



A proud partner of the [americanjobcenter](#) network

1501 Midwestern Pkwy, Suite 101  
Wichita Falls, Texas 76302  
Phone: 940.767.1432  
Fax: 940.322.2683  
[www.ntxworksolutions.org](http://www.ntxworksolutions.org)

---

## Workforce Solutions North Texas Board Meeting

---

June 20, 2025

Members of the Workforce Solutions North Texas Workforce Development Board will meet on **Thursday, June 26, 2025**, at 12:00 pm (noon).

**In-person attendance** will be at **Workforce Solutions North Texas Workforce Center, 4309 Old Jacksboro Hwy, Entrance 5, in the Lonestar Conference Room** in Wichita Falls, Texas. **Lunch will be provided for those who RSVP.**

**Virtual attendance requires registration** by noon, **June 26, 2025**, to access via Zoom.

<https://us06web.zoom.us/meeting/register/Br2kjeF1RJmft5qwSJ54lQ>

After registering, you will receive a confirmation email containing information about joining.

### AGENDA

1. **Call to Order**
2. **Introductions of Guests**
3. **Public Comment**
4. **Declaration of Conflict of Interest**
5. **Consent Agenda – Action Requested**
  - a. Approval of Minutes of April 2025 Board Meeting Pgs. 2 - 5  
*Note - Full Board meeting recordings are posted to the board website at <https://ntxworksolutions.org/board-meetings/>*
6. **Items for Discussion – Action Requested**
  - a. Approval of Form 990 Pgs. 6 - 42
7. **Reports**
  - a. Executive Director Pgs. 43 - 55
  - b. Workforce Solutions Childcare Pgs. 56 - 58
  - c. Workforce Solutions Workforce Pgs. 59 - 68
  - d. Rapid Response Pgs. 69 - 70
8. **Announcements – Next Board Meeting – August 28, 2025**

All offices will be **closed July 4, 2025**, in observance of Independence Day
9. **Adjourn**

The Workforce Solutions North Texas Board reserves the right to adjourn into executive session at any time during this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices). The facility is wheelchair accessible and accessible parking spaces are available. Individuals who require auxiliary aids or services for this meeting should contact the Workforce Solutions Board Office at (940) 767-1432 at least two days before the meeting so that the appropriate arrangements can be made.

**Workforce Solutions North Texas Board Meeting Minutes**  
**April 24, 2025**

The Workforce Solutions North Texas Board met at noon on Thursday, April 24, 2025, at Workforce Solutions North Texas, 4309 Jacksboro Hwy., Entrance 5, in Wichita Falls, in the Lonestar conference room.

MEMBERS PRESENT (via in person or zoom):

Toni Alonzo, Communities in Schools Greater Wichita Falls  
Michael Blevins, Tower Extrusions  
Billy Clark, Helping Electra's Local People  
Dr. Cheryl Groves, Groves Mechanical  
Dori Dockery, United Regional Health Care System  
Steve Holloway, Wichita Falls Trades and Labor Council  
Vicki Holland, Holland Land & Cattle  
Maria Jaimes-Contreras, Wichita Falls Chamber of Commerce  
Chelsea Lewis, Lewis Learning Center  
Kristin Little, American National Bank & Trust  
Terry McAdams, MacTech Solutions  
Kenny Miller, Region 9  
Debbie Powell, Texas Workforce Solutions Vocational Rehabilitation  
Glenda Ramsey, Harper Perkins Architects  
Mileasha Rizan, Work Services Corporation  
Crystal Sanders, Texas Workforce Commission  
Rhonda Schriber, Humana  
Jim Sjolander, Berend Brothers  
Scotty Sproles, NOV Fiber Glass Systems  
Dirk Welch, Midwestern State University  
Linda Whitaker, Archer Supply  
Michelle Wood, Wichita Falls ISD  
Julie Young, Wichita Adult Literacy

MEMBERS NOT PRESENT:

Marsha Anderson, Rolling Plains Management Corporation  
Anthony Louis, Pratt & Whitney  
Lauren Bush, Seymour Economic Development Center

GUESTS PRESENT:

Tiffany Jones, Workforce Solutions Childcare  
Sandi Stahr, Equus, Workforce Solutions Center  
Crystal Keel, Equus Wichita Falls Center  
Cynthia Humphrey, Equus Wichita Falls Center



A proud partner of the [americanjobcenter](#) network

1501 Midwestern Pkwy, Suite 101  
Wichita Falls, Texas 76302  
Phone: 940.767.1432  
Fax: 940.322.2683  
[www.ntxworksolutions.org](http://www.ntxworksolutions.org)

Ginger Hannah, Equus Wichita Falls Center  
Sherry Dunn, Texas Veterans Commission  
Shana Ferguson, Nortex  
Darla Silva, Equus  
Alisa Durham, Workforce Solutions North Texas  
Gabby Cook, Workforce Solutions Childcare  
Cherisa Price-Wells, Equus Wichita Falls Center

STAFF MEMBERS PRESENT:

Lisa McDaniel, Executive Director  
Sharon Hulcy, Contract Manager / EO Officer  
Kendra Ball, Business & Outreach Manager  
Karen Fite, Technology Manager  
Robin Read, IT Systems Support  
Dakota Mize, Community Engagement Specialist  
Kayla Crowley, Child Care Contract Manager

Mrs. Rhonda Schrieber, Madam Chair, called the meeting to order at 12:02 pm and begin roll call.

Mrs. Schrieber asked for public comment, which there was none.

Mrs. Schrieber asked for any declaration of conflict of interest and there was none noted.

Mrs. Schrieber asked for approval of the consent agenda and the minutes from the February 2025 Board meeting. Glenda Ramsey made a motion and Steve Hollaway seconded (motion passed).

Mrs. Lisa McDaniel, Executive Director, went over the Board Office Lease Agreement Plan for approval. This has been a process since February due to the Board Lease coming to an end on May 31, 2025. Mrs. McDaniel shared they have been working with a broker since February to determine if there is any other commercial space to accommodate the board staff and their needs. The lease for the board office, located on Midwestern Parkway, is currently 0.56¢ a square foot for a little over 4,000 sq ft. The few places that the broker had found ranged from \$1.34 to \$1.71 per sq ft. That does not include any remodeling that would need to be done. Mrs. McDaniel also had the IT Department get an average estimate of how much it would cost to move all the IT equipment from the phone banks to the server that work with our Workforce Center computers, it would cost around an average of \$10,000. There had been a consideration to see if there was space in the Galaxy Center located on Jacksboro Highway, but there are certain requirements the board office must meet, for example, its own entrance. Mrs. McDaniel shared that the broker is working with the current landlord, Karl Klement Properties. The Board Lease is currently \$2,300 a month and the landlord is wanting to increase \$100 per month. The Board office has been approved for a new three-year lease with Karl Klement Properties starting from June 1, 2025 – May 31, 2028, with an option of a three-year renewal that would start June 2028 – May 2031. At that point the rent would go up to \$2,700. Billy Clark made a motion and Glenda Ramsey seconded. (motion passed).



A proud partner of the [americanjobcenter](#) network

1501 Midwestern Pkwy, Suite 101  
Wichita Falls, Texas 76302  
Phone: 940.767.1432  
Fax: 940.322.2683  
[www.ntxworksolutions.org](http://www.ntxworksolutions.org)

Mrs. Sharon Hulcy, Contract Manager / EO Officer, went over the Monitoring Committee Report. The North Texas Workforce Development Board had been under a Technical Assistance Plan (TAP) where we have met the requirements for the BCY 2024 WIOA Youth Employed/ Enrolled Q2 Measures and implemented all the TAP's provisions. No questions asked. Next, Mrs. Hulcy discussed the 2024 Equus Program Monitoring Report from Diaz, Smith & Associates. There were several areas that had no issues, which was good. They did a preliminary report for RESEA (Reemployment Services & Eligibility Assessment), a program that is getting more action from TWC to be monitored. Mrs. Hulcy did discuss the findings with the Choices program, the Timely and Reasonably Attempt (TRA) is in a corrective action plan including daily time tracking and penalties not being entered timely. Another repeat finding was with SNAP (Supplemental Nutrition Assistance Program), the daily time tracking did not match the items in the files and the HHSC forms are not being documented correctly. No questions asked. There were no issues found for the 2024 Equus Financial Evaluation or the 2024 Rolling Plains Child Care Financial Review.

Mrs. Hulcy went over the 2024 Rolling Plains Child Care Program Review, where there were issues found including the income calculations to determine eligibility along with the PIRTS Fraud Recoupment. No questions asked. Mrs. Hulcy continued with the Grant Spending Report and the Board Procurement List No questions asked.

Mrs. Lisa McDaniel, Executive Director, announced that Workforce Solutions North Texas will be having upcoming audits with Edgin Parkman Fleming & Fleming. They will be giving their fiscal agent review starting April 28, 2025, and the Texas Workforce Commission will be monitoring starting the week of May 6, 2025. Mrs. McDaniel also shared more news from the last board meeting that was held in February about the board member vacancy for Child Care. A replacement has been found, and the paperwork has been submitted to TWC to fill the remaining term by the end of September. We are waiting for Judge Johnson of Wichita County to sign the appointment form. More information to come soon.

Mrs. McDaniel then shared the news that they were notified on March 18, 2025, from the Texas Education Agency that we were selected to receive the award in the amount of \$200,000 for the 2025–2026 Tri-Agency Grant for Regional Conveners to benefit the students, employers, and community of the North Texas WDA. This funding will enable us to create and implement a coordinated program that brings together multiple community organizations to improve work-based learning opportunities across education, industry, and higher education. By streamlining existing efforts into a unified program, we will better address regional workforce needs and build a sustainable talent pipeline for local employers. We have a position posted to hire staff at board level to oversee this position.

Mrs. McDaniel shared with everyone that she, Sharon Hulcy and Kendra Ball had the privilege of attending the Washington National Association of Workforce Boards in Washington, D.C. She said they found the forum educational and appreciated the opportunity to participate in Advocacy Day on April 1 & 2. Although meetings with the senators and representatives did not occur, Congressional staffers were engaged and attentive, providing a positive experience. More than 120 advocates met with 128 Congressional offices from 31 states. They carried a unified message of the vital role that workforce boards play in convening and connecting local stakeholders, helping local businesses find talent, and helping individuals find life-changing employment. She met with staffers from both Senator Cruz & Senator Cornyn's office in addition to staffers from Representative

*Texas Workforce Commission, in partnership with 28 local workforce development boards, forms Texas Workforce Solutions. Workforce Solutions North Texas is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988(Voice) or 711*



A proud partner of the [americanjobcenter](#) network

1501 Midwestern Pkwy, Suite 101  
Wichita Falls, Texas 76302  
Phone: 940.767.1432  
Fax: 940.322.2683  
[www.ntxworksolutions.org](http://www.ntxworksolutions.org)

Ronny Jackson, Lizzie Fletcher, and Pat Fallon. She was able to provide them all with our 1 pager Impact Report, a 1 pager customer testimonials from both employers and job seekers, as well as her business card.

Ms. Kayla Crowley, Child Care Contract Manager, went over the Workforce Child Care Report. She announced program updates where we have six new providers that have become TRS certified. Those including Little World, Mimi's Play House, McBride's, Cherished Dreams, First Baptist Church in Henrietta and Nocona Day Care. Ms. Crowley also shared news in welcoming Mark Cisneros, TRS Mentor, back to the Workforce Solutions Child Care family who is a Wichita Falls native that attended Midwestern State University where he received a bachelor's in education and Masters in Curriculum & Instruction. She also announced that as of April 14<sup>th</sup> there are 64 children waiting for childcare services and the estimated wait time is currently 2 – 3 months.

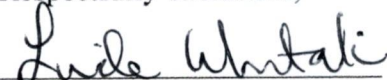
Ms. Crystal Keel, Equus Wichita Falls, shared they had 33 placements and 23 went to work giving a total of 56 entering employment in March. They held the 4<sup>th</sup> Annual Community Job Fair on March 18<sup>th</sup> at the MPEC in Wichita Falls with 97 employers and 347 job seekers. It was a very efficient, well-organized operation and held a comfortable space for vendors. Ms. Keel announced upcoming events including the Archer County job fair on April 30<sup>th</sup>, the Young County job fair on May 1<sup>st</sup> and for the first time a Career & Resource Fair for young adults ages 16 – 24 on May 15<sup>th</sup>.

