

North Texas - EMPLOYMENT BY INDUSTRY

Sort Code	Industry Level	Industry Code	Industry Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032
191	Industry Group (4 digit)	2131	Support Activities for Mining	1,537	1,995	458	29.8
1175	Industry Group (4 digit)	2211	Electric Power Generation, Transmission and Distribution	520	517	-3	-.6
201	Industry Group (4 digit)	2361	Residential Building Construction	304	277	-27	-8.9
207	Industry Group (4 digit)	2362	Nonresidential Building Construction	296	192	-104	-35.1
213	Industry Group (4 digit)	2371	Utility System Construction	240	228	-12	-5.0
230	Industry Group (4 digit)	2381	Building Foundation And Exterior Contractors	390	617	227	58.2
263	Industry Group (4 digit)	2382	Building Equipment Contractors	1,045	1,160	115	11.0
276	Industry Group (4 digit)	2383	Building Finishing Contractors	146	89	-57	-39.0
301	Industry Group (4 digit)	2389	Other Specialty Trade Contractors	317	283	-34	-10.7
544	Industry Group (4 digit)	3219	Other Wood Product Manufacturing	71	76	5	7.0
1202	Industry Group (4 digit)	4231	Motor Vehicle and Motor Vehicle Parts and Supplies Mer	147	136	-11	-7.5
1225	Industry Group (4 digit)	4234	Professional and Commercial Equipment and Supplies M	140	185	45	32.1
1261	Industry Group (4 digit)	4238	Machinery, Equipment, and Supplies Merchant Wholesal	587	563	-24	-4.1
1365	Industry Group (4 digit)	4251	Wholesale Trade Agents and Brokers	95	98	3	3.2
1372	Industry Group (4 digit)	4411	Automobile Dealers	978	1,035	57	5.8
1377	Industry Group (4 digit)	4412	Other Motor Vehicle Dealers	92	103	11	12.0
1386	Industry Group (4 digit)	4413	Automotive Parts, Accessories, and Tire Retailers	387	401	14	3.6
1511	Industry Group (4 digit)	4491	Furniture and Home Furnishings Retailers	169	151	-18	-10.7
1518	Industry Group (4 digit)	4492	Electronics and Appliance Retailers	339	318	-21	-6.2
1596	Industry Group (4 digit)	4551	Department Stores	1,191	1,512	321	27.0
1599	Industry Group (4 digit)	4552	Warehouse Clubs, Supercenters, and Other General Mer	1,544	1,937	393	25.5
1604	Industry Group (4 digit)	4561	Health and Personal Care Retailers	509	489	-20	-3.9
1624	Industry Group (4 digit)	4581	Clothing and Clothing Accessories Retailers	282	259	-23	-8.2
1637	Industry Group (4 digit)	4591	Sporting Goods, Hobby, and Musical Instrument Retailer	281	346	65	23.1
1660	Industry Group (4 digit)	4599	Other Miscellaneous Retailers	191	187	-4	-2.1
1790	Industry Group (4 digit)	4911	Postal Service	382	413	31	8.1
1794	Industry Group (4 digit)	4921	Couriers and Express Delivery Services	364	422	58	15.9
1797	Industry Group (4 digit)	4922	Local Messengers and Local Delivery	74	98	24	32.4
1829	Industry Group (4 digit)	5121	Motion Picture and Video Industries	99	105	6	6.1
1962	Industry Group (4 digit)	5222	Nondepository Credit Intermediation	120	119	-1	-.8
2110	Industry Group (4 digit)	5411	Legal Services	285	258	-27	-9.5
2116	Industry Group (4 digit)	5412	Accounting, Tax Preparation, Bookkeeping, and Payroll S	410	432	22	5.4
2122	Industry Group (4 digit)	5413	Architectural, Engineering, and Related Services	298	321	23	7.7
2148	Industry Group (4 digit)	5415	Computer Systems Design and Related Services	112	142	30	26.8
2154	Industry Group (4 digit)	5416	Management, Scientific, and Technical Consulting Servic	161	197	36	22.4
2175	Industry Group (4 digit)	5418	Advertising, Public Relations, and Related Services	68	70	2	2.9
2192	Industry Group (4 digit)	5419	Other Professional, Scientific, and Technical Services	291	413	122	41.9
2206	Industry Group (4 digit)	5511	Management of Companies and Enterprises	139	152	13	9.4
2213	Industry Group (4 digit)	5611	Office Administrative Services	225	320	95	42.2
2219	Industry Group (4 digit)	5613	Employment Services	866	870	4	.5
2253	Industry Group (4 digit)	5616	Investigation and Security Services	90	64	-26	-28.9
2261	Industry Group (4 digit)	5617	Services to Buildings and Dwellings	1,008	1,118	110	10.9
2280	Industry Group (4 digit)	5621	Waste Collection	72	79	7	9.7
2302	Industry Group (4 digit)	6111	Elementary and Secondary Schools	6,672	6,924	252	3.8

2324 Industry Group (4 digit)	6116	Other Schools and Instruction	149	186	37	24.8
2335 Industry Group (4 digit)	6117	Educational Support Services	55	60	5	9.1
2340 Industry Group (4 digit)	6211	Offices of Physicians	1,885	2,031	146	7.7
2344 Industry Group (4 digit)	6212	Offices of Dentists	375	365	-10	-2.7
2347 Industry Group (4 digit)	6213	Offices of Other Health Practitioners	740	882	142	19.2
2359 Industry Group (4 digit)	6214	Outpatient Care Centers	354	428	74	20.9
2369 Industry Group (4 digit)	6215	Medical and Diagnostic Laboratories	56	63	7	12.5
2373 Industry Group (4 digit)	6216	Home Health Care Services	2,224	2,672	448	20.1
2376 Industry Group (4 digit)	6219	Other Ambulatory Health Care Services	192	292	100	52.1
2396 Industry Group (4 digit)	6232	Residential Intellectual and Developmental Disability, Me	396	413	17	4.3
2401 Industry Group (4 digit)	6233	Continuing Care Retirement Communities and Assisted L	439	520	81	18.5
2409 Industry Group (4 digit)	6241	Individual and Family Services	463	476	13	2.8
2427 Industry Group (4 digit)	6244	Child Care Services	561	657	96	17.1
2518 Industry Group (4 digit)	7223	Special Food Services	235	229	-6	-2.6
2525 Industry Group (4 digit)	7224	Drinking Places (Alcoholic Beverages)	304	309	5	1.6
2528 Industry Group (4 digit)	7225	Restaurants and Other Eating Places	6,791	7,488	697	10.3
2537 Industry Group (4 digit)	8111	Automotive Repair and Maintenance	784	862	78	9.9
2558 Industry Group (4 digit)	8113	Commercial and Industrial Machinery and Equipment (ex	97	95	-2	-2.1
2572 Industry Group (4 digit)	8121	Personal Care Services	258	282	24	9.3
2580 Industry Group (4 digit)	8122	Death Care Services	165	172	7	4.2
2585 Industry Group (4 digit)	8123	Drycleaning and Laundry Services	189	71	-118	-62.4
2593 Industry Group (4 digit)	8129	Other Personal Services	125	139	14	11.2
2612 Industry Group (4 digit)	8133	Social Advocacy Organizations	61	65	4	6.6
2617 Industry Group (4 digit)	8134	Civic and Social Organizations	371	397	26	7.0
2620 Industry Group (4 digit)	8139	Business, Professional, Labor, Political, and Similar Orga	96	96		.0
2632 Industry Group (4 digit)	8141	Private Households	132	78	-54	-40.9
805 Industry Group (4 digit)	3320A2	Fabricated metal product manufacturing (3323 and 3324	452	485	33	7.3
1201 Industry Group (4 digit)	4230A1	Merchant wholesalers, durable goods (4232, 4233, 4235,	430	505	75	17.4
1288 Industry Group (4 digit)	4240A3	Merchant wholesalers, nondurable goods (4241, 4247, ai	187	178	-9	-4.8
1441 Industry Group (4 digit)	4450A1	Food and beverage stores (4451 and 4452 only)	1,704	1,712	8	.5
1636 Industry Group (4 digit)	4590A1	Miscellaneous Store Retailers (4594 and 4595 only)	153	149	-4	-2.6
1950 Industry Group (4 digit)	5220A1	Credit intermediation and related activities (5221 and 522	1,361	1,320	-41	-3.0

Totals will not add due to rounding and suppression for confidentiality

STEP 1: North Texas Industries

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Sort Code	Industry Level	Industry Code	Industry Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032
2528	Industry Group (4 digit)	7225	Restaurants and Other Eating Places	6,791	7,488	697	10.3
191	Industry Group (4 digit)	2131	Support Activities for Mining	1,537	1,995	458	29.8
2373	Industry Group (4 digit)	6216	Home Health Care Services	2,224	2,672	448	20.1
1599	Industry Group (4 digit)	4552	Warehouse Clubs, Supercenters, and Other General Mer	1,544	1,937	393	25.5
1596	Industry Group (4 digit)	4551	Department Stores	1,191	1,512	321	27.0
2302	Industry Group (4 digit)	6111	Elementary and Secondary Schools	6,672	6,924	252	3.8
230	Industry Group (4 digit)	2381	Building Foundation And Exterior Contractors	390	617	227	58.2
2340	Industry Group (4 digit)	6211	Offices of Physicians	1,885	2,031	146	7.7
2347	Industry Group (4 digit)	6213	Offices of Other Health Practitioners	740	882	142	19.2
2192	Industry Group (4 digit)	5419	Other Professional, Scientific, and Technical Services	291	413	122	41.9
263	Industry Group (4 digit)	2382	Building Equipment Contractors	1,045	1,160	115	11.0
2261	Industry Group (4 digit)	5617	Services to Buildings and Dwellings	1,008	1,118	110	10.9
2376	Industry Group (4 digit)	6219	Other Ambulatory Health Care Services	192	292	100	52.1
2427	Industry Group (4 digit)	6244	Child Care Services	561	657	96	17.1
2213	Industry Group (4 digit)	5611	Office Administrative Services	225	320	95	42.2
2401	Industry Group (4 digit)	6233	Continuing Care Retirement Communities and Assisted L	439	520	81	18.5
2537	Industry Group (4 digit)	8111	Automotive Repair and Maintenance	784	862	78	9.9
1201	Industry Group (4 digit)	4230A1	Merchant wholesalers, durable goods (4232, 4233, 4235,	430	505	75	17.4
2359	Industry Group (4 digit)	6214	Outpatient Care Centers	354	428	74	20.9
1637	Industry Group (4 digit)	4591	Sporting Goods, Hobby, and Musical Instrument Retailer:	281	346	65	23.1
1794	Industry Group (4 digit)	4921	Couriers and Express Delivery Services	364	422	58	15.9
1372	Industry Group (4 digit)	4411	Automobile Dealers	978	1,035	57	5.8
1225	Industry Group (4 digit)	4234	Professional and Commercial Equipment and Supplies M	140	185	45	32.1
2324	Industry Group (4 digit)	6116	Other Schools and Instruction	149	186	37	24.8
2154	Industry Group (4 digit)	5416	Management, Scientific, and Technical Consulting Servic	161	197	36	22.4
805	Industry Group (4 digit)	3320A2	Fabricated metal product manufacturing (3323 and 3324	452	485	33	7.3
1790	Industry Group (4 digit)	4911	Postal Service	382	413	31	8.1
2148	Industry Group (4 digit)	5415	Computer Systems Design and Related Services	112	142	30	26.8
2617	Industry Group (4 digit)	8134	Civic and Social Organizations	371	397	26	7.0
1797	Industry Group (4 digit)	4922	Local Messengers and Local Delivery	74	98	24	32.4
2572	Industry Group (4 digit)	8121	Personal Care Services	258	282	24	9.3
2122	Industry Group (4 digit)	5413	Architectural, Engineering, and Related Services	298	321	23	7.7
2116	Industry Group (4 digit)	5412	Accounting, Tax Preparation, Bookkeeping, and Payroll S	410	432	22	5.4
2396	Industry Group (4 digit)	6232	Residential Intellectual and Developmental Disability, Me	396	413	17	4.3
1386	Industry Group (4 digit)	4413	Automotive Parts, Accessories, and Tire Retailers	387	401	14	3.6
2593	Industry Group (4 digit)	8129	Other Personal Services	125	139	14	11.2
2206	Industry Group (4 digit)	5511	Management of Companies and Enterprises	139	152	13	9.4
2409	Industry Group (4 digit)	6241	Individual and Family Services	463	476	13	2.8
1377	Industry Group (4 digit)	4412	Other Motor Vehicle Dealers	92	103	11	12.0
1441	Industry Group (4 digit)	4450A1	Food and beverage stores (4451 and 4452 only)	1,704	1,712	8	.5
2280	Industry Group (4 digit)	5621	Waste Collection	72	79	7	9.7
2369	Industry Group (4 digit)	6215	Medical and Diagnostic Laboratories	56	63	7	12.5
2580	Industry Group (4 digit)	8122	Death Care Services	165	172	7	4.2
1829	Industry Group (4 digit)	5121	Motion Picture and Video Industries	99	105	6	6.1

544 Industry Group (4 digit)	3219	Other Wood Product Manufacturing	71	76	5	7.0
2335 Industry Group (4 digit)	6117	Educational Support Services	55	60	5	9.1
2525 Industry Group (4 digit)	7224	Drinking Places (Alcoholic Beverages)	304	309	5	1.6
2219 Industry Group (4 digit)	5613	Employment Services	866	870	4	.5
2612 Industry Group (4 digit)	8133	Social Advocacy Organizations	61	65	4	6.6
1365 Industry Group (4 digit)	4251	Wholesale Trade Agents and Brokers	95	98	3	3.2
2175 Industry Group (4 digit)	5418	Advertising, Public Relations, and Related Services	68	70	2	2.9
2620 Industry Group (4 digit)	8139	Business, Professional, Labor, Political, and Similar Orga	96	96		.0
1962 Industry Group (4 digit)	5222	Nondepository Credit Intermediation	120	119	-1	-.8
2558 Industry Group (4 digit)	8113	Commercial and Industrial Machinery and Equipment (ex	97	95	-2	-2.1
1175 Industry Group (4 digit)	2211	Electric Power Generation, Transmission and Distribution	520	517	-3	-.6
1636 Industry Group (4 digit)	4590A1	Miscellaneous Store Retailers (4594 and 4595 only)	153	149	-4	-2.6
1660 Industry Group (4 digit)	4599	Other Miscellaneous Retailers	191	187	-4	-2.1
2518 Industry Group (4 digit)	7223	Special Food Services	235	229	-6	-2.6
1288 Industry Group (4 digit)	4240A3	Merchant wholesalers, nondurable goods (4241, 4247, a	187	178	-9	-4.8
2344 Industry Group (4 digit)	6212	Offices of Dentists	375	365	-10	-2.7
1202 Industry Group (4 digit)	4231	Motor Vehicle and Motor Vehicle Parts and Supplies Men	147	136	-11	-7.5
213 Industry Group (4 digit)	2371	Utility System Construction	240	228	-12	-5.0
1511 Industry Group (4 digit)	4491	Furniture and Home Furnishings Retailers	169	151	-18	-10.7
1604 Industry Group (4 digit)	4561	Health and Personal Care Retailers	509	489	-20	-3.9
1518 Industry Group (4 digit)	4492	Electronics and Appliance Retailers	339	318	-21	-6.2
1624 Industry Group (4 digit)	4581	Clothing and Clothing Accessories Retailers	282	259	-23	-8.2
1261 Industry Group (4 digit)	4238	Machinery, Equipment, and Supplies Merchant Wholesal	587	563	-24	-4.1
2253 Industry Group (4 digit)	5616	Investigation and Security Services	90	64	-26	-28.9
201 Industry Group (4 digit)	2361	Residential Building Construction	304	277	-27	-8.9
2110 Industry Group (4 digit)	5411	Legal Services	285	258	-27	-9.5
301 Industry Group (4 digit)	2389	Other Specialty Trade Contractors	317	283	-34	-10.7
1950 Industry Group (4 digit)	5220A1	Credit intermediation and related activities (5221 and 522	1,361	1,320	-41	-3.0
2632 Industry Group (4 digit)	8141	Private Households	132	78	-54	-40.9
276 Industry Group (4 digit)	2383	Building Finishing Contractors	146	89	-57	-39.0
207 Industry Group (4 digit)	2362	Nonresidential Building Construction	296	192	-104	-35.1
2585 Industry Group (4 digit)	8123	Drycleaning and Laundry Services	189	71	-118	-62.4

