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Workforce Solutions North Texas Board Meeting

August 16, 2024

Members of the Workforce Solutions North Texas Workforce Development Board will meet on **Thursday, AUGUST 22, 2024**, at 12:00 pm (noon).

In-person attendance will be at **Workforce Solutions North Texas Workforce Center, 4309 Old Jacksboro Hwy, Entrance 5, in the Lonestar Conference Room** in Wichita Falls, Texas. Lunch will be provided for those who RSVP.

Virtual attendance requires registration by noon, **August 22nd**, to access via Zoom.

<https://us06web.zoom.us/meeting/register/tZEkceivqDIjHdKYzGs81N9zZCAxbe2W-4Oj>

After registering, you will receive a confirmation email containing information about joining.

AGENDA

1. **Call to Order**
2. **Roll Call & Introductions**
3. **Public Comment**
4. **Declaration of Conflict of Interest**
5. **Consent Agenda**
 - a. Approval of Minutes from June 2024 Board Meeting - pgs. 2-6
Note - Full Board meeting recordings are posted to the board website at <https://ntxworksolutions.org/board-meetings/>
6. **Items for Discussion and Action**
 - a. Bowie Workforce Center Lease
7. **Reports**
 - a. Executive Director
 - b. Workforce Solutions Childcare - pgs. 7 -11
 - c. Workforce Solutions Workforce Center - pgs. 12 -22
 - d. Rapid Response - pg. 23
8. **Announcements** – Next Board Meeting – October 24, 2024
9. **Adjourn**

The Workforce Solutions North Texas Board reserves the right to adjourn into executive session at any time during this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices). The facility is wheelchair accessible and accessible parking spaces are available. Individuals who require auxiliary aids or services for this meeting should contact the Workforce Solutions Board Office at (940) 767-1432 at least two days before the meeting so that the appropriate arrangements can be made.



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Workforce Solutions North Texas Board Meeting Minutes June 27, 2024

The Workforce Solutions North Texas Board met at noon on Thursday, June 27, 2024, at Workforce Solutions North Texas, 4309 Jacksboro Hwy., Entrance 5, in Wichita Falls, in the Lonestar conference room.

MEMBERS PRESENT (via in person or zoom):

Toni Alonzo, Communities in Schools Greater Wichita Falls Area
Michael Blevins, Tower Extrusions
Lauren Bush, Seymour Economic Development Director
Dori Dockery, United Regional Health Care System
Billy Clark, Helping Electra's Local People
Keri Goins, Child Care Partners
Maria G. Jaimes, Wichita Falls, Chamber of Commerce
Chelsea Lewis, Lewis Learning Center
Debbie Powell, Texas Workforce Solutions Vocational Rehabilitation
Mileasha Rizan, Work Services Corporation
Crystal Sanders, Texas Workforce Commission
Rhonda Schreiber, Humana
Jim Sjolander, Berend Brothers
Scotty Sproles, NOV Fiber Glass Systems
Dirk Welch, Midwestern State University
Linda Whitaker, Archer Supply
Julie Young, Wichita Adult Literacy
Michelle Wood, WFISD CTE

MEMBERS NOT PRESENT:

Mary Aranda, Farmers Insurance
Steve Halloway, Wichita Falls Trades and Labor Council
Tracey Jennings, Attorney
Kristin Little, American National Bank & Trust
Glenda Ramsey, Harper Perkins Architects

GUESTS PRESENT:

Donna Adams, WFS Childcare
Tiffany Jones, WFS Childcare
Sherry Dunn, Texas Veterans Commission
David Dohme, Texas Veterans Commission
Ginger Hannah, Equus, Wichita Falls Center
Cynthia Humphrey, Equus, Wichita Falls Center

*Texas Workforce Commission, in partnership with 28 local workforce development boards, forms Texas Workforce Solutions.
Workforce Solutions North Texas is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals
with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988(Voice) or 711*



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Crystal Ojeda, Equus, Wichita Falls Center
Darla Silva, Equus, Wichita Falls Center
Sandi Stahr, Equus, Wichita Falls Center
Tremaine Hubbard, Texas Veterans Commission
Jenna Bjorkman, Texas Veterans Commission
Hazel Anderson, Equus, Wichita Falls Center
Kim Mitchell, Equus, Bowie Center
Crystal Collins, Equus, Wichita Falls Center
David Parkman, Edgin, Parkman, Fleming & Fleming

BOARD STAFF MEMBERS PRESENT:

Lisa McDaniel, Executive Director
Sharon Hulcy, Contract Manager/EO Officer
Kendra Ball, Business & Outreach Manager
Karen Fite, Technology Manager
Robin Read, IT Systems Support
Dakota Mize, Community Engagement Specialist
Kayla Crowley, Childcare Contract Manager
Sydney Clement, Administrative Assistant / Asst. EO Officer

Lisa McDaniel, Executive Director, started the board meeting by informing everyone that the Board Chair was unable to attend due to a conflict, and the Vice Chair is unable to be here in person, and the Secretary was also unable to attend today's meeting. Therefore, Ms. McDaniel needed the board to elect a Pro-Tem Chair to fill in for the meeting today. Billy Clark, Helping Electra's Local People, was nominated to fill in as Pro-Tem chairman. Kenny Miller made the motion to elect Mr. Clark to serve as Pro-Tem Chair for the Board meeting and it was seconded by Mileasha Rizan. The board voted and the motion passed.

Billy Clark called the meeting to order at 12:09 p.m.

Mrs. McDaniel announced that we had several special guests in attendance for the board meeting, including David Parkman from Edgin, Parkman, Fleming & Fleming and Tremain Hubbard, District Manager for Texas Veteran Commission of West Texas and Jenna Bjorkman, Staff Service Officer from Texas Veteran Commission and a new board member, Dori Dockery from United Regional Health Care System.