Ms. Keel shared the news that two of our very own Texas Veteran Commission employees received awards. District Coach Melayia Crum was honored with a diamond recognizing 5 years of service with TVC and received the Veterans Career Advisor Star Performer of the Quarter Award. Sherry Dunn, Veterans Employer Liaison received the VEL Star Performer of the Quarter Award from TVC and the Powerhouse Performer Award from her District Coach. This month's success story was about Alisa from our resource room, who connected Ms. Gabriella to an open position in the Child Care department. Gabriella had been facing challenges and needed a stable and rewarding job. Alisa felt strongly that the childcare position could be a great fit for her, so she had encouraged Gabriella to apply. Gabriella is now one of the childcare case workers and had said it 100% changed her life for the better. Gabriella stated that if it hadn't been for Alisa to encourage her to apply for the position, she wouldn't have had this job.

Mrs. Kendra Ball, Business & Outreach Manager, went over the Rapid Response Report. We have had several layoffs and closures recently. One of them being Durham School Services, this is the WFISD bus service. It is also becoming a contract change starting in June 2025. They do not know how many jobs will be retained and how many layoffs may take place yet. The other closure includes US Cellular who has been bought out by T-Mobile, that will also transition in June. Family Dollar & Dollar Tree are downsizing nationwide, local management has stated that they may reopen as a Family Dollar -only store. Small local business closures include EntertainMart, Holder's Jewelers, Keeno's Jerky and Endurance House.

Mrs. Schrieber announced the next board meeting will be on June 25, 2025, and the meeting was adjourned at 1:02 pm.

Respectfully submitted,

  
Linda Whitaker, Secretary

*Texas Workforce Commission, in partnership with 28 local workforce development boards, forms Texas Workforce Solutions. Workforce Solutions North Texas is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988(Voice) or 711*



EDGIN, PARKMAN, FLEMING & FLEMING, PC  
P.O. BOX 750  
WICHITA FALLS, TX 76307

940-766-5550

JUNE 19, 2025

WORKFORCE RESOURCE, INC.  
1501 MIDWESTERN PARKWAY 101  
WICHITA FALLS, TX 76302

DEAR LISA:

ENCLOSED IS THE ORGANIZATION'S 2023 EXEMPT ORGANIZATION  
RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU  
WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE  
SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL  
THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A  
PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO  
US BY AUGUST 15, 2025.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST  
THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

DAVID PARKMAN, CPA

## Filing Instructions

**Prepared for:**

WORKFORCE RESOURCE, INC.  
1501 MIDWESTERN PARKWAY 101  
WICHITA FALLS, TX 76302

**Prepared by:**

EDGIN, PARKMAN, FLEMING & FLEMING, PC  
P.O. BOX 750  
WICHITA FALLS, TX 76307

2023 FORM 990

**ELECTRONIC FILING:**

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY AUGUST 15, 2025.

# IRS E-file Signature Authorization for a Tax Exempt Entity

Form **8879-TE**

For calendar year 2023, or fiscal year beginning OCT 1, 2023, and ending SEP 30, 2024

# 2023

Department of the Treasury  
Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to [www.irs.gov/Form8879TE](http://www.irs.gov/Form8879TE) for the latest information.

Name of filer

**WORKFORCE RESOURCE, INC.**

EIN or SSN

**62-1795688**

Name and title of officer or person subject to tax

**LISA MCDANIEL  
EXECUTIVE DIRECTOR**

## Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

<b>1a</b> Form 990 check here <input checked="" type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12) .....	<b>1b</b> <u>13,508,500.</u>
<b>2a</b> Form 990-EZ check here <input type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990-EZ, line 9) .....	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here <input type="checkbox"/>	<b>b</b> Total tax (Form 1120-POL, line 22) .....	<b>3b</b> _____
<b>4a</b> Form 990-PF check here <input type="checkbox"/>	<b>b</b> Tax based on investment income (Form 990-PF, Part V, line 5) .....	<b>4b</b> _____
<b>5a</b> Form 8868 check here <input type="checkbox"/>	<b>b</b> Balance due (Form 8868, line 3c) .....	<b>5b</b> _____
<b>6a</b> Form 990-T check here <input type="checkbox"/>	<b>b</b> Total tax (Form 990-T, Part III, line 4) .....	<b>6b</b> _____
<b>7a</b> Form 4720 check here <input type="checkbox"/>	<b>b</b> Total tax (Form 4720, Part III, line 1) .....	<b>7b</b> _____
<b>8a</b> Form 5227 check here <input type="checkbox"/>	<b>b</b> FMV of assets at end of tax year (Form 5227, Item D) .....	<b>8b</b> _____
<b>9a</b> Form 5330 check here <input type="checkbox"/>	<b>b</b> Tax due (Form 5330, Part II, line 19) .....	<b>9b</b> _____
<b>10a</b> Form 8038-CP check here <input type="checkbox"/>	<b>b</b> Amount of credit payment requested (Form 8038-CP, Part III, line 22) .....	<b>10b</b> _____

## Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that  I am an officer of the above entity or  I am a person subject to tax with respect to (name of entity) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy of the

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

### PIN: check one box only

I authorize EDGIN, PARKMAN, FLEMING & FLEMING, PC to enter my PIN 55555  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

\*\*\*\*\* THIS IS NOT A FILEABLE COPY \*\*\*\*\*

Date

## Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**8023545555**

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date 06/19/25

**ERO Must Retain This Form - See Instructions**

**Do Not Submit This Form to the IRS Unless Requested To Do So**

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury  
Internal Revenue Service

**File a separate application for each return.**  
**Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>  <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization, employer, or other filer, see instructions. <b>WORKFORCE RESOURCE, INC.</b>	Taxpayer identification number (TIN) <b>62-1795688</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>1501 MIDWESTERN PARKWAY, 101</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>WICHITA FALLS, TX 76302</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) ..... **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
 Plan Number \_\_\_\_\_  
 Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of **NORTEX REGIONAL PLANNING COMMISSION - 4309 JACKSBORO  
HIGHWAY, SUITE 200 - WICHITA FALLS, TX 76302**

Telephone No. **940-322-5281** Fax No. **940-322-6743**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until **AUGUST 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 calendar year 20 \_\_\_\_ or  
 tax year beginning **OCT 1**, 20 **23**, and ending **SEP 30**, 20 **24**

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	<b>0.</b>
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	<b>0.</b>
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	<b>0.</b>

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2023**

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the **2023** calendar year, or tax year beginning **OCT 1, 2023** and ending **SEP 30, 2024**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>WORKFORCE RESOURCE, INC.</b> Doing business as <b>WORKFORCE SOLUTIONS NORTH TEXAS</b> Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>1501 MIDWESTERN PARKWAY 101</b> City or town, state or province, country, and ZIP or foreign postal code <b>WICHITA FALLS, TX 76302</b>	<b>D</b> Employer identification number <b>62-1795688</b>  <b>E</b> Telephone number <b>940-767-1432</b>
<b>F</b> Name and address of principal officer: <b>LISA MCDANIEL</b> <b>SAME AS C ABOVE</b>		<b>G</b> Gross receipts \$ <b>13,508,500.</b> <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions <b>H(c)</b> Group exemption number
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: <b>WWW.NTXWORKSOLUTIONS.ORG</b>		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation: <b>1996</b> <b>M</b> State of legal domicile: <b>TX</b>

**Part I Summary**

<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>TO PLACE NORTH TEXANS IN JOBS AND EQUIP WORKERS WITH THE SKILLS THAT FOSTER ECONOMIC DEVELOPMENT</b>		
<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>25</b>
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>25</b>
<b>5</b>	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	<b>5</b>	<b>12</b>
<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	<b>0</b>
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>7b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>
<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>13,119,188.</b>	<b>13,506,574.</b>
<b>9</b>	Program service revenue (Part VIII, line 2g)	<b>0.</b>	<b>0.</b>
<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>0.</b>	<b>1,926.</b>
<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>3,977.</b>	<b>0.</b>
<b>12</b>	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>13,123,165.</b>	<b>13,508,500.</b>
<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>11,401,936.</b>	<b>11,530,494.</b>
<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>663,907.</b>	<b>770,139.</b>
<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25)	<b>0.</b>	
<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>1,008,767.</b>	<b>1,204,336.</b>
<b>18</b>	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>13,074,610.</b>	<b>13,504,969.</b>
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	<b>48,555.</b>	<b>3,531.</b>
<b>20</b>	Total assets (Part X, line 16)	<b>3,759,517.</b>	<b>3,608,566.</b>
<b>21</b>	Total liabilities (Part X, line 26)	<b>3,303,592.</b>	<b>3,149,110.</b>
<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	<b>455,925.</b>	<b>459,456.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>LISA MCDANIEL, EXECUTIVE DIRECTOR</b>	Date	
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>DAVID L PARKMAN, CPA</b>	Preparer's signature	Date <b>06/19/25</b>
	Firm's name <b>EDGIN, PARKMAN, FLEMING &amp; FLEMING, PC</b>	Firm's EIN <b>20-3899206</b>	Check if self-employed <input type="checkbox"/> PTIN <b>P00538586</b>
	Firm's address <b>P.O. BOX 750 WICHITA FALLS, TX 76307</b>	Phone no. <b>940-766-5550</b>	

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO PLACE NORTH TEXANS IN JOBS AND EQUIP WORKERS WITH THE SKILLS THAT FOSTER ECONOMIC DEVELOPMENT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 1,191,167. including grants of \$ 1,191,167. ) (Revenue \$ ) THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) IS A FEDERALLY FUNDED PROGRAM WHICH PROVIDES EMPLOYMENT AND TRAINING SERVICES TO ADULTS, YOUTH AND DISLOCATED WORKERS. WIOA PROVIDES THREE LEVELS OF EMPLOYMENT AND TRAINING SERVICES; CORE SERVICES INFORM AND EDUCATE CLIENTS ABOUT THE LABOR MARKET, INTENSE SERVICES INCLUDE STAFF ASSISTED JOB SEARCH AND OCCUPATIONAL DEVELOPMENT, AND TRAINING SERVICES PAY FOR OCCUPATIONAL SKILLS TRAINING FOR ELIGIBLE CLIENTS.

4b (Code: ) (Expenses \$ 8,811,327. including grants of \$ 8,811,327. ) (Revenue \$ ) CHILD CARE IS CONSIDERED A SUPPORT SERVICE TO THE OTHER WORKFORCE PROGRAMS AND PROVIDES SUBSIDIZED CHILD CARE TO LOW-INCOME FAMILIES NEEDING ASSISTANCE. CHILD CARE SERVICES ARE PROVIDED THROUGH A NETWORK OF REGULATED CHILD CARE PROVIDERS AND SELF-ARRANGED RELATIVE CARE. SERVICES INCLUDE CLIENT SERVICES, PROVIDER MANAGEMENT AND FINANCIAL SERVICES.

4c (Code: ) (Expenses \$ 811,389. including grants of \$ 811,389. ) (Revenue \$ ) THE WORKFORCE TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) PROGRAM PROVIDES TIME-LIMITED ASSISTANCE TO NEEDY FAMILIES WITH CHILDREN SO THAT THE CHILDREN CAN BE CARED FOR IN THEIR OWN HOMES OR IN THE HOMES OF RELATIVES; ENDS DEPENDENCE OF NEEDY PARENTS ON GOVERNMENT BENEFITS BY PROMOTING JOB PREPARATION, WORK, AND MARRIAGE; PREVENTS AND REDUCES OUT-OF-WEDLOCK PREGNANCIES, INCLUDING ESTABLISHING PREVENTION AND REDUCTION GOALS; AND ENCOURAGES THE FORMATION AND MAINTENANCE OF TWO-PARENT FAMILIES.