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STEP 2: North Texas Industries

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Sort Code	Industry Level	Industry Code	Industry Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032
230	Industry Group (4 digit)	2381	Building Foundation And Exterior Contractors	390	617	227	58.2
2376	Industry Group (4 digit)	6219	Other Ambulatory Health Care Services	192	292	100	52.1
2213	Industry Group (4 digit)	5611	Office Administrative Services	225	320	95	42.2
2192	Industry Group (4 digit)	5419	Other Professional, Scientific, and Technical Services	291	413	122	41.9
1797	Industry Group (4 digit)	4922	Local Messengers and Local Delivery	74	98	24	32.4
1225	Industry Group (4 digit)	4234	Professional and Commercial Equipment and Supplies M	140	185	45	32.1
191	Industry Group (4 digit)	2131	Support Activities for Mining	1,537	1,995	458	29.8
1596	Industry Group (4 digit)	4551	Department Stores	1,191	1,512	321	27.0
2148	Industry Group (4 digit)	5415	Computer Systems Design and Related Services	112	142	30	26.8
1599	Industry Group (4 digit)	4552	Warehouse Clubs, Supercenters, and Other General Mer	1,544	1,937	393	25.5
2324	Industry Group (4 digit)	6116	Other Schools and Instruction	149	186	37	24.8
1637	Industry Group (4 digit)	4591	Sporting Goods, Hobby, and Musical Instrument Retailer:	281	346	65	23.1
2154	Industry Group (4 digit)	5416	Management, Scientific, and Technical Consulting Servic	161	197	36	22.4
2359	Industry Group (4 digit)	6214	Outpatient Care Centers	354	428	74	20.9
2373	Industry Group (4 digit)	6216	Home Health Care Services	2,224	2,672	448	20.1
2347	Industry Group (4 digit)	6213	Offices of Other Health Practitioners	740	882	142	19.2
2401	Industry Group (4 digit)	6233	Continuing Care Retirement Communities and Assisted L	439	520	81	18.5
1201	Industry Group (4 digit)	4230A1	Merchant wholesalers, durable goods (4232, 4233, 4235,	430	505	75	17.4
2427	Industry Group (4 digit)	6244	Child Care Services	561	657	96	17.1
1794	Industry Group (4 digit)	4921	Couriers and Express Delivery Services	364	422	58	15.9
2369	Industry Group (4 digit)	6215	Medical and Diagnostic Laboratories	56	63	7	12.5
1377	Industry Group (4 digit)	4412	Other Motor Vehicle Dealers	92	103	11	12.0
2593	Industry Group (4 digit)	8129	Other Personal Services	125	139	14	11.2
263	Industry Group (4 digit)	2382	Building Equipment Contractors	1,045	1,160	115	11.0
2261	Industry Group (4 digit)	5617	Services to Buildings and Dwellings	1,008	1,118	110	10.9
2528	Industry Group (4 digit)	7225	Restaurants and Other Eating Places	6,791	7,488	697	10.3
2537	Industry Group (4 digit)	8111	Automotive Repair and Maintenance	784	862	78	9.9
2280	Industry Group (4 digit)	5621	Waste Collection	72	79	7	9.7
2206	Industry Group (4 digit)	5511	Management of Companies and Enterprises	139	152	13	9.4
2572	Industry Group (4 digit)	8121	Personal Care Services	258	282	24	9.3
2335	Industry Group (4 digit)	6117	Educational Support Services	55	60	5	9.1
1790	Industry Group (4 digit)	4911	Postal Service	382	413	31	8.1
2340	Industry Group (4 digit)	6211	Offices of Physicians	1,885	2,031	146	7.7
2122	Industry Group (4 digit)	5413	Architectural, Engineering, and Related Services	298	321	23	7.7
805	Industry Group (4 digit)	3320A2	Fabricated metal product manufacturing (3323 and 3324	452	485	33	7.3
544	Industry Group (4 digit)	3219	Other Wood Product Manufacturing	71	76	5	7.0
2617	Industry Group (4 digit)	8134	Civic and Social Organizations	371	397	26	7.0
2612	Industry Group (4 digit)	8133	Social Advocacy Organizations	61	65	4	6.6
1829	Industry Group (4 digit)	5121	Motion Picture and Video Industries	99	105	6	6.1
1372	Industry Group (4 digit)	4411	Automobile Dealers	978	1,035	57	5.8
2116	Industry Group (4 digit)	5412	Accounting, Tax Preparation, Bookkeeping, and Payroll S	410	432	22	5.4
2396	Industry Group (4 digit)	6232	Residential Intellectual and Developmental Disability, Me	396	413	17	4.3
2580	Industry Group (4 digit)	8122	Death Care Services	165	172	7	4.2
2302	Industry Group (4 digit)	6111	Elementary and Secondary Schools	6,672	6,924	252	3.8

1386 Industry Group (4 digit)	4413	Automotive Parts, Accessories, and Tire Retailers	387	401	14	3.6
1365 Industry Group (4 digit)	4251	Wholesale Trade Agents and Brokers	95	98	3	3.2
2175 Industry Group (4 digit)	5418	Advertising, Public Relations, and Related Services	68	70	2	2.9
2409 Industry Group (4 digit)	6241	Individual and Family Services	463	476	13	2.8
2525 Industry Group (4 digit)	7224	Drinking Places (Alcoholic Beverages)	304	309	5	1.6
1441 Industry Group (4 digit)	4450A1	Food and beverage stores (4451 and 4452 only)	1,704	1,712	8	.5
2219 Industry Group (4 digit)	5613	Employment Services	866	870	4	.5
2620 Industry Group (4 digit)	8139	Business, Professional, Labor, Political, and Similar Orga	96	96		.0
1175 Industry Group (4 digit)	2211	Electric Power Generation, Transmission and Distribution	520	517	-3	-6
1962 Industry Group (4 digit)	5222	Nondepository Credit Intermediation	120	119	-1	-.8
2558 Industry Group (4 digit)	8113	Commercial and Industrial Machinery and Equipment (ex	97	95	-2	-2.1
1660 Industry Group (4 digit)	4599	Other Miscellaneous Retailers	191	187	-4	-2.1
2518 Industry Group (4 digit)	7223	Special Food Services	235	229	-6	-2.6
1636 Industry Group (4 digit)	4590A1	Miscellaneous Store Retailers (4594 and 4595 only)	153	149	-4	-2.6
2344 Industry Group (4 digit)	6212	Offices of Dentists	375	365	-10	-2.7
1950 Industry Group (4 digit)	5220A1	Credit intermediation and related activities (5221 and 522	1,361	1,320	-41	-3.0
1604 Industry Group (4 digit)	4561	Health and Personal Care Retailers	509	489	-20	-3.9
1261 Industry Group (4 digit)	4238	Machinery, Equipment, and Supplies Merchant Wholesal	587	563	-24	-4.1
1288 Industry Group (4 digit)	4240A3	Merchant wholesalers, nondurable goods (4241, 4247, a	187	178	-9	-4.8
213 Industry Group (4 digit)	2371	Utility System Construction	240	228	-12	-5.0
1518 Industry Group (4 digit)	4492	Electronics and Appliance Retailers	339	318	-21	-6.2
1202 Industry Group (4 digit)	4231	Motor Vehicle and Motor Vehicle Parts and Supplies Men	147	136	-11	-7.5
1624 Industry Group (4 digit)	4581	Clothing and Clothing Accessories Retailers	282	259	-23	-8.2
201 Industry Group (4 digit)	2361	Residential Building Construction	304	277	-27	-8.9
2110 Industry Group (4 digit)	5411	Legal Services	285	258	-27	-9.5
1511 Industry Group (4 digit)	4491	Furniture and Home Furnishings Retailers	169	151	-18	-10.7
301 Industry Group (4 digit)	2389	Other Specialty Trade Contractors	317	283	-34	-10.7
2253 Industry Group (4 digit)	5616	Investigation and Security Services	90	64	-26	-28.9
207 Industry Group (4 digit)	2362	Nonresidential Building Construction	296	192	-104	-35.1
276 Industry Group (4 digit)	2383	Building Finishing Contractors	146	89	-57	-39.0
2632 Industry Group (4 digit)	8141	Private Households	132	78	-54	-40.9
2585 Industry Group (4 digit)	8123	Drycleaning and Laundry Services	189	71	-118	-62.4

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STEP 3: North Texas Industries

>500

Sort Code	Industry Level	Industry Code	Industry Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032
2528	Industry Group (4 digit)	7225	Restaurants and Other Eating Places	6,791	7,488	697	10.3
2302	Industry Group (4 digit)	6111	Elementary and Secondary Schools	6,672	6,924	252	3.8
2373	Industry Group (4 digit)	6216	Home Health Care Services	2,224	2,672	448	20.1
2340	Industry Group (4 digit)	6211	Offices of Physicians	1,885	2,031	146	7.7
191	Industry Group (4 digit)	2131	Support Activities for Mining	1,537	1,995	458	29.8
1599	Industry Group (4 digit)	4552	Warehouse Clubs, Supercenters, and Other General Mer	1,544	1,937	393	25.5
1441	Industry Group (4 digit)	4450A1	Food and beverage stores (4451 and 4452 only)	1,704	1,712	8	.5
1596	Industry Group (4 digit)	4551	Department Stores	1,191	1,512	321	27.0
1950	Industry Group (4 digit)	5220A1	Credit intermediation and related activities (5221 and 522	1,361	1,320	-41	-3.0
263	Industry Group (4 digit)	2382	Building Equipment Contractors	1,045	1,160	115	11.0
2261	Industry Group (4 digit)	5617	Services to Buildings and Dwellings	1,008	1,118	110	10.9
1372	Industry Group (4 digit)	4411	Automobile Dealers	978	1,035	57	5.8
2347	Industry Group (4 digit)	6213	Offices of Other Health Practitioners	740	882	142	19.2
2219	Industry Group (4 digit)	5613	Employment Services	866	870	4	.5
2537	Industry Group (4 digit)	8111	Automotive Repair and Maintenance	784	862	78	9.9
2427	Industry Group (4 digit)	6244	Child Care Services	561	657	96	17.1
230	Industry Group (4 digit)	2381	Building Foundation And Exterior Contractors	390	617	227	58.2
1261	Industry Group (4 digit)	4238	Machinery, Equipment, and Supplies Merchant Wholesal	587	563	-24	-4.1
2401	Industry Group (4 digit)	6233	Continuing Care Retirement Communities and Assisted L	439	520	81	18.5
1175	Industry Group (4 digit)	2211	Electric Power Generation, Transmission and Distribution	520	517	-3	-.6
1201	Industry Group (4 digit)	4230A1	Merchant wholesalers, durable goods (4232, 4233, 4235,	430	505	75	17.4
1604	Industry Group (4 digit)	4561	Health and Personal Care Retailers	509	489	-20	-3.9
805	Industry Group (4 digit)	3320A2	Fabricated metal product manufacturing (3323 and 3324	452	485	33	7.3
2409	Industry Group (4 digit)	6241	Individual and Family Services	463	476	13	2.8
2116	Industry Group (4 digit)	5412	Accounting, Tax Preparation, Bookkeeping, and Payroll S	410	432	22	5.4
2359	Industry Group (4 digit)	6214	Outpatient Care Centers	354	428	74	20.9
1794	Industry Group (4 digit)	4921	Couriers and Express Delivery Services	364	422	58	15.9
2192	Industry Group (4 digit)	5419	Other Professional, Scientific, and Technical Services	291	413	122	41.9
1790	Industry Group (4 digit)	4911	Postal Service	382	413	31	8.1
2396	Industry Group (4 digit)	6232	Residential Intellectual and Developmental Disability, Me	396	413	17	4.3
1386	Industry Group (4 digit)	4413	Automotive Parts, Accessories, and Tire Retailers	387	401	14	3.6
2617	Industry Group (4 digit)	8134	Civic and Social Organizations	371	397	26	7.0
2344	Industry Group (4 digit)	6212	Offices of Dentists	375	365	-10	-2.7
1637	Industry Group (4 digit)	4591	Sporting Goods, Hobby, and Musical Instrument Retailer:	281	346	65	23.1
2122	Industry Group (4 digit)	5413	Architectural, Engineering, and Related Services	298	321	23	7.7
2213	Industry Group (4 digit)	5611	Office Administrative Services	225	320	95	42.2
1518	Industry Group (4 digit)	4492	Electronics and Appliance Retailers	339	318	-21	-6.2
2525	Industry Group (4 digit)	7224	Drinking Places (Alcoholic Beverages)	304	309	5	1.6
2376	Industry Group (4 digit)	6219	Other Ambulatory Health Care Services	192	292	100	52.1
301	Industry Group (4 digit)	2389	Other Specialty Trade Contractors	317	283	-34	-10.7
2572	Industry Group (4 digit)	8121	Personal Care Services	258	282	24	9.3
201	Industry Group (4 digit)	2361	Residential Building Construction	304	277	-27	-8.9
1624	Industry Group (4 digit)	4581	Clothing and Clothing Accessories Retailers	282	259	-23	-8.2
2110	Industry Group (4 digit)	5411	Legal Services	285	258	-27	-9.5

2518 Industry Group (4 digit)	7223	<i>Special Food Services</i>	235	229	-6	-2.6
213 Industry Group (4 digit)	2371	<i>Utility System Construction</i>	240	228	-12	-5.0
2154 Industry Group (4 digit)	5416	<i>Management, Scientific, and Technical Consulting Servic</i>	161	197	36	22.4
207 Industry Group (4 digit)	2362	<i>Nonresidential Building Construction</i>	296	192	-104	-35.1
1660 Industry Group (4 digit)	4599	<i>Other Miscellaneous Retailers</i>	191	187	-4	-2.1
2324 Industry Group (4 digit)	6116	<i>Other Schools and Instruction</i>	149	186	37	24.8
1225 Industry Group (4 digit)	4234	<i>Professional and Commercial Equipment and Supplies M</i>	140	185	45	32.1
1288 Industry Group (4 digit)	4240A3	<i>Merchant wholesalers, nondurable goods (4241, 4247, a</i>	187	178	-9	-4.8
2580 Industry Group (4 digit)	8122	<i>Death Care Services</i>	165	172	7	4.2
2206 Industry Group (4 digit)	5511	<i>Management of Companies and Enterprises</i>	139	152	13	9.4
1511 Industry Group (4 digit)	4491	<i>Furniture and Home Furnishings Retailers</i>	169	151	-18	-10.7
1636 Industry Group (4 digit)	4590A1	<i>Miscellaneous Store Retailers (4594 and 4595 only)</i>	153	149	-4	-2.6
2148 Industry Group (4 digit)	5415	<i>Computer Systems Design and Related Services</i>	112	142	30	26.8
2593 Industry Group (4 digit)	8129	<i>Other Personal Services</i>	125	139	14	11.2
1202 Industry Group (4 digit)	4231	<i>Motor Vehicle and Motor Vehicle Parts and Supplies Men</i>	147	136	-11	-7.5
1962 Industry Group (4 digit)	5222	<i>Nondepository Credit Intermediation</i>	120	119	-1	-.8
1829 Industry Group (4 digit)	5121	<i>Motion Picture and Video Industries</i>	99	105	6	6.1
1377 Industry Group (4 digit)	4412	<i>Other Motor Vehicle Dealers</i>	92	103	11	12.0
1797 Industry Group (4 digit)	4922	<i>Local Messengers and Local Delivery</i>	74	98	24	32.4
1365 Industry Group (4 digit)	4251	<i>Wholesale Trade Agents and Brokers</i>	95	98	3	3.2
2620 Industry Group (4 digit)	8139	<i>Business, Professional, Labor, Political, and Similar Orga</i>	96	96		.0
2558 Industry Group (4 digit)	8113	<i>Commercial and Industrial Machinery and Equipment (ex</i>	97	95	-2	-2.1
276 Industry Group (4 digit)	2383	<i>Building Finishing Contractors</i>	146	89	-57	-39.0
2280 Industry Group (4 digit)	5621	<i>Waste Collection</i>	72	79	7	9.7
2632 Industry Group (4 digit)	8141	<i>Private Households</i>	132	78	-54	-40.9
544 Industry Group (4 digit)	3219	<i>Other Wood Product Manufacturing</i>	71	76	5	7.0
2585 Industry Group (4 digit)	8123	<i>Drycleaning and Laundry Services</i>	189	71	-118	-62.4
2175 Industry Group (4 digit)	5418	<i>Advertising, Public Relations, and Related Services</i>	68	70	2	2.9
2612 Industry Group (4 digit)	8133	<i>Social Advocacy Organizations</i>	61	65	4	6.6
2253 Industry Group (4 digit)	5616	<i>Investigation and Security Services</i>	90	64	-26	-28.9
2369 Industry Group (4 digit)	6215	<i>Medical and Diagnostic Laboratories</i>	56	63	7	12.5
2335 Industry Group (4 digit)	6117	<i>Educational Support Services</i>	55	60	5	9.1

