NORTH TEXAS

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CONTACT US
940.322.1801, option 2

Workforce Solutions North Texas is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988 (Voice) or 711

Cottle County JOB FAIR

Thursday, June 27, 2024

1PM - 3PM
Paducah Community Center
711 Richards Street
Paducah, TX 79248

WORKFORCE SOLUTIONS
NORTH TEXAS

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Success Story

Hugo dedicated 25 years of his life to his previous employer, Tranter. He never anticipated the closure of its doors in 2022. He was laid off with no formal education or skillset.

Through TAA and WIOA DW funding, Hugo completed his associate's degree in Automation and Electrical Technology at Vernon College in May of 2024.

Hugo started at United Regional Health Care System on May 22, 2023 (before graduating) as a Laundry Mechanic, maintaining the electrical components of the equipment.



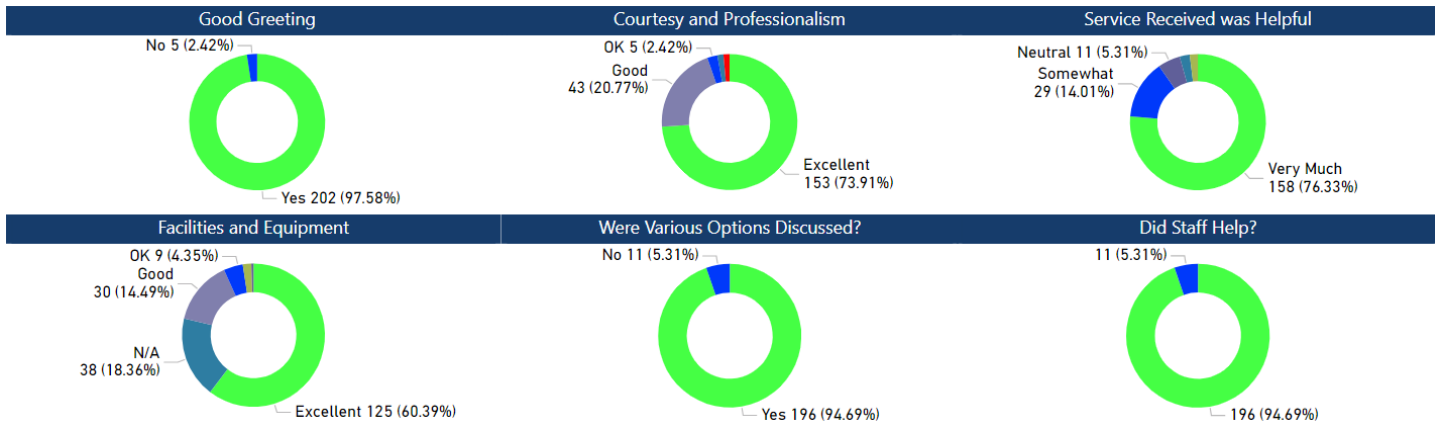
“

I am writing to express my deepest gratitude for the unwavering support and guidance you provided throughout the two-year journey of pursuing my education at Vernon College. Your dedication to assisting individuals like myself in transitioning back to school after unexpected career changes is truly commendable.

Enrolling at the age of 46 was daunting, and navigating the complex process was overwhelming, to say the least. Cynthia Humphrey provided the necessary support every step of the way.

”

89.89% Positive April-May 2024 Survey Results



“It was very helpful. Thank you.”

“Cathy and everyone on staff is amazing.”

“Very friendly and professional with any questions or concerns. Very hands on help and available for all concerns.”

Program Updates

Please join us in welcoming our two newest staff members in the Client Services department.



“My Name is Jordyn Whittington soon to be Jordyn Rainbolt. I am originally from Lawton, Ok and I have lived in Wichita Falls for 6 years. Some of my hobbies outside of work are painting miniatures for Dungeons and Dragons and playing Dungeons and Dragons with my friends. I am very excited to join the team!!! Fun fact about me; my grandfather was a detective, and he was interviewed on an episode of unsolved mysteries.”