4d Other program services (Describe on Schedule O.) (Expenses \$ 716,611. including grants of \$ 716,611. ) (Revenue \$ )

4e Total program service expenses 11,530,494.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....	<b>3</b>	X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	<b>4</b>	X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>10</b>	X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>11f</b>	X
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	<b>12b</b> X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b> X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	<b>1a</b> 25		
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent		
	<b>1b</b> 25		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>10b</b>			
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
<b>12c</b>		X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>b</b>	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed NONE
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**NORTEX REGIONAL PLANNING COMMISSION - 940-322-5281**  
**4309 JACKSBORO HIGHWAY, SUITE 200, WICHITA FALLS, TX 76302**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LISA MCDANIEL EXECUTIVE DIRECTOR	40.00			X			88,388.	0.	0.	
(2) RHONDA SCHREIBER CHAIR	1.00	X					0.	0.	0.	
(3) ANTHONY LOUIS VICE-CHAIR	1.00	X					0.	0.	0.	
(4) LINDA WHITAKER SECRETARY/TREASURER	1.00	X					0.	0.	0.	
(5) KRISTIN LITTLE MEMBER	0.50	X					0.	0.	0.	
(6) MARSHA ANDERSON MEMBER	0.50	X					0.	0.	0.	
(7) MICHAEL BLEVINS MEMBER	0.50	X					0.	0.	0.	
(8) BILLY CLARK MEMBER	0.50	X					0.	0.	0.	
(9) MICHELLE WOOD MEMBER	0.50	X					0.	0.	0.	
(10) KENNY MILLER MEMBER	0.50	X					0.	0.	0.	
(11) TONI ALONZO MEMBER	0.50	X					0.	0.	0.	
(12) STEVE M. HOLLOWAY MEMBER	0.50	X					0.	0.	0.	
(13) MARIA JAIMES-CONTRERAS MEMBER	0.50	X					0.	0.	0.	
(14) LAUREN BUSH MEMBER	0.50	X					0.	0.	0.	
(15) SCOTTY SPROLES MEMBER	0.50	X					0.	0.	0.	
(16) DORI DOCKERY MEMBER	0.50	X					0.	0.	0.	
(17) CHERYL GROVES MEMBER	0.50	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CHELSEA LEWIS MEMBER	0.50	X						0.	0.	0.
(19) DEBBIE POWELL MEMBER	0.50	X						0.	0.	0.
(20) MILEASHA RIZAN MEMBER	0.50	X						0.	0.	0.
(21) CRYSTAL SANDERS MEMBER	0.50	X						0.	0.	0.
(22) JIM SJOLANDER MEMBER	0.50	X						0.	0.	0.
(23) DIRK WELCH MEMBER	0.50	X						0.	0.	0.
(24) TERRY MCADAMS MEMBER	0.50	X						0.	0.	0.
(25) JULIE YOUNG MEMBER	0.50	X						0.	0.	0.
(26) GLENDA RAMSEY MEMBER	0.50	X						0.	0.	0.
<b>1b Subtotal</b>								88,388.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								88,388.	0.	0.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)			
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514			
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>								
	<b>b</b> Membership dues .....	<b>1b</b>								
	<b>c</b> Fundraising events .....	<b>1c</b>								
	<b>d</b> Related organizations .....	<b>1d</b>								
	<b>e</b> Government grants (contributions) .....	<b>1e</b>								
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	13,506,574.							
	<b>g</b> Noncash contributions included in lines 1a-1f .....	<b>1g</b>	\$							
	<b>h Total.</b> Add lines 1a-1f .....							13,506,574.		
<b>Program Service Revenue</b>	<b>2 a</b> _____	<b>Business Code</b>								
	<b>b</b> _____									
	<b>c</b> _____									
	<b>d</b> _____									
	<b>e</b> _____									
	<b>f</b> All other program service revenue .....									
	<b>g Total.</b> Add lines 2a-2f .....									
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			1,926.	1,926.					
	<b>4</b> Income from investment of tax-exempt bond proceeds .....									
	<b>5</b> Royalties .....									
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real	(ii) Personal						
			<b>b</b> Less: rental expenses ...	<b>6b</b>						
			<b>c</b> Rental income or (loss)	<b>6c</b>						
	<b>d</b> Net rental income or (loss) .....									
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities	(ii) Other						
			<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>						
			<b>c</b> Gain or (loss) .....	<b>7c</b>						
	<b>d</b> Net gain or (loss) .....									
	<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>								
			<b>b</b> Less: direct expenses .....	<b>8b</b>						
			<b>c</b> Net income or (loss) from fundraising events .....							
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>								
<b>b</b> Less: direct expenses .....			<b>9b</b>							
<b>c</b> Net income or (loss) from gaming activities .....										
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>									
		<b>b</b> Less: cost of goods sold .....	<b>10b</b>							
		<b>c</b> Net income or (loss) from sales of inventory .....								
<b>Miscellaneous Revenue</b>	<b>11 a</b> _____	<b>Business Code</b>								
	<b>b</b> _____									
	<b>c</b> _____									
	<b>d</b> All other revenue .....									
	<b>e Total.</b> Add lines 11a-11d .....									
<b>12 Total revenue.</b> See instructions .....				13,508,500.	1,926.	0.	0.			

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,530,494.	11,530,494.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	88,388.		88,388.	
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	419,108.		419,108.	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits	223,819.		223,819.	
<b>10</b> Payroll taxes	38,824.		38,824.	
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal				
<b>c</b> Accounting	190,213.		190,213.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
<b>12</b> Advertising and promotion	2,950.		2,950.	
<b>13</b> Office expenses	249,790.		249,790.	
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	229,520.		229,520.	
<b>17</b> Travel	17,546.		17,546.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	3,197.		3,197.	
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	343,471.		343,471.	
<b>23</b> Insurance				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>PROFESSIONAL DUES</b>	120,567.		120,567.	
<b>b</b> <b>MISCELLANEOUS</b>	47,082.		47,082.	
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	13,504,969.	11,530,494.	1,974,475.	0.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>	
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	1,149,879.	<b>3</b>	1,063,726.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 3,516,695.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 971,855.	2,609,638.	<b>10c</b> 2,544,840.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....		3,759,517.	<b>16</b> 3,608,566.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	678,513.	<b>17</b>	599,412.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	11,241.	<b>19</b>	7,554.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	2,613,838.	<b>25</b>	2,542,144.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	3,303,592.	<b>26</b>	3,149,110.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	455,925.	<b>27</b>	459,456.
	<b>28</b> Net assets with donor restrictions .....		<b>28</b>	
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	455,925.	<b>32</b>	459,456.
<b>33</b> Total liabilities and net assets/fund balances .....	3,759,517.	<b>33</b>	3,608,566.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	13,508,500.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	13,504,969.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	3,531.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	455,925.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	459,456.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization <b>WORKFORCE RESOURCE, INC.</b>	Employer identification number <b>62-1795688</b>
---	---

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	10572899.	10163355.	13420337.	13119188.	13506574.	60782353.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	10572899.	10163355.	13420337.	13119188.	13506574.	60782353.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						60782353.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 .....	10572899.	10163355.	13420337.	13119188.	13506574.	60782353.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....					1,926.	1,926.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....				3,977.		3,977.
<b>11 Total support.</b> Add lines 7 through 10						60788256.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	99.99 %
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 .....	<b>15</b>	99.99 %

**16a 33 1/3% support test - 2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**b 33 1/3% support test - 2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**17a 10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

**b 10% -facts-and-circumstances test - 2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2022 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.		Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
<b>2a</b>			
<b>2b</b>			
<b>3a</b>			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	<b>5</b>
<b>6</b>	Other distributions (describe in Part VI). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2023 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
<b>f</b> Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
<b>7</b> Excess distributions carryover to 2024. Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019			
<b>b</b> Excess from 2020			
<b>c</b> Excess from 2021			
<b>d</b> Excess from 2022			
<b>e</b> Excess from 2023			

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Horizontal lines for supplemental information input.

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Name of the organization

**WORKFORCE RESOURCE, INC.**

Employer identification number

**62-1795688**

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization  <b>WORKFORCE RESOURCE, INC.</b>	Employer identification number  <b>62-1795688</b>
---	---

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	TEXAS WORKFORCE COMMISSION  101 E 15TH STREET  AUSTIN, TX 787780001	\$ 13,506,574.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>WORKFORCE RESOURCE, INC.</b>	Employer identification number  <b>62-1795688</b>
---	---

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization  <b>WORKFORCE RESOURCE, INC.</b>	Employer identification number  <b>62-1795688</b>
---	---

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization WORKFORCE RESOURCE, INC. Employer identification number 62-1795688

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, number of easements, acreage, and expenses, and two yes/no questions about monitoring and requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures and amounts required to be reported.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                       | Amount |
|---------------------------------------|--------|
| c Beginning balance .....             | 1c     |
| d Additions during the year .....     | 1d     |
| e Distributions during the year ..... | 1e     |
| f Ending balance .....                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance .....					
b Contributions .....					
c Net investment earnings, gains, and losses					
d Grants or scholarships .....					
e Other expenditures for facilities and programs .....					
f Administrative expenses .....					
g End of year balance .....					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_ %
  - b Permanent endowment \_\_\_\_\_ %
  - c Term endowment \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations? .....   | 3a(i)  |    |
| (ii) Related organizations? .....  | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ..... | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land .....				
b Buildings .....				
c Leasehold improvements .....				
d Equipment .....	328,579.		202,616.	125,963.
e Other .....	3,188,116.		769,239.	2,418,877.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) .....				<b>2,544,840.</b>

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>RIGHT-TO-USE LEASE LIABILITIES</b>	<b>2,478,099.</b>
(3) <b>RIGHT-TO-USE SUBSCRIPTION</b>	
(4) <b>LIABILITIES</b>	<b>64,045.</b>
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	<b>2,542,144.</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization **WORKFORCE RESOURCE, INC.** Employer identification number **62-1795688**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
ARBOR E&T, LLC DBA RESCARE WORKFORCE SERVICES - 9901 LINN STATION ROAD - LOUISVILLE, KY 40223	61-0875371	501 (C)3	2,719,167.	0.			TO PROVIDE WORKFORCE INVESTMENT AND OTHER FUNDING TO ELIGIBLE PARTICIPANTS IN THE
ROLLING PLAINS MANAGEMENT CORPORATION - 118 N. 1ST STREET - CROWELL, TX 79227	75-6047309	501 (C)3	8,811,327.	0.			TO PROVIDE CHILD CARE ASSISTANCE TO LOW-INCOME FAMILIES IN THE ORGANIZATION'S SERVICE

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3** Enter total number of other organizations listed in the line 1 table

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2023**  
**SEE PART IV FOR COLUMN (H) DESCRIPTIONS**

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION HAS AGENCIES APPLY FOR FUNDING EACH GRANT PERIOD. THE APPLICANTS SUBMIT THEIR QUALIFICATIONS TO ADMINISTER THE GRANTS AS WELL AS CERTIFICATIONS THAT, IF AWARDED THE GRANTS, THEY WILL COMPLY WITH ALL LOCAL, STATE AND FEDERAL LAWS AND REGULATIONS PERTAINING TO THE GRANTS. AFTER THE AWARDS ARE MADE, ORGANIZATION PERSONNEL CONTINUALLY MONITOR GRANTEES THROUGHOUT THE YEAR VIA MONTHLY REPORTS FROM THE GRANTEES AND ON-SITE VISITS. THE ORGANIZATION ALSO RECEIVES UNIFORM GUIDANCE AUDITS FROM GRANTEES AFTER THE AWARD PERIOD TO VERIFY COMPLIANCE.

**Part IV** Supplemental Information

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

ARBOR E&T, LLC DBA RESCARE WORKFORCE SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE WORKFORCE INVESTMENT AND OTHER FUNDING TO ELIGIBLE PARTICIPANTS IN THE ORGANIZATION'S SERVICE AREA.

NAME OF ORGANIZATION OR GOVERNMENT: ROLLING PLAINS MANAGEMENT CORPORATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE CHILD CARE ASSISTANCE TO LOW-INCOME FAMILIES IN THE ORGANIZATION'S SERVICE AREA.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

WORKFORCE RESOURCE, INC.