Totals will not add due to rounding and suppression for confidentiality

PROPOSED

V.1 NORTH TEXAS IN-DEMAND INDUSTRIES

Industry Code	Industry Title	Employment 2022	Employment 2032	# Change 2022-2032	% Change 2022-2032
1 2131	Support Activities for Mining	1,537	1,995	458	29.8
2 2211	Electric Power Generation, Transmission and Distribution	520	517	-3	-0.6
3 2381	Building Foundation And Exterior Contractors	390	617	227	58.2
4 2382	Building Equipment Contractors	1,045	1,160	115	11.0
5 4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	140	185	45	32.1
6 4238	Machinery, Equipment, and Supplies Merchant Wholesalers	587	563	-24	-4.1
7 4411	Automobile Dealers	978	1,035	57	5.8
8 4551	Department Stores	1,191	1,512	321	27.0
9 4552	Warehouse Clubs, Supercenters, and Other General Merchandise Retailers	1,544	1,937	393	25.5
10 4591	Sporting Goods, Hobby, and Musical Instrument Retailers	281	346	65	23.1
11 4922	Local Messengers and Local Delivery	74	98	24	32.4
12 5415	Computer Systems Design and Related Services	112	142	30	26.8
13 5416	Management, Scientific, and Technical Consulting Services	161	197	36	22.4
14 5419	Other Professional, Scientific, and Technical Services	291	413	122	41.9
15 5611	Office Administrative Services	225	320	95	42.2
16 5613	Employment Services	866	870	4	.5
17 5617	Services to Buildings and Dwellings	1,008	1,118	110	10.9
18 6111	Elementary and Secondary Schools	6,672	6,924	252	3.8
19 6116	Other Schools and Instruction	149	186	37	24.8
20 6211	Offices of Physicians	1,885	2,031	146	7.7
21 6213	Offices of Other Health Practitioners	740	882	142	19.2
22 6214	Outpatient Care Centers	354	428	74	20.9
23 6216	Home Health Care Services	2,224	2,672	448	20.1
24 6219	Other Ambulatory Health Care Services	192	292	100	52.1
25 6233	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	439	520	81	18.5
26 6244	Child Care Services	561	657	96	17.1
27 7225	Restaurants and Other Eating Places	6,791	7,488	697	10.3
28 8111	Automotive Repair and Maintenance	784	862	78	9.9
29 4230A1	Merchant wholesalers, durable goods (4232, 4233, 4235, 4236, 4237, and 4239 only)	430	505	75	17.4
30 4450A1	Food and beverage stores (4451 and 4452 only)	1,704	1,712	8	.5
31 5220A1	Credit intermediation and related activities (5221 and 5223 only)	1,361	1,320	-41	-3.0

PROPOSED

V.2 NORTH TEXAS IN-DEMAND INDUSTRIES

Industry Code	Industry Title	Employment 2022	Employment 2032	# Change 2022-2032	% Change 2022-2032
1 2131	Support Activities for Mining	1,537	1,995	458	29.8
2 2381	Building Foundation And Exterior Contractors	390	617	227	58.2
3 2382	Building Equipment Contractors	1,045	1,160	115	11.0
4 4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	140	185	45	32.1
5 4411	Automobile Dealers	978	1,035	57	5.8
6 4551	Department Stores	1,191	1,512	321	27.0
7 4552	Warehouse Clubs, Supercenters, and Other General Merchandise Retailers	1,544	1,937	393	25.5
8 4922	Local Messengers and Local Delivery	74	98	24	32.4
9 5415	Computer Systems Design and Related Services	112	142	30	26.8
10 5419	Other Professional, Scientific, and Technical Services	291	413	122	41.9
11 5611	Office Administrative Services	225	320	95	42.2
12 5617	Services to Buildings and Dwellings	1,008	1,118	110	10.9
13 6111	Elementary and Secondary Schools	6,672	6,924	252	3.8
14 6211	Offices of Physicians	1,885	2,031	146	7.7
15 6213	Offices of Other Health Practitioners	740	882	142	19.2
16 6216	Home Health Care Services	2,224	2,672	448	20.1
17 6219	Other Ambulatory Health Care Services	192	292	100	52.1
18 7225	Restaurants and Other Eating Places	6,791	7,488	697	10.3
19 4450A1	Food and beverage stores (4451 and 4452 only)	1,704	1,712	8	.5
20 5220A1	Credit intermediation and related activities (5221 and 5223 only)	1,361	1,320	-41	-3.0

North Texas WDA Industry Occupation Matrix (Staffing Patterns)

FILTERS

Industry Title: Total, All Industries

Occ Summary Level: Detail

Deleted irrelevant columns and recalculated % change and AGR

WIOA Self-sufficiency wage, \$33,822.38 annual [= \$16.26 hourly (@ 40hrs/52wks)]

Occ Code	Occupational Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032	Annual Growth Rate (AGR)	Hourly Wage 2023 ENTRY	Prevailing Wage		Top Salary/Hr. (Experienced)	Annual Wage 2023 ENTRY	Prevailing Wage		Alternate Wage Data	Source
								Hourly Wage 2023 PCT25	Hourly Wage 2023 PCT75			Hourly Wage 2023 PCT25	Hourly Wage 2023 PCT75		
			>500	>20	>10%										
11-3021	Computer and Information Systems Managers	87	96	9	10%	0.99%	\$ 42.83	\$ 48.21	\$ 73.56	\$ 89,093.00	\$ 100,277.00	\$ 153,003.00			
11-3031	Financial Managers	208	243	35	17%	1.57%	\$ 37.53	\$ 43.79	\$ 86.41	\$ 78,068.00	\$ 91,081.00	\$ 179,736.00			
11-9051	Food Service Managers	144	160	16	11%	1.06%	\$ 17.37	\$ 19.25	\$ 31.75	\$ 36,122.00	\$ 40,041.00	\$ 66,039.00			
11-9111	Medical and Health Services Managers	354	408	54	15%	1.43%	\$ 30.77	\$ 36.29	\$ 54.65	\$ 63,992.00	\$ 75,492.00	\$ 113,679.00			
11-1021	General and Operations Managers	2580	2828	248	10%	0.92%	\$ 18.64	\$ 23.07	\$ 58.76	\$ 38,778.00	\$ 47,986.00	\$ 122,221.00			
13-1111	Management Analysts	63	73	10	16%	1.48%	\$ 28.87	\$ 35.69	\$ 60.24	\$ 60,053.00	\$ 74,235.00	\$ 125,289.00			
13-1131	Fundraisers	58	64	6	10%	0.99%	\$ 18.63	\$ 20.28	\$ 27.85	\$ 38,755.00	\$ 42,182.00	\$ 57,920.00			
13-1161	Market Research Analysts and Marketing Specialists	158	182	24	15%	1.42%	\$ 16.80	\$ 21.22	\$ 34.57	\$ 34,953.00	\$ 44,137.00	\$ 71,906.00			
13-2011	Accountants and Auditors	531	580	49	9%	0.89%	\$ 22.26	\$ 25.37	\$ 43.18	\$ 46,303.00	\$ 52,764.00	\$ 89,809.00			
15-1252	Software Developers	136	153	17	13%	1.18%	\$ 36.41	\$ 43.69	\$ 62.30	\$ 75,743.00	\$ 90,877.00	\$ 129,576.00			
17-2112	Industrial Engineers	95	106	11	12%	1.10%	\$ 34.16	\$ 38.52	\$ 50.75	\$ 71,047.00	\$ 80,129.00	\$ 105,559.00			
17-2141	Mechanical Engineers	67	74	7	10%	1.00%	\$ 31.21	\$ 35.17	\$ 53.35	\$ 64,925.00	\$ 73,152.00	\$ 110,961.00			
17-2171	Petroleum Engineers	58	71	13	22%	2.04%	\$ 36.22	\$ 44.96	\$ 78.28	\$ 75,335.00	\$ 93,520.00	\$ 162,831.00			
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	56	62	6	11%	1.02%	\$ 21.69	\$ 24.52	\$ 33.92	\$ 45,125.00	\$ 51,004.00	\$ 70,557.00			
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	191	248	57	30%	2.65%	\$ 16.03	\$ 17.53	\$ 25.53	\$ 33,350.00	\$ 36,461.00	\$ 53,113.00			
21-1022	Healthcare Social Workers	128	142	14	11%	1.04%	\$ 16.93	\$ 18.59	\$ 27.83	\$ 35,212.00	\$ 38,675.00	\$ 57,895.00			
25-1194	Career/Technical Education Teachers, Postsecondary	58	68	10	17%	1.60%			#N/A	#N/A	#N/A	#N/A	HWOL	no data	
25-2011	Preschool Teachers, Except Special Education	233	260	27	12%	1.10%	\$ 10.95	\$ 11.84	\$ 20.97	\$ 22,775.00	\$ 24,622.00	\$ 43,614.00			
25-2021	Elementary School Teachers, Except Special Education	1243	1305	62	5%	0.49%	\$ 30.02	\$ 32.72	\$ 41.76	\$ 46,117.00	\$ 50,259.00	\$ 64,151.00		based on 192 days; 8 hrs/day	
25-2022	Middle School Teachers, Except Special and Career/Technical Education	513	539	26	5%	0.50%	\$ 30.59	\$ 32.76	\$ 40.08	\$ 46,992.00	\$ 50,316.00	\$ 61,565.00		based on 192 days; 8 hrs/day	
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	800	843	43	5%	0.52%	\$ 29.62	\$ 32.77	\$ 41.86	\$ 45,500.00	\$ 50,330.00	\$ 64,294.00		based on 192 days; 8 hrs/day	
25-3031	Substitute Teachers, Short-Term	681	708	27	4%	0.39%	\$ 10.35	\$ 11.04	\$ 13.06	\$ 21,532.00	\$ 22,958.00	\$ 27,167.00			
25-3041	Tutors	97	111	14	14%	1.36%	\$ 13.93	\$ 16.63	\$ 26.27	\$ 28,983.00	\$ 34,591.00	\$ 54,637.00			
25-9045	Teaching Assistants, Except Postsecondary	952	994	42	4%	0.43%	\$ 14.27	\$ 15.66	-	\$ 20,886.00	\$ 22,933.00	\$ 33,660.00	WFISD	based on 183 days; 8 hrs/day	
27-2022	Coaches and Scouts	83	94	11	13%	1.25%	\$ 10.00	\$ 13.00	-	\$ 19,626.00	\$ 22,201.00	\$ 55,503.00		excludes teacher/coaches	
29-1071	Physician Assistants	65	80	15	23%	2.10%	\$ 46.10	\$ 51.35	\$ 70.71	\$ 95,893.00	\$ 106,805.00	\$ 147,084.00			
29-1122	Occupational Therapists	75	84	9	12%	1.14%	\$ 32.23	\$ 39.85	\$ 54.02	\$ 67,036.00	\$ 82,890.00	\$ 112,358.00			
29-1123	Physical Therapists	171	196	25	15%	1.37%	\$ 35.96	\$ 40.98	\$ 56.72	\$ 74,802.00	\$ 85,238.00	\$ 117,981.00			
29-1126	Respiratory Therapists	76	92	16	21%	1.93%	\$ 27.12	\$ 29.97	\$ 33.88	\$ 56,407.00	\$ 62,330.00	\$ 70,462.00			
29-1127	Speech-Language Pathologists	128	161	33	26%	2.32%	\$ 29.06	\$ 31.86	\$ 47.04	\$ 60,440.00	\$ 66,273.00	\$ 97,844.00			
29-1141	Registered Nurses	1797	1988	191	11%	1.02%	\$ 29.94	\$ 32.06	\$ 41.23	\$ 62,268.00	\$ 66,694.00	\$ 85,756.00			
29-1171	Nurse Practitioners	233	280	47	20%	1.85%	\$ 44.01	\$ 49.56	\$ 68.09	\$ 91,547.00	\$ 103,084.00	\$ 141,625.00			
29-2042	Emergency Medical Technicians (formerly 29-2041 EMT/Paramedics)	160	186	26	16%	1.52%	\$ 12.35	\$ 13.57	\$ 17.26	\$ 25,687.00	\$ 28,223.00	\$ 35,898.00			
29-2043	Paramedics (formerly 29-2041 EMT/Paramedics)	77	94	17	22%	2.01%	\$ 18.37	\$ 18.77	\$ 24.02	\$ 38,202.00	\$ 39,045.00	\$ 49,957.00			
29-2052	Pharmacy Technicians	294	315	21	7%	0.69%	\$ 15.46	\$ 17.01	\$ 21.16	\$ 32,152.00	\$ 35,380.00	\$ 44,015.00			
29-2053	Psychiatric Technicians	78	89	11	14%	1.33%	\$ 12.32	\$ 14.17	\$ 17.24	\$ 25,622.00	\$ 29,474.00	\$ 35,865.00			
29-2056	Veterinary Technologists and Technicians	100	144	44	44%	3.71%	\$ 12.12	\$ 13.70	\$ 17.47	\$ 25,205.00	\$ 28,502.00	\$ 36,337.00			
29-2057	Ophthalmic Medical Technicians	81	89	8	10%	0.95%	\$ 13.05	\$ 13.67	\$ 17.60	\$ 27,154.00	\$ 28,432.00	\$ 36,600.00			
29-2061	Licensed Practical and Licensed Vocational Nurses	1047	1084	37	4%	0.35%	\$ 20.41	\$ 22.42	\$ 26.53	\$ 42,448.00	\$ 46,632.00	\$ 55,192.00			
29-2099	Health Technologists and Technicians, All Other	67	76	9	13%	1.27%	\$ 16.80	\$ 17.52	\$ 29.06	\$ 34,950.00	\$ 36,450.00	\$ 60,450.00			
31-1131	Nursing Assistants	1171	1227	56	5%	0.47%	\$ 13.16	\$ 13.97	\$ 17.12	\$ 27,373.00	\$ 29,065.00	\$ 35,617.00			
31-2021	Physical Therapist Assistants	87	102	15	17%	1.60%	\$ 26.08	\$ 31.04	\$ 36.65	\$ 54,250.00	\$ 64,553.00	\$ 76,223.00			
31-9011	Massage Therapists	50	61	11	22%	2.01%			#N/A	#N/A	#N/A	#N/A	HWOL	no data	
31-9092	Medical Assistants	412	481	69	17%	1.56%	\$ 14.47	\$ 15.00	\$ 18.70	\$ 30,087.00	\$ 31,200.00	\$ 38,901.00			
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	52	76	24	46%	3.87%	\$ 10.36	\$ 11.11	\$ 16.40	\$ 21,540.00	\$ 23,119.00	\$ 34,105.00			
31-9097	Phlebotomists	97	118	21	22%	1.98%	\$ 14.98	\$ 15.62	\$ 19.11	\$ 31,158.00	\$ 32,496.00	\$ 39,748.00			
33-3051	Police and Sheriff's Patrol Officers	570	557	-13	-2%	-0.23%	\$ 21.28	\$ 23.19	\$ 33.81	\$ 44,255.00	\$ 48,232.00	\$ 70,332.00			
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	821	908	87	11%	1.01%	\$ 12.26	\$ 13.59	\$ 19.43	\$ 25,490.00	\$ 28,271.00	\$ 40,423.00			
35-2012	Cooks, Institution and Cafeteria	483	502	19	4%	0.39%	\$ 10.80	\$ 11.60	\$ 14.85	\$ 22,458.00	\$ 24,118.00	\$ 30,888.00			
35-2014	Cooks, Restaurant	711	868	157	22%	2.02%	\$ 10.38	\$ 11.05	\$ 14.92	\$ 21,597.00	\$ 22,993.00	\$ 31,039.00			
35-2021	Food Preparation Workers	852	940	88	10%	0.99%	\$ 9.58	\$ 10.57	\$ 14.29	\$ 19,928.00	\$ 21,986.00	\$ 29,731.00			

