

North Texas WDA Target Occupations

Date of Approval: November 7, 2024

SOC	Occupation	2022-2032 % Growth	Average Entry-Level Wage	25th Percentile Wage	Typical Entry-Level Education*
Management					
11-3021	Computer and Information Systems Managers	10.3%	\$ 42.83	\$ 48.21	B
11-3031	Financial Managers	16.8%	\$ 37.53	\$ 43.79	B
11-9051	Food Service Managers	11.1%	\$ 17.37	\$ 19.25	HS
11-9111	Medical and Health Services Managers	15.3%	\$ 30.77	\$ 36.29	B
11-1021	General and Operations Managers	9.6%	\$ 18.64	\$ 23.07	B
Business and Financial Operations					
13-1111	Management Analysts	15.9%	\$ 28.87	\$ 35.69	B
13-1131	Fundraisers	10.3%	\$ 18.63	\$ 20.28	B
13-1161	Market Research Analysts and Marketing Specialists	15.2%	\$ 16.80	\$ 21.22	B
13-2011	Accountants and Auditors	9.2%	\$ 22.26	\$ 25.37	B
Computer and Mathematical					
15-1211	Computer Systems Analysts	29.8%	\$ 23.99	\$ 27.25	B
15-1232	Computer User Support Specialists	23.4%	\$ 15.08	\$ 16.26	SC
15-1244	Network and Computer Systems Administrators	18.6%	\$ 26.03	\$ 29.41	B
15-1252	Software Developers	12.5%	\$ 36.41	\$ 43.69	B
Architecture and Engineering					
17-2112	Industrial Engineers	11.6%	\$ 34.16	\$ 38.52	B
17-2141	Mechanical Engineers	10.4%	\$ 31.21	\$ 35.17	B
17-2171	Petroleum Engineers	22.4%	\$ 36.22	\$ 44.96	B
17-3023	Electrical and Electronic Engineering Technologists and Technicians*	10.9%			A
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	10.7%	\$ 21.69	\$ 24.52	A
Community and Social Service					
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	29.8%	\$ 16.03	\$ 17.53	B
21-1022	Healthcare Social Workers	10.9%	\$ 16.93	\$ 18.59	M
Educational Instruction and Library					
25-2021	Elementary School Teachers, Except Special Education*	5.0%	-	-	B
25-2022	Middle School Teachers, Except Special and Career/Technical Education*	5.1%	-	-	B
25-2031	Secondary School Teachers, Except Special and Career/Technical Education*	5.4%	-	-	B
25-3041	Tutors	14.4%	\$ 13.93	\$ 16.63	SC
25-9045	Teaching Assistants, Except Postsecondary*	4.4%	-	-	SC
Healthcare Practitioners and Technical					
29-1071	Physician Assistants	23.1%	\$ 46.10	\$ 51.35	M
29-1122	Occupational Therapists	12.0%	\$ 32.23	\$ 39.85	M
29-1123	Physical Therapists	14.6%	\$ 35.96	\$ 40.98	D
29-1126	Respiratory Therapists	21.1%	\$ 27.12	\$ 29.97	A
29-1127	Speech-Language Pathologists	25.8%	\$ 29.06	\$ 31.86	M
29-1141	Registered Nurses	10.6%	\$ 29.94	\$ 32.06	B