Employer identification number

62-1795688

FORM 990, ITEM C, DOING BUSINESS AS:

WORKFORCE SOLUTIONS NORTH TEXAS

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE ORGANIZATION ALSO ADMINISTERS FOOD STAMP E&T, VETERANS,  
WAGNER/PEYSER, TRADE ADJUSTMENT, AND OTHER MISCELLANEOUS GRANTS.  
EXPENSES \$ 716,611. INCLUDING GRANTS OF \$ 716,611. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS DISTRIBUTED TO ALL BOARD MEMBERS AT A REGULARLY SCHEDULED  
MEETING FOR REVIEW AND DISCUSSION BEFORE FORMAL APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST  
ANNUALLY OR AS THEY ARISE DURING THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15A:

MEMBERS OF THE BOARD EXECUTIVE COMMITTEE CONDUCT AN ANNUAL EVALUATION OF  
THE EXECUTIVE DIRECTOR AND CONSIDER ANY CHANGES TO THE EXECUTIVE DIRECTOR'S  
COMPENSATION. A RECOMMENDATION IS MADE TO THE FULL BOARD BY THE EXECUTIVE  
COMMITTEE FOR FORMAL APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY  
AND FINANCIAL STATEMENTS AVAILABLE AT ITS OFFICES DURING NORMAL OPERATING  
HOURS.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

**Workforce Solutions North Texas**  
**Grant Spending Report**  
**Report Date: As of 05/31/2025**

Acct Code	Grant Number	Grant Period	Total Grant Award	Total Grant Expended	Balance Remaining	% Remaining
33-1040	0323WOY001	07/01/23 - 06/30/25	612,132.00	584,987.71	27,144.29	4%
33-1044	3024VRS039 SHN	09/01/23 - 08/31/27	452,000.00	153,578.42	298,421.58	66%
33-1051	3024VRS096 PWE	10/01/23 - 09/30/25	375,000.00	45,382.86	329,617.14	88%
33-1052	3022VRS028 1 SEAL	10/01/23 - 09/30/25	178,962.98	48,099.78	130,863.20	73%
33-1063	0324WOA001	07/01/24 - 06/30/26	597,903.00	254,497.86	343,405.14	57%
33-1064	0324WOD001	07/01/24 - 06/30/26	673,382.00	347,483.10	325,898.90	48%
33-1065	0324WOY001	07/01/24 - 06/30/26	665,068.00	130,702.27	534,365.73	80%
33-1066	0324WOR001	07/01/24 - 06/30/25	17,947.00	14,006.51	3,940.49	22%
33-1067	0325COL001	09/01/24 - 10/31/25	161,760.89	93,826.39	67,934.50	42%
33-1068	0325CCF001	08/31/24 - 12/31/25	8,786,831.00	4,097,562.73	4,689,268.27	53%
33-1070	0325TAF001	10/01/24 - 10/31/25	897,110.00	423,545.04	473,564.96	53%
33-1071	0325CCP001	09/01/24 - 08/31/25	440,291.00	408,641.64	31,649.36	7%
33-1072	0325SNE001	10/01/24 - 09/30/25	143,337.00	116,356.79	26,980.21	19%
33-1073	0325WPA001	10/01/24 - 12/31/25	12,935.00	2,785.80	10,149.20	78%
33-1074	0325WOO001	10/01/24 - 09/30/25	646.00	400.00	246.00	38%
33-1075	0325RAG001	10/01/24 - 09/30/25	6,346.00	2,755.36	3,590.64	57%
33-1076	0325TVC001	10/01/24 - 09/30/25	19,921.00	12,207.99	7,713.01	39%
33-1077	0325CCQ001	10/01/24 - 10/31/25	566,244.00	305,016.09	261,227.91	46%
33-1078	0325REA001	10/01/24 - 09/30/25	348,664.00	110,556.87	238,107.13	68%
33-1079	0325TRA001	10/01/24 - 09/30/25	5,000.00	0.00	5,000.00	100%
33-1080	0325CCM001	10/01/24 - 12/31/25	579,564.00	0.00	579,564.00	100%
33-1081	0325CQF001	10/01/24 - 10/31/25	506,128.00	300,861.35	205,266.65	41%
33-1082	0325WCI001	10/01/24 - 09/30/25	40,317.00	1,533.04	38,783.96	96%
33-1083	0325EXT001	04/01/25 - 03/31/26	63,807.00	613.51	63,193.49	99%
33-1084	0325MTC001	04/17/25 - 04/30/26	210,514.00	4,437.99	206,076.01	98%
33-1085	0325TRPN001	03/01/25 - 04/30/27	200,000.00	192.17	199,807.83	100%

**Board Procurement List  
6/1/2024 - 5/31/2025**

<b>Contractor/Vendor</b>	<b>Purchase date</b>	<b>Total cost</b>	<b>Goods/Services</b>	<b>Type</b>	<b>Since last meeting</b>	<b>12-Month rolling</b>
A1 Fire Extinguisher Co	6/10/2024	\$ 15.00	Annual maintenance check	Micro		\$ 15.00
Adobe	6/28/2024	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	7/28/2024	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	8/28/2024	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	9/28/2024	\$ 119.95	Acrobat Pro DC for 6	Micro		
Adobe	10/5/2024	\$ 419.88	Creative Cloud	Micro		
Adobe	10/23/2024	\$ 119.95	License fee	Micro		
Adobe	11/24/2024	\$ 119.95	License fee	Micro		
Adobe	12/24/2024	\$ 119.95	License fee	Micro		
Adobe	1/23/2025	\$ 119.95	5 Adobe Pro License	Micro		
Adobe	2/23/2025	\$ 119.95	5 Adobe Pro License	Micro		
Adobe	3/23/2025	\$ 119.95	5 Adobe Pro License	Micro		
Adobe	4/25/2025	\$ 119.95	5 Adobe Pro License	Micro	\$ 119.95	
Adobe	5/25/2025	\$ 119.95	5 Adobe Pro License	Micro	\$ 119.95	\$ 1,859.28
AFAB Ventures, LLC	9/25/2024	\$ 60.00	September window cleaning	Micro		
AFAB Ventures, LLC	10/23/2024	\$ 60.00	Window cleaning	Micro		
AFAB Ventures, LLC	1/4/2025	\$ 90.00	Window cleaning	Micro		
AFAB Ventures, LLC	2/5/2025	\$ 60.00	Window cleaning	Micro		
AFAB Ventures, LLC	3/5/2025	\$ 60.00	Window cleaning	Micro		
AFAB Ventures, LLC	4/29/2025	\$ 60.00	Window cleaning	Micro	\$ 60.00	\$ 390.00
Amazon	6/7/2024	\$ 35.97	ethernet crimping tool kit	Micro		
Amazon	6/10/2024	\$ 26.98	women & men restroom signage	Micro		
Amazon	6/12/2024	\$ 8.54	Microsoft usb adapter	Micro		
Amazon	7/14/2024	\$ 253.98	2 docking stations	Micro		
Amazon	7/16/2024	\$ 388.34	board office supplies	Micro		
Amazon	7/17/2024	\$ 127.16	board office supplies	Micro		
Amazon	8/11/2024	\$ 126.99	Startech docking stations	Micro		
Amazon	9/18/2024	\$ 129.95	monitor stand for new hire cc	Micro		
Amazon	10/16/2024	\$ 161.60	Synology NAS storage for staff	Micro		
Amazon	10/16/2024	\$ 1,194.88	Synology NAS storage for staff	Micro		
Amazon	10/16/2024	\$ 88.14	Synology NAS storage for staff	Micro		
Amazon	10/16/2024	\$ 132.22	Synology NAS storage for staff	Micro		
Amazon	10/16/2024	\$ 66.11	Synology NAS storage for staff	Micro		
Amazon	10/16/2024	\$ 22.04	Synology NAS storage for staff	Micro		
Amazon	10/25/2024	\$ 33.73	Office supplies from Amazon	Micro		
Amazon	10/25/2024	\$ 105.90	Office supplies from Amazon	Micro		
Amazon	10/25/2024	\$ 41.17	Office supplies from Amazon	Micro		
Amazon	12/11/2024	\$ 57.58	Board office supplies	Micro		
Amazon	12/11/2024	\$ 68.72	Board office supplies	Micro		
Amazon	12/11/2024	\$ 212.38	Board office supplies	Micro		
Amazon	12/11/2024	\$ 76.00	Board office supplies	Micro		
Amazon	12/18/2024	\$ 61.52	Board office supplies	Micro		
Amazon	1/19/2025	\$ 36.98	docking station	Micro		
Amazon	2/13/2025	\$ 309.05	cables	Micro		
Amazon	2/20/2025	\$ 21.64	surge cord	Micro		
Amazon	2/26/2025	\$ 49.99	Docking stations	Micro		
Amazon	5/20/2025	\$ 141.74	Document scanner	Micro	\$ 141.74	
Amazon	5/25/2025	\$ 42.40	surge protector power strip	Micro	\$ 42.40	\$ 4,021.70
Art's Home Pest Exterminators	9/1/2024	\$ 75.00	September pest control	Micro		
Art's Home Pest Exterminators	10/30/2024	\$ 75.00	pest control	Micro		
Art's Home Pest Exterminators	12/23/2024	\$ 75.00	pest control	Micro		
Art's Home Pest Exterminators	2/26/2025	\$ 75.00	pest control	Micro		
Art's Home Pest Exterminators	4/30/25	\$ 75.00	pest control	Micro	\$ 75.00	\$ 375.00
AT&T Mobile Rec	6/3/24	\$ 655.53	Business Cell phones	Micro		
AT&T Mobile Rec	6/15/2024	\$ 253.25	5 board cell phones	Micro		
AT&T Mobile Rec	7/3/24	\$ 655.53	Business Cell phones	Micro		
AT&T Mobile Rec	7/15/2024	\$ 253.80	5 board cell phones	Micro		
AT&T Mobile Rec	8/3/24	\$ 580.75	Business Cell phones	Micro		

**Board Procurement List  
6/1/2024 - 5/31/2025**

<b>Contractor/Vendor</b>	<b>Purchase date</b>	<b>Total cost</b>	<b>Goods/Services</b>	<b>Type</b>	<b>Since last meeting</b>	<b>12-Month rolling</b>
AT&T Mobile Rec	8/15/2024	\$ 253.80	5 board cell phones	Micro		
AT&T Mobile Rec	9/3/24	\$ 730.75	Business Cell phones	Micro		
AT&T Mobile Rec	9/15/2024	\$ 253.80	5 board cell phones	Micro		
AT&T Mobile Rec	10/3/2024	\$ 655.75	10 board cell phones	Micro		
AT&T Mobile Rec	10/15/2024	\$ 254.15	5 board cell phones	Micro		
AT&T Mobile Rec	11/3/2024	\$ 656.04	10 board cell phones	Micro		
AT&T Mobile Rec	11/15/2024	\$ 254.15	5 board cell phones	Micro		
AT&T Mobile Rec	12/3/2024	\$ 656.04	10 board cell phones	Micro		
AT&T Mobile Rec	12/15/2024	\$ 254.15	5 board cell phones	Micro		
AT&T Mobile Rec	1/3/2025	\$ 656.04	10 board cell phones	Micro		
AT&T Mobile Rec	1/15/2025	\$ 254.45	5 board cell phones	Micro		
AT&T Mobile Rec	2/3/2025	\$ 656.04	10 board cell phones	Micro		
AT&T Mobile Rec	2/15/2025	\$ 254.45	5 board cell phones	Micro		
AT&T Mobile Rec	3/3/2025	\$ 656.04	10 board cell phones	Micro		
AT&T Mobile Rec	3/15/2025	\$ 254.45	5 board cell phones	Micro		
AT&T Mobile Rec	4/3/2025	\$ 656.24	10 cell phones	Micro	\$ 656.24	
AT&T Mobile Rec	4/15/2025	\$ 254.40	5 cell phones	Micro	\$ 254.40	
AT&T Mobile Rec	5/3/2025	\$ 656.24	10 cell phones	Micro	\$ 656.24	
AT&T Mobile Rec	5/15/2025	\$ 254.40	5 cell phones	Micro	\$ 254.40	\$ 10,920.24
B&H photo	6/14/2024	\$ 30.01	Toner and credit	Micro		
B&H Photo	12/18/2024	\$ 19.99	Wireless keyboard/mouse for childcare	Micro		
B&H Photo	1/17/2025	\$ 20.99	keyboard	Micro		
B&H Photo	3/7/2025	\$ 799.00	New office equipment for RESEA	Micro		\$ 869.99
BJD Engraving, LLC	6/11/2024	\$ 60.00	5 name tags	Micro		\$ 60.00
BlueAlly Tech	5/1/2025	\$ 7,602.34	Meraki License renewal	Micro	\$ 7,602.34	
BlueAlly Tech	5/7/2025	\$ 430.11	Teleworker gateway	Micro	\$ 430.11	
BlueAlly Tech	5/8/2025	\$ 2,344.68	MerakiAppliance updates	Micro	\$ 2,344.68	\$ 10,377.13
BOOSTLINGO, LLC	6/20/2024	\$ 95.00	Language Services	Micro		
BOOSTLINGO, LLC	7/2/2024	\$ 95.00	Language Services	Micro		
BOOSTLINGO, LLC	8/5/2024	\$ 95.00	Language Services	Micro		
BOOSTLINGO, LLC	9/10/2024	\$ 95.00	Language Services	Micro		
BOOSTLINGO, LLC	10/31/2024	\$ 95.00	Boostlingo Communications	Micro		
BOOSTLINGO, LLC	11/30/2024	\$ 95.00	Boostlingo Communications	Micro		
BOOSTLINGO, LLC	12/31/2024	\$ 95.00	Language app	Micro		
BOOSTLINGO, LLC	1/31/2025	\$ 95.00	Language app	Micro		
BOOSTLINGO, LLC	2/28/2025	\$ 95.00	Language app	Micro		
BOOSTLINGO, LLC	4/1/2025	\$ 95.00	Language app	Micro	\$ 95.00	
BOOSTLINGO, LLC	4/30/2025	\$ 95.00	Language app	Micro	\$ 95.00	\$ 1,045.00
Breachlock Inc.	7/31/2024	\$ 8,455.00	Breachlock Penetration Testing	Micro		\$ 8,455.00
Burkburnett Chamber of Commerce	12/2/2024	\$ 103.60	Membership dues	Micro		\$ 103.60
CDW Government Inc	6/10/2024	\$ 610.18	conference room camera	Micro		
CDW Government Inc	7/2/2024	\$ 324.21	conference room camera mount & 2 speakerphones	Micro		
CDW Government Inc	7/22/2024	\$ 19.96	silence wireless mouse	Micro		
CDW Government Inc	7/30/2024	\$ 3,936.45	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 12,301.40	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 10,825.23	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 492.05	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 492.06	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 1,476.17	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 1,968.22	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 2,460.28	cyber security platform	Micro		
CDW Government Inc	7/30/2024	\$ 492.06	cyber security platform	Micro		
CDW Government Inc	9/18/2024	\$ 133.42	1 docking station	Micro		
CDW Government Inc	9/19/2024	\$ 376.98	2 portable monitors	Micro		
CDW Government Inc	9/26/2024	\$ 133.42	1 docking station	Micro		
CDW Government Inc	4/7/2025	\$ 382.18	2 monitors	Micro	\$ 382.18	
CDW Government Inc	4/10/2025	\$ 1,526.52	2 destops	Micro	\$ 1,526.52	