35-3023	Fast Food and Counter Workers	2395	2632	237	10%	0.95%	\$ 9.36	\$ 10.43	\$ 12.62	\$ 19,460.00	\$ 21,687.00	\$ 26,245.00		
35-3031	Waiters and Waitresses	1224	1302	78	6%	0.62%	\$ 8.02	\$ 8.25	\$ 14.39	\$ 16,691.00	\$ 17,160.00	\$ 29,931.00		
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	370	414	44	12%	1.13%	\$ 8.03	\$ 8.33	\$ 13.32	\$ 16,697.00	\$ 17,329.00	\$ 27,706.00		
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	205	226	21	10%	0.98%	\$ 9.01	\$ 10.02	\$ 12.54	\$ 18,733.00	\$ 20,851.00	\$ 26,082.00		
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1239	1343	104	8%	0.81%	\$ 10.56	\$ 11.50	\$ 15.39	\$ 21,959.00	\$ 23,927.00	\$ 32,013.00		
37-2012	Maids and Housekeeping Cleaners	627	627	0	0%	0.00%	\$ 9.95	\$ 10.64	\$ 13.23	\$ 20,696.00	\$ 22,124.00	\$ 27,512.00		
37-3011	Landscaping and Groundskeeping Workers	539	580	41	8%	0.74%	\$ 11.74	\$ 13.24	\$ 16.79	\$ 24,425.00	\$ 27,540.00	\$ 34,916.00		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	297	323	26	9%	0.84%	\$ 10.19	\$ 10.81	\$ 20.06	\$ 21,197.00	\$ 22,476.00	\$ 41,716.00		
39-9011	Childcare Workers	575	619	44	8%	0.74%	\$ 9.55	\$ 10.17	\$ 12.37	\$ 19,869.00	\$ 21,149.00	\$ 25,724.00		
39-9031	Exercise Trainers and Group Fitness Instructors	114	127	13	11%	1.09%	\$ 10.12	\$ 12.20	\$ 21.69	\$ 21,059.00	\$ 25,385.00	\$ 45,121.00		
41-1011	First-Line Supervisors of Retail Sales Workers	966	1020	54	6%	0.55%	\$ 12.58	\$ 13.42	\$ 24.01	\$ 26,163.00	\$ 27,905.00	\$ 49,940.00		
41-2011	Cashiers	2158	2304	146	7%	0.66%	\$ 9.56	\$ 10.55	\$ 13.35	\$ 19,888.00	\$ 21,935.00	\$ 27,775.00		
41-2031	Retail Salespersons	2067	2193	126	6%	0.59%	\$ 10.35	\$ 11.04	\$ 17.25	\$ 21,536.00	\$ 22,970.00	\$ 35,873.00		
41-3021	Insurance Sales Agents	290	338	48	17%	1.54%	\$ 13.78	\$ 14.48	\$ 29.75	\$ 28,662.00	\$ 30,122.00	\$ 61,874.00		
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Servi	341	373	32	9%	0.90%	\$ 15.91	\$ 18.72	\$ 37.10	\$ 33,095.00	\$ 38,931.00	\$ 77,166.00		
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific P	75	86	11	15%	1.38%	\$ 19.56	\$ 24.21	\$ 66.80	\$ 40,683.00	\$ 50,362.00	\$ 138,939.00		
43-3031	Bookkeeping, Accounting, and Auditing Clerks	898	873	-25	-3%	-0.28%	\$ 13.59	\$ 16.13	\$ 23.55	\$ 28,258.00	\$ 33,560.00	\$ 48,989.00		
43-4051	Customer Service Representatives	1071	1099	28	3%	0.26%	\$ 12.56	\$ 14.07	\$ 19.51	\$ 26,117.00	\$ 29,257.00	\$ 40,586.00		
43-4171	Receptionists and Information Clerks	691	710	19	3%	0.27%	\$ 11.23	\$ 12.33	\$ 15.47	\$ 23,360.00	\$ 25,648.00	\$ 32,169.00		
43-5052	Postal Service Mail Carriers	267	290	23	9%	0.83%	\$ 19.74	\$ 19.94	\$ 30.81	\$ 41,050.00	\$ 41,475.00	\$ 64,086.00		
43-5061	Production, Planning, and Expediting Clerks	636	671	35	6%	0.54%	\$ 17.32	\$ 21.39	\$ 29.83	\$ 36,020.00	\$ 44,488.00	\$ 62,048.00		
43-6013	Medical Secretaries and Administrative Assistants	323	361	38	12%	1.12%	\$ 13.65	\$ 14.49	\$ 19.42	\$ 28,402.00	\$ 30,140.00	\$ 40,387.00		
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1261	1150	-111	-9%	-0.92%	\$ 12.44	\$ 14.19	\$ 20.15	\$ 25,884.00	\$ 29,521.00	\$ 41,922.00		
43-9061	Office Clerks, General	1607	1555	-52	-3%	-0.33%	\$ 11.62	\$ 13.10	\$ 19.64	\$ 24,177.00	\$ 27,258.00	\$ 40,842.00		
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2493	2448	-45	-2%	-0.18%	\$ 12.63	\$ 13.28	\$ 17.25	\$ 26,271.00	\$ 27,622.00	\$ 35,874.00		
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	736	729	-7	-1%	-0.10%	\$ 11.58	\$ 12.56	\$ 17.21	\$ 24,080.00	\$ 26,131.00	\$ 35,793.00		
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	499	531	32	6%	0.62%	\$ 20.96	\$ 23.14	\$ 37.67	\$ 43,589.00	\$ 48,129.00	\$ 78,353.00		
47-2051	Cement Masons and Concrete Finishers	123	160	37	30%	2.66%	\$ 16.05	\$ 17.33	\$ 20.43	\$ 33,392.00	\$ 36,049.00	\$ 42,502.00		
47-2061	Construction Laborers	800	816	16	2%	0.20%	\$ 13.22	\$ 14.12	\$ 19.15	\$ 27,492.00	\$ 29,370.00	\$ 39,829.00		
47-2111	Electricians	254	281	27	11%	1.02%	\$ 15.93	\$ 17.57	\$ 28.60	\$ 33,127.00	\$ 36,539.00	\$ 59,479.00		
47-2152	Plumbers, Pipefitters, and Steamfitters	200	219	19	10%	0.91%	\$ 15.69	\$ 18.27	\$ 26.61	\$ 32,628.00	\$ 37,997.00	\$ 55,356.00		
47-2211	Sheet Metal Workers	67	76	9	13%	1.27%	\$ 16.13	\$ 18.67	\$ 25.35	\$ 33,556.00	\$ 38,824.00	\$ 52,725.00		
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	69	77	8	12%	1.10%	\$ 11.70	\$ 13.43	\$ 15.27	\$ 24,326.00	\$ 27,935.00	\$ 31,754.00		
47-5011	Derrick Operators, Oil and Gas	78	101	23	29%	2.62%	\$ 19.37	\$ 21.67	\$ 26.01	\$ 40,299.00	\$ 45,068.00	\$ 54,095.00		
47-5012	Rotary Drill Operators, Oil and Gas	137	178	41	30%	2.65%	\$ 18.16	\$ 19.00	\$ 26.42	\$ 37,767.00	\$ 39,520.00	\$ 54,949.00		
47-5013	Service Unit Operators, Oil and Gas	135	165	30	22%	2.03%	\$ 19.59	\$ 21.32	\$ 33.33	\$ 40,757.00	\$ 44,347.00	\$ 69,332.00		
47-5071	Roustabouts, Oil and Gas	327	421	94	29%	2.56%	\$ 16.44	\$ 18.24	\$ 22.16	\$ 34,205.00	\$ 37,949.00	\$ 46,096.00		
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	410	435	25	6%	0.59%	\$ 20.41	\$ 23.04	\$ 37.43	\$ 42,445.00	\$ 47,929.00	\$ 77,845.00		
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	112	164	52	46%	3.89%	\$ 16.22	\$ 17.05	\$ 28.30	\$ 33,742.00	\$ 35,467.00	\$ 58,874.00		
49-3011	Aircraft Mechanics and Service Technicians	435	465	30	7%	0.67%	\$ 23.63	\$ 28.73	\$ 38.36	\$ 49,151.00	\$ 59,753.00	\$ 79,782.00		
49-3021	Automotive Body and Related Repairers	112	124	12	11%	1.02%	\$ 14.74	\$ 16.59	\$ 24.73	\$ 30,660.00	\$ 34,498.00	\$ 51,430.00		
49-3023	Automotive Service Technicians and Mechanics	805	822	17	2%	0.21%	\$ 14.61	\$ 17.03	\$ 26.92	\$ 30,384.00	\$ 35,431.00	\$ 55,999.00		
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	172	194	22	13%	1.21%	\$ 14.98	\$ 16.43	\$ 25.07	\$ 31,156.00	\$ 34,184.00	\$ 52,153.00		
49-9041	Industrial Machinery Mechanics	234	257	23	10%	0.94%	\$ 18.58	\$ 21.11	\$ 30.40	\$ 38,640.00	\$ 43,910.00	\$ 63,236.00		
49-9043	Maintenance Workers, Machinery	65	74	9	14%	1.31%	\$ 17.84	\$ 21.62	\$ 32.79	\$ 37,116.00	\$ 44,959.00	\$ 68,209.00		
49-9052	Telecommunications Line Installers and Repairers	73	106	33	45%	3.80%			#N/A	#N/A	#N/A	#N/A	HWOL	no data
49-9071	Maintenance and Repair Workers, General	947	1010	63	7%	0.65%	\$ 13.07	\$ 14.36	\$ 21.79	\$ 27,182.00	\$ 29,878.00	\$ 45,321.00		
49-9098	Helpers--Installation, Maintenance, and Repair Workers	86	95	9	10%	1.00%	\$ 11.85	\$ 13.39	\$ 17.62	\$ 24,654.00	\$ 27,854.00	\$ 36,650.00		
51-1011	First-Line Supervisors of Production and Operating Workers	648	676	28	4%	0.42%	\$ 19.51	\$ 21.36	\$ 34.04	\$ 40,585.00	\$ 44,430.00	\$ 70,803.00		
51-3011	Bakers	94	107	13	14%	1.30%	\$ 10.73	\$ 11.29	\$ 16.21	\$ 22,323.00	\$ 23,490.00	\$ 33,725.00		
51-4121	Welders, Cutters, Solderers, and Brazers	441	472	31	7%	0.68%	\$ 16.12	\$ 17.81	\$ 25.74	\$ 33,539.00	\$ 37,052.00	\$ 53,549.00		
53-3032	Heavy and Tractor-Trailer Truck Drivers	1334	1513	179	13%	1.27%	\$ 17.52	\$ 19.25	\$ 28.74	\$ 36,435.00	\$ 40,042.00	\$ 59,787.00		
53-3033	Light Truck Drivers	501	562	61	12%	1.16%	\$ 12.56	\$ 14.26	\$ 24.76	\$ 26,131.00	\$ 29,661.00	\$ 51,506.00		
53-7051	Industrial Truck and Tractor Operators	267	287	20	7%	0.72%	\$ 15.80	\$ 17.36	\$ 21.17	\$ 32,861.00	\$ 36,119.00	\$ 44,034.00		
53-7061	Cleaners of Vehicles and Equipment	249	276	27	11%	1.03%	\$ 10.39	\$ 11.21	\$ 14.06	\$ 21,616.00	\$ 23,313.00	\$ 29,249.00		
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	990	1093	103	10%	0.99%	\$ 12.04	\$ 13.46	\$ 17.36	\$ 25,037.00	\$ 27,995.00	\$ 36,108.00		
53-7065	Stockers and Order Fillers	1677	1951	274	16%	1.52%	\$ 12.43	\$ 13.93	\$ 18.23	\$ 25,858.00	\$ 28,974.00	\$ 37,920.00		
53-7073	Wellhead Pumpers	112	145	33	29%	2.62%	\$ 18.06	\$ 20.54	\$ 31.49	\$ 37,573.00	\$ 42,717.00	\$ 65,495.00		

STEP 1: RECOMMENDING TO ADD or KEEP on Target Occupations List (highlighted in green)

1. Prevailing Wage meets or exceeds our self-sufficiency wage of **\$16.26 hourly**
and
2. Meets or exceeds >500 Average Annual Employment PLUS are >20 headcount or 10% growth

WIOA Self-sufficiency wage, \$33,822.38 annual [= \$16.26 hourly (@ 40hrs/52wks)]

ALSO:

Recommend to make this list of 10 occupations our "In Demand Occupations List"
Not only do these occupations have a high average annual employment, they show significant 10-year growth