Mr. Clark asked if there were any public comments and there were none.

Mr. Clark asked for any declaration of conflict of interest and there was none noted.

Mr. Clark asked for approval of the consent agenda and the minutes from the April 2024 Board meeting. Dirk Welch made a motion and Rhonda Schriber seconded (motion passed).

Mr. Clark asked for approval of the 2022 Form 990 Form. Toni Alonza made the motion and Rhonda Schriber seconded (motion passed).

Mrs. Sharon Hulcy, Contract Manager/EO Officer, discussed the monitoring committee report. TWC visited the first week of May 2024. There were no incidents or issues with either Equus or Rolling Plains Management Corporation. They had validated what Diaz, Smith and Associates had done for us and there were no issues reported. They had noted in the exit report that the board staff travel transactions were paying hotel state taxes while traveling and as nonprofit tax-exempt organization, we should be state tax exempt for hotel stays. We were not aware of this and are now taking steps to present the correct documents to hotels moving forward.

In addition, they noted that the Boards Bowie office lease had ended in March 0f 2024. Mrs. McDaniel noted that the Landlord only wants to do one year at a time. The lease must be renewed annually, and it has been very difficult to get the Landlord to respond to correspondence thus far in attempts. Through the recent approval of our broker, she has been assisting the Board with this lease and visited the Bowie area hoping to identify a new location to relocate where the rent could be affordable. The Broker hasn't had any luck so far finding another space and is now working with the Landlord to update the lease and hopefully for more than a year at a time.

The other issue the TWC Monitors noted was the Boards oversight of Cash Equivalents on hand with Equus. Equus keeps cards for supportive services to customers such as gas cards and bus passes for Wichita Falls. Mrs. McDaniel indicated that she developed a policy while the TWC Monitors were on-site, and the Board will begin to receive monthly log sheets from Equus on the Cash Equivalents and the Board will do random card counts on hand to ensure that the cash equivalents are being always secured and that counts are being conducted daily. Equus will provide monthly reconciliation of all case equivalents as well to the Board each month.

Mrs. McDaniel stated that both Equus and Rolling Plains had no findings, and it was a great audit. Nortex Regional Commission, our Fiscal agent, also had no issues. The TWC monitoring team was very complimentary. They indicated that all these issues are minor.

Ms. Hulcy has completed an Equal Opportunity Monitoring review of our centers as well and there were several issues with the Bowie location with the bathroom not having a grabrail behind the toilet in the restroom and the doorway to the conference room isn't wide enough to meet guidelines to allow a wheelchair to fit through the opening. The Broker will also incorporate remedies to these issues within a new Lease if that occurs. For the Vernon office at the Wilbarger Courthouse, there were also a few issues as far as signage for the bathrooms and other signage outside identifying accessible routes and they are currently being addressed to comply. There were no issues noted for the Graham or Wichita Falls office.

Mrs. Sharon Hulcy went over the Board Procurement List and there were no questions asked. She then went over the Grant Spending Report and there were no questions asked.

Mrs. Lisa McDaniel then welcomed Tremaine Hubbard, with Texas Veteran's Commission. He presented the Business Services Team of the Year award to Mrs. McDaniel and the team. This year the Texas Veterans Commission had nominations from across the state. Ms. Sherry Dunn, who offices in our Wichita Falls Workforce Center, was recognized for the submission that she wrote for Wichita Falls. The Texas Veterans Commission also awarded and recognized us for having the American Job Center (AJC) Business Services Unit (BSU) Team for a second year in a row. This award is focused on recognizing a team whose partnership with Jobs for Veterans State Grant (JVSG) Veteran Employer Liaisons provides employment, training, and placement services to veterans. Individuals on the BSU team display outstanding customer service skills, communications, and collaboration with JVSG staff ensuring the success of all veterans served by the AJC.

Mr. David Parkman from Edgin, Parkman, Fleming & Fleming, who completed the recent Fiscal Audit on Nortex Regional Planning Commission. Mr. Parkman reported that all financial statements were clean and there were no findings. No questions asked.

Mrs. McDaniel announced the Board has a new Child Care Contract Manager effective May 6, 2024. Our previous Childcare Contract Manager, Josie Gonzalez, retired at the end of April to spend more time with family. Ms. Gonzalez previously retired from TWC after 25 years four years ago when she came to

work for our Board. Ms. Kayla Crowley has worked for the past year as the Childcare Community Engagement Specialist and has been contracting new centers. Ms. Crowley was such a huge asset to our childcare program with her knowledge and expertise when her temporary grant ended in April and considering Ms. Gonzalez announcement of retirement. Ms. Crowley was promoted to Childcare Contract Manager. Mrs. McDaniel noted that Ms. Crowley can provide that seamless transition during such a critical time with many changes and allow the Board to continue to work on new provider recruitment and no lapse in services or oversight.

Ms. Crowley announced that the Child Care Advisory Council met for the second time on June 18th and had a great discussion for childcare staffing, mental health care for childcare workers and professional development opportunities for childcare owners, directors and staff. Ms. Crowley has been attending the Early Childhood Coalition meetings, they have partnered with our Child Care Advisory chapter to encourage advocacy for our childcare community. The Texas Workforce Commission is rolling out a new system for Child Care that will launch on September 1st. This is a more user-friendly system built for childcare providers as well as the parents, childcare staff and contract managers. Training has started on how to properly use the system.