**Board Procurement List  
6/1/2024 - 5/31/2025**

<b>Contractor/Vendor</b>	<b>Purchase date</b>	<b>Total cost</b>	<b>Goods/Services</b>	<b>Type</b>	<b>Since last meeting</b>	<b>12-Month rolling</b>
CDW Government Inc	4/11/2025	\$ 1,614.29	Surface pro	Micro	\$ 1,614.29	\$ 39,565.08
Clean as Keck	6/1/2024	\$ 635.33	Board Janitorial	Micro		
Clean as Keck	7/1/2024	\$ 635.33	Board Janitorial	Micro		
Clean as Keck	8/1/2024	\$ 635.33	Board Janitorial	Micro		
Clean as Keck	9/1/2024	\$ 635.33	Board Janitorial	Micro		\$ 2,541.32
Cleanco	11/1/2024	\$ 658.67	Board Janitorial	Micro		
Cleanco	12/1/2024	\$ 658.67	Board Janitorial	Micro		
Cleanco	1/1/2025	\$ 658.67	Board Janitorial	Micro		
Cleanco	2/1/2025	\$ 582.67	Board Janitorial	Micro		
Cleanco	3/1/2025	\$ 658.67	Board Janitorial	Micro		
Cleanco	3/30/2025	\$ 658.67	Board Janitorial	Micro		
Cleanco	5/1/2025	\$ 658.67	Board Janitorial	Micro	\$ 658.67	\$ 4,534.69
COGNITO FORMS	10/31/2024	\$ 104.00	Cognito Form	Micro		
COGNITO FORMS	11/30/2024	\$ 109.00	Cognito Forms	Micro		
COGNITO FORMS	12/31/2024	\$ 116.19	Cognito Forms	Micro		
COGNITO FORMS	1/31/2025	\$ 116.19	Cognito Forms	Micro		
COGNITO FORMS	2/28/25	\$ 116.19	Cognito Forms	Micro		
COGNITO FORMS	4/30/25	\$ 121.52	Cognito Forms	Micro	\$ 121.52	\$ 683.09
COI Group LLC	8/27/24	\$ 5,757.24	panel system for large office desk	Micro		
COI Group LLC	8/27/24	\$ 960.00	panel system for large office desk	Micro		\$ 6,717.24
Constant Contact	6/24/2024	\$ 227.00	Email marketing platform	Micro		
Constant Contact	7/24/2024	\$ 227.00	Email marketing platform	Micro		
Constant Contact	8/24/2024	\$ 227.00	Email marketing platform	Micro		
Constant Contact	9/24/2024	\$ 245.00	Email marketing platform	Micro		
Constant Contact	10/24/2024	\$ 245.00	Constant Contact	Micro		
Constant Contact	11/24/2024	\$ 245.00	Constant Contact	Micro		
Constant Contact	12/24/2024	\$ 245.00	Constant Contact	Micro		
Constant Contact	1/24/2025	\$ 245.00	Constant Contact	Micro		
Constant Contact	2/24/2025	\$ 245.00	Constant Contact	Micro		
Constant Contact	3/24/2025	\$ 245.00	Constant Contact	Micro		
Constant Contact	4/25/2025	\$ 245.00	Constant Contact	Micro	\$ 245.00	
Constant Contact	5/24/2025	\$ 245.00	Constant Contact	Micro	\$ 245.00	\$ 2,886.00
CPA Membership	9/19/2024	\$ 100.00	Comptroller membership	Micro		\$ 100.00
Diaz, Smith and Associates	4/16/2025	\$ 50,720.00	Fiscal and Program Monitoring, integrity	Formal	\$ 50,720.00	\$ 50,720.00
Digital Buyer.com	7/30/2024	\$ 41.14	Hands free arm pull door closure ADA	Micro		\$ 41.14
DNSFilter, Inc.	7/11/24	\$ 1,512.00	WEB FILTERING SOFTWARE	Micro		\$ 1,512.00
Dollar General, Wichita Falls, TX	12/9/2024	\$ 42.22	batteries	Micro		\$ 42.22
Edgin Parkman Fleming	6/13/2024	\$ 1,125.00	990 Form	Formal		\$ 1,125.00
Engage by Cell	6/25/2024	\$ 700.00	TEXT MESSAGING PLATFORM	Micro		\$ 700.00
Facebook	6/26/2024	\$ 149.86	Facebook Ads	Micro		
Facebook	7/25/2024	\$ 50.00	Facebook Ads	Micro		
Facebook	8/27/2024	\$ 224.93	Facebook Ads	Micro		
Facebook	9/24/2024	\$ 50.00	Facebook Ads	Micro		
Facebook	10/9/2024	\$ 107.40	Facebook Ads	Micro		
Facebook	11/7/2024	\$ 175.00	Facebook Ads	Micro		
Facebook	11/9/2024	\$ 14.84	Facebook Ads	Micro		
Facebook	12/9/2024	\$ 157.87	Facebook Ads	Micro		
Facebook	12/20/2024	\$ 6.41	Facebook Ads	Micro		
Facebook	1/9/2025	\$ 12.78	Facebook Ads	Micro		
Facebook	2/6/2025	\$ 134.03	Facebook Ads	Micro		
Facebook	2/9/2025	\$ 9.33	Facebook Ads	Micro		
Facebook	3/9/2025	\$ 147.43	Facebook Ads	Micro		
Facebook	4/7/2025	\$ 175.00	Facebook Ads	Micro	\$ 175.00	
Facebook	4/9/2025	\$ 8.13	Facebook Ads	Micro	\$ 8.13	
Facebook	5/3/2025	\$ 175.00	Facebook Ads	Micro	\$ 175.00	
Facebook	5/9/2025	\$ 37.85	Facebook Ads	Micro	\$ 37.85	\$ 1,635.86
Foundation Kia	7/29/2024	\$ 3,674.39	Titles, tags, registrations	Micro		\$ 3,674.39

**Board Procurement List  
6/1/2024 - 5/31/2025**

Contractor/Vendor	Purchase date	Total cost	Goods/Services	Type	Since last meeting	12-Month rolling
Francotyp-Postalia, Inc	6/4/2024	\$ 179.85	Postage Machine Lease	Micro		
Francotyp-Postalia, Inc	8/21/2024	\$ 66.50	Postage Machine Lease	Micro		
Francotyp-Postalia, Inc	9/5/2024	\$ 113.35	Postage Machine Lease	Micro		
Francotyp-Postalia, Inc	12/3/2024	\$ 179.85	Postage Machine Lease	Micro		
Francotyp-Postalia, Inc	3/4/2025	\$ 179.85	Postage Machine Lease	Micro		\$ 719.40
GAN*TX-NM LOCALIQ ADV2	2/4/2025	\$ 171.71	Ad Board plan for comment	Micro		\$ 171.71
GoTo Technologies	8/15/2024	\$ 1,264.80	Annual renewal	Micro		\$ 1,264.80
Hoegger Communications	8/7/2024	\$ 1,725.00	Website Hosting /Maintenance Fee	Micro		\$ 1,725.00
Home Depot	11/1/2024	\$ 4.30	Brass key for Robin R.	Micro		\$ 4.30
HomeGoods	11/6/2024	\$ 6.48	November board meeting plates	Micro		\$ 6.48
HOOTSUITE	1/12/2025	\$ 294.00	media platform	Micro		\$ 294.00
Jason's Deli	8/22/2024	\$ 418.80	August 2024 Board Meeting Lunch	Micro		\$ 418.80
LIBERTY MUTUAL INS	2/7/2025	\$ 1,695.00	insurance	Micro		\$ 1,695.00
MarCom Products	5/29/2025	\$ 1,394.00	2024 Annual Reports	Micro	\$ 1,394.00	\$ 1,394.00
Mardel	11/27/2024	\$ 1.62	Staff Development Day	Micro		\$ 1.62
Microsoft	6/26/2024	\$ 45.60	Microsoft Software	Micro		
Microsoft	7/25/2024	\$ 45.60	Microsoft Software	Micro		
Microsoft	8/27/2024	\$ 45.60	Microsoft Software	Micro		
Microsoft	9/24/2024	\$ 45.60	Microsoft Software	Micro		
Microsoft	10/7/2024	\$ 45.60	Synology NAS storage for staff	Micro		
Microsoft	11/15/2024	\$ 45.60	Synology NAS storage for staff	Micro		
Microsoft	12/7/2024	\$ 45.60	Synology NAS storage for staff	Micro		
Microsoft	1/7/2025	\$ 45.60	2 MS license	Micro		
Microsoft	2/7/2025	\$ 72.00	2/6 license	Micro		
Microsoft	2/7/2025	\$ 45.60	IT MSE5 license	Micro		
Microsoft	3/7/2025	\$ 45.60	Microsoft Software	Micro		
Microsoft	4/7/2025	\$ 45.60	Microsoft Software	Micro	\$ 45.60	
Microsoft	5/7/2025	\$ 45.60	Microsoft Software	Micro	\$ 45.60	\$ 619.20
NameCheap.com	6/18/2024	\$ 16.16	Network Connections	Micro		
NameCheap.com	7/31/2024	\$ 7.66	Network Connections	Micro		
NameCheap.com	9/23/2024	\$ 17.06	Network Connections	Micro		
NameCheap.com	3/19/2025	\$ 17.16	Network Connections	Micro		\$ 58.04
NATIONAL ASSOC. WORKFORCE BOARDS	12/9/2024	\$ 1,000.00	Membership dues	Micro		\$ 1,000.00
Network Solutions	8/8/2024	\$ 64.17	Domain name, privacy protection renewal	Micro		
Network Solutions	12/9/2024	\$ 61.47	Network Solutions	Micro		\$ 125.64
Party City	11/6/2024	\$ 6.50	November board meeting cups	Micro		\$ 6.50
PDQ.Com	7/22/2024	\$ 1,575.00	PDQ DEPLOY & INVENTORY	Micro		\$ 1,575.00
Philadelphia Insurance Companies	6/7/2024	\$ 2,852.00	CHILD CARE VEHICLE INSURANCE	Micro		
Philadelphia Insurance Companies	5/8/2025	\$ 300.00	Liability Insurance EXT	Micro	\$ 300.00	\$ 3,152.00
Sams Club	6/26/2024	\$ 32.94	June Board Mtg Dessert	Micro		
Sam's Club	11/6/2024	\$ 65.16	November board meeting desserts	Micro		\$ 98.10
SCW	6/13/2024	\$ 668.46	2 laptops	Micro		
SCW	7/11/2024	\$ 1,693.88	color laser printer & 2 laptops	Micro		
SCW	7/31/2024	\$ 669.48	laptop	Micro		
SCW	8/6/2024	\$ 672.69	laptop	Micro		
SCW	9/18/2024	\$ 669.48	laptop	Micro		
SCW	9/23/2024	\$ 25.40	wireless keyboard & mouse	Micro		
SCW	4/7/2025	\$ 349.88	wireless keyboard & mouse	Micro	\$ 349.88	\$ 4,749.27
Smart Sign	7/30/2024	\$ 87.93	Handicap Accessible direction signs for Vernon ofc	Micro		\$ 87.93
SOCIETY FOR HUMAN RESOURC	12/27/2024	\$ 132.00	SRM membership	Micro		\$ 132.00
Solid Border	8/16/2024	\$ 1,190.00	Software renewal	Micro		\$ 1,190.00
Sumner Colley Lumber supply	7/29/2024	\$ 20.00	Insulation supplies for Vernon EO	Micro		\$ 20.00
Tech Soup	7/3/2024	\$ 255.75	Network Connections	Micro		
Tech Soup	2/28/2025	\$ 480.00	antivirus for libraries	Micro		\$ 735.75
Texas Assn of Workforce Boards	9/1/2024	\$ 3,375.00	TAWB Dues FY24 Annual dues	Formal		\$ 3,375.00