Occ Code	Occupational Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032	Annual Growth Rate (AGR)	Prevailing Wage		Prevailing Wage			
							Hourly Wage 2023 ENTRY	Hourly Wage PCT25	Top Salary/Hr. (Experienced)	Annual Wage 2023 ENTRY	Hourly Wage 2023 PCT25	Top Salary (Experienced)
			>500	>20	>10%							
29-1071	Physician Assistants	65	80	15	23%	2.10%	\$ 46.10	\$ 51.35	\$ 70.71	\$ 95,893.00	\$ 106,805.00	\$ 147,084.00
29-1171	Nurse Practitioners	233	280	47	20%	1.85%	\$ 44.01	\$ 49.56	\$ 68.09	\$ 91,547.00	\$ 103,084.00	\$ 141,625.00
11-3021	Computer and Information Systems Managers	87	96	9	10%	0.99%	\$ 42.83	\$ 48.21	\$ 73.56	\$ 89,093.00	\$ 100,277.00	\$ 153,003.00
17-2171	Petroleum Engineers	58	71	13	22%	2.04%	\$ 36.22	\$ 44.96	\$ 78.28	\$ 75,335.00	\$ 93,520.00	\$ 162,831.00
11-3031	Financial Managers	208	243	35	17%	1.57%	\$ 37.53	\$ 43.79	\$ 86.41	\$ 78,068.00	\$ 91,081.00	\$ 179,736.00
15-1252	Software Developers	136	153	17	13%	1.18%	\$ 36.41	\$ 43.69	\$ 62.30	\$ 75,743.00	\$ 90,877.00	\$ 129,576.00
29-1123	Physical Therapists	171	196	25	15%	1.37%	\$ 35.96	\$ 40.98	\$ 56.72	\$ 74,802.00	\$ 85,238.00	\$ 117,981.00
29-1122	Occupational Therapists	75	84	9	12%	1.14%	\$ 32.23	\$ 39.85	\$ 54.02	\$ 67,036.00	\$ 82,890.00	\$ 112,358.00
17-2112	Industrial Engineers	95	106	11	12%	1.10%	\$ 34.16	\$ 38.52	\$ 50.75	\$ 71,047.00	\$ 80,129.00	\$ 105,559.00
11-9111	Medical and Health Services Managers	354	408	54	15%	1.43%	\$ 30.77	\$ 36.29	\$ 54.65	\$ 63,992.00	\$ 75,492.00	\$ 113,679.00
13-1111	Management Analysts	63	73	10	16%	1.48%	\$ 28.87	\$ 35.69	\$ 60.24	\$ 60,053.00	\$ 74,235.00	\$ 125,289.00
17-2141	Mechanical Engineers	67	74	7	10%	1.00%	\$ 31.21	\$ 35.17	\$ 53.35	\$ 64,925.00	\$ 73,152.00	\$ 110,961.00
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	800	843	43	5%	0.52%	\$ 29.62	\$ 32.77	\$ 41.86	\$ 45,500.00	\$ 50,330.00	\$ 64,294.00
25-2022	Middle School Teachers, Except Special and Career/Technical Education	513	539	26	5%	0.50%	\$ 30.59	\$ 32.76	\$ 40.08	\$ 46,992.00	\$ 50,316.00	\$ 61,565.00
25-2021	Elementary School Teachers, Except Special Education	1243	1305	62	5%	0.49%	\$ 30.02	\$ 32.72	\$ 41.76	\$ 46,117.00	\$ 50,259.00	\$ 64,151.00
29-1141	Registered Nurses	1797	1988	191	11%	1.02%	\$ 29.94	\$ 32.06	\$ 41.23	\$ 62,268.00	\$ 66,694.00	\$ 85,756.00
29-1127	Speech-Language Pathologists	128	161	33	26%	2.32%	\$ 29.06	\$ 31.86	\$ 47.04	\$ 60,440.00	\$ 66,273.00	\$ 97,844.00
31-2021	Physical Therapist Assistants	87	102	15	17%	1.60%	\$ 26.08	\$ 31.04	\$ 36.65	\$ 54,250.00	\$ 64,553.00	\$ 76,223.00
29-1126	Respiratory Therapists	76	92	16	21%	1.93%	\$ 27.12	\$ 29.97	\$ 33.88	\$ 56,407.00	\$ 62,330.00	\$ 70,462.00
49-3011	Aircraft Mechanics and Service Technicians	435	465	30	7%	0.67%	\$ 23.63	\$ 28.73	\$ 38.36	\$ 49,151.00	\$ 59,753.00	\$ 79,782.00
13-2011	Accountants and Auditors	531	580	49	9%	0.89%	\$ 22.26	\$ 25.37	\$ 43.18	\$ 46,303.00	\$ 52,764.00	\$ 89,809.00
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	56	62	6	11%	1.02%	\$ 21.69	\$ 24.52	\$ 33.92	\$ 45,125.00	\$ 51,004.00	\$ 70,557.00
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific P	75	86	11	15%	1.38%	\$ 19.56	\$ 24.21	\$ 66.80	\$ 40,683.00	\$ 50,362.00	\$ 138,939.00
33-3051	Police and Sheriff's Patrol Officers	570	557	-13	-2%	-0.23%	\$ 21.28	\$ 23.19	\$ 33.81	\$ 44,255.00	\$ 48,232.00	\$ 70,332.00
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	499	531	32	6%	0.62%	\$ 20.96	\$ 23.14	\$ 37.67	\$ 43,589.00	\$ 48,129.00	\$ 78,353.00
11-1021	General and Operations Managers	2580	2828	248	10%	0.92%	\$ 18.64	\$ 23.07	\$ 58.76	\$ 38,778.00	\$ 47,986.00	\$ 122,221.00
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	410	435	25	6%	0.59%	\$ 20.41	\$ 23.04	\$ 37.43	\$ 42,445.00	\$ 47,929.00	\$ 77,845.00
29-2061	Licensed Practical and Licensed Vocational Nurses	1047	1084	37	4%	0.35%	\$ 20.41	\$ 22.42	\$ 26.53	\$ 42,448.00	\$ 46,632.00	\$ 55,192.00
47-5011	Derrick Operators, Oil and Gas	78	101	23	29%	2.62%	\$ 19.37	\$ 21.67	\$ 26.01	\$ 40,299.00	\$ 45,068.00	\$ 54,095.00
49-9043	Maintenance Workers, Machinery	65	74	9	14%	1.31%	\$ 17.84	\$ 21.62	\$ 32.79	\$ 37,116.00	\$ 44,959.00	\$ 68,209.00
43-5061	Production, Planning, and Expediting Clerks	636	671	35	6%	0.54%	\$ 17.32	\$ 21.39	\$ 29.83	\$ 36,020.00	\$ 44,488.00	\$ 62,048.00
51-1011	First-Line Supervisors of Production and Operating Workers	648	676	28	4%	0.42%	\$ 19.51	\$ 21.36	\$ 34.04	\$ 40,585.00	\$ 44,430.00	\$ 70,803.00
47-5013	Service Unit Operators, Oil and Gas	135	165	30	22%	2.03%	\$ 19.59	\$ 21.32	\$ 33.33	\$ 40,757.00	\$ 44,347.00	\$ 69,332.00
13-1161	Market Research Analysts and Marketing Specialists	158	182	24	15%	1.42%	\$ 16.80	\$ 21.22	\$ 34.57	\$ 34,953.00	\$ 44,137.00	\$ 71,906.00
49-9041	Industrial Machinery Mechanics	234	257	23	10%	0.94%	\$ 18.58	\$ 21.11	\$ 30.40	\$ 38,640.00	\$ 43,910.00	\$ 63,236.00
53-7073	Wellhead Pumpers	112	145	33	29%	2.62%	\$ 18.06	\$ 20.54	\$ 31.49	\$ 37,573.00	\$ 42,717.00	\$ 65,495.00
13-1131	Fundraisers	58	64	6	10%	0.99%	\$ 18.63	\$ 20.28	\$ 27.85	\$ 38,755.00	\$ 42,182.00	\$ 57,920.00
43-5052	Postal Service Mail Carriers	267	290	23	9%	0.83%	\$ 19.74	\$ 19.94	\$ 30.81	\$ 41,050.00	\$ 41,475.00	\$ 64,086.00
11-9051	Food Service Managers	144	160	16	11%	1.06%	\$ 17.37	\$ 19.25	\$ 31.75	\$ 36,122.00	\$ 40,041.00	\$ 66,039.00

53-3032	Heavy and Tractor-Trailer Truck Drivers	1334	1513	179	13%	1.27%	\$	17.52	\$	19.25	\$	28.74	\$	36,435.00	\$	40,042.00	\$	59,787.00
47-5012	Rotary Drill Operators, Oil and Gas	137	178	41	30%	2.65%	\$	18.16	\$	19.00	\$	26.42	\$	37,767.00	\$	39,520.00	\$	54,949.00
29-2043	<i>Paramedics (formerly 29-2041 EMT/Paramedics)</i>	77	94	17	22%	2.01%	\$	18.37	\$	18.77	\$	24.02	\$	38,202.00	\$	39,045.00	\$	49,957.00
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Servi	341	373	32	9%	0.90%	\$	15.91	\$	18.72	\$	37.10	\$	33,095.00	\$	38,931.00	\$	77,166.00
47-2211	Sheet Metal Workers	67	76	9	13%	1.27%	\$	16.13	\$	18.67	\$	25.35	\$	33,556.00	\$	38,824.00	\$	52,725.00
21-1022	Healthcare Social Workers	128	142	14	11%	1.04%	\$	16.93	\$	18.59	\$	27.83	\$	35,212.00	\$	38,675.00	\$	57,895.00
47-2152	Plumbers, Pipefitters, and Steamfitters	200	219	19	10%	0.91%	\$	15.69	\$	18.27	\$	26.61	\$	32,628.00	\$	37,997.00	\$	55,356.00
47-5071	Roustabouts, Oil and Gas	327	421	94	29%	2.56%	\$	16.44	\$	18.24	\$	22.16	\$	34,205.00	\$	37,949.00	\$	46,096.00
51-4121	Welders, Cutters, Solderers, and Brazers	441	472	31	7%	0.68%	\$	16.12	\$	17.81	\$	25.74	\$	33,539.00	\$	37,052.00	\$	53,549.00
47-2111	Electricians	254	281	27	11%	1.02%	\$	15.93	\$	17.57	\$	28.60	\$	33,127.00	\$	36,539.00	\$	59,479.00
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	191	248	57	30%	2.65%	\$	16.03	\$	17.53	\$	25.53	\$	33,350.00	\$	36,461.00	\$	53,113.00
29-2099	Health Technologists and Technicians, All Other	67	76	9	13%	1.27%	\$	16.80	\$	17.52	\$	29.06	\$	34,950.00	\$	36,450.00	\$	60,450.00
53-7051	Industrial Truck and Tractor Operators	267	287	20	7%	0.72%	\$	15.80	\$	17.36	\$	21.17	\$	32,861.00	\$	36,119.00	\$	44,034.00
47-2051	Cement Masons and Concrete Finishers	123	160	37	30%	2.66%	\$	16.05	\$	17.33	\$	20.43	\$	33,392.00	\$	36,049.00	\$	42,502.00
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	112	164	52	46%	3.89%	\$	16.22	\$	17.05	\$	28.30	\$	33,742.00	\$	35,467.00	\$	58,874.00
49-3023	Automotive Service Technicians and Mechanics	805	822	17	2%	0.21%	\$	14.61	\$	17.03	\$	26.92	\$	30,384.00	\$	35,431.00	\$	55,999.00
29-2052	Pharmacy Technicians	294	315	21	7%	0.69%	\$	15.46	\$	17.01	\$	21.16	\$	32,152.00	\$	35,380.00	\$	44,015.00
25-3041	Tutors	97	111	14	14%	1.36%	\$	13.93	\$	16.63	\$	26.27	\$	28,983.00	\$	34,591.00	\$	54,637.00
49-3021	Automotive Body and Related Repairers	112	124	12	11%	1.02%	\$	14.74	\$	16.59	\$	24.73	\$	30,660.00	\$	34,498.00	\$	51,430.00
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	172	194	22	13%	1.21%	\$	14.98	\$	16.43	\$	25.07	\$	31,156.00	\$	34,184.00	\$	52,153.00
43-3031	Bookkeeping, Accounting, and Auditing Clerks	898	873	-25	-3%	-0.28%	\$	13.59	\$	16.13	\$	23.55	\$	28,258.00	\$	33,560.00	\$	48,989.00
25-9045	Teaching Assistants, Except Postsecondary	952	994	42	4%	0.43%	\$	14.27	\$	15.66	-		\$	20,886.00	\$	22,933.00	\$	33,660.00
31-9097	Phlebotomists	97	118	21	22%	1.98%	\$	14.98	\$	15.62	\$	19.11	\$	31,158.00	\$	32,496.00	\$	39,748.00
31-9092	Medical Assistants	412	481	69	17%	1.56%	\$	14.47	\$	15.00	\$	18.70	\$	30,087.00	\$	31,200.00	\$	38,901.00
43-6013	Medical Secretaries and Administrative Assistants	323	361	38	12%	1.12%	\$	13.65	\$	14.49	\$	19.42	\$	28,402.00	\$	30,140.00	\$	40,387.00
41-3021	Insurance Sales Agents	290	338	48	17%	1.54%	\$	13.78	\$	14.48	\$	29.75	\$	28,662.00	\$	30,122.00	\$	61,874.00
49-9071	Maintenance and Repair Workers, General	947	1010	63	7%	0.65%	\$	13.07	\$	14.36	\$	21.79	\$	27,182.00	\$	29,878.00	\$	45,321.00
53-3033	Light Truck Drivers	501	562	61	12%	1.16%	\$	12.56	\$	14.26	\$	24.76	\$	26,131.00	\$	29,661.00	\$	51,506.00
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1261	1150	-111	-9%	-0.92%	\$	12.44	\$	14.19	\$	20.15	\$	25,884.00	\$	29,521.00	\$	41,922.00
29-2053	Psychiatric Technicians	78	89	11	14%	1.33%	\$	12.32	\$	14.17	\$	17.24	\$	25,622.00	\$	29,474.00	\$	35,865.00
47-2061	Construction Laborers	800	816	16	2%	0.20%	\$	13.22	\$	14.12	\$	19.15	\$	27,492.00	\$	29,370.00	\$	39,829.00
43-4051	Customer Service Representatives	1071	1099	28	3%	0.26%	\$	12.56	\$	14.07	\$	19.51	\$	26,117.00	\$	29,257.00	\$	40,586.00
31-1131	Nursing Assistants	1171	1227	56	5%	0.47%	\$	13.16	\$	13.97	\$	17.12	\$	27,373.00	\$	29,065.00	\$	35,617.00
53-7065	Stockers and Order Fillers	1677	1951	274	16%	1.52%	\$	12.43	\$	13.93	\$	18.23	\$	25,858.00	\$	28,974.00	\$	37,920.00
29-2056	Veterinary Technologists and Technicians	100	144	44	44%	3.71%	\$	12.12	\$	13.70	\$	17.47	\$	25,205.00	\$	28,502.00	\$	36,337.00
29-2057	Ophthalmic Medical Technicians	81	89	8	10%	0.95%	\$	13.05	\$	13.67	\$	17.60	\$	27,154.00	\$	28,432.00	\$	36,600.00
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	821	908	87	11%	1.01%	\$	12.26	\$	13.59	\$	19.43	\$	25,490.00	\$	28,271.00	\$	40,423.00
29-2042	<i>Emergency Medical Technicians (formerly 29-2041 EMT/Paramedics)</i>	160	186	26	16%	1.52%	\$	12.35	\$	13.57	\$	17.26	\$	25,687.00	\$	28,223.00	\$	35,898.00
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	990	1093	103	10%	0.99%	\$	12.04	\$	13.46	\$	17.36	\$	25,037.00	\$	27,995.00	\$	36,108.00
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	69	77	8	12%	1.10%	\$	11.70	\$	13.43	\$	15.27	\$	24,326.00	\$	27,935.00	\$	31,754.00
41-1011	First-Line Supervisors of Retail Sales Workers	966	1020	54	6%	0.55%	\$	12.58	\$	13.42	\$	24.01	\$	26,163.00	\$	27,905.00	\$	49,940.00
49-9098	Helpers--Installation, Maintenance, and Repair Workers	86	95	9	10%	1.00%	\$	11.85	\$	13.39	\$	17.62	\$	24,654.00	\$	27,854.00	\$	36,650.00
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2493	2448	-45	-2%	-0.18%	\$	12.63	\$	13.28	\$	17.25	\$	26,271.00	\$	27,622.00	\$	35,874.00
37-3011	Landscaping and Groundskeeping Workers	539	580	41	8%	0.74%	\$	11.74	\$	13.24	\$	16.79	\$	24,425.00	\$	27,540.00	\$	34,916.00
43-9061	Office Clerks, General	1607	1555	-52	-3%	-0.33%	\$	11.62	\$	13.10	\$	19.64	\$	24,177.00	\$	27,258.00	\$	40,842.00
27-2022	Coaches and Scouts	83	94	11	13%	1.25%	\$	10.00	\$	13.00	-		\$	19,626.00	\$	22,201.00	\$	55,503.00
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	736	729	-7	-1%	-0.10%	\$	11.58	\$	12.56	\$	17.21	\$	24,080.00	\$	26,131.00	\$	35,793.00
43-4171	Receptionists and Information Clerks	691	710	19	3%	0.27%	\$	11.23	\$	12.33	\$	15.47	\$	23,360.00	\$	25,648.00	\$	32,169.00
39-9031	Exercise Trainers and Group Fitness Instructors	114	127	13	11%	1.09%	\$	10.12	\$	12.20	\$	21.69	\$	21,059.00	\$	25,385.00	\$	45,121.00
25-2011	Preschool Teachers, Except Special Education	233	260	27	12%	1.10%	\$	10.95	\$	11.84	\$	20.97	\$	22,775.00	\$	24,622.00	\$	43,614.00