Mrs. McDaniel discussed that there are some board member term expirations coming up at the end of September. There is a new member scheduled on the TWC Commissioners Meeting docket for 8/6/24 for approval and that hopefully will be attending our board meeting in August. Mrs. McDaniel indicated that she will be reaching out to see if those who have expiring terms coming up would like to serve again. Mrs. Kendra Ball, Marketing and Outreach Manager, then discussed the new committee alignment update. Mrs. Ball did state that a Board staff member would be the point of contact for each committee and assist with the agenda and also notify each committee board member for the meeting dates. The Childcare Advisory Council is Ms. Kayla Crowley, the Education Committee is Mrs. Kendra Ball, the Membership Committee is Mrs. Lisa McDaniel, and the Monitoring and Performance Committee is Mrs. Sharon Hulcy.

Mrs. McDaniel went on to announce the City of Seymour's Remote Work Center, The Office, will be holding a ribbon cutting & grand opening next Monday, July 1, at 12:00 noon. A press release was issued announcing the event with key details about this new initiative. Workforce Solutions provided 19 cubicles for workstations, computers, monitors, cameras, printers, a copier and furniture for all cubicles and 2 private offices that consist of desks and office chairs. In response to the growing demand for flexible work solutions, The Office is designed to provide a modern, collaborative space that supports remote workers, freelancers, and small business owners. With high-speed internet, private meeting rooms, and an array of amenities, The Office will enhance professional growth in the community of Seymour and local surrounding area.

The 2023 Annual Report was mailed out at the end of May. Mrs. McDaniel thanked Dakota Mize, Community Engagement Specialist, and Kendra Ball, who spent countless hours formatting and putting it together and of course to our teams for providing the incredible content within. If it weren't for all the amazing things we do within our communities, the report wouldn't be as great as it is.

Mrs. McDaniel announced that at the end of May, TWC gave approval for the purchase of two new vehicles for our Childcare Program. With the recent changes to the statewide mentoring and assessor programs, staff are now required to visit the Texas Rising Star Centers more frequently and distribute materials to providers. Much research and consideration were completed during the procurement process, and it was determined that

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paying staff the required state mileage rate for the use of their own personal vehicle was not cost effective as purchasing vehicles for the program. The Board also considered the options of renting and leasing, but again, neither of those options were cost effective either.

Ms. Crystal Ojeda, Equus Wichita Falls Center, announced that 52 customers entered employment in the month of April and 43 in May. There was a great turnout at the Growing Together Community Job Fair, and 104 job seekers were hired. Ms. Ojeda shared the success story of a young man who worked 25 years at Tranter and was laid off. With no formal education or skill set he contacted Cynthia Humphry where she helped him through the help of the TAA and WIOA program and he completed his associates degree in Automation and Electrical Technology at Vernon College in May 2024. He is now employed at United Regional as a laundry mechanic maintaining the electrical components of the equipment.

Ms. Donna Adams, WFS Childcare, announced that they have two new staff members for client services. Jordyn Whittington and Nevaeh McKinley. As of June 3rd, there were 317 children on the waiting list for childcare services. The estimated wait time for childcare services is currently 2–4 months. Staff are out-reaching 30 clients every week. The Director’s Luncheon Training that was held on May 22 had 23 in person attendees and 8 online. The next luncheon will be held on August 28th. Ms. Adams also informed everyone that the Infant/Toddler Training will be held once a month and their first training was held on May 30th and had 11 attendees. This is for our providers and their staff to attend to receive a certificate for one hour’s training. They also receive multicultural and real-life items that they can take to their centers to help them in their assessments.

Mrs. Kendra Ball discussed the Rapid Response Report. As of May there have been 12 closures in the area to include JC Penny, Red Lobster, Rue 21, Hooters and many more. Staff do reach out when we are alerted of closures to offer our services but sometimes do not hear of closures until after they have happened. She reminded everyone to contact her if they hear any rumors, etc. as services can be provided to assist both employers and job seekers.

Mrs. McDaniel announced the next board meeting will be on August 22, 2024. Mr. Billy Clark adjourned the meeting at 1:11 pm.

Respectfully submitted,

Respectfully submitted,


Glenda Ramsey, Secretary

Program Updates

Effective August 23, 2024, the Child Care Assistance applications will be down and will reopen in September. We are in open enrollment, but due to system transitions will not be able to enter any new services until September.

Effective September 1, 2024, everyone in the centers must have a TECPDS account. Linda Crabtree can help with setting up accounts and can hold any training related to TECPDS that is needed for your center.

Texas Rising Star is now a mandatory requirement for all child care providers who receive funding through TWC Child Care Services (CCS).

There is an October 1st, 2024 deadline for all Entry Level Designated providers to become TRS certified if their ELD start date was October 2022. We will be requesting waivers for all those providers who are not TRS certified by September 30, 2024 to get extensions.

We have one open client service specialist position that we will be filling in October 2024.

Client Services

Waiting List Information

--As of August 19, 2024, there are **300 children waiting** for child care services.

--The estimated wait time for child care services is currently **2 months - 4 months**.

	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Total
<i>Children on Waitlist</i>	14	9	2	0	0	6	4	13	212	26	13	300

We are currently in open enrollment.

Performance and Enrollment Numbers

Enrollment as of the end of July 2024:

- Total Children in Care = 1526
- Total New Referrals = 21 Families 30 Children

Breakdown by county

	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Total
<i>Children in Care</i>	16	13	38	0	2	3	29	46	1224	47	108	1526

Provider Services

Per Texas Rising Star guidelines, our providers must have a certain number of training hours depending on the type of facility. To help them obtain their needed number of hours of training, we have implemented trainings within our office. The Director's Luncheon is for all Directors and Assistant Directors of all our providers. Early Childhood Intervention and Infant/Toddler Trainings are open to all staff of all our providers. TECPDS training is specific for each center.