**Board Procurement List  
6/1/2024 - 5/31/2025**

<b>Contractor/Vendor</b>	<b>Purchase date</b>	<b>Total cost</b>	<b>Goods/Services</b>	<b>Type</b>	<b>Since last meeting</b>	<b>12-Month rolling</b>
TEXAS SECRETARY OF STATE	10/16/2024	\$ 1.00	Report from secretary of State	Micro		\$ 1.00
Texas Workforce Commission	7/18/2024	\$ 36.72	BUSINESS CARDS	Micro		
Texas Workforce Commission	8/21/2024	\$ 36.72	BUSINESS CARDS	Micro		
Texas Workforce Commission	5/12/2025	\$ 245.00	Child Care Recoupment	Micro	\$ 245.00	\$ 318.44
Texoma's Home Page.com	6/1/2024	\$ 600.00	Senior send off & teacher appreciation	Micro		\$ 600.00
United Super Market	6/21/2024	\$ 210.96	June Board Meeting Lunch	Micro		
United Supermarket	11/4/2024	\$ 390.58	November Board meeting lunch	Micro		
United Supermarket	2/24/2025	\$ 328.72	February Board Meal	Micro		
United Supermarket	4/21/2025	\$ 360.19	April Board Meal	Micro	\$ 360.19	\$ 1,290.45
UNIVERSITY KIWANIS CLUB OF WIC	1/24/2025	\$ 100.00	Booth @ Pancake Festival	Micro		\$ 100.00
Visual Edge IT (Benchmark)	6/24/2024	\$ 63.85	Board Copier Rate	Micro		
Visual Edge IT (Benchmark)	7/25/2024	\$ 300.88	Board Copier Rate	Micro		
Visual Edge IT (Benchmark)	8/26/2024	\$ 108.90	Board Copier Rate	Micro		
Visual Edge IT (Benchmark)	9/25/2024	\$ 30.27	Board Copier Rate	Micro		
Visual Edge IT (Benchmark)	10/25/2024	\$ 31.34	Board Copier Rate	Micro	\$ 31.34	
Visual Edge IT (Benchmark)	11/25/2024	\$ 231.21	Board Copier Rate	Micro	\$ 231.21	
Visual Edge IT (Benchmark)	12/26/2025	\$ 14.90	Board Copier Rate	Micro	\$ 14.90	
Visual Edge IT (Benchmark)	1/27/2025	\$ 23.35	Board Copier Rate	Micro	\$ 23.35	
Visual Edge IT (Benchmark)	2/24/2025	\$ 36.06	Board Copier Rate	Micro	\$ 36.06	
Visual Edge IT (Benchmark)	3/25/2025	\$ 280.43	Board Copier Rate	Micro	\$ 280.43	
Visual Edge IT (Benchmark)	4/25/2025	\$ 18.47	Board Copier Rate	Micro	\$ 18.47	
Visual Edge IT (Benchmark)	5/27/2025	\$ 222.90	Board Copier Rate	Micro	\$ 222.90	\$ 1,362.56
Walmart	6/3/2024	\$ 200.53	board office supplies	Micro		
Walmart	6/5/2024	\$ 5.48	Febreze two pack	Micro		
Walmart	6/25/2024	\$ 20.30	supplies for June Board Meeting lunch	Micro		
Walmart	6/26/2024	\$ 73.88	supplies for June Board Meeting lunch	Micro		
Walmart	8/20/2024	\$ 35.09	August Board Meeting drinks	Micro		
Walmart	2/2/2025	\$ 6.35	supplies	Micro		\$ 341.63
Welcome to Texoma	6/17/2024	\$ 11.00	WELCOME BASKETS	Micro		
Welcome to Texoma	7/8/2024	\$ 21.00	WELCOME BASKETS	Micro		
Welcome to Texoma	8/12/2024	\$ 95.00	WELCOME BASKETS	Micro		
Welcome to Texoma	4/9/2025	\$ 16.00	WELCOME BASKETS	Micro	\$ 16.00	
Welcome to Texoma	5/9/2025	\$ 12.00	WELCOME BASKETS	Micro	\$ 12.00	\$ 155.00
WF Chamber of Commerce	6/1/2024	\$ 6,498.00	Leaderfest seminar	Micro		\$ 6,498.00
WorkQuest (Amplify)	6/10/2024	\$ 245.00	Shredding Services	Micro		
WorkQuest (Amplify)	7/10/2024	\$ 300.00	Shredding Services	Micro		
WorkQuest (Amplify)	8/7/2024	\$ 135.00	Shredding Services	Micro		
WorkQuest (Amplify)	10/1/2024	\$ 300.00	Shredding Services	Micro		
WorkQuest (Amplify)	11/13/2024	\$ 360.00	Shredding Services	Micro		
WorkQuest (Amplify)	12/26/2024	\$ 160.00	Shredding Services	Micro		
WorkQuest (Amplify)	1/8/2025	\$ 360.00	Shredding Services	Micro		
WorkQuest (Amplify)	2/12/2025	\$ 160.00	Shredding Services	Micro		
WorkQuest (Amplify)	3/13/2025	\$ 60.00	Shredding Services	Micro		
WorkQuest (Amplify)	4/3/2025	\$ 360.00	Shredding Services	Micro	\$ 20.00	
WorkQuest (Amplify)	5/1/2025	\$ 135.00	Shredding Services	Micro	\$ 20.00	\$ 2,575.00
ZOOM VIDEO COMMUNICATIONS	6/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	7/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	8/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	9/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	10/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	11/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	12/29/2024	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	1/29/2025	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	2/28/2025	\$ 40.00	Zoom Video Communications Inc.	Micro		
ZOOM VIDEO COMMUNICATIONS	3/29/2025	\$ 40.00	Zoom Video Communications Inc.	Micro		

**Board Procurement List  
6/1/2024 - 5/31/2025**

<b>Contractor/Vendor</b>	<b>Purchase date</b>	<b>Total cost</b>	<b>Goods/Services</b>	<b>Type</b>	<b>Since last meeting</b>	<b>12-Month rolling</b>
ZOOM VIDEO COMMUNICATIONS	4/29/2025	\$ 40.00	Zoom Video Communications Inc.	Micro	\$ 40.00	
ZOOM VIDEO COMMUNICATIONS	5/29/2025	\$ 40.00	Zoom Video Communications Inc.	Micro	\$ 40.00	\$ 480.00
<b>\$ 193,311.59</b>					<b>\$ 72,603.54</b>	<b>\$ 193,311.59</b>

Currently this list does not include most leases, travel, training cost, or telecommunications						
DIR vendors on TX Comptrollers website						

**Workforce Solutions North Texas  
Exit Conference Report  
Project #25.03.0001**

---

**To:** Board's Staff, Other Representatives, & TWC Monitoring Team  
**From:** Lanette McHazlett Sanchez, Project Manager  
**Date:** 5/9/2025  
**Time:** 4:00pm  
**RE:** Exit Conference Report with the Workforce Solutions North Texas

---

**I. Introductions & Sign-In:**

Please enter your name, title, and department in Teams "Chat Box" section. Please distinguish between Board or subrecipient.

**II. Scope**

The scope of this review encompassed the program year beginning March 1, 2024, through February 28, 2025

**III. Issues and Documentation**

Reemployment Services and Eligibility Assessment (RESEA) Program

In 11 of 25 (44%) files reviewed, it was not documented in case notes that all three required methods of communication were used.

In three of 13 (23%) applicable files reviewed, the claimant did not receive the required services on the same day during the initial RESEA appointment.

In three of 13 (23%) applicable files reviewed, the UI Eligibility Review Form was not completed and uploaded to the customer's profile.

In three of 13 (23%) applicable files reviewed, the work search logs for the prior two weeks were not uploaded to the customer's profile.

In three of 13 (23%) applicable files reviewed, the Customized Labor Market Information (CLMI) form was not completed and uploaded to the customer's profile.

In three of 13 (23%) applicable files reviewed, the Individual Reemployment Plan was not complete and did not contain all the goals outlined in the guide.

In three of 10 (30%) applicable files, the WF-42 was not sent in a password or encrypted protected email.

Single Audit

The Board did not provide documentation to verify that the Single Audit desk review completed by the contracted Board monitor was reviewed by the Board, and did not issue a Management Decision upon completion of the Single Audit desk review as required by the FMGC.

Child Care PIRTS/Recoupment

In two of three (67%) applicable cases, fact-finding was not concluded within 90 days and there was no journal note to support the reason for delay.

Issues and potential questioned costs identified in this report may require additional research regarding the status as findings and the final amount of costs. Therefore, we will continue communications with Board staff, as necessary, after the exit. If circumstances warrant, an issue may be removed from this review and addressed in a subsequent special

# Workforce Solutions North Texas Exit Conference Report Project #25.03.0001

review. Findings from previous reports that are still in process with TWC Audit Resolution may be included in this year's report as a prior year issue.

## IV. Reporting Process:

You will receive a report of our findings, if any, upon completion of our fieldwork. The Executive Director (or appropriate representative for non-Board reviews) will be provided a courtesy copy of the final report five days prior to its dissemination. The five day embargo period allows the Board to provide a response to each individual finding. The Board's response will be included in the final report. If no response is received, SRM will state that no response was received in the report. (FDCM Letter 05-2024). If the review results in no issues identified, a management letter will be issued, and the review closed. (40 T.A.C. 802.65(a))

## V. Resolution Process:

After issuance of the monitoring report, TWC Audit Resolution will issue you an Initial Resolution Notification regarding administrative findings and questioned costs noted in the report. The monitored entity will have 45 calendar days from the issuance of the Initial Resolution Notification to respond. (40 T.A.C. 802.65(b)(1) and (2)).

**Administrative Findings:** If administrative findings are resolved based on the responses to the Initial Resolution Notification, a monitoring closure letter is issued. (40 T.A.C. 802.65(b)(1)(A)). Unresolved administrative findings remain open; TWC's Audit Resolution Department will continue to work with the monitored entity until the next scheduled review to ensure follow-up. ((40 T.A.C. 802.65(b)(1)(B))

**Questioned Costs:** If questioned costs are resolved based on the responses to the Initial Resolution Notification, a monitoring closure letter is issued. (40 T.A.C. 802.65(b)(2)(A)). Unresolved questioned costs will result in the issuance of an Initial Determination. (40 T.A.C. 802.65(b)(2)(B)).

## VI. Special Requests:

Special requests for or any of the following areas can be facilitated by the Subrecipient Monitoring Department or in conjunction with other departments.