“Hi, my name is Nevaeh McKinley. I’m from Wichita Falls, Tx but have moved around due to being a military child. In my free time I enjoy traveling to compete in pageants and am currently Miss Wichita Falls 2024. I also enjoy spending time with friends and family being outside or playing board games.”



Client Services

We have one open client service position that we will be filling later this year.

Waiting List Information

--As of June 3, 2024, there are **317 children waiting** for child care services.

--The estimated wait time for child care services is currently **2 months - 4 months**.

	<i>Archer</i>	<i>Baylor</i>	<i>Clay</i>	<i>Cottle</i>	<i>Foard</i>	<i>Hardeman</i>	<i>Jack</i>	<i>Montague</i>	<i>Wichita</i>	<i>Wilbarger</i>	<i>Young</i>	<i>Total</i>
<i>Children on Waitlist</i>	7	0	10	0	0	16	5	7	206	44	22	317

We are currently in open enrollment and are outreaching about 30 clients every week.

Performance and Enrollment Numbers

Enrollment as of the end of May 2024:

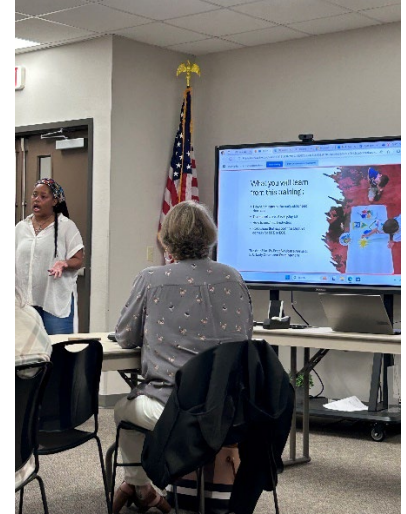
- Total Children in Care = 1507
- Total New Referrals = 18 Families 35 Children

Breakdown by county

	<i>Archer</i>	<i>Baylor</i>	<i>Clay</i>	<i>Cottle</i>	<i>Foard</i>	<i>Hardeman</i>	<i>Jack</i>	<i>Montague</i>	<i>Wichita</i>	<i>Wilbarger</i>	<i>Young</i>	<i>Total</i>
<i>Children in Care</i>	13	3	32	0	2	2	32	31	1243	38	111	1507

Provider Services

We had 23 in person attendees and 8 online attendees at the Director's Luncheon Training held May 22, 2024.



****The next Director's Luncheon Training is tentatively scheduled for August 28, 2024!**

Infant/Toddler Training will be held once a month for all our providers and their staff to attend and each attendee will get a certificate for one hour of training. Our very first training was held May 30, 2024, and we had 11 attendees.



INFANT/TODDLER TRAINING
FAMILY ENGAGEMENT:
PARTNERING WITH FAMILIES AND PROMOTING POSITIVE COMMUNICATION

Thursday, May 30th
6:30PM-7:30PM

Open to:
Directors &
Teachers

Workforce Solutions North Texas
Child Care Resource Room
Galaxy Center, Rear Entrance
4309 Old Jacksboro Hwy
Wichita Falls, TX 76302