Director's Luncheon

**The next Director's Luncheon Training is scheduled for September 25, 2024! Dr. Del Rio from The ARC will be our guest speaker, and he will be holding a training session on *Intellectual or Developmental Disability (IDD)/Autism*. Sign up will start the week of August 19th and close September 6th.



Early Childhood Intervention Trainings will be held once a quarter for all our providers and their staff to attend and each attendee will get a certificate for one hour of training. The instructor is our TRS Mentor, Rhonda Gibbs, who is also our ECI Specialist. All ECI trainings will be specific to children up to age 3.

Our first ECI Training was held virtually on July 24, 2024. We had 19 participants. The topic was *Challenging Behavior – Strategies for Handling Kids Who Bite*.



Infant/Toddler Trainings will be held once a month for all our providers and their staff to attend and each attendee will get a certificate for one hour of training.

At every training, each attendee will receive multicultural and real-life items that they can take back to their centers and help them in their assessments.

June : Training was on *Connect with Me: Promoting Social Emotional Development*. The instructor was our Infant Toddler Specialist, Shelly Donaldson. We had 8 participants.



July: Training was on *Connect with Me: Preventing and Responding to Challenging Behaviors*. The instructor was TRS Mentor, Mary Havens and our Infant Toddler Specialist, Shelly Donaldson. We had 17 in person participants and 2 virtual.



****The next Infant/Toddler training is tentatively scheduled for August 29, 2024, and will be over *Preventing and Responding to Challenging Behaviors Part B*.**



Professional Development

2024 Texas School Ready Early Childhood Summer Institute was held June 25-28

Mary Havens (TRS Provider Services Manager and TRS Mentor), and Shelly Donaldson (Infant & Toddler Specialist) attended the 2024 Texas School Ready Early Childhood Summer Institute. The ITSN Summit offers support and coordinates the work of infant and toddler specialists. The common goal is to create a community of professional development and peer support that leads to better quality experiences for infants and toddlers.

2024 Frog Street Splash Conference was held July 10-13

Rhonda Gibbs (TRS Mentor), Linda Crabtree (TECPDS Specialist), and Anna Kravulski (TRS Mentor) attended the 2024 Frog Street Splash Conference. These trainings are exceptional opportunities to enhance techniques and instruction for all educators.

2024 Leaderfest was held August 2

Donna Adams (Program Director), Tiffany Jones (Client Services Manager), and Mary Havens (Provider Services Manager/TRS Mentor) attended this year's Leaderfest brought by the Wichita Falls Chamber. This was a day-long gathering that featured speakers and leaders that created a space for growth, inspiration, and investing in today and tomorrow's leaders.

Community Involvement

10th Annual Closing the Pipeline was held June 14

Nannette Holmes (Provider Services Liaison), Toni Campbell (TRS Mentor), and Heather Moyer (Financial Specialist) attended the 10th Annual Closing the Pipeline. This event was created to connect youth and their families to organizations and programs designed to build positive relationships, find supportive mentors, and provide safe, engaging activities or volunteer opportunities this reducing the risk-taking behaviors and other unsafe activity.

YMCA Community Field Day was held June 22

Anna Kravulski (TRS Mentor), Toni Campbell (TRS Mentor), and Marisabel Martinez (Administrative Assistant) attended the YMCA Community Field Day at Spudder Park. The purpose of this field day event is to bring together members of our community for a day of fun, engagement, and learning.

2024 Wichita County Job Fair was held June 31

Rhonda Gibbs (TRS Mentor) and Marisabel Martinez (Administrative Assistant) attended the 2024 Wichita County Job Fair in Burkburnett, TX. We handed out over 50 lunch bags, water bottles, and food containers for children at the event.

Annual Breastfeeding Celebration 2024 was held August 2

Linda Crabtree (TECPDS Specialist) and Nannette Holmes (Provider Services Liaison) attended the Annual Breastfeeding Celebration 2024 sponsored by the WIC office and the North Texas Area Breastfeeding Coalition.

Project Back to School was held August 3

Rhonda Gibbs (TRS Mentor), Shelly Donaldson (Infant & Toddler Specialist), Toni Campbell (TRS Mentor), and Leneva Clark (Client Services Specialist) attended the Project Back to School held at the MPEC. This community event helps provide backpacks and other school supplies to the families of our community and local schools. Our office provided insulated lunch bags, lunch containers, reusable lunch Ziploc bags, and water bottles.



EVENTS COMING UP

Community Involvement

Baylor County Job Fair – August 29

Vernon College Resource Fair – September 10 & 11

Professional Development

TXAEYC – October 10-12

Supervisor’s Bootcamp – October 15

Texas Rising Star Early Educator’s Conference – October 28-30



June 2024

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total Services	Oct 2023- June 2024
WIOA Adult	0	0	0	0	0	1	0	0	41	0	1	0	43	84
WIOA DW	0	0	0	0	0	0	0	0	15	0	0	0	15	26
Statewide Adult	0	0	0	0	0	0	0	0	56	0	0	0	56	82
Statewide DW	0	0	0	0	0	0	0	1	20	0	0	0	21	21
WIOA Youth	0	0	0	0	0	0	0	0	4	0	1	0	5	25
TAA	0	0	0	0	0	0	0	0	5	0	0	0	5	6
TANF\Choice	0	0	0	0	0	0	0	0	27	1	1	0	29	120
SNAP	0	0	0	0	0	0	0	2	19	3	1	1	26	102
Vets	5	0	4	0	0	1	0	4	88	4	3	24	133	566
Wagner-Peyser	20	1	23	3	2	9	39	68	746	42	96	152	1201	6,091
Total	25	1	27	3	2	11	39	75	1021	50	103	177	1534	7,123