35-2012	Cooks, Institution and Cafeteria	483	502	19	4%	0.39%	\$ 10.80	\$ 11.60	\$ 14.85	\$ 22,458.00	\$ 24,118.00	\$ 30,888.00
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1239	1343	104	8%	0.81%	\$ 10.56	\$ 11.50	\$ 15.39	\$ 21,959.00	\$ 23,927.00	\$ 32,013.00
51-3011	Bakers	94	107	13	14%	1.30%	\$ 10.73	\$ 11.29	\$ 16.21	\$ 22,323.00	\$ 23,490.00	\$ 33,725.00
53-7061	Cleaners of Vehicles and Equipment	249	276	27	11%	1.03%	\$ 10.39	\$ 11.21	\$ 14.06	\$ 21,616.00	\$ 23,313.00	\$ 29,249.00
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	52	76	24	46%	3.87%	\$ 10.36	\$ 11.11	\$ 16.40	\$ 21,540.00	\$ 23,119.00	\$ 34,105.00
35-2014	Cooks, Restaurant	711	868	157	22%	2.02%	\$ 10.38	\$ 11.05	\$ 14.92	\$ 21,597.00	\$ 22,993.00	\$ 31,039.00
25-3031	Substitute Teachers, Short-Term	681	708	27	4%	0.39%	\$ 10.35	\$ 11.04	\$ 13.06	\$ 21,532.00	\$ 22,958.00	\$ 27,167.00
41-2031	Retail Salespersons	2067	2193	126	6%	0.59%	\$ 10.35	\$ 11.04	\$ 17.25	\$ 21,536.00	\$ 22,970.00	\$ 35,873.00
39-5012	Hairdressers, Hairstylists, and Cosmetologists	297	323	26	9%	0.84%	\$ 10.19	\$ 10.81	\$ 20.06	\$ 21,197.00	\$ 22,476.00	\$ 41,716.00
37-2012	Maids and Housekeeping Cleaners	627	627	0	0%	0.00%	\$ 9.95	\$ 10.64	\$ 13.23	\$ 20,696.00	\$ 22,124.00	\$ 27,512.00
35-2021	Food Preparation Workers	852	940	88	10%	0.99%	\$ 9.58	\$ 10.57	\$ 14.29	\$ 19,928.00	\$ 21,986.00	\$ 29,731.00
41-2011	Cashiers	2158	2304	146	7%	0.66%	\$ 9.56	\$ 10.55	\$ 13.35	\$ 19,888.00	\$ 21,935.00	\$ 27,775.00
35-3023	Fast Food and Counter Workers	2395	2632	237	10%	0.95%	\$ 9.36	\$ 10.43	\$ 12.62	\$ 19,460.00	\$ 21,687.00	\$ 26,245.00
39-9011	Childcare Workers	575	619	44	8%	0.74%	\$ 9.55	\$ 10.17	\$ 12.37	\$ 19,869.00	\$ 21,149.00	\$ 25,724.00
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	205	226	21	10%	0.98%	\$ 9.01	\$ 10.02	\$ 12.54	\$ 18,733.00	\$ 20,851.00	\$ 26,082.00
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	370	414	44	12%	1.13%	\$ 8.03	\$ 8.33	\$ 13.32	\$ 16,697.00	\$ 17,329.00	\$ 27,706.00
35-3031	Waiters and Waitresses	1224	1302	78	6%	0.62%	\$ 8.02	\$ 8.25	\$ 14.39	\$ 16,691.00	\$ 17,160.00	\$ 29,931.00
25-1194	Career/Technical Education Teachers, Postsecondary	58	68	10	17%	1.60%			#N/A	#N/A	#N/A	#N/A
31-9011	Massage Therapists	50	61	11	22%	2.01%			#N/A	#N/A	#N/A	#N/A
49-9052	Telecommunications Line Installers and Repairers	73	106	33	45%	3.80%			#N/A	#N/A	#N/A	#N/A

PROPOSED NORTH TEXAS IN-DEMAND OCCUPATIONS LIST

WIOA Self-sufficiency wage, \$33,822.38 annual [= \$16.26 hourly (@ 40hrs/52wks)]

Count	Occ Code	Occupational Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032	Annual Growth Rate (AGR)	Prevailing Wage			Prevailing Wage		
								Hourly Wage 2023 ENTRY	Hourly Wage 2023 PCT25	Top Salary/Hr. (Experienced)	Annual Wage 2023 ENTRY	Hourly Wage 2023 PCT25	Top Salary (Experienced)
				>500	>20	>10%							
1	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	800	843	43	5%	0.52%	\$ 29.62	\$ 32.77	\$ 41.86	\$ 45,500.00	\$ 50,330.00	\$ 64,294.00
2	25-2022	Middle School Teachers, Except Special and Career/Technical Education	513	539	26	5%	0.50%	\$ 30.59	\$ 32.76	\$ 40.08	\$ 46,992.00	\$ 50,316.00	\$ 61,565.00
3	25-2021	Elementary School Teachers, Except Special Education	1243	1305	62	5%	0.49%	\$ 30.02	\$ 32.72	\$ 41.76	\$ 46,117.00	\$ 50,259.00	\$ 64,151.00
4	29-1141	Registered Nurses	1797	1988	191	11%	1.02%	\$ 29.94	\$ 32.06	\$ 41.23	\$ 62,268.00	\$ 66,694.00	\$ 85,756.00
5	13-2011	Accountants and Auditors	531	580	49	9%	0.89%	\$ 22.26	\$ 25.37	\$ 43.18	\$ 46,303.00	\$ 52,764.00	\$ 89,809.00
6	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	499	531	32	6%	0.62%	\$ 20.96	\$ 23.14	\$ 37.67	\$ 43,589.00	\$ 48,129.00	\$ 78,353.00
7	11-1021	General and Operations Managers	2580	2828	248	10%	0.92%	\$ 18.64	\$ 23.07	\$ 58.76	\$ 38,778.00	\$ 47,986.00	\$ 122,221.00
8	29-2061	Licensed Practical and Licensed Vocational Nurses	1047	1084	37	4%	0.35%	\$ 20.41	\$ 22.42	\$ 26.53	\$ 42,448.00	\$ 46,632.00	\$ 55,192.00
9	43-5061	Production, Planning, and Expediting Clerks	636	671	35	6%	0.54%	\$ 17.32	\$ 21.39	\$ 29.83	\$ 36,020.00	\$ 44,488.00	\$ 62,048.00
10	51-1011	First-Line Supervisors of Production and Operating Workers	648	676	28	4%	0.42%	\$ 19.51	\$ 21.36	\$ 34.04	\$ 40,585.00	\$ 44,430.00	\$ 70,803.00
11	53-3032	Heavy and Tractor-Trailer Truck Drivers	1334	1513	179	13%	1.27%	\$ 17.52	\$ 19.25	\$ 28.74	\$ 36,435.00	\$ 40,042.00	\$ 59,787.00
12	25-9045	Teaching Assistants, Except Postsecondary	952	994	42	4%	0.43%	\$ 14.27	\$ 15.66	\$ 20.886.00	\$ 20,886.00	\$ 22,933.00	\$ 33,660.00
13	49-9071	Maintenance and Repair Workers, General	947	1010	63	7%	0.65%	\$ 13.07	\$ 14.36	\$ 21.79	\$ 27,182.00	\$ 29,878.00	\$ 45,321.00
14	53-3033	Light Truck Drivers	501	562	61	12%	1.16%	\$ 12.56	\$ 14.26	\$ 24.76	\$ 26,131.00	\$ 29,661.00	\$ 51,506.00
15	43-4051	Customer Service Representatives	1071	1099	28	3%	0.26%	\$ 12.56	\$ 14.07	\$ 19.51	\$ 26,117.00	\$ 29,257.00	\$ 40,586.00
16	31-1131	Nursing Assistants	1171	1227	56	5%	0.47%	\$ 13.16	\$ 13.97	\$ 17.12	\$ 27,373.00	\$ 29,065.00	\$ 35,617.00
17	53-7065	Stockers and Order Fillers	1677	1951	274	16%	1.52%	\$ 12.43	\$ 13.93	\$ 18.23	\$ 25,858.00	\$ 28,974.00	\$ 37,920.00
18	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	821	908	87	11%	1.01%	\$ 12.26	\$ 13.59	\$ 19.43	\$ 25,490.00	\$ 28,271.00	\$ 40,423.00
19	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	990	1093	103	10%	0.99%	\$ 12.04	\$ 13.46	\$ 17.36	\$ 25,037.00	\$ 27,995.00	\$ 36,108.00
20	41-1011	First-Line Supervisors of Retail Sales Workers	966	1020	54	6%	0.55%	\$ 12.58	\$ 13.42	\$ 24.01	\$ 26,163.00	\$ 27,905.00	\$ 49,940.00
21	37-3011	Landscaping and Groundskeeping Workers	539	580	41	8%	0.74%	\$ 11.74	\$ 13.24	\$ 16.79	\$ 24,425.00	\$ 27,540.00	\$ 34,916.00
22	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1239	1343	104	8%	0.81%	\$ 10.56	\$ 11.50	\$ 15.39	\$ 21,959.00	\$ 23,927.00	\$ 32,013.00
23	35-2014	Cooks, Restaurant	711	868	157	22%	2.02%	\$ 10.38	\$ 11.05	\$ 14.92	\$ 21,597.00	\$ 22,993.00	\$ 31,039.00
24	25-3031	Substitute Teachers, Short-Term	681	708	27	4%	0.39%	\$ 10.35	\$ 11.04	\$ 13.06	\$ 21,532.00	\$ 22,958.00	\$ 27,167.00
25	41-2031	Retail Salespersons	2067	2193	126	6%	0.59%	\$ 10.35	\$ 11.04	\$ 17.25	\$ 21,536.00	\$ 22,970.00	\$ 35,873.00
26	35-2021	Food Preparation Workers	852	940	88	10%	0.99%	\$ 9.58	\$ 10.57	\$ 14.29	\$ 19,928.00	\$ 21,986.00	\$ 29,731.00
27	41-2011	Cashiers	2158	2304	146	7%	0.66%	\$ 9.56	\$ 10.55	\$ 13.35	\$ 19,888.00	\$ 21,935.00	\$ 27,775.00
28	35-3023	Fast Food and Counter Workers	2395	2632	237	10%	0.95%	\$ 9.36	\$ 10.43	\$ 12.62	\$ 19,460.00	\$ 21,687.00	\$ 26,245.00
29	39-9011	Childcare Workers	575	619	44	8%	0.74%	\$ 9.55	\$ 10.17	\$ 12.37	\$ 19,869.00	\$ 21,149.00	\$ 25,724.00
30	35-3031	Waiters and Waitresses	1224	1302	78	6%	0.62%	\$ 8.02	\$ 8.25	\$ 14.39	\$ 16,691.00	\$ 17,160.00	\$ 29,931.00

STEP 2: Add/Keep on Target Occupation List (Highlighted in Green)

Prevailing Wage above Self-Sufficiency Wage of \$16.26/hr AND has at least 1 growth trait

WIOA Self-sufficiency wage, \$33,822.38 annual [=\$16.26 hourly (@ 40hrs/52wks)]

Occ Code	Occupational Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032	Annual Growth Rate (AGR)	Hourly Wage 2023 ENTRY	Prevailing Wage		Prevailing Wage		
								Hourly Wage 2023 PCT25	Top Salary/Hr. (Experienced)	Annual Wage 2023 ENTRY	Hourly Wage 2023 PCT25	Top Salary (Experienced)
			>500	>20	>10%							
29-1071	Physician Assistants	65	80	15	23%	2.10%	\$ 46.10	\$ 51.35	\$ 70.71	\$ 95,893.00	\$ 106,805.00	\$ 147,084.00
29-1171	Nurse Practitioners	233	280	47	20%	1.85%	\$ 44.01	\$ 49.56	\$ 68.09	\$ 91,547.00	\$ 103,084.00	\$ 141,625.00
11-3021	Computer and Information Systems Managers	87	96	9	10%	0.99%	\$ 42.83	\$ 48.21	\$ 73.56	\$ 89,093.00	\$ 100,277.00	\$ 153,003.00
17-2171	Petroleum Engineers	58	71	13	22%	2.04%	\$ 36.22	\$ 44.96	\$ 78.28	\$ 75,335.00	\$ 93,520.00	\$ 162,831.00
11-3031	Financial Managers	208	243	35	17%	1.57%	\$ 37.53	\$ 43.79	\$ 86.41	\$ 78,068.00	\$ 91,081.00	\$ 179,736.00
15-1252	Software Developers	136	153	17	13%	1.18%	\$ 36.41	\$ 43.69	\$ 62.30	\$ 75,743.00	\$ 90,877.00	\$ 129,576.00
29-1123	Physical Therapists	171	196	25	15%	1.37%	\$ 35.96	\$ 40.98	\$ 56.72	\$ 74,802.00	\$ 85,238.00	\$ 117,981.00
29-1122	Occupational Therapists	75	84	9	12%	1.14%	\$ 32.23	\$ 39.85	\$ 54.02	\$ 67,036.00	\$ 82,890.00	\$ 112,358.00
17-2112	Industrial Engineers	95	106	11	12%	1.10%	\$ 34.16	\$ 38.52	\$ 50.75	\$ 71,047.00	\$ 80,129.00	\$ 105,559.00
11-9111	Medical and Health Services Managers	354	408	54	15%	1.43%	\$ 30.77	\$ 36.29	\$ 54.65	\$ 63,992.00	\$ 75,492.00	\$ 113,679.00
13-1111	Management Analysts	63	73	10	16%	1.48%	\$ 28.87	\$ 35.69	\$ 60.24	\$ 60,053.00	\$ 74,235.00	\$ 125,289.00
17-2141	Mechanical Engineers	67	74	7	10%	1.00%	\$ 31.21	\$ 35.17	\$ 53.35	\$ 64,925.00	\$ 73,152.00	\$ 110,961.00
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	800	843	43	5%	0.52%	\$ 29.62	\$ 32.77	\$ 41.86	\$ 45,500.00	\$ 50,330.00	\$ 64,294.00
25-2022	Middle School Teachers, Except Special and Career/Technical Education	513	539	26	5%	0.50%	\$ 30.59	\$ 32.76	\$ 40.08	\$ 46,992.00	\$ 50,316.00	\$ 61,565.00
25-2021	Elementary School Teachers, Except Special Education	1243	1305	62	5%	0.49%	\$ 30.02	\$ 32.72	\$ 41.76	\$ 46,117.00	\$ 50,259.00	\$ 64,151.00
29-1141	Registered Nurses	1797	1988	191	11%	1.02%	\$ 29.94	\$ 32.06	\$ 41.23	\$ 62,268.00	\$ 66,694.00	\$ 85,756.00
29-1127	Speech-Language Pathologists	128	161	33	26%	2.32%	\$ 29.06	\$ 31.86	\$ 47.04	\$ 60,440.00	\$ 66,273.00	\$ 97,844.00
31-2021	Physical Therapist Assistants	87	102	15	17%	1.60%	\$ 26.08	\$ 31.04	\$ 36.65	\$ 54,250.00	\$ 64,553.00	\$ 76,223.00
29-1126	Respiratory Therapists	76	92	16	21%	1.93%	\$ 27.12	\$ 29.97	\$ 33.88	\$ 56,407.00	\$ 62,330.00	\$ 70,462.00
49-3011	Aircraft Mechanics and Service Technicians	435	465	30	7%	0.67%	\$ 23.63	\$ 28.73	\$ 38.36	\$ 49,151.00	\$ 59,753.00	\$ 79,782.00
13-2011	Accountants and Auditors	531	580	49	9%	0.89%	\$ 22.26	\$ 25.37	\$ 43.18	\$ 46,303.00	\$ 52,764.00	\$ 89,809.00
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	56	62	6	11%	1.02%	\$ 21.69	\$ 24.52	\$ 33.92	\$ 45,125.00	\$ 51,004.00	\$ 70,557.00
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	75	86	11	15%	1.38%	\$ 19.56	\$ 24.21	\$ 66.80	\$ 40,683.00	\$ 50,362.00	\$ 138,939.00
33-3051	Police and Sheriff's Patrol Officers	570	557	-13	-2%	-0.23%	\$ 21.28	\$ 23.19	\$ 33.81	\$ 44,255.00	\$ 48,232.00	\$ 70,332.00
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	499	531	32	6%	0.62%	\$ 20.96	\$ 23.14	\$ 37.67	\$ 43,589.00	\$ 48,129.00	\$ 78,353.00
11-1021	General and Operations Managers	2580	2828	248	10%	0.92%	\$ 18.64	\$ 23.07	\$ 58.76	\$ 38,778.00	\$ 47,986.00	\$ 122,221.00
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	410	435	25	6%	0.59%	\$ 20.41	\$ 23.04	\$ 37.43	\$ 42,445.00	\$ 47,929.00	\$ 77,845.00
29-2061	Licensed Practical and Licensed Vocational Nurses	1047	1084	37	4%	0.35%	\$ 20.41	\$ 22.42	\$ 26.53	\$ 42,448.00	\$ 46,632.00	\$ 55,192.00
47-5011	Derrick Operators, Oil and Gas	78	101	23	29%	2.62%	\$ 19.37	\$ 21.67	\$ 26.01	\$ 40,299.00	\$ 45,068.00	\$ 54,095.00
49-9043	Maintenance Workers, Machinery	65	74	9	14%	1.31%	\$ 17.84	\$ 21.62	\$ 32.79	\$ 37,116.00	\$ 44,959.00	\$ 68,209.00
43-5061	Production, Planning, and Expediting Clerks	636	671	35	6%	0.54%	\$ 17.32	\$ 21.39	\$ 29.83	\$ 36,020.00	\$ 44,488.00	\$ 62,048.00
51-1011	First-Line Supervisors of Production and Operating Workers	648	676	28	4%	0.42%	\$ 19.51	\$ 21.36	\$ 34.04	\$ 40,585.00	\$ 44,430.00	\$ 70,803.00
47-5013	Service Unit Operators, Oil and Gas	135	165	30	22%	2.03%	\$ 19.59	\$ 21.32	\$ 33.33	\$ 40,757.00	\$ 44,347.00	\$ 69,332.00
13-1161	Market Research Analysts and Marketing Specialists	158	182	24	15%	1.42%	\$ 16.80	\$ 21.22	\$ 34.57	\$ 34,953.00	\$ 44,137.00	\$ 71,906.00
49-9041	Industrial Machinery Mechanics	234	257	23	10%	0.94%	\$ 18.58	\$ 21.11	\$ 30.40	\$ 38,640.00	\$ 43,910.00	\$ 63,236.00
53-7073	Wellhead Pumpers	112	145	33	29%	2.62%	\$ 18.06	\$ 20.54	\$ 31.49	\$ 37,573.00	\$ 42,717.00	\$ 65,495.00
13-1131	Fundraisers	58	64	6	10%	0.99%	\$ 18.63	\$ 20.28	\$ 27.85	\$ 38,755.00	\$ 42,182.00	\$ 57,920.00
43-5052	Postal Service Mail Carriers	267	290	23	9%	0.83%	\$ 19.74	\$ 19.94	\$ 30.81	\$ 41,050.00	\$ 41,475.00	\$ 64,086.00
11-9051	Food Service Managers	144	160	16	11%	1.06%	\$ 17.37	\$ 19.25	\$ 31.75	\$ 36,122.00	\$ 40,041.00	\$ 66,039.00
53-3032	Heavy and Tractor-Trailer Truck Drivers	1334	1513	179	13%	1.27%	\$ 17.52	\$ 19.25	\$ 28.74	\$ 36,435.00	\$ 40,042.00	\$ 59,787.00
47-5012	Rotary Drill Operators, Oil and Gas	137	178	41	30%	2.65%	\$ 18.16	\$ 19.00	\$ 26.42	\$ 37,767.00	\$ 39,520.00	\$ 54,949.00