REGISTER ONLINE

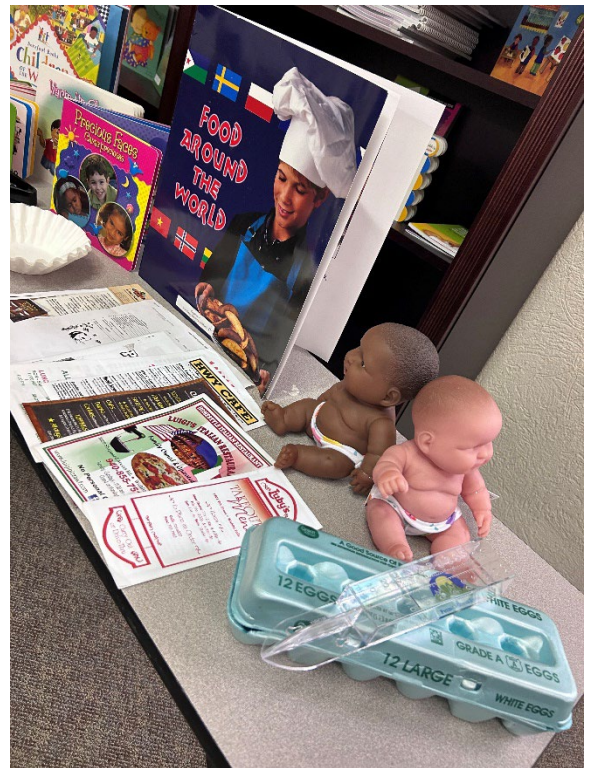
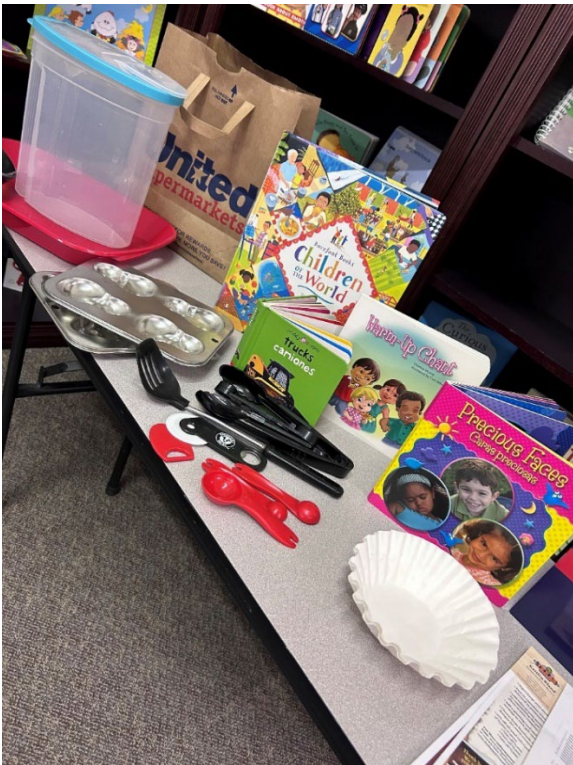
Please register in advance to receive **TECPDS (professional development) credits!**

WORKFORCE SOLUTIONS NORTH TEXAS
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Child Care Services

TEXAS WORKFORCE COMMISSION
Texas Rising Star

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At every training, each attendee will receive multicultural and real-life items that they can take back to their centers and help them in their assessments.

**The next Infant/Toddler training is tentatively scheduled for June 20, 2024, and will be over Social & Emotional. "Connect with Me".



Professional Development

TXAEYC Training of Trainers was held May 2-3

Mary Havens (TRS Provider Services Manager and TRS Mentor), Rhonda Gibbs (TRS Mentor), and Linda Crabtree (TECPDS SME) attended the TXAEYC Training of Trainers. This interactive session offers support to its participants as they begin the journey to becoming a trainer of their colleagues, peers and other early childhood professionals!

2024 Workforce Forum was held May 13-14

Donna Adams (Program Director), Mary Havens (TRS Provider Services Manager and TRS Mentor), and Tiffany Jones (Client Services Manager) attended the 2024 Workforce Forum. The forum offered ways to improve customer service, help employers, and assist participants better. It also offered ways to work together and make your team more resourceful and effective.



Community Involvement

McCord PreK Roundup was held May 6

Nannette Holmes (Provider Services Liaison) and Linda Crabtree (TRS TECPDS Specialist) attended the McCord Pre-K Roundup in Vernon, TX and joined in celebrating the school community by providing our resources to families and gave information out on services we have available for them.