WIT Entered Employment

41 Placements + 18 Went to work = 59 Total Entered Employment for June 2024

Employers Served	Total Services to Employers
232	645

July 2024

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total Services	Oct 2023 - July 2024
WIOA Adult	0	0	1	0	0	0	0	0	39	0	1	0	41	89
WIOA DW	0	0	0	0	0	1	0	0	14	0	0	0	15	28
Statewide Adult	1	0	0	0	0	0	0	0	81	0	0	0	82	82
Statewide DW	0	0	0	0	0	0	0	1	21	0	0	0	22	22
WIOA Youth	0	0	0	0	0	0	0	0	4	0	1	0	5	25
TAA	0	0	0	0	0	0	0	0	5	0	0	0	5	6
TANF/Choices	2	0	0	0	0	0	1	0	37	1	0	0	41	112
SNAP E&T	0	0	0	0	0	0	0	1	32	1	1	0	35	113
Wagner-Peyser	25	8	26	4	2	6	28	71	702	35	74	100	1081	6,588
Vets	5	1	2	0	0	1	1	5	72	5	1	20	113	611
Total	33	9	29	4	2	8	30	78	1007	42	78	120	1440	7,676

WIT Entered Employment

57 Placements + 35 Went to work = 92 Total Entered Employment for July 2024

Employers Served	Total Services to Employers
247	829

Job Order Report - by County					
Active Date: 10/1/2023 to 7/31/2024					
County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
Archer County	TX	US	30	115	88
Baylor County	TX	US	92	1,650	433
Clay County	TX	US	94	243	1,325
Cottle County	TX	US	27	30	24
Foard County	TX	US	58	112	68
Hardeman County	TX	US	74	167	4,448
Jack County	TX	US	100	282	5,240
Montague County	TX	US	226	1,608	2,087
Wichita County	TX	US	1,847	22,971	142,127
Wilbarger County	TX	US	543	1,095	10,943
Young County	TX	US	152	647	8,577
Report Totals			3,638	33,470	224,072

Event Results

TDCJ Hiring Event	Tue, Jun 25, 2024	14 Job Seekers	
Cottle County Job Fair	Thu, Jun 27, 2024	6 Job Seekers	4 Employers
Crowell Child Dev Center Hiring Event	Tue, Jul 9, 2024	5 Job Seekers	
Chillicothe Child Dev Hiring Event	Fri, Jul 12, 2024	8 Job Seekers	1 Hire
Olney Child Dev Hiring Event	Tue, Jul 16, 2024	3 Job Seekers	3 Hires
Wilbarger Co Preschool Hiring Event	Thu, Jul 18, 2024	6 Job Seekers	1 Hire
TDCJ Hiring Event	Tue, Jul 23, 2024	8 Job Seekers	
Montague County Job Fair	Tue, Jul 23, 2024	38 Job Seekers	18 Employers
Beat the Heat (Wichita Co) Job Fair	Wed, Jul 31, 2024	173 Job Seekers	58 Employers
Remote Work Career Event	Tue, Aug 6, 2024	30 Job Seekers	8 Employers
Seniorly Yours Hiring Event	Thu, Jun 6, 2024	20 Job Seekers	
Faith Mission Job Fair	Thu, Aug 15, 2024	48 Job Seekers	4 Employers

Upcoming Events



BAYLOR COUNTY

JOB FAIR

500 N. Main Street • Seymour, TX 76380

COME PREPARED

- Dress Up
- Smile
- Bring your resume if you have one

If you need help preparing your resume in advance, we can help! Contact our Wichita Falls 940.322.1801 or Vernon 940.552.9381 location today for FREE resume assistance!

Joel's Story

After being withdrawn from school at the age of 13 due to family custody issues, Joel was left uneducated and closed off from the world for years. He learned about the North Texas Works program at a Region 9 GED orientation. His goals were to obtain his GED, find employment, and continue his education

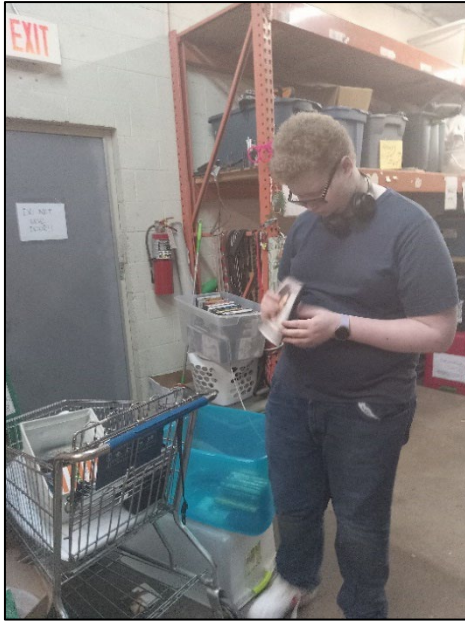
The North Texas Works youth program provided Joel with support services including bus passes and incentives for participation. He also attended the job readiness workshop, interview preparation class, and resume class.

With the help of the North Texas Works services and his Case Manager, Brittany, helping him build what was once broken and lost, Joel earned his GED on April 9, 2024. He also started working for the first time at Love's Travel Stop on June 5, 2024, making \$12/hr.