29-2043	Paramedics (formerly 29-2041 EMT/Paramedics)	77	94	17	22%	2.01%	\$ 18.37	\$ 18.77	\$ 24.02	\$ 38,202.00	\$ 39,045.00	\$ 49,957.00
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Servi	341	373	32	9%	0.90%	\$ 15.91	\$ 18.72	\$ 37.10	\$ 33,095.00	\$ 38,931.00	\$ 77,166.00
47-2211	Sheet Metal Workers	67	76	9	13%	1.27%	\$ 16.13	\$ 18.67	\$ 25.35	\$ 33,556.00	\$ 38,824.00	\$ 52,725.00
21-1022	Healthcare Social Workers	128	142	14	11%	1.04%	\$ 16.93	\$ 18.59	\$ 27.83	\$ 35,212.00	\$ 38,675.00	\$ 57,895.00
47-2152	Plumbers, Pipefitters, and Steamfitters	200	219	19	10%	0.91%	\$ 15.69	\$ 18.27	\$ 26.61	\$ 32,628.00	\$ 37,997.00	\$ 55,356.00
47-5071	Roustabouts, Oil and Gas	327	421	94	29%	2.56%	\$ 16.44	\$ 18.24	\$ 22.16	\$ 34,205.00	\$ 37,949.00	\$ 46,096.00
51-4121	Welders, Cutters, Solderers, and Brazers	441	472	31	7%	0.68%	\$ 16.12	\$ 17.81	\$ 25.74	\$ 33,539.00	\$ 37,052.00	\$ 53,549.00
47-2111	Electricians	254	281	27	11%	1.02%	\$ 15.93	\$ 17.57	\$ 28.60	\$ 33,127.00	\$ 36,539.00	\$ 59,479.00
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	191	248	57	30%	2.65%	\$ 16.03	\$ 17.53	\$ 25.53	\$ 33,350.00	\$ 36,461.00	\$ 53,113.00
29-2099	Health Technologists and Technicians, All Other	67	76	9	13%	1.27%	\$ 16.80	\$ 17.52	\$ 29.06	\$ 34,950.00	\$ 36,450.00	\$ 60,450.00
53-7051	Industrial Truck and Tractor Operators	267	287	20	7%	0.72%	\$ 15.80	\$ 17.36	\$ 21.17	\$ 32,861.00	\$ 36,119.00	\$ 44,034.00
47-2051	Cement Masons and Concrete Finishers	123	160	37	30%	2.66%	\$ 16.05	\$ 17.33	\$ 20.43	\$ 33,392.00	\$ 36,049.00	\$ 42,502.00
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	112	164	52	46%	3.89%	\$ 16.22	\$ 17.05	\$ 28.30	\$ 33,742.00	\$ 35,467.00	\$ 58,874.00
49-3023	Automotive Service Technicians and Mechanics	805	822	17	2%	0.21%	\$ 14.61	\$ 17.03	\$ 26.92	\$ 30,384.00	\$ 35,431.00	\$ 55,999.00
29-2052	Pharmacy Technicians	294	315	21	7%	0.69%	\$ 15.46	\$ 17.01	\$ 21.16	\$ 32,152.00	\$ 35,380.00	\$ 44,015.00
25-3041	Tutors	97	111	14	14%	1.36%	\$ 13.93	\$ 16.63	\$ 26.27	\$ 28,983.00	\$ 34,591.00	\$ 54,637.00
49-3021	Automotive Body and Related Repairers	112	124	12	11%	1.02%	\$ 14.74	\$ 16.59	\$ 24.73	\$ 30,660.00	\$ 34,498.00	\$ 51,430.00
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	172	194	22	13%	1.21%	\$ 14.98	\$ 16.43	\$ 25.07	\$ 31,156.00	\$ 34,184.00	\$ 52,153.00
43-3031	Bookkeeping, Accounting, and Auditing Clerks	898	873	-25	-3%	-0.28%	\$ 13.59	\$ 16.13	\$ 23.55	\$ 28,258.00	\$ 33,560.00	\$ 48,989.00
25-9045	Teaching Assistants, Except Postsecondary	952	994	42	4%	0.43%	\$ 14.27	\$ 15.66	\$ -	\$ 20,886.00	\$ 22,933.00	\$ 33,660.00
31-9097	Phlebotomists	97	118	21	22%	1.98%	\$ 14.98	\$ 15.62	\$ 19.11	\$ 31,158.00	\$ 32,496.00	\$ 39,748.00
31-9092	Medical Assistants	412	481	69	17%	1.56%	\$ 14.47	\$ 15.00	\$ 18.70	\$ 30,087.00	\$ 31,200.00	\$ 38,901.00
43-6013	Medical Secretaries and Administrative Assistants	323	361	38	12%	1.12%	\$ 13.65	\$ 14.49	\$ 19.42	\$ 28,402.00	\$ 30,140.00	\$ 40,387.00
41-3021	Insurance Sales Agents	290	338	48	17%	1.54%	\$ 13.78	\$ 14.48	\$ 29.75	\$ 28,662.00	\$ 30,122.00	\$ 61,874.00
49-9071	Maintenance and Repair Workers, General	947	1010	63	7%	0.65%	\$ 13.07	\$ 14.36	\$ 21.79	\$ 27,182.00	\$ 29,878.00	\$ 45,321.00
53-3033	Light Truck Drivers	501	562	61	12%	1.16%	\$ 12.56	\$ 14.26	\$ 24.76	\$ 26,131.00	\$ 29,661.00	\$ 51,506.00
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1261	1150	-111	-9%	-0.92%	\$ 12.44	\$ 14.19	\$ 20.15	\$ 25,884.00	\$ 29,521.00	\$ 41,922.00
29-2053	Psychiatric Technicians	78	89	11	14%	1.33%	\$ 12.32	\$ 14.17	\$ 17.24	\$ 25,622.00	\$ 29,474.00	\$ 35,865.00
47-2061	Construction Laborers	800	816	16	2%	0.20%	\$ 13.22	\$ 14.12	\$ 19.15	\$ 27,492.00	\$ 29,370.00	\$ 39,829.00
43-4051	Customer Service Representatives	1071	1099	28	3%	0.26%	\$ 12.56	\$ 14.07	\$ 19.51	\$ 26,117.00	\$ 29,257.00	\$ 40,586.00
31-1131	Nursing Assistants	1171	1227	56	5%	0.47%	\$ 13.16	\$ 13.97	\$ 17.12	\$ 27,373.00	\$ 29,065.00	\$ 35,617.00
53-7065	Stockers and Order Fillers	1677	1951	274	16%	1.52%	\$ 12.43	\$ 13.93	\$ 18.23	\$ 25,858.00	\$ 28,974.00	\$ 37,920.00
29-2056	Veterinary Technologists and Technicians	100	144	44	44%	3.71%	\$ 12.12	\$ 13.70	\$ 17.47	\$ 25,205.00	\$ 28,502.00	\$ 36,337.00
29-2057	Ophthalmic Medical Technicians	81	89	8	10%	0.95%	\$ 13.05	\$ 13.67	\$ 17.60	\$ 27,154.00	\$ 28,432.00	\$ 36,600.00
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	821	908	87	11%	1.01%	\$ 12.26	\$ 13.59	\$ 19.43	\$ 25,490.00	\$ 28,271.00	\$ 40,423.00
29-2042	Emergency Medical Technicians (formerly 29-2041 EMT/Paramedics)	160	186	26	16%	1.52%	\$ 12.35	\$ 13.57	\$ 17.26	\$ 25,687.00	\$ 28,223.00	\$ 35,898.00
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	990	1093	103	10%	0.99%	\$ 12.04	\$ 13.46	\$ 17.36	\$ 25,037.00	\$ 27,995.00	\$ 36,108.00
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	69	77	8	12%	1.10%	\$ 11.70	\$ 13.43	\$ 15.27	\$ 24,326.00	\$ 27,935.00	\$ 31,754.00
41-1011	First-Line Supervisors of Retail Sales Workers	966	1020	54	6%	0.55%	\$ 12.58	\$ 13.42	\$ 24.01	\$ 26,163.00	\$ 27,905.00	\$ 49,940.00
49-9098	Helpers--Installation, Maintenance, and Repair Workers	86	95	9	10%	1.00%	\$ 11.85	\$ 13.39	\$ 17.62	\$ 24,654.00	\$ 27,854.00	\$ 36,650.00
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2493	2448	-45	-2%	-0.18%	\$ 12.63	\$ 13.28	\$ 17.25	\$ 26,271.00	\$ 27,622.00	\$ 35,874.00
37-3011	Landscaping and Groundskeeping Workers	539	580	41	8%	0.74%	\$ 11.74	\$ 13.24	\$ 16.79	\$ 24,425.00	\$ 27,540.00	\$ 34,916.00
43-9061	Office Clerks, General	1607	1555	-52	-3%	-0.33%	\$ 11.62	\$ 13.10	\$ 19.64	\$ 24,177.00	\$ 27,258.00	\$ 40,842.00
27-2022	Coaches and Scouts	83	94	11	13%	1.25%	\$ 10.00	\$ 13.00	\$ -	\$ 19,626.00	\$ 22,201.00	\$ 55,503.00
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	736	729	-7	-1%	-0.10%	\$ 11.58	\$ 12.56	\$ 17.21	\$ 24,080.00	\$ 26,131.00	\$ 35,793.00
43-4171	Receptionists and Information Clerks	691	710	19	3%	0.27%	\$ 11.23	\$ 12.33	\$ 15.47	\$ 23,360.00	\$ 25,648.00	\$ 32,169.00
39-9031	Exercise Trainers and Group Fitness Instructors	114	127	13	11%	1.09%	\$ 10.12	\$ 12.20	\$ 21.69	\$ 21,059.00	\$ 25,385.00	\$ 45,121.00
25-2011	Preschool Teachers, Except Special Education	233	260	27	12%	1.10%	\$ 10.95	\$ 11.84	\$ 20.97	\$ 22,775.00	\$ 24,622.00	\$ 43,614.00
35-2012	Cooks, Institution and Cafeteria	483	502	19	4%	0.39%	\$ 10.80	\$ 11.60	\$ 14.85	\$ 22,458.00	\$ 24,118.00	\$ 30,888.00
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1239	1343	104	8%	0.81%	\$ 10.56	\$ 11.50	\$ 15.39	\$ 21,959.00	\$ 23,927.00	\$ 32,013.00

51-3011	Bakers	94	107	13	14%	1.30%	\$	10.73	\$	11.29	\$	16.21	\$	22,323.00	\$	23,490.00	\$	33,725.00
53-7061	Cleaners of Vehicles and Equipment	249	276	27	11%	1.03%	\$	10.39	\$	11.21	\$	14.06	\$	21,616.00	\$	23,313.00	\$	29,249.00
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	52	76	24	46%	3.87%	\$	10.36	\$	11.11	\$	16.40	\$	21,540.00	\$	23,119.00	\$	34,105.00
35-2014	Cooks, Restaurant	711	868	157	22%	2.02%	\$	10.38	\$	11.05	\$	14.92	\$	21,597.00	\$	22,993.00	\$	31,039.00
25-3031	Substitute Teachers, Short-Term	681	708	27	4%	0.39%	\$	10.35	\$	11.04	\$	13.06	\$	21,532.00	\$	22,958.00	\$	27,167.00
41-2031	Retail Salespersons	2067	2193	126	6%	0.59%	\$	10.35	\$	11.04	\$	17.25	\$	21,536.00	\$	22,970.00	\$	35,873.00
39-5012	Hairdressers, Hairstylists, and Cosmetologists	297	323	26	9%	0.84%	\$	10.19	\$	10.81	\$	20.06	\$	21,197.00	\$	22,476.00	\$	41,716.00
37-2012	Maids and Housekeeping Cleaners	627	627	0	0%	0.00%	\$	9.95	\$	10.64	\$	13.23	\$	20,696.00	\$	22,124.00	\$	27,512.00
35-2021	Food Preparation Workers	852	940	88	10%	0.99%	\$	9.58	\$	10.57	\$	14.29	\$	19,928.00	\$	21,986.00	\$	29,731.00
41-2011	Cashiers	2158	2304	146	7%	0.66%	\$	9.56	\$	10.55	\$	13.35	\$	19,888.00	\$	21,935.00	\$	27,775.00
35-3023	Fast Food and Counter Workers	2395	2632	237	10%	0.95%	\$	9.36	\$	10.43	\$	12.62	\$	19,460.00	\$	21,687.00	\$	26,245.00
39-9011	Childcare Workers	575	619	44	8%	0.74%	\$	9.55	\$	10.17	\$	12.37	\$	19,869.00	\$	21,149.00	\$	25,724.00
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	205	226	21	10%	0.98%	\$	9.01	\$	10.02	\$	12.54	\$	18,733.00	\$	20,851.00	\$	26,082.00
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	370	414	44	12%	1.13%	\$	8.03	\$	8.33	\$	13.32	\$	16,697.00	\$	17,329.00	\$	27,706.00
35-3031	Waiters and Waitresses	1224	1302	78	6%	0.62%	\$	8.02	\$	8.25	\$	14.39	\$	16,691.00	\$	17,160.00	\$	29,931.00
25-1194	Career/Technical Education Teachers, Postsecondary	58	68	10	17%	1.60%					#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
31-9011	Massage Therapists	50	61	11	22%	2.01%					#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
49-9052	Telecommunications Line Installers and Repairers	73	106	33	45%	3.80%					#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

STEP 3: Review the list falling below the self-sufficiency line.

1. Are any of these in such high demand with a potential for self-sufficiency income that you feel they are justified to add to a target occupation list for our region?
2. Do you know of any of these occupations that are both in high demand AND you know to actually be at a higher wage than what has been reported?
3. Does the occupation require more than on-the-job training?