**A. Monitoring Technical Assistance** – For monitoring tools, procedures and training: informal or formal.

Contact person is Alma I. Gonzalez, Training Coordinator/Monitoring TA

Telephone: ((512) 755-5546 (C);

Email or Microsoft Teams: [alma.gonzalez2@twc.texas.gov](mailto:alma.gonzalez2@twc.texas.gov)

**B. Fiscal Technical Assistance** – For answers to financial questions, you may email TWC fiscal technical assistance workgroup at [Fiscal.ta@twc.texas.gov](mailto:Fiscal.ta@twc.texas.gov)

**C. Program Technical Assistance Requests:**

Applicable Grant Manager:

Tangela Niemann [Tangela.Niemann@twc.texas.gov](mailto:Tangela.Niemann@twc.texas.gov)

Workforce Policy & Program Assistance:

Email [wfpolicy.clarifications@twc.texas.gov](mailto:wfpolicy.clarifications@twc.texas.gov)

**Workforce Solutions North Texas  
Exit Conference Report  
Project #25.03.0001**

**VII. Customer Service**

The Subrecipient Monitoring Department strives to continually improve our processes and procedures. As such, a *Customer Satisfaction Survey* will be provided to the Executive Director. We would greatly appreciate your time in completing the survey and returning it to:

**Mary Millan**

Deputy Director

Fraud Deterrence and Compliance Monitoring Division

Email: [mary.millan@twc.texas.gov](mailto:mary.millan@twc.texas.gov)

**VIII. Closing Remarks & Questions**

**Workforce Solutions North Texas  
Exit Conference Report  
Project #25.03.0001**

**IX. Acknowledgement**

The purpose of the exit conference report is to provide monitored entities, upon completion of the on-site review, a written record of potential issues and questioned costs which could be included in the monitoring report. It also documents one of our primary goals; assurance that entities we monitor are provided daily feedback, verbally and/or in writing as requested by the entity, throughout the duration of the on-site review.

Signatures below acknowledge that the TWC team gave frequent verbal and written updates on the status of the monitoring visit. It also acknowledges that the Board understands that the issues identified may be written as findings in the TWC Monitoring Report. ***The signature below does not acknowledge agreement or disagreement with the issues noted, merely that the issues and potential questioned costs were communicated during the course of the review.***

*Lisa McDaniel*  
Executive Director or Designee

05/09/2025  
Date

*Lanette McHazzlett Sanchez*  
TWC SRM Project Manager

5/9/2025  
Date

*Charles E. Ross, Jr.*  
**Charles E. Ross, Jr.**  
Director, Division of Fraud Deterrence and Compliance Monitoring  
Texas Workforce Commission

5/9/2025  
Date



**Workforce Solutions North Texas  
Exit Conference Report  
Project #25.03.0001**

**Attendance Sheet**

	Name	Job Title	Organization Name
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			
16.			
17.			
18.			
19.			
20.			



## EDGIN, PARKMAN, FLEMING & FLEMING, PC

CERTIFIED PUBLIC ACCOUNTANTS

1401 HOLLIDAY ST., SUITE 216 ▪ P.O. BOX 750  
WICHITA FALLS, TEXAS 76307-0750  
PH. (940) 766-5550 ▪ FAX (940) 766-5778

MICHAEL D. EDGIN, CPA  
DAVID L. PARKMAN, CPA  
A. PAUL FLEMING, CPA  
JOSHUA R. HARMAN, CPA

June 23, 2025

Lisa McDaniel  
Workforce Solutions North Texas  
1501 Midwestern Parkway, Suite 101  
Wichita Falls, Texas 76302

Dear Lisa:

As you know, Workforce Solutions North Texas is a component unit of Nortex Region Planning Commission (NRPC). We completed the audit of NRPC for the year ended September 30, 2024, which included the books of Workforce Solutions North Texas. The report was dated June 9, 2025, and was presented and approved by the NRPC board during their June 12, 2025, meeting.

The audit opinion was a clean (unmodified) opinion, and the two additional reports related to the government and single audits reflected no findings or questions costs for either NRPC of Workforce Solutions North Texas.

The Workforce Solutions North Texas portion of the audit reported a Net position of \$459,456 with a positive change in net position from October 1, 2023, through September 30, 2024, of \$3,531. Fund level revenues totaled \$13,508,500 with \$13,511,865 of expenditures and \$6,896 of adjustments for depreciation, amortization, and principal payments.

Please let me know if you have any questions.

Sincerely,

David Parkman, CPA  
Edgin, Parkman, Fleming & Fleming, PC

## **Workforce Board Child Care Report for June 26, 2025**

### ❖ TX3C Update:

- The Texas Workforce Commission (TWC) hosts one board readiness meeting per week. Two office hours sessions are held per week with different rooms for eligibility, payments, provider services, and waitlist/full applications. These office hours are to help work out different issues across the state for boards and contractors.
- The system is still having issues with payments and eligibility cases.
- We still must send out Service Now tickets for system operations that are not working.
- TWC is offering communication to providers in the form of bi-weekly updates (mainly regarding payments)
- TWC is providing Technical Assistance with one-on-one meetings depending on the difficulty of the tasks that are sent out for fixes, payment adjustments, etc.

### ❖ Child Care Advisory Council Update:

- The last meeting was June 17<sup>th</sup> at 2 pm via zoom. Attendance was low due to summer travel plans, vacations, etc.
- Updates provided on the TX3C system and discussed child care provider payments and biweekly updates that are coming from TWC to send out to providers.
- Marvin Peevey with United Way shared their Texas School Ready grant which has been funded for two more years.

### ❖ Texas Rising Star:

- There are new Texas Rising Star Outreach Collateral. The outreach material will consist of TRS educational videos for parents and programs, social media toolkits for Boards with downloadable content and guidelines to help promote Texas Rising Star to childcare programs, families and community, a welcome packet and social media toolkits for TRS certified childcare programs, and an updated TRS style guide.

Program Updates

Eight providers became TRS Certified in May: Kid Central Learning Center Too, KNA Daycare, Lynn’s Play Station, Machelles Daycare, St. Paul Lutheran School, Stepping Stones in Development, Teresa Love, and YMCA Dillard.

We have two positions vacant in our Client Services department for Client Services Specialist. We are currently interviewing.

We will be hosting another Provider Services Fair soon. More information is coming soon.

Client Services

Waiting List Information

--As of June 6, 2025, there are **132 children waiting** for child care services.

--The estimated wait time for child care services is currently **8-9 months.**

**Waitlist consists of 128 low income, 3 priorities – 1 Homeless and 2 Child with Disability.**

	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Total
Children on Waitlist	2	0	5	0	0	1	2	3	106	1	12	<b>132</b>

**We are currently in open enrollment.**

Performance and Enrollment Numbers

*Enrollment as of the end of May 2025:*

- Total Children in Care = 1132 (1188 with DFPS)
- Total New Referrals = Families Children (no data available)

## Provider Services Training Schedule

### **Director's Luncheon Training**

The Director's Luncheon Training was held on May 21, 2025. Adela Sanjuan and Anna Kravulski covered Texas Rising Star Facility Assessment Record Form: Category 4 - Indoor/Outdoor Environment. We had 5 in-person attendees and 2 online.

**Infant/Toddler Trainings** will be held once a month for all our providers and their staff to attend and each attendee will get a certificate for one hour of training.

At every training session, each attendee will receive multicultural and real-life items that they can take back to their centers and help them with their assessments.

- ❖ **April:** Infant/Toddler training was held April 24, 2025, over Core Competencies for Practitioners: Area 3 – Learning Environment, Planning, Curriculum, and Standards. It was presented by our Infant & Toddler Specialist, Shelly Donaldson. We had 15 in-person attendees and 15 online.
- ❖ **May:** Infant/Toddler training was held May 29, 2025, over Core Competencies for Practitioners: Area 4 – Supporting Skill Development. It was presented by our Infant & Toddler Specialist, Shelly Donaldson. We had 17 in-person attendees and 10 online.

\*\*The next Infant/Toddler training will be scheduled for June 24, 2025, and will cover Core Competencies for Practitioners: Area 5: Observation & Assessment.

**Connections Trainings** are held at the Region 9 ESC. The last training was held April 5, 2025, titled "Let's Play, Learn, and Grow Together" with Kenneth Sherman. The session combined strategies to address the impact of trauma and stress on young children and learn practical tools for fostering executive function and self-regulation. There were 73 in-person attendees.

### EVENTS COMING UP

#### Professional Development

Frog Street Splash – July 10-12  
TWC CCQ Strategic Planning Meeting – July 14-16  
TRS EE Conference – July 30-Aug 1  
Leaderfest – Aug 1



May 2025

Fund	Archer	Baylor	Clay	Cottle	Foard	Hardeman	Jack	Montague	Wichita	Wilbarger	Young	Other	Total Serviced	Oct 2024-May 2025
WIOA Adult								1	27	1		1	30	98
WIOA DW								1	4		1	0	6	18
Statewide Adult									2			0	2	30
Statewide DW												0	0	5
Statewide Youth												0	0	8
WIOA Youth	1							1	6			0	8	17
TAA												0	0	1
TANF/Choices	1		3					1	25	3		0	33	104
SNAP E&T	1	1	1					4	9		1	0	17	87
Wagner-Peyser	24	7	39	6		6	1	79	643	43	68	80	996	4,925
Vets	3	1	3	1		1		6	38		1	6	60	341
<b>Total</b>	<b>30</b>	<b>9</b>	<b>46</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>93</b>	<b>754</b>	<b>47</b>	<b>71</b>	<b>87</b>	<b>1152</b>	<b>5,634</b>

**WIT Entered Employment**

79 Placements + 32 Went to work = 111 Total Entered Employment for May 2025

Employers Served	Total Services to Employers
155	818

**Job Order Report - by County**

Region/LWDB: North Texas WF Board  
Active Date: 10/01/2024 to 05/31/2025

County	State	Country	Total Job Orders	Total Job Openings	Total Job Referrals
<a href="#">Archer County</a>	TX	US	8	70	0
<a href="#">Baylor County</a>	TX	US	15	330	3,558
<a href="#">Clay County</a>	TX	US	52	829	6,653
<a href="#">Cottle County</a>	TX	US	9	10	5
<a href="#">Foard County</a>	TX	US	21	28	16
<a href="#">Hardeman County</a>	TX	US	29	43	103
<a href="#">Jack County</a>	TX	US	36	277	8,506
<a href="#">Montague County</a>	TX	US	89	1,985	23,598
<a href="#">Wichita County</a>	TX	US	752	45,106	394,216
<a href="#">Wilbarger County</a>	TX	US	146	1,401	28,711
<a href="#">Young County</a>	TX	US	81	426	9,738
<b>County</b>	<b>State</b>	<b>Country</b>	<b>Total Job Orders</b>	<b>Total Job Openings</b>	<b>Total Job Referrals</b>
<b>Report Totals</b>			<b>1,358</b>	<b>53,964</b>	<b>606,602</b>

### Event Results

Event	Date	Job Seekers	Employers
TDCJ Hiring Event	Tue, Apr 22	22	
Express Employment Hiring Event	Thu, Apr 24	12	
Young County Job Fair	Thu, May 1	25	17
Career & Resource Fair for Young Adults	Thu, May 15	31	23
Veterans Career & Resource Event	Thu, May 22	30	36
TDCJ Hiring Event	Tue, May 27	8	
Archer County Job Fair	Thu, Jun 5	8	6

### Career & Resource Fair, Thursday, May 15, 2025

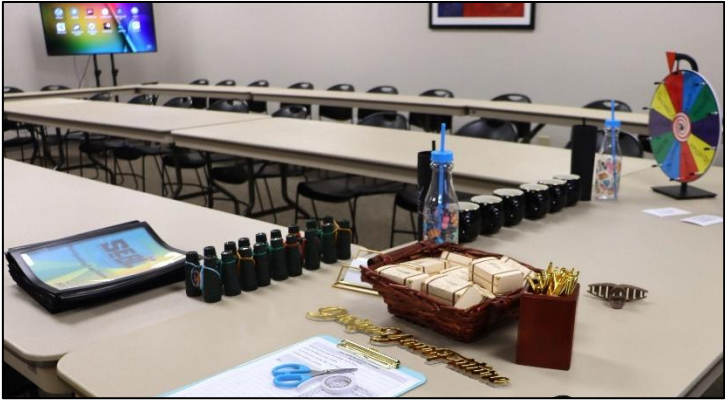


WORKFORCE SOLUTIONS  
NORTH TEXAS

Veterans Career & Resource Event, Thursday, May 22, 2025



Summer Earn & Learn Orientation, Tuesday, June 3, 2025



Teacher Externship Orientation, Wednesday, June 11, 2025



Rural Service Delivery



Young County Job Fair-17 Employers, 25 Job Seekers



Bowie High School Career Expo-May 7, 2025

Upcoming Events

**CITY OF WICHITA FALLS  
 WATER DISTRIBUTION**

**HIRING EVENT**



Utility System Workers - Min. Starting at \$15.50

**JUNE 18 | 9AM-11:30AM**  
 4309 OLD JACKSBORO HWY - ENTRANCE 5  
 WICHITA FALLS, TEXAS 76302

**COME READY FOR ON-THE-SPOT INTERVIEWS**  
 MUST HAVE VALID DRIVERS LICENSE - SAME DAY JOB OFFERS

**CDL TRAINING PROVIDED**

**WORKFORCE SOLUTIONS**  
 NORTH TEXAS  
 A proud partner of the Texas Department of Criminal Justice

[nortexasworkforce.com/events](http://nortexasworkforce.com/events) 940.322.1801, option 2