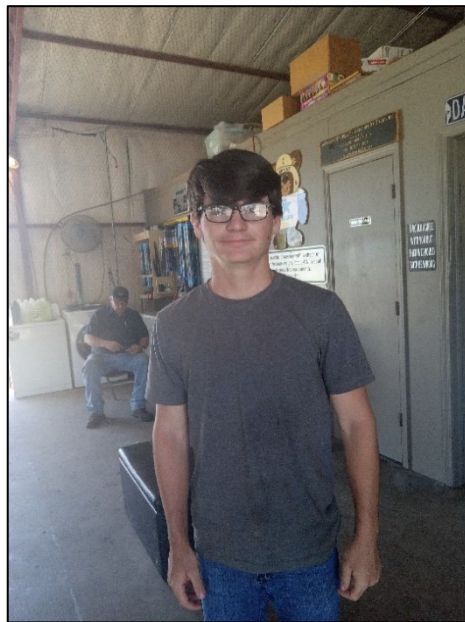




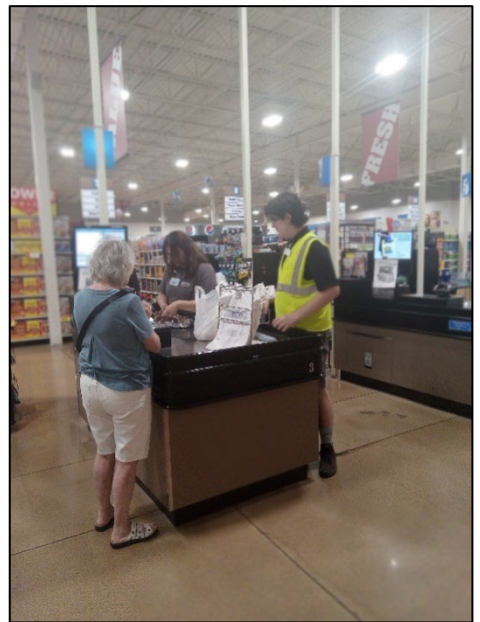
24 Students (goal 22)
26 Worksites
5 Weeks Paid Work Experience