EVENTS COMING UP

Community Involvement

10th Annual Closing the Pipeline @ Southeast BGC – June 14

YMCA Community Field Day @ Spudder Park – June 22

Professional Development

2024 Texas School Ready Early Childhood Summer Institute – June 25-28



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Layoffs, Closures, and Rapid Response Services

****Please Note: This report contains estimates in lieu of real data when unavailable.****

*We attempt to reach the employer when we learn of layoffs and closures.
It is common, however, that we are unable to reach someone if they are already closed.*

Effective Date	Month Reported	Layoff/Closure	Trade Affected	Business Name	County	On-Site RR Date	# Employees Rec'd RR Services	# Employees Impacted (Estimate)	Notes
1/11/2024	Jan	Layoff	N	Duro Pro Health (dba Dental Planet)	Wichita	none	0	5	declined on-site, but referred employees to WSNT on last day
1/21/2024	Jan	Closure	N	Karat Bar & Bistro	Wichita	none	0	5	closed before we were notified
1/26/2024	Jan	Closure	N	Sweet Boys Diner	Montague	none	0	5	closed before we were notified
5/31/2024	Jan	Closure	N	B Cocoa Artisan Chocolates	Wichita	none	2	3	emailed RR/services info to employer to provide to staff
1/12/2024	Feb	Closure	N	Kelly-Moore Paints	Wichita	none	0	5	closed before we were notified
3/8/2024	Mar	Layoff	N	Binswanger Glass	Wichita	none	1		unable to confirm details; notified by affected job seeker
3/9/2024	Mar	Closure	N	Salt & Pepper	Wichita	none	pending	pending	on hold; may not close
3/11/2024	Mar	Layoff	N	B.W. Sinclair	Wichita	none	1		attempted contact, no response from management
3/15/2024	Mar	Layoff	N	Eagle Railcar	Wichita	none	0	2	confirmed layoff; employer declined RR services
11/1/2023	Apr	Closure	N	LaQuinta Inn (Central Fwy)	Wichita	none	0	0	notified 4/2024, closed 11/2023
4/9/2024	Apr	Closure	N	Floral Heights UMC	Wichita	none	0	5	(est # employees); media notification
4/11/2024	Apr	Closure	N	Jen's Daycare	Wilbarger	none	1	1	confirmed closure; owner-operator, no employees affected
4/26/2024	Apr	Closure	N	CornerStreet Daycare	Wichita	none	pending	18	RR offered, WSNT contact info conveyed to remaining staff
4/29/2024	May	Closure	N	Hunting Energy Services	Wichita	none	1	28	
4/29/2024	May	Closure	N	Acme Cleaners	Wichita	none	0	5	(est # employees); media notification
5/3/2024	May	Layoff	N	T&S Manufacturing	Jack	none	1	9	
5/9/2024	May	Closure	N	Rue 21	Wichita	none	0	5	
5/22/2024	May	Layoff	N	Helen Farabee	Wilbarger &	none	1	31	lost funding for a group home program
5/29/2024	May	Closure	N	Dexter School	Wichita	none	1	10	(est # employees); media notification
5/30/2024	May	Closure	N	Allure Nightclub	Wichita	none	1		closed when found out about closure
6/4/2024	Jun	Closure	N	Degree Celsius	Wichita	none	1	5	Facebook post indicates temporary closure
6/7/2024	Jun	Closure	N	JCPenney	Wichita	none	1	30	In contact w/ mgmt; no RR yet; Sept 23 closing date
6/7/2024	Jun	Closure	N	Red Lobster	Wichita	none			Attempting contact
6/12/2024	Jun	Closure	N	The Sweet Batch	Clay	none			attempting contact
6/13/2024	Jun	Closure	N	HOB0 Coffee	Wichita	none			closing, but have a buyer
Total Employees Receiving On-Site Rapid Response Services							12		
Total Employees Impacted by a Layoff / Closure							172		

* Status of rapid response services offered to employer:
 Y = connection with management made, but declined or closed without further contact
 closed = already closed when reported, contacted attempted but no connection made
 attempted = still open, and contact attempted but no connection made

NOTE: The data herein provides a running total of the estimated number of employees affected by business layoffs and closures in the 11 counties Workforce Solutions North Texas (WSNT) serves. Employment estimates are provided to WSNT by staff, customers, media, past FTE data reports, or the company itself when available. Contact with the employer is attempted to ensure accuracy, however supplemental data is used in the absence of employer report. As such, this data should not be used as a comprehensive accounting of all layoffs and closures nor the total number of employees impacted.