**TEXAS DEPARTMENT OF  
 CRIMINAL JUSTICE**

**Allred Unit  
 Hiring Event**

- ✓ Full Healthcare & Retirement
- ✓ Full & Part-Time Positions Available
- ✓ Paid Training

**WHEN**  
 June 24  
 10AM to 3PM

**WHERE**  
 Galaxy Center - Entrance 5  
 4309 Old Jacksboro Hwy  
 Wichita Falls, TX 76302

**WHAT TO BRING**  
 Drivers License  
 Social Security Card  
 Proof of Education



**Cottle County  
 JOB FAIR**

Thursday, June 26  
 1PM - 3PM



**Bicentennial City-County Library**  
 809 Richards St.  
 Paducah, TX 79248

**TEXAS DEPARTMENT OF  
 CRIMINAL JUSTICE**

**Allred Unit  
 Hiring Event**

- ✓ Full Healthcare & Retirement
- ✓ Full & Part-Time Positions Available
- ✓ Paid Training

**WHEN**  
 July 22  
 10AM to 3PM

**WHERE**  
 Galaxy Center - Entrance 5  
 4309 Old Jacksboro Hwy  
 Wichita Falls, TX 76302

**WHAT TO BRING**  
 Drivers License  
 Social Security Card  
 Proof of Education



**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Allred Unit Hiring Event**

**July 11  
 10AM to 3PM**

**Workforce Solutions  
 North Texas**  
 Galaxy Center - Entrance 5  
 4309 Old Jacksboro Hwy  
 Wichita Falls, TX 76302

**WHAT TO BRING**

- Drivers License
- Social Security Card
- Proof of Education

- ✓ Paid Training
- ✓ Full Healthcare & Retirement
- ✓ Full & Part-Time Positions Available





BEAT THE HEAT

# JOB FAIR

JULY 10, 2025

IOWA PARK OPTIMIST CLUB  
804 N 3RD ST,  
IOWA PARK, TX 76367

11 AM - 2 PM

## Success Story



# Texas Board of Nursing

Mia Ortiz, 23 years old, came through the WIOA program seeking assistance with LVN training from Vernon College.

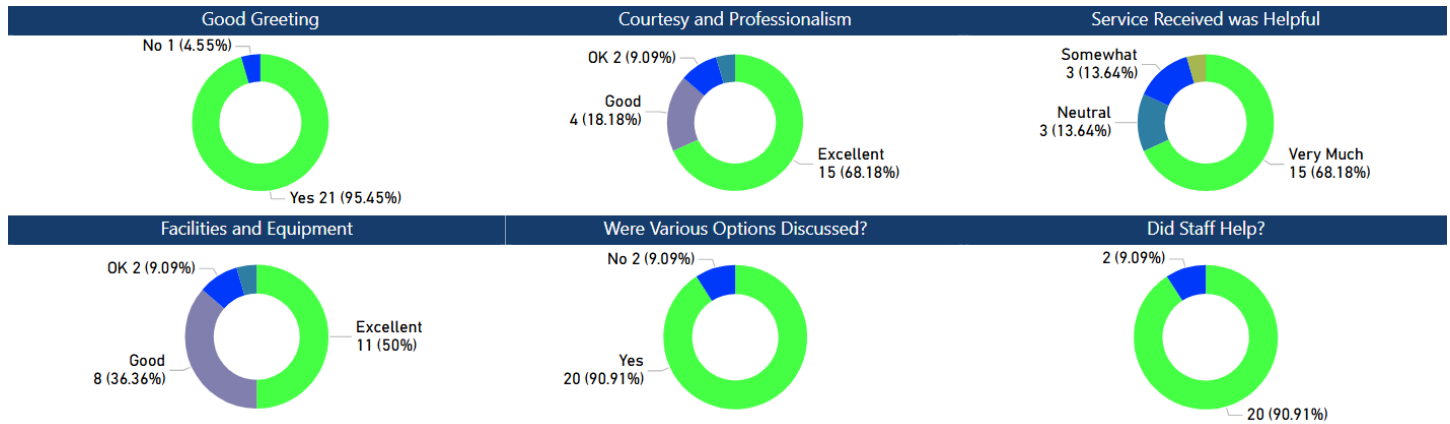
Through the WIOA program, Mia received help paying for tuition, books, uniforms, gas cards, and incentives.

Mia completed training on 12/12/24. After the holidays, Mia took and passed her LVN test on January 30th, 2025, obtaining her LVN license.

**Mia went to work for Swan Health on 2/12/25, making \$27/hr. and working 36-48 hrs. per week.**

Mia is currently putting herself through the transition program at Vernon College from LVN-RN. She is truly grateful for the assistance that WIOA was able to provide.

## 87.02% Positive April 2025-May 2025 Survey Results



“My career coach provided insights on the subject, knowhow and constructive feedback on my jon profile and areas of improvement.”

“Step by step instructions, very positive.”

“Took the time to explain it carefully.”

“Very welcoming and clean. Stacey's workshops are AMAZING. I love her. Stacey needs a raise.”

“Y'all greeted me with kindness and help show me what I needed to go since this was my first time.”



A proud partner of the **americanjobcenter** network

## Layoffs, Closures, and Rapid Response Services

**\*\*Please Note: This report contains estimates in lieu of real data when unavailable.\*\***

*We attempt to reach the employer when we learn of layoffs and closures. It is common, however, that we are unable to reach someone if they are already closed.*

Effective Date	Month Reported	Layoff/ Closure	Trade Affected	Business Name	Business Type / Industry	County	On-Site RR Date	# Empl. Rec'd RR Svc	# Empl. Impacted (Estimate)	Notes
1/25/2025	Oct 2024	Closure	N	Party City	Retail	Wichita	1/14/2025	18	18	
2/28/2025	Dec	Closure	N	Big Lots	Retail-Home	Wichita	none	16	16	Employer declined on-site, accepted RR packets for staff
2/10/2025	Feb	Closure	N	Advanced Auto Parts	Retail-Auto	Wichita	none	0	12	Store closed before notified
2/10/2025	Feb	Hours	N	Covercraft	Mfc-Textiles	Wichita	none	0	50	Reduction in hours; possible layoffs if slowdown sustained
2/10/2025	Feb	Layoff	N	Affiliated Energy Products, Inc.	Mfc-Machining	Wichita	none	0	22	2 layoffs and 20 reduced hours
2/12/2025	Feb	Closure	N	Rose Street Clinic	Healthcare	Wichita	none	0	20	18 clinicians plus support staff; most clinical staff were able to find placements at other counseling clinics
2/21/2025	Feb	Hours	N	United Electric dba Magic Aire	Mfc	Wichita	none	0		
3/25/2025	Mar	Closure	N	Wyatt Motor & Brake	Mechanic	Wichita	none	1	5	Business slowdown; all employees have found employment with other shops.
4/10/2025	Mar	Closure	N	Endurance House	Retail	Wichita	none		5	Owner moving and did not renew franchise.
4/11/2025	Apr	Closure	N	Keeno's Jerky	Retail-Food	Wichita	none	1	2	Beef prices too high to sustain jerky business; location sold and will reopen as BBQ restaurant specializing in pork BBQ offerings
4/17/2025	Mar	Closure	N	Holder's Jewelers	Retail	Wichita	none	1	4	3 out of 4 employees do not need services
5/11/2025	Apr	Closure	N	EntertainMart	Retail-Media	Wichita	none	0	5	Cited looking for another location, so may be a lease issue
6/1/2025	Apr	Closure	N	Family Dollar/Dollar Tree	Retail	Wichita		1	25	Nationwide downsizing of stores; local management stated that they may reopen as Family Dollar-only store
6/2/2025	Apr	Closure	N	US Cellular - Lawrence Rd.	Retail-Telecom	Wichita	none		30	US Cellular has been acquired by T-Mobile; plans are to retain staff at similar wage and benefits. Transition will commence in July 2025
6/2/2025	Apr	Closure	N	US Cellular - Reilly Rd.	Retail-Telecom	Wichita	none		30	US Cellular has been acquired by T-Mobile; plans are to retain staff at similar wage and benefits. Transition will commence in July 2026
6/30/2025	Jan	Closure	N	Durham School Services	Transportation	Wichita	4/25/2025		139	
4/26/2025	Apr	Closure	N	Aeropostale	Retail-Clothing	Wichita	none	0	5	Store closed before notified
5/21/2025	May	Closure	N	Kaitlyn Solorio	Child Care	Wichita	none	0	1	Home child care facility closed. Spoke with CC staff, not able to remain open.
4/30/2025	Apr	Closure	N	CVS - Seymour Hwy	Retail-Pharmacy	Wichita	none	0	15	Closed prior to notice
5/14/2025	May	Closure	N	Nocona Daycare	Child Care	Montague	none	1	10	Facility announced closure and spoke with CC staff, not able to remain open.
<b>Total Employees Receiving Rapid Response Services</b>								<b>39</b>		
<b>Total Employees Impacted by a Layoff / Closure</b>								<b>414</b>		

\* Status of rapid response services offered to employer:

Y = connection with management made, but declined or closed without further contact  
 closed = already closed when reported, contacted attempted but no connection made  
 attempted = still open, and contact attempted but no connection made

NOTE: The data herein provides a running total of the estimated number of employees affected by business layoffs and closures in the 11 counties Workforce Solutions North Texas (WSNT) serves. Employment estimates are provided to WSNT by staff, customers, media, past FTE data reports, or the company itself when available. Contact with the employer is attempted to ensure accuracy, however supplemental data is used in the absence of employer report. As such, this data should not be used as a comprehensive accounting of all layoffs and closures nor the total number of employees impacted.

Workforce Solutions North Texas is an equal opportunity employer/program.

Auxiliary aids services available upon request to individuals with disabilities. Relay Texas: (800)735-2989 (TDD) or (800)735-2988(Voice) or 711



Scan & Share:  
Wichita Falls is growing!

Scan QR code



[wichitafallschamber.com/relocate-1](http://wichitafallschamber.com/relocate-1)



# The Greatest Force for Change

30 Months in Wichita Falls  
Opened | Announced | Underway



**More Information**

[www.wichitafallschamber.com](http://www.wichitafallschamber.com)



**Contact Information**

940.723.2741

# A peek at what's inside...

**TOTAL NEW INVESTMENT:**  
≈\$1,614,877,500

**TOTAL UNDER CONSTRUCTION:**  
≈\$511,800,486

- 2 New High Schools
- 6 Manufacturing Facilities
- 4 Distribution Centers
- 4 New Car Dealerships
- 2 Supermarkets
- 3 Apartments
- 12 Restaurants
- 5 Hotels

**TOTAL \$1,614,877,500**

Wichita Falls  
CHAMBER OF COMMERCE

**New Investments:**

United Supermarkets	HomeGoods	bealls
\$2,500,000	\$2,000,000	\$950,000

Wichita Falls

**New Jobs: Amazon Distribution Center**

**amazon**

- \$20,000,000
- 100 jobs

**New Jobs: Sealed Air**

**SEE**

- \$31,000,000
- 25 jobs

Wichita Falls

**New Jobs: Panda BioTech**

\$100,000,000

50 jobs

Wichita Falls

**New Jobs: Vitro Architectural Glass**

**Vitro**  
Architectural Glass

- \$320,000,000
- 290 jobs

Wichita Falls