Marcus
Faith Resale



Garrett
Brad'Oil Change



Jack Owen
United Supermarkets



Ryan
Faith Resale



Cole
Tractor Supply



Gavin
Beacon Lighthouse



Remington
Backdoor Theatre



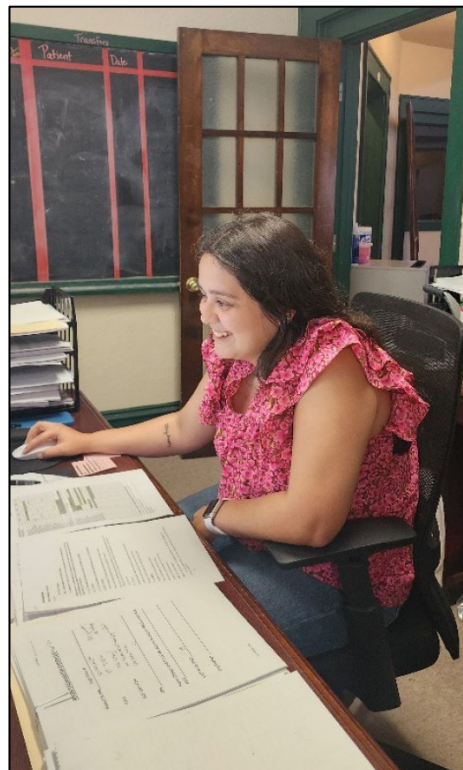
Kylie
River Bend Nature Center



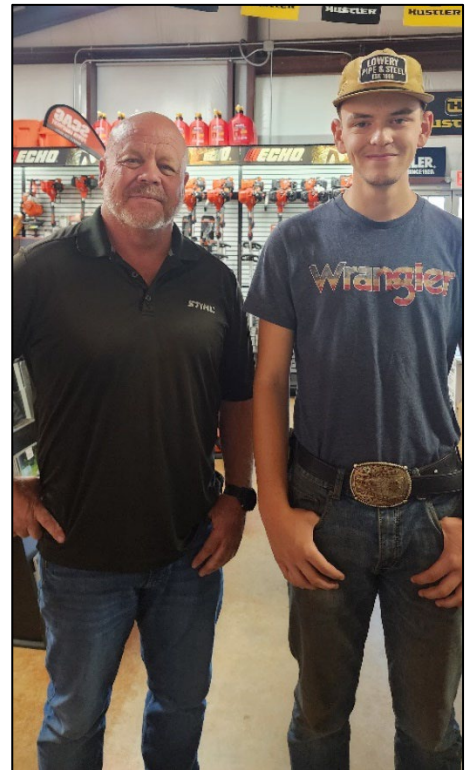
Mackenzie
Smith's Gardentown



Jett
Sports Rehab & Physical Therapy



Isabella
Young County Home Health

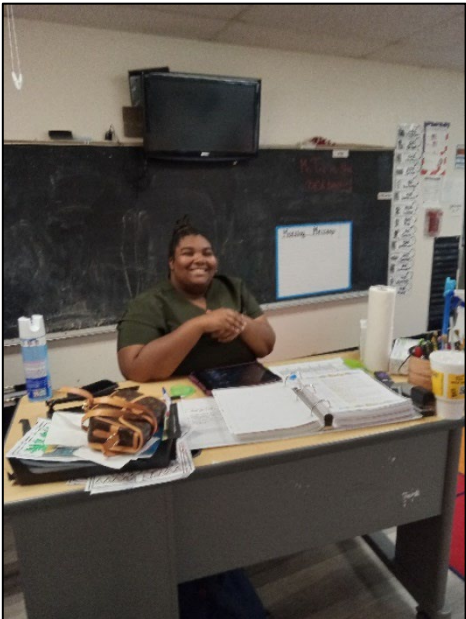


Benjamin
White's Magneto

WORKFORCE SOLUTIONS
NORTH TEXAS



Madison
City of Jacksboro Police Dept



D'anna
Children's Corner Daycare



Tyler
RRR Treasures, Junk, and Plunder



Candy
Young County Museum of History



Toby
Brand M Trailer Sales



Megann
Arts Council of Wichita Falls



Beat the Heat Job Fair-58 Employers, 173 Job Seekers

Employer Award



Lone Star Milk-2024 Veteran Friendly Employer



Delta Hotels by Marriott
2024 Local Employer of Excellence



Cherished Dreams-2024 Local Employer of Excellence



32 Teachers

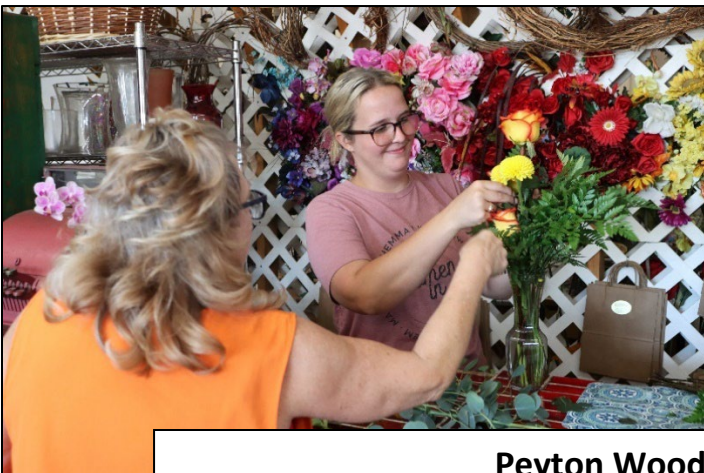
8 ISD's
Vernon College
Region 9



Zayne Mayfield - Allegiance Electric



Ashley Ellsworth - Flamingo Bakery



Peyton Wood - Autumn Leaves



WORKFORCE SOLUTIONS
NORTH TEXAS



Sarah Ehrsam - Our Blood Institute



Glenda Durham - Health Department



Chapel Deaton - Clay County EMS



Carol Cox - KFDX



Jacob Smyers - Delta Hotels



Rural Service Delivery



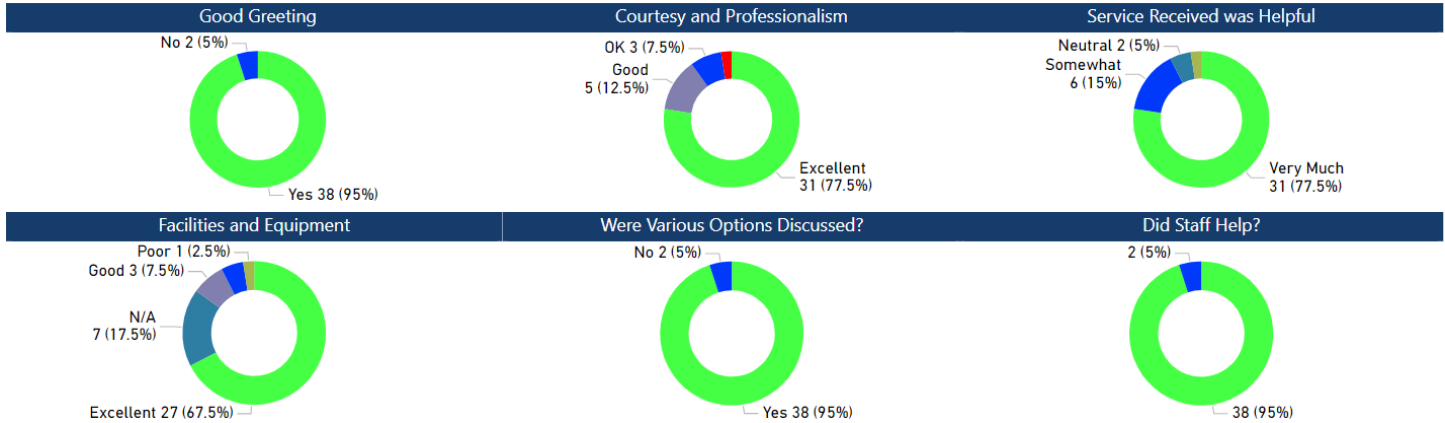
Montague County Job Fair-18 Employers, 38 Job Seekers



The Office Ribbon Cutting and Career Event -8 Employers, 30 Job Seekers



90.56% Positive June-July 2024 Survey Results



“Every individual in any of the offices or any part of the TWC go above and beyond to assist someone find out any answers or receive any help that’s within their ability.”

“It’s an excellent workplace to find good jobs.”

“Pamela greeted me with her winning smile and offered to help me get the right chair. I am not physically capable and everyone here is always kind and helpful!!!!”

“Staff is always friendly and helpful.”

“The only issue I had was dealt with swiftly and professionally. I walked in with a need and walked out with more information than I initially thought I needed. Services were provided that I had no idea existed.”



A proud partner of the **americanjobcenter** network

Layoffs, Closures, and Rapid Response Services

****Please Note: This report contains estimates in lieu of real data when unavailable.****

We attempt to reach the employer when we learn of layoffs and closures.
It is common, however, that we are unable to reach someone if they are already closed.

Effective Date	Month Reported	Layoff/Closure	Trade Affected	Business Name	County	On-Site RR Date	# Employees Rec'd RR Services	# Employees Impacted (Estimate)	Notes
1/11/2024	Jan	Layoff	N	Duro Pro Health (dba Dental Planet)	Wichita	none	0	5	declined on-site, but referred employees to WSNT on last day
1/21/2024	Jan	Closure	N	Karat Bar & Bistro	Wichita	none	0	5	closed before we were notified
1/26/2024	Jan	Closure	N	Sweet Boys Diner	Montague	none	0	5	closed before we were notified
5/31/2024	Jan	Closure	N	B Cocoa Artisan Chocolates	Wichita	none	2	3	emailed RR/services info to employer to provide to staff
1/12/2024	Feb	Closure	N	Kelly-Moore Paints	Wichita	none	0	5	closed before we were notified
3/8/2024	Mar	Layoff	N	Binswanger Glass	Wichita	none	1		unable to confirm details; notified by affected job seeker
3/9/2024	Mar	Closure	N	Salt & Pepper	Wichita	none	0	5	on hold; may not close
3/11/2024	Mar	Layoff	N	B.W. Sinclair	Wichita	none	1		attempted contact, no response from management
3/15/2024	Mar	Layoff	N	Eagle Railcar	Wichita	none	0	2	confirmed layoff; employer declined RR services
11/1/2023	Apr	Closure	N	LaQuinta Inn (Central Fwy)	Wichita	none	0	0	notified 4/2024, closed 11/2023
4/9/2024	Apr	Closure	N	Floral Heights UMC	Wichita	none	0	5	(est # employees); media notification
4/11/2024	Apr	Closure	N	Jen's Daycare	Wilbarger	none	1	1	confirmed closure; owner-operator, no employees affected
4/26/2024	Apr	Closure	N	CornerStreet Daycare	Wichita	none	0	18	RR offered, WSNT contact info conveyed to remaining staff
4/29/2024	May	Closure	N	Hunting Energy Services	Wichita	none	1	28	
4/29/2024	May	Closure	N	Acme Cleaners	Wichita	none	0	5	(est # employees); media notification
5/3/2024	May	Layoff	N	T&S Manufacturing	Jack	none	1	9	
5/9/2024	May	Closure	N	Rue 21	Wichita	none	0	5	
5/22/2024	May	Layoff	N	Helen Farabee	Wichita, Wilbarger & Young	none	1	31	lost funding for a group home program
5/29/2024	May	Closure	N	Dexter School	Wichita	none	1	10	(est # employees); media notification
5/30/2024	May	Closure	N	Allure Nightclub	Wichita	none	1		closed when found out about closure
6/4/2024	Jun	Closure	N	Degree Celsius	Wichita	none	1	5	Facebook post indicates temporary closure
6/7/2024	Jun	Closure	N	JCPenney	Wichita	none	1	30	In contact w/ mgmt; no RR yet; Sept 23 closing date
6/7/2024	Jun	Closure	N	Red Lobster	Wichita	none	0		may be removed from corporate closure list
6/12/2024	Jun	Closure	N	The Sweet Batch	Clay	none	0		
6/13/2024	Jun	Closure	N	HOB0 Coffee	Wichita	none	0		reopened under new management
6/13/2024	Jun	Closure	N	Sewn	Wichita	none	0	2	closing storefront, going to online
6/13/2024	Jun	Closure	N	Bowie Nutrition	Montague	none	0	3	
6/23/2024	Jun	Closure	N	Hooter's	Wichita	none	0	30	closed before notice
6/24/2024	Jun	Closure	N	Maurice's	Wichita	none	0	5	closed before notice
9/1/2024	Jun	Closure	N	Courtyard Gardens	Wichita	none		49	closing 109 bed facility
6/19/2024	Jul	Closure	N	Golden Chick - Graham	Young	none		5	closed
7/1/2024	Jul	Closure	N	Texas Souvenir	Wichita	none		1	closed
7/13/2024	Jul	Closure	N	Flamingo Baking Company	Wichita	none	1	6	Offered RR, declined but aware of services
7/19/2024	Jul	Closure	N	Suga B's	Wichita	none		2	closed
7/19/2024	Jul	Layoff	N	**Confidential**	Wichita			3	
8/1/2024	Jul	Closure	N	Sakura	Wichita	none		5	closed
8/16/2024	Jul	Closure	N	Kids First Learning Center	Wichita				
8/30/2024	Jul	Closure	N	Academy For Kids	Wichita				
9/30/2024	Jul	Layoff	N	Vectrus Systems Corp (V2X)	Wichita			123	attempted multiple contacts to HR, no response
10/1/2024	Jul	Closure	N	Conn's Homeplus	Wichita			3	
	Jul	Closure	N	At Home	Wichita	none	0	20	awaiting corporate approval for on-site RR
	Jul	Closure	N	The Recovery Center	Wichita			10	
8/1/2024	Aug	Closure	N	The Highlander	Wichita	none		5	closed
Total Employees Receiving Rapid Response Services							13		
Total Employees Impacted by a Layoff / Closure							449		

Y = connection with management made, but declined or closed without further contact
closed = already closed when reported, contacted attempted but no connection made
attempted = still open, and contact attempted but no connection made

* Status of rapid response services offered to employer:

Workforce Solutions North Texas is an equal opportunity employer/program.

Auxiliary aids services available upon request to individuals with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988(Voice) or 711

NOTE: The data herein provides a running total of the estimated number of employees affected by business layoffs and closures in the 11 counties Workforce Solutions North Texas (WSNT) serves. Employment estimates are provided to WSNT by staff, customers, media, past FTE data reports, or the company itself when available. Contact with the employer is attempted to ensure accuracy, however supplemental data is used in the absence of employer report. As such, this data should not be used as a comprehensive accounting of all layoffs and closures nor the total number of employees impacted. RAPID RESPONSE (RR): is an on-site, early intervention program that provides transition and reemployment services to affected workers. The goal of RR services is to help affected workers transition to new employment as quickly as possible and preferably before they become eligible to receive unemployment benefits. Services for workers include (but are not limited to): Job search assistance, labor market information, group seminars, information, and support for filing unemployment claims for benefits, information about Trade Adjustment Assistance (when applicable), information about WIOA training programs, and group orientation on WSNT office location resources and services.