RAPID RESPONSE (RR): is an on-site, early intervention program that provides transition and reemployment services to affected workers. The goal of RR services is to help affected workers transition to new employment as quickly as possible and preferably before they become eligible to receive unemployment benefits. Services for workers include (but are not limited to): Job search assistance, labor market information, group seminars, information, and support for filing unemployment claims for benefits, information about Trade Adjustment Assistance (when applicable), information about WIOA training programs, and group orientation on WSNT office location resources and services.

Physical or Programmatic Accessibility Compliance: Deficiency Corrective Action Plan (CAP)

Board: North Texas	Prepared by: Sharon Hulcy	Date: 02/28/2024
Dates of recent TAS Checklist(s) conducted	From: 01/06/2024	To: 02/28/2024

Physical Accessibility

#	Center Location	Priority #	Issue Description	Correction Action	Entity Responsible	Target Date for Corrective Action	Status
1	Bowie	1.9	Is the van accessible space: At least 132" (11 ft) wide with an access aisle at least 60" (5ft) wide. N/A Or at least 96" (8 ft) wide with an access aisle at least 96" (8 ft) wide. 180".	Attempt to make the 10 ft space 11 ft or add 3 ft to the 5 ft access aisle.	Landlord	09/30/2024	
2	Bowie	2.34	Is the door opening width at least 32 "clear between the face of the door and the stop when the door is open 90 degrees? No, 30.5	Remove door or install offset hinges.	Landlord	09/30/2024	
3	Bowie	3.30	Is the centerline of the water closet between 16-18" from the side wall or partition? No, 32 inches.	Remediation not possible due to cost to move the water closet into compliance is an undue burden. If complaint arises, issue will be reassessed.	Landlord	Reviewed, no building renovations, monitoring continues.	No building renovations, monitoring continues.
4	Bowie	3.33	Are grab bars provided on the side wall closest to the water closet and on the rear wall? No rear wall grab bar.	Install rear wall grab bar for compliance.	Landlord	09/30/2024	
5	Vernon	1.2	Is there an accessible route to the accessible entrance with a walking surface that does not include a level? No	Remediation not possible due to location. Cost to bring into compliance is an undue burden.	Wilbarger County	Reviewed, no building renovations, monitoring continues.	No building renovations, monitoring continues.
6	Vernon	1.3	Are 60% of all public entrances accessible? 4 entrances, only 1 accessible. Constructed before 03/15/2012.	Remediation not possible due to location. Cost to bring into compliance is an undue burden.	Wilbarger County	Reviewed, no building renovations, monitoring continues.	No building renovations, monitoring continues.
7	Vernon	1.25	Where the ramp changes direction, is there a level landing at least 60x60? It is 48X64.	Remediation not possible due to location. Cost to bring into compliance is an undue burden.	Wilbarger County	Reviewed, no building renovations, monitoring continues.	No building renovations, monitoring continues.
8	Vernon	1.31	Does the handrail Extend 12 "horizontally beyond the top and bottom of the ramp?	Add handrail extensions.	Wilbarger County	9/30/2024	
9	Vernon	1.36	Do all inaccessible entrances have signs indicate the location of the nearest accessible entrance.	Install signs on route before people get to inaccessible entrances.	Wilbarger County	9/30/2024	

Physical or Programmatic Accessibility Compliance: Deficiency Corrective Action Plan (CAP)