WIOA Self-sufficiency wage, \$33,822.38 annual [=\$16.26 hourly (@ 40hrs/52wks)]

Occ Code	Occupational Title	Annual Average Employment 2022	Annual Average Employment 2032	Number Change 2022-2032	Percent Change 2022-2032	Annual Growth Rate (AGR)	Prevailing Wage			Prevailing Wage		
							Hourly Wage 2023 ENTRY	Hourly Wage 2023 PCT25	Top Salary/Hr. (Experienced)	Annual Wage 2023 ENTRY	Hourly Wage 2023 PCT25	Top Salary (Experienced)
			>500	>20	>10%							
43-3031	Bookkeeping, Accounting, and Auditing Clerks	898	873	-25	-3%	-0.28%	\$ 13.59	\$ 16.13	\$ 23.55	\$ 28,258.00	\$ 33,560.00	\$ 48,989.00
25-9045	Teaching Assistants, Except Postsecondary	952	994	42	4%	0.43%	\$ 14.27	\$ 15.66	-	\$ 20,886.00	\$ 22,933.00	\$ 33,660.00
31-9097	Phlebotomists	97	118	21	22%	1.98%	\$ 14.98	\$ 15.62	\$ 19.11	\$ 31,158.00	\$ 32,496.00	\$ 39,748.00
31-9092	Medical Assistants	412	481	69	17%	1.56%	\$ 14.47	\$ 15.00	\$ 18.70	\$ 30,087.00	\$ 31,200.00	\$ 38,901.00
43-6013	Medical Secretaries and Administrative Assistants	323	361	38	12%	1.12%	\$ 13.65	\$ 14.49	\$ 19.42	\$ 28,402.00	\$ 30,140.00	\$ 40,387.00
41-3021	Insurance Sales Agents	290	338	48	17%	1.54%	\$ 13.78	\$ 14.48	\$ 29.75	\$ 28,662.00	\$ 30,122.00	\$ 61,874.00
49-9071	Maintenance and Repair Workers, General	947	1010	63	7%	0.65%	\$ 13.07	\$ 14.36	\$ 21.79	\$ 27,182.00	\$ 29,878.00	\$ 45,321.00
53-3033	Light Truck Drivers	501	562	61	12%	1.16%	\$ 12.56	\$ 14.26	\$ 24.76	\$ 26,131.00	\$ 29,661.00	\$ 51,506.00
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1261	1150	-111	-9%	-0.92%	\$ 12.44	\$ 14.19	\$ 20.15	\$ 25,884.00	\$ 29,521.00	\$ 41,922.00
29-2053	Psychiatric Technicians	78	89	11	14%	1.33%	\$ 12.32	\$ 14.17	\$ 17.24	\$ 25,622.00	\$ 29,474.00	\$ 35,865.00
47-2061	Construction Laborers	800	816	16	2%	0.20%	\$ 13.22	\$ 14.12	\$ 19.15	\$ 27,492.00	\$ 29,370.00	\$ 39,829.00
43-4051	Customer Service Representatives	1071	1099	28	3%	0.26%	\$ 12.56	\$ 14.07	\$ 19.51	\$ 26,117.00	\$ 29,257.00	\$ 40,586.00
31-1131	Nursing Assistants	1171	1227	56	5%	0.47%	\$ 13.16	\$ 13.97	\$ 17.12	\$ 27,373.00	\$ 29,065.00	\$ 35,617.00
53-7065	Stockers and Order Fillers	1677	1951	274	16%	1.52%	\$ 12.43	\$ 13.93	\$ 18.23	\$ 25,858.00	\$ 28,974.00	\$ 37,920.00
29-2056	Veterinary Technologists and Technicians	100	144	44	44%	3.71%	\$ 12.12	\$ 13.70	\$ 17.47	\$ 25,205.00	\$ 28,502.00	\$ 36,337.00
29-2057	Ophthalmic Medical Technicians	81	89	8	10%	0.95%	\$ 13.05	\$ 13.67	\$ 17.60	\$ 27,154.00	\$ 28,432.00	\$ 36,600.00
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	821	908	87	11%	1.01%	\$ 12.26	\$ 13.59	\$ 19.43	\$ 25,490.00	\$ 28,271.00	\$ 40,423.00
29-2042	Emergency Medical Technicians (formerly 29-2041 EMT/Paramedics)	160	186	26	16%	1.52%	\$ 12.35	\$ 13.57	\$ 17.26	\$ 25,687.00	\$ 28,223.00	\$ 35,898.00
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	990	1093	103	10%	0.99%	\$ 12.04	\$ 13.46	\$ 17.36	\$ 25,037.00	\$ 27,995.00	\$ 36,108.00
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	69	77	8	12%	1.10%	\$ 11.70	\$ 13.43	\$ 15.27	\$ 24,326.00	\$ 27,935.00	\$ 31,754.00
41-1011	First-Line Supervisors of Retail Sales Workers	966	1020	54	6%	0.55%	\$ 12.58	\$ 13.42	\$ 24.01	\$ 26,163.00	\$ 27,905.00	\$ 49,940.00
49-9098	Helpers--Installation, Maintenance, and Repair Workers	86	95	9	10%	1.00%	\$ 11.85	\$ 13.39	\$ 17.62	\$ 24,654.00	\$ 27,854.00	\$ 36,650.00
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2493	2448	-45	-2%	-0.18%	\$ 12.63	\$ 13.28	\$ 17.25	\$ 26,271.00	\$ 27,622.00	\$ 35,874.00
37-3011	Landscaping and Groundskeeping Workers	539	580	41	8%	0.74%	\$ 11.74	\$ 13.24	\$ 16.79	\$ 24,425.00	\$ 27,540.00	\$ 34,916.00
43-9061	Office Clerks, General	1607	1555	-52	-3%	-0.33%	\$ 11.62	\$ 13.10	\$ 19.64	\$ 24,177.00	\$ 27,258.00	\$ 40,842.00
27-2022	Coaches and Scouts	83	94	11	13%	1.25%	\$ 10.00	\$ 13.00	-	\$ 19,626.00	\$ 22,201.00	\$ 55,503.00
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	736	729	-7	-1%	-0.10%	\$ 11.58	\$ 12.56	\$ 17.21	\$ 24,080.00	\$ 26,131.00	\$ 35,793.00
43-4171	Receptionists and Information Clerks	691	710	19	3%	0.27%	\$ 11.23	\$ 12.33	\$ 15.47	\$ 23,360.00	\$ 25,648.00	\$ 32,169.00
39-9031	Exercise Trainers and Group Fitness Instructors	114	127	13	11%	1.09%	\$ 10.12	\$ 12.20	\$ 21.69	\$ 21,059.00	\$ 25,385.00	\$ 45,121.00
25-2011	Preschool Teachers, Except Special Education	233	260	27	12%	1.10%	\$ 10.95	\$ 11.84	\$ 20.97	\$ 22,775.00	\$ 24,622.00	\$ 43,614.00
35-2012	Cooks, Institution and Cafeteria	483	502	19	4%	0.39%	\$ 10.80	\$ 11.60	\$ 14.85	\$ 22,458.00	\$ 24,118.00	\$ 30,888.00
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1239	1343	104	8%	0.81%	\$ 10.56	\$ 11.50	\$ 15.39	\$ 21,959.00	\$ 23,927.00	\$ 32,013.00
51-3011	Bakers	94	107	13	14%	1.30%	\$ 10.73	\$ 11.29	\$ 16.21	\$ 22,323.00	\$ 23,490.00	\$ 33,725.00
53-7061	Cleaners of Vehicles and Equipment	249	276	27	11%	1.03%	\$ 10.39	\$ 11.21	\$ 14.06	\$ 21,616.00	\$ 23,313.00	\$ 29,249.00
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	52	76	24	46%	3.87%	\$ 10.36	\$ 11.11	\$ 16.40	\$ 21,540.00	\$ 23,119.00	\$ 34,105.00
35-2014	Cooks, Restaurant	711	868	157	22%	2.02%	\$ 10.38	\$ 11.05	\$ 14.92	\$ 21,597.00	\$ 22,993.00	\$ 31,039.00
25-3031	Substitute Teachers, Short-Term	681	708	27	4%	0.39%	\$ 10.35	\$ 11.04	\$ 13.06	\$ 21,532.00	\$ 22,958.00	\$ 27,167.00
41-2031	Retail Salespersons	2067	2193	126	6%	0.59%	\$ 10.35	\$ 11.04	\$ 17.25	\$ 21,536.00	\$ 22,970.00	\$ 35,873.00

39-5012	Hairdressers, Hairstylists, and Cosmetologists	297	323	26	9%	0.84%	\$ 10.19	\$ 10.81	\$ 20.06	\$ 21,197.00	\$ 22,476.00	\$ 41,716.00
37-2012	Maids and Housekeeping Cleaners	627	627	0	0%	0.00%	\$ 9.95	\$ 10.64	\$ 13.23	\$ 20,696.00	\$ 22,124.00	\$ 27,512.00
35-2021	Food Preparation Workers	852	940	88	10%	0.99%	\$ 9.58	\$ 10.57	\$ 14.29	\$ 19,928.00	\$ 21,986.00	\$ 29,731.00
41-2011	Cashiers	2158	2304	146	7%	0.66%	\$ 9.56	\$ 10.55	\$ 13.35	\$ 19,888.00	\$ 21,935.00	\$ 27,775.00
35-3023	Fast Food and Counter Workers	2395	2632	237	10%	0.95%	\$ 9.36	\$ 10.43	\$ 12.62	\$ 19,460.00	\$ 21,687.00	\$ 26,245.00
39-9011	Childcare Workers	575	619	44	8%	0.74%	\$ 9.55	\$ 10.17	\$ 12.37	\$ 19,869.00	\$ 21,149.00	\$ 25,724.00
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	205	226	21	10%	0.98%	\$ 9.01	\$ 10.02	\$ 12.54	\$ 18,733.00	\$ 20,851.00	\$ 26,082.00
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	370	414	44	12%	1.13%	\$ 8.03	\$ 8.33	\$ 13.32	\$ 16,697.00	\$ 17,329.00	\$ 27,706.00
35-3031	Waiters and Waitresses	1224	1302	78	6%	0.62%	\$ 8.02	\$ 8.25	\$ 14.39	\$ 16,691.00	\$ 17,160.00	\$ 29,931.00
25-1194	Career/Technical Education Teachers, Postsecondary	58	68	10	17%	1.60%			#N/A	#N/A	#N/A	#N/A
31-9011	Massage Therapists	50	61	11	22%	2.01%			#N/A	#N/A	#N/A	#N/A
49-9052	Telecommunications Line Installers and Repairers	73	106	33	45%	3.80%			#N/A	#N/A	#N/A	#N/A

PROPOSED 2024-2025 NORTH TEXAS TARGET OCCUPATIONS LIST

WIOA Self-sufficiency wage, \$33,822.38 annual [=\$16.26 hourly (@ 40hrs/52wks)]

Count	Occ Code	Occupational Title				Prevailing Wage
			Annual	Number	Percent	Hourly Wage
			Average	Change	Change	2023 PCT25
			Employment	2022-2032	2022-2032	
			>500	>20	>10%	
1	11-3021	Computer and Information Systems Managers	96	9	10%	\$ 48.21
2	11-3031	Financial Managers	243	35	17%	\$ 43.79
3	11-9051	Food Service Managers	160	16	11%	\$ 19.25
4	11-9111	Medical and Health Services Managers	408	54	15%	\$ 36.29
5	11-1021	General and Operations Managers	2828	248	10%	\$ 23.07
6	13-1111	Management Analysts	73	10	16%	\$ 35.69
7	13-1131	Fundraisers	64	6	10%	\$ 20.28
8	13-1161	Market Research Analysts and Marketing Specialists	182	24	15%	\$ 21.22
9	13-2011	Accountants and Auditors	580	49	9%	\$ 25.37
10	15-1252	Software Developers	153	17	13%	\$ 43.69
11	17-2112	Industrial Engineers	106	11	12%	\$ 38.52
12	17-2141	Mechanical Engineers	74	7	10%	\$ 35.17
13	17-2171	Petroleum Engineers	71	13	22%	\$ 44.96
14	17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	62	6	11%	\$ 24.52
15	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	248	57	30%	\$ 17.53
16	21-1022	Healthcare Social Workers	142	14	11%	\$ 18.59
17	25-2021	Elementary School Teachers, Except Special Education	1305	62	5%	\$ 32.72
18	25-2022	Middle School Teachers, Except Special and Career/Technical Education	539	26	5%	\$ 32.76
19	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	843	43	5%	\$ 32.77
20	25-3041	Tutors	111	14	14%	\$ 16.63
21	29-1071	Physician Assistants	80	15	23%	\$ 51.35
22	29-1122	Occupational Therapists	84	9	12%	\$ 39.85
23	29-1123	Physical Therapists	196	25	15%	\$ 40.98
24	29-1126	Respiratory Therapists	92	16	21%	\$ 29.97
25	29-1127	Speech-Language Pathologists	161	33	26%	\$ 31.86
26	29-1141	Registered Nurses	1988	191	11%	\$ 32.06
27	29-1171	Nurse Practitioners	280	47	20%	\$ 49.56
28	29-2043	Paramedics (formerly 29-2041 EMT/Paramedics)	94	17	22%	\$ 18.77
29	29-2052	Pharmacy Technicians	315	21	7%	\$ 17.01
30	29-2061	Licensed Practical and Licensed Vocational Nurses	1084	37	4%	\$ 22.42
31	29-2099	Health Technologists and Technicians, All Other	76	9	13%	\$ 17.52
32	31-2021	Physical Therapist Assistants	102	15	17%	\$ 31.04
33	33-3051	Police and Sheriff's Patrol Officers	557	-13	-2%	\$ 23.19
34	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	373	32	9%	\$ 18.72
35	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	86	11	15%	\$ 24.21
36	43-5052	Postal Service Mail Carriers	290	23	9%	\$ 19.94
37	43-5061	Production, Planning, and Expediting Clerks	671	35	6%	\$ 21.39
38	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	531	32	6%	\$ 23.14
39	47-2051	Cement Masons and Concrete Finishers	160	37	30%	\$ 17.33
40	47-2111	Electricians	281	27	11%	\$ 17.57
41	47-2152	Plumbers, Pipefitters, and Steamfitters	219	19	10%	\$ 18.27
42	47-2211	Sheet Metal Workers	76	9	13%	\$ 18.67
43	47-5011	Derrick Operators, Oil and Gas	101	23	29%	\$ 21.67
44	47-5012	Rotary Drill Operators, Oil and Gas	178	41	30%	\$ 19.00
45	47-5013	Service Unit Operators, Oil and Gas	165	30	22%	\$ 21.32
46	47-5071	Roustabouts, Oil and Gas	421	94	29%	\$ 18.24

OCCUPATIONS SET FOR REMOVAL FROM TARGET OCCUPATIONS LIST (the occupations in bold were on the cut list and discussed last year as well)		2023 STEP
11-3071 Logistics Managers		5
11-9151 Social and Community Service Managers		5
13-1081 Logisticians		5
13-1082 Project Management Specialists and Business Operations Specialists, All Other		
15-1211 Computer Systems Analysts		5
15-1232 Computer User Support Specialists		5
15-1244 Network and Computer Systems Administrators		5
17-3023 Electrical and Electronic Engineering Technologists and Technicians		
27-3092 Court Reporters		6
29-1131 Veterinarians		5
29-2021 Dental Hygienists		5
29-2041 EMTs/Paramedics		5
29-2055 Surgical Technologists		5
29-2098 Medical Dosimetrists, Medical Records Specialists, and Health Technologists & Technicians		5, 6
31-1013 Psychiatric Aides		4
31-9091 Dental Assistants		4
33-2011 Firefighters		5
33-3012 Correctional Officers and Jailers		
47-2031 Carpenters		5
47-2073 Operating Engineers and Other Construction Equipment Operators		5
51-4041 Machinists		5
51-9161 Computer Numerically Controlled (CNC) Tool Operators		5
53-7065 Stockers and Order Fillers		

2023 Step 4 Adding jobs, but do not meet prevailing wage
 2023 Step 5 Met prevailing wages, but not in a top tier for adding jobs
 2023 Step 6 Lack wage data

47	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	435	25	6%	\$	23.04
48	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	164	52	46%	\$	17.05
49	49-3011	Aircraft Mechanics and Service Technicians	465	30	7%	\$	28.73
50	49-3021	Automotive Body and Related Repairers	124	12	11%	\$	16.59
51	49-3023	Automotive Service Technicians and Mechanics	822	17	2%	\$	17.03
52	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	194	22	13%	\$	16.43
53	49-9041	Industrial Machinery Mechanics	257	23	10%	\$	21.11
54	49-9043	Maintenance Workers, Machinery	74	9	14%	\$	21.62
55	51-1011	First-Line Supervisors of Production and Operating Workers	676	28	4%	\$	21.36
56	51-4121	Welders, Cutters, Solderers, and Brazers	472	31	7%	\$	17.81
57	53-3032	Heavy and Tractor-Trailer Truck Drivers	1513	179	13%	\$	19.25
58	53-7051	Industrial Truck and Tractor Operators	287	20	7%	\$	17.36
59	53-7073	Wellhead Pumpers	145	33	29%	\$	20.54