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29-1171	Nurse Practitioners	20.2%	\$ 44.01	\$ 49.56	M
29-1292	Dental Hygienists	20.7%	\$ 33.12	\$ 36.64	A
29-2042	Emergency Medical Technicians (formerly 29-2041 EMT/Paramedics)	16.3%	\$ 12.35	\$ 13.57	PS
29-2043	Paramedics (formerly 29-2041 EMT/Paramedics)	22.1%	\$ 18.37	\$ 18.77	PS
29-2052	Pharmacy Technicians	7.1%	\$ 15.46	\$ 17.01	HS
29-2055	Surgical Technologists*	15.4%			PS
29-2061	Licensed Practical and Licensed Vocational Nurses	3.5%	\$ 20.41	\$ 22.42	PS
29-2099	Health Technologists and Technicians, All Other	13.4%	\$ 16.80	\$ 17.52	PS
Healthcare Support					
31-1131	Nursing Assistants	4.8%	\$ 13.16	\$ 13.97	PS
31-2021	Physical Therapist Assistants	17.2%	\$ 26.08	\$ 31.04	A
31-9011	Massage Therapists*	22.0%			PS
31-9091	Dental Assistants	20.1%	\$ 13.62	\$ 14.14	PS
31-9092	Medical Assistants	16.7%	\$ 14.47	\$ 15.00	PS
31-9097	Phlebotomists	21.6%	\$ 14.98	\$ 15.62	PS
Protective Service					
33-2011	Firefighters	10.8%	\$ 17.59	\$ 20.28	PS
33-3012	Correctional Officers and Jailers	-2.4%	\$ 19.10	\$ 20.03	HS
33-3051	Police and Sheriff's Patrol Officers	-2.3%	\$ 21.28	\$ 23.19	HS
Food Preparation and Serving Related					
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	10.6%	\$ 12.26	\$ 13.59	HS
Personal Care and Service					
39-5012	Hairdressers, Hairstylists, and Cosmetologists	8.8%	\$ 10.19	\$ 10.81	PS
Sales and Related					
41-3091	Sales Representatives of Svc, Except Advertising, Insurance, Financial, & Travel	9.4%	\$ 15.91	\$ 18.72	HS
41-4011	Sales Representatives, Wholesale & Mfc, Technical & Scientific Products	14.7%	\$ 19.56	\$ 24.21	B
Office and Administrative Support					
43-5052	Postal Service Mail Carriers	8.6%	\$ 19.74	\$ 19.94	N
43-5061	Production, Planning, and Expediting Clerks	5.5%	\$ 17.32	\$ 21.39	HS
Construction and Extraction					
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	6.4%	\$ 20.96	\$ 23.14	HS
47-2051	Cement Masons and Concrete Finishers	30.1%	\$ 16.05	\$ 17.33	N
47-2111	Electricians	10.6%	\$ 15.93	\$ 17.57	HS
47-2152	Plumbers, Pipefitters, and Steamfitters	9.5%	\$ 15.69	\$ 18.27	HS
47-2211	Sheet Metal Workers	13.4%	\$ 16.13	\$ 18.67	HS
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	11.6%	\$ 11.70	\$ 13.43	HS
47-5011	Derrick Operators, Oil and Gas	29.5%	\$ 19.37	\$ 21.67	N
47-5012	Rotary Drill Operators, Oil and Gas	29.9%	\$ 18.16	\$ 19.00	N
47-5013	Service Unit Operators, Oil and Gas	22.2%	\$ 19.59	\$ 21.32	N
47-5071	Roustabouts, Oil and Gas	28.7%	\$ 16.44	\$ 18.24	N

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Installation, Maintenance, and Repair					
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	6.1%	\$ 20.41	\$ 23.04	HS
49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	46.4%	\$ 16.22	\$ 17.05	PS
49-3011	Aircraft Mechanics and Service Technicians	6.9%	\$ 23.63	\$ 28.73	PS
49-3021	Automotive Body and Related Repairers	10.7%	\$ 14.74	\$ 16.59	HS
49-3023	Automotive Service Technicians and Mechanics	2.1%	\$ 14.61	\$ 17.03	PS
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	12.8%	\$ 14.98	\$ 16.43	PS
49-9041	Industrial Machinery Mechanics	9.8%	\$ 18.58	\$ 21.11	HS
49-9043	Maintenance Workers, Machinery	13.8%	\$ 17.84	\$ 21.62	HS
49-9098	Helpers--Installation, Maintenance, and Repair Workers	10.5%	\$ 11.85	\$ 13.39	HS
Production					
51-1011	First-Line Supervisors of Production and Operating Workers	4.3%	\$ 19.51	\$ 21.36	HS
51-4041	Machinists	11.8%	\$ 16.75	\$ 17.83	HS
51-4121	Welders, Cutters, Solderers, and Brazers	7.0%	\$ 16.12	\$ 17.81	HS
Transportation and Material Moving					
53-3032	Heavy and Tractor-Trailer Truck Drivers	13.4%	\$ 17.52	\$ 19.25	PS
53-3033	Light Truck Drivers	12.2%	\$ 12.56	\$ 14.26	HS
53-7051	Industrial Truck and Tractor Operators	7.5%	\$ 15.80	\$ 17.36	N
53-7073	Wellhead Pumpers	29.5%	\$ 18.06	\$ 20.54	HS
* N = No formal educational credential HS = High School Diploma or Equivalent PS = Post-secondary, non-degree award SC = Some College, no degree A = Associate's Degree B = Bachelor's Degree M = Master's Degree D = Doctoral or Professional Degree					

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