10	Vernon	3.5	Signs comply with 703: Are text characters raised and duplicated in Braille? No	Install tactile, Braille and/or combined character sign.	Wilbarger County	7/31/2024	
11	Vernon	3.6	Is the sign mounted: On the wall adjacent to the latch side of the floor? No	Check on adding/moving signage to latch side of door.	Wilbarger County	7/31/2024	
12	Vernon	3.23	In order to reach the faucet, is knee clearance at lavatories: 11" min to 25" max deep under a lavatory. 7.5	Remediation not possible due to location. Cost to bring into compliance is an undue burden.	Wilbarger County	Reviewed, no building renovations, monitoring continues.	No building renovations, monitoring continues.
13	Vernon	3.25	Below the lavatory/sink: Are pipes insulated or otherwise configured to protect against contact?	Install insulation.	Wilbarger County	7/31/2024	
14	Vernon	3.28	Soap Dispenser: forward reach no higher than 44 inch above the floor, measures 45.5.	Adjust dispenser or provide additional accessible dispensers.	Wilbarger County	7/31/2024	
15	Vernon	3.40	Is the door self-closing?	Add door closer to stall door.	Wilbarger County	9/30/2024	
16	Vernon	3.45	If the water closet is floor mounted, is the compartment at least 59" deep? No 58.5" W	Remediation not possible due to location. Cost to bring into compliance is an undue burden.	Wilbarger County	Reviewed, no building renovations, monitoring continues.	No building renovations, monitoring continues.
17	Vernon	3.5	Signs, are text characters raised and duplicated in Braille?	Install tactile, Braille and/or combined character sign.	Wilbarger County	7/31/2024	
18	Vernon	3.13	Door closer takes at least 5 sec.? No takes 4 sec.	Adjust door closer.	Wilbarger County	7/31/2024	
19	Vernon	3.20	Coat hook, is it between 15 and 48 inches above the floor? No, it is 67 inc. M	Adjust/remove hook or provide additional accessible hook.	Wilbarger County	7/31/2024	

Programmatic Accessibility

	Board	Missing policy CFR #/statement	Draft submittal	Entity Responsible	Target Date for Approved Policy	Status
1	NA					

Texas Workforce Commission

A Member of Texas Workforce Solutions

Bryan Daniel, Chairman
Commissioner Representing
the Public

Alberto Treviño III
Commissioner Representing
Labor

Joe Esparza
Commissioner Representing
Employers

Edward Serna
Executive Director

Report 24.03.0201

June 26, 2024

VIA Email: lisa.mcdaniel@ntxworksolutions.org

Mrs. Lisa McDaniel, Executive Director
Workforce Solutions North Texas
1501 Midwestern Pkwy, Suite 101
Wichita Falls, TX 76302

Dear Mrs. McDaniel:

The Texas Workforce Commission (TWC) is required to monitor whether our grant subrecipients are complying with the equal opportunity laws (29 CFR § 38.31(b)). Equal Opportunity is a critical subject because (a) these rules assure all customers full access to every program, and also (b) these rules protect the civil rights of customers, employees and the public.

TWC's Equal Opportunity Compliance Department (EOCD) has completed our FY 2024 review for the Workforce Solutions North Texas. This letter is our report. The EOCD has two findings: two workforce solutions locations did not meet physical accessibility requirements under Texas Government Code, Chapter 469. We have accepted the Corrective Action Plan submitted by Workforce Solutions North Texas to address these items.

Thank you again for your cooperation with this important task. We appreciate the assistance of Ms. Sharon Hulcy, your local EO officer. Should you have any further questions concerning the EOCD review, please call the EO Compliance Department Hotline at 512-463-2400.

Sincerely,

Jon Pokorney

Jon Pokorney
State of Texas Equal Opportunity Officer

cc: Kristin Little, Board Chair, Workforce Solutions North Texas
Nicholas Lalpui, Regional Administrator, ETA, USDOL
Robert Kenyon, Regional Director, Office of State Systems, ETA, USDOL
Bryan Daniel, Chairman and Commissioner Representing the Public, TWC
Alberto Treviño, III, Commissioner Representing Labor, TWC
Joe Esparza, Commissioner Representing Employers, TWC
Edward Serna, Executive Director, TWC
Mary York, Director, Workforce Development Division, TWC
Charles E. Ross, Jr., Director, Fraud Deterrence and Compliance Monitoring